# HR Analytics Dashboard

Department
- ☐ Human Resources
- ☐ Research & Development
- ☐ Sales

1470	237	37	7	7K
EmployeeCount	**Attrition_count**	**Average of Age**	**Average of YearsAtC...**	**Average Salary**

Gender

F M

Attrition_count by EducationField

Technical Degree 32 (15%)
Marketi... 35 (...)
Life Sciences 89 (41%)
Medical 63 (29%)
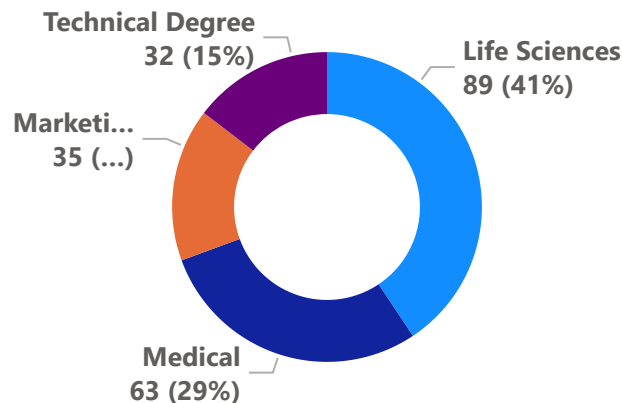
Attrition_count by SalarySlab

SalarySlab	Sum of Attrition_count
Upto 5k	163
5k-10k	49
10k-15k	20
15k+	5
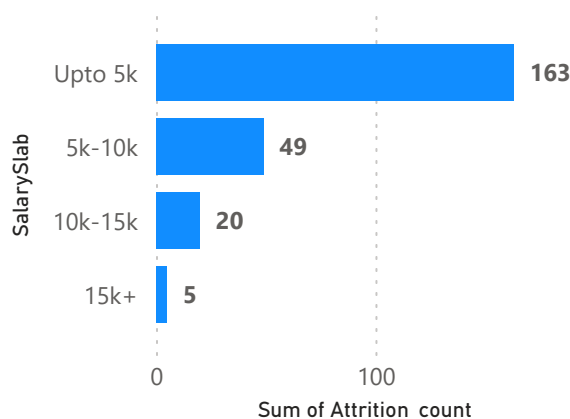
JobRole	1	2	3	4	Total
Healthcare Representative	2	2	1	4	9
Human Resources	5	2	3	2	12
Laboratory Technician	20	8	21	13	62
Manager	1	2	1	1	5
Manufacturing Director	2	2	4	2	10
Research Director	0	1	1	0	2
Research Scientist	13	10	15	9	47
Sales Executive	16	9	18	14	57
Sales Representative	7	10	9	7	33
Total	**66**	**46**	**73**	**52**	**237**

Count of Attrition

Yes
No
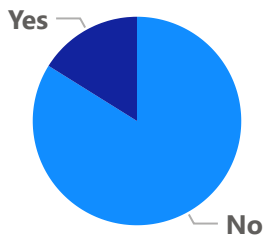
Attrition_count by AgeGroup

AgeGroup	Sum of Attrition_count
26-35	116
18-25	44
36-45	43
46-55	26
55+	8
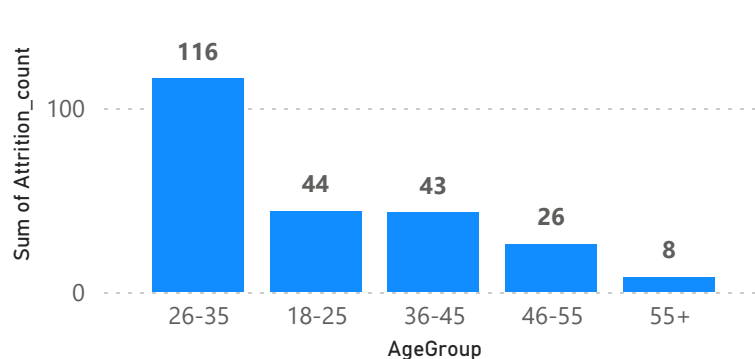
Attrition_count by YearsAtCompany

