



## PREVENTION OF SEXUAL HARRASMENT(PoSH) AT WORKPLACE- eLearning Manual



ALTRAN

Sign in with your organizational account

Sign in

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# POSH eLearning Manual

## Click on Learning

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Last Login : 15 Feb 2018, 17:08



HOME **LEARNING** HRIS ATTENDANCE PAYROLL

### IMPORTANT LINKS

[Altran ESS User Manual](#)

[FBP User Manual](#)

[CTC Claims](#)

### ANNOUNCEMENT

No records found.

### WELCOME

Dear

### MY TASKS

Task Code ⇅

Employee Name ⇅

Stage ⇅

Status ⇅

You have no open task

[Detail View](#)

### EVENTS

February 2018						
SU	MO	TU	WE	TH	FR	SA
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28			

### BIRTHDAYS - FEB 15

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## CAPABILITI | HOMEPAGE





Welcome to your Dashboard

Menu





Last Assigned Course


Survey


Surevy

0% Completed

 0 PDF

 0 Video


 0 PPT

 0 Assessment

Start


Notification

9

 Survey Assigned


Hello! You have been assigned to a new survey - survey

2018-02-13 11:30:30

 Course Assigned

[View All](#)

Achievements



0 POINTS

RANK 0

Top 5 Achievers

No data to display!

Trainings

1

TRAINING

0 New

0 Pending

1 Completed

Last Attempted



Assessment

2

ASSESSMENT

1 New

1 Pending

0 Completed

Last Attempted



Survey

2

SURVEY

1 New

0 Pending

1 Completed

Last Attempted



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## CAPABILITY | MY COURSE

❖ Click on the Tab “My Course” as highlighted below-

The screenshot displays the 'My Course' interface on the Altran eLearning platform. The browser address bar shows the URL: <https://altran.capability.co/consume/?c=ibase&a=listhierarchy&status=all&courseType=1>. The page header includes the Altran logo and user information (Hi, [Avatar]). The main heading is 'My Course'. Below this, there are tabs for 'Training (5)', 'Assessment (2)', and 'Survey (2)'. A search bar with the placeholder 'Course Name' and a 'Search' button is also present. The sidebar menu on the left includes a 'Menu' button, a home icon, a book icon (circled in orange), and a help icon. The main content area displays four course cards:

- Solar Impulse**: Altran CSR-Fighting Global Warming : Solar Impulse- World...  
100% Completed  
0 PDF, 1 Video, 0 PPT, 0 Assessment
- Prevention Of Sexual Harassment**: This course is applicable to all the Altran India employees...  
100% Completed  
60% Score  
0 PDF, 0 Video, 0 PPT, 1 Assessment
- Augmented Value**: Altran's Augmented Value  
100% Completed  
0 PDF, 1 Video, 0 PPT, 0 Assessment
- Altran 2020 Ignition**: Altran : Embracing Tomorrow  
100% Completed  
0 PDF, 1 Video, 0 PPT, 0 Assessment

# POSH eLearning Manual

## CAPABILITY | PREVENTION OF SEXUAL HARRASMENT(POSH) AT WORKPLACE

- ❖ Click on the “Start” of course “Prevention of Sexual Harassment (POSH) at Workplace” as Highlighted below-

The screenshot displays the ALTRAN eLearning portal interface. At the top, the 'My Course' section is visible. Below it, there are tabs for 'Training (5)', 'Assessment (2)', and 'Survey (2)'. A yellow arrow points to the 'Start' button of the 'Prevention Of Sexual Harassment' course, which is also circled in brown. The course details for 'Prevention Of Sexual Harassment' are as follows:

Course Name	Progress	Score	PDF	Video	PPT	Assessment
Solar Impulse	100% Completed		0	1	0	0
Prevention Of Sexual Harassment	100% Completed	60%	0	0	0	1
Augmented Value	100% Completed		0	1	0	0
Altran 2020 Ignition	100% Completed		0	1	0	0



# POSH eLearning Manual



# POSH eLearning Manual

**Close the link after complete the 20<sup>th</sup> slide, It will redirect to previous page/link**

The screenshot shows a web browser window with the Altran POSH eLearning interface. The browser's address bar displays the URL: [https://altran.capabiliti.co/content/scorm-content/altran/POSH\\_150218/story\\_html5.html](https://altran.capabiliti.co/content/scorm-content/altran/POSH_150218/story_html5.html). The browser tabs include "Alt Worklife", "Altran Technologies Pvt L", and "Prevention of Sexual Harassment".

