

Date: 01-Jul-2025

Mr. Somavarapu Sandeep,  
Corporate Trainer  
**Employee ID: RPS-384**

Dear Mr. Somavarapu Sandeep,

**Sub: Appraisal Letter for FY25**

In recognition of your performance and contribution to the organization during the appraisal period of FY25, your monthly CTC is revised from Rs.1,76,000.00/- to Rs.1,90,001.00/- with effect from 01-Apr-2025.

Your revised compensation and benefits structure is given below.

**COMPENSATION AND BENEFIT STRUCTURE**

Components	Present Value (INR)	Revised Value (INR)	Annual Salary INR)
	Year-2025	Year-2026	
Basic+DA	86,642.00	93,545.00	11,22,540.00
HRA	34,657.00	37,418.00	4,49,016.00
Bonus	17,328.00	18,709.00	2,24,508.00
Medical Allowance	1,250.00	1,250.00	15,000.00
Other Allowance	33,406.00	36,167.00	4,34,004.00
<b>Total Gross</b>	<b>1,73,283.00</b>	<b>1,87,089.00</b>	<b>22,45,068.00</b>
PF Employer Contribution	1,800.00	1,800.00	21,600.00
Insurance	917.00	1,112.00	13,344.00
<b>Total CTC</b>	<b>1,76,000.00</b>	<b>1,90,001.00</b>	<b>22,80,012.00</b>

Communication Allowance: 750.00

Wishing you all the best for the FY26, do keep up your good performance.

Thanks and Regards,  
**For RPS Consulting Pvt Ltd**



**Sreeja Girish**  
**Human Resources**

---

**Registered Office :** Plot No. 85, Sector 32, Institutional Area, Gurugram - 122001, Haryana, India

Ph: +91(124) 4293000

**Corporate Office :** 92, 4<sup>th</sup> Floor HJS Chambers, Richmond Road, Bangalore-560025, India

Ph: +91(80) 46675999

Website: [www.rpsconsulting.in](http://www.rpsconsulting.in), Email id: [HR@rpsconsulting.in](mailto:HR@rpsconsulting.in)

CIN-U72200KA2006PTC041205