



Capgemini Technology Services India Limited

(Formerly known as IGATE Global Solutions Limited)

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September 25, 2019

Sandhya N (176999)

Hyderabad

Europe

Confirmation Letter

Dear Sandhya,

Congratulations on successfully completing your probation period. You are being confirmed in A4 - Analyst / Software Engineer effective September 10, 2019.

All the other terms and conditions as detailed in your appointment letter/Exhibit remain unchanged.

We look forward for your contribution to the Company and wish you the best for a rewarding career with Capgemini.

With Best Wishes,

Yours Sincerely,

For **Capgemini Technology Services India Limited**

Hrushikesh M

Vice President HR, Capgemini India