

July 10, 2017

Name: Sandeep Chouhan Employee ID: 87875_FS

Dear Sandeep,

Congratulations on successfully completing your probation period. You are being confirmed at Software Engineer Level effective June 12, 2017.

All the other terms and conditions as detailed in your Employment Offer Letter remain unchanged.

We look forward for your contribution to the Company and wish you the best for a rewarding career with Cappemini.

With Best Wishes,

Sincerely yours,

Ekta Singh

Vice President, People Care Head – India Financial Services SBU