16, 59, 19, 18, 0, 0, 1, 1
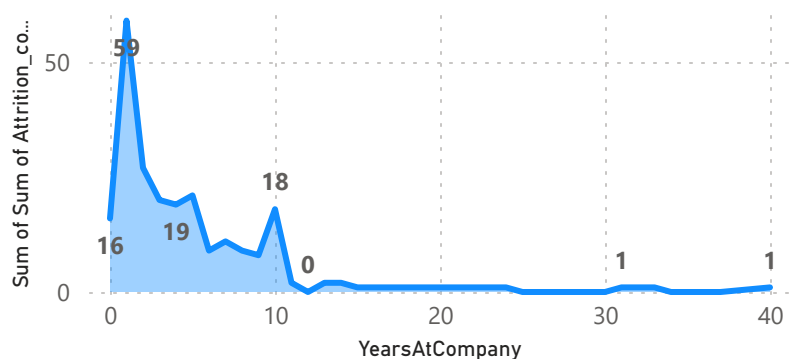
Attrition_count by JobRole

JobRole	Sum of Sum of Attrition_count
Laboratory Tech...	62
Sales Executive	57
Research Scientist	47
Sales Representa...	33
Human Resources	12
Manufacturing D...	10
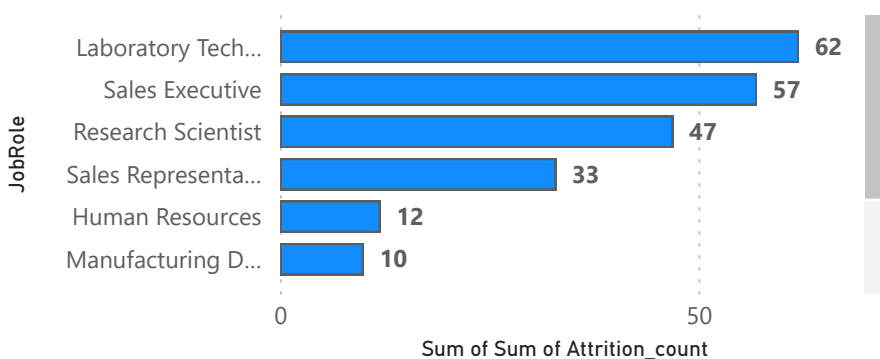
HR Analytics Attrition by Travel

Attrition_count by BusinessTravel
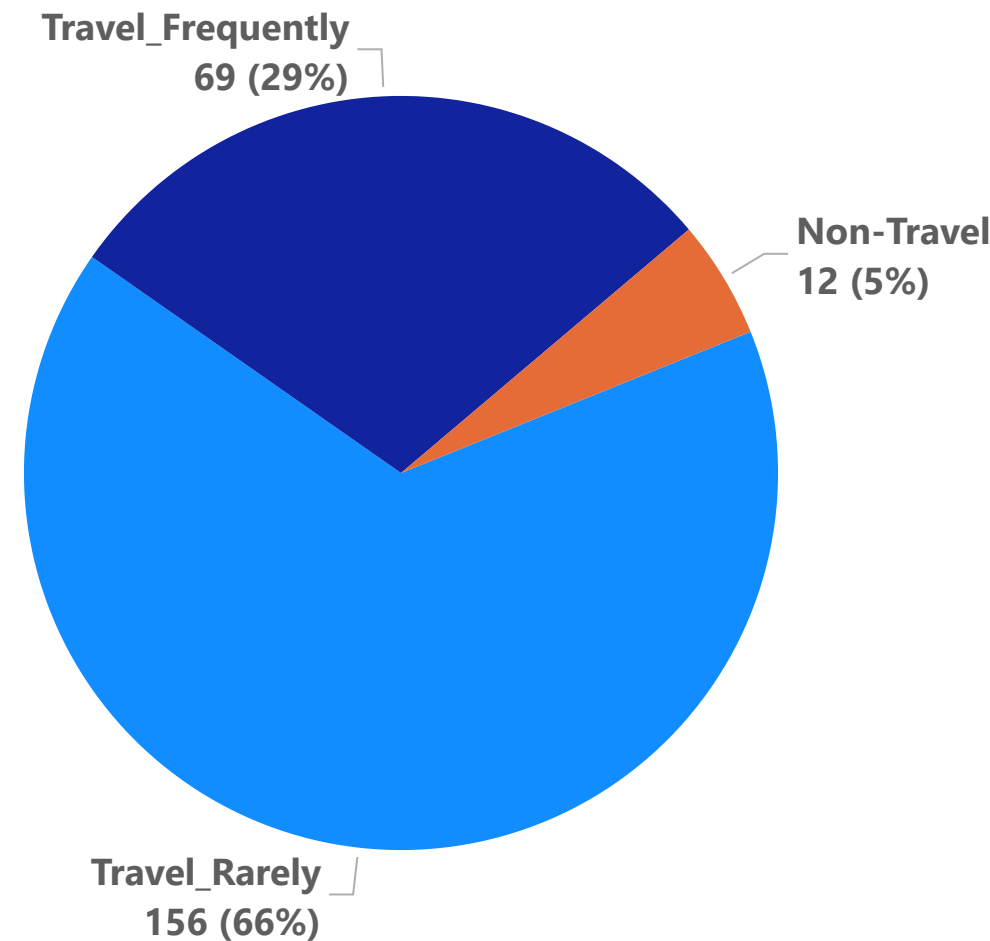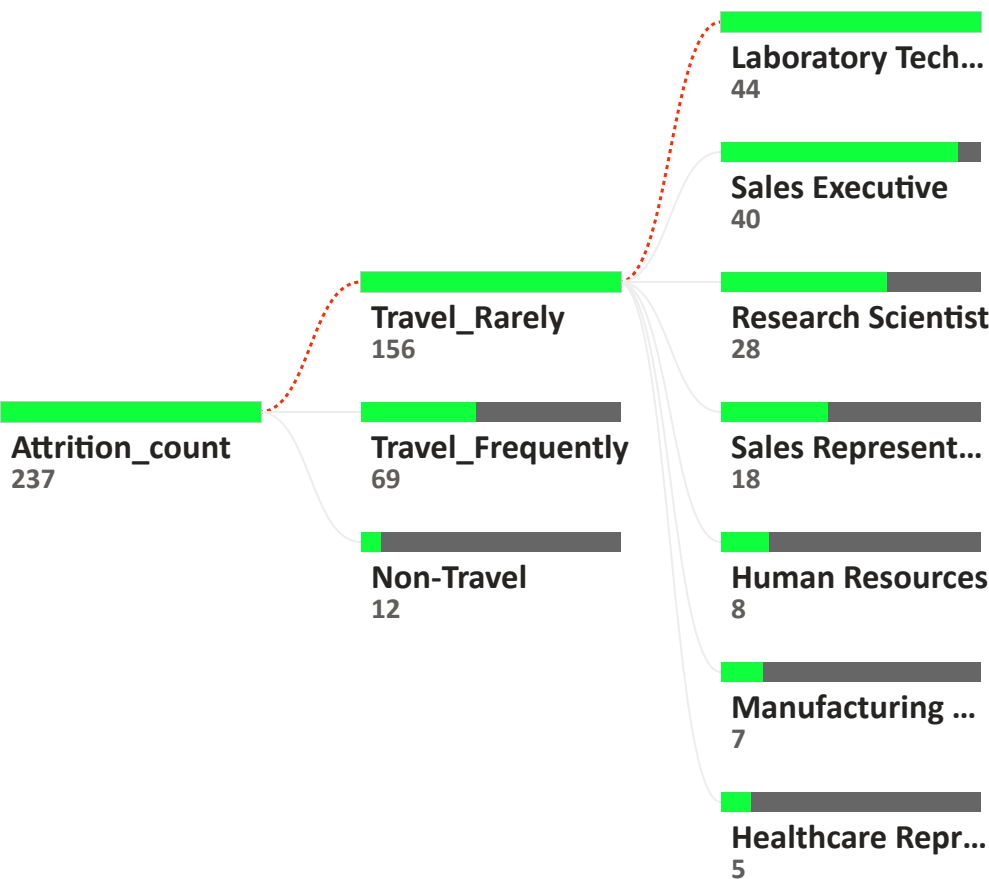
Travel_Frequently
69 (29%)

Non-Travel
12 (5%)

Travel_Rarely
156 (66%)

Laboratory Tech...
44

Sales Executive
40

Research Scientist
28

Travel_Rarely
156

Sales Represent...
18

Attrition_count
237

Travel_Frequently