The eLearning interface has a blue header with the Altran logo and the title "Prevention of Sexual Harassment at the Workplace". It includes a "Menu" button and a "Transcript" button. The main content area is titled "Summary" and contains the text: "When a woman's constitutional rights to gender equality, life and liberty at the workplace are violated it is said to be Sexual Harassment."

Below the summary text is a table with four rows, each representing a topic in the course:

Forms of Sexual Harassment
Policy
Whom to Approach?
What are the Penalties?

At the bottom of the interface, there is a navigation bar. It includes an information icon (i) with the text "Click each tab to learn more.", a progress bar, a "20 of 20" indicator, and a "PREV" button. A yellow arrow points to the "20 of 20" indicator.



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**Click on Take test to complete the course**

Alt Worklife x Altran Technologies Pvt L x

Secure | <https://altran.capabiliti.co/consume/?c=ctution&a=executetution&lm=61979421&lb=619794&tt=619794212&courseid=613816>

Workplace for sexual harassment and ways to prevent

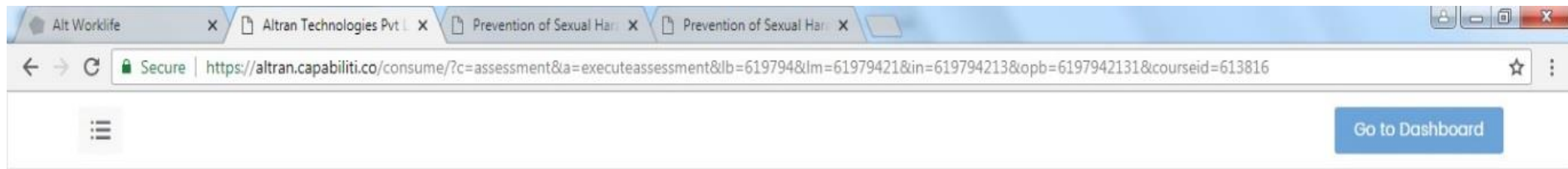
Link : [https://altran.capabiliti.co/content/scorm-content/altran/POSH\\_150218/story\\_html5.html](https://altran.capabiliti.co/content/scorm-content/altran/POSH_150218/story_html5.html)

① To view the given URL on web, please ensure that pop-up blocker is turned off.

Workplace for sexual harassment and ways to prevent

Take Test

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Question 1 :

Uma is a researcher at a media agency led by Advash, a well-known journalist. Initially, Advash was very pleased with her work and publicly appreciates her. Soon after, he started calling her into his office on the pretext of work and making sexual remarks to her. He justified himself by saying that they would not be able to work as a team unless she interacted closely with him and they both got to know each other well. However, once she categorically rebuffed his sexual advances, he stopped. Now he ridicules her work and humiliates her in the presence of colleagues and staff. He discriminates against her by allotting projects to her and then arbitrarily withdrawing the work. Is Uma being harassed by Advash?

☐ Yes

☐ No

**Questions will be reflected..  
Once you given the options..  
Click on Save and Next Tab**

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The screenshot displays a web browser window with the URL <https://altran.capability.co/consume/?c=assessment&a=fetchresult&lb=619794&lm=61979421&in=619794213&opb=6197942131&courseid=613816>. The browser tabs include 'Alt Worklife', 'Altran Technologies Pvt Ltd.', and 'Prevention of Sexual Harassment'. The page features a sidebar on the left with the title 'Prevention Of Sexual Harassment (PoSH) At Workplace'. The sidebar contains two items: 'Workplace for sexual harassment and ways to prevent' and 'Altran POSH Quiz', both marked with a blue checkmark. The main content area displays a green message: 'You have successfully submitted your inputs. Click on the button below.' At the top right of the main area is a 'Go to Dashboard' button. At the bottom right is a 'Finish' button next to a close icon.

Alt Worklife x Altran Technologies Pvt Ltd. x Prevention of Sexual Harassment x +

Go to Dashboard

Prevention Of Sexual Harassment (PoSH) At Workplace

Workplace for sexual harassment and ways to prevent ✓

Altran POSH Quiz ✓

You have successfully submitted your inputs. Click on the button below.

Finish

# THANKYOU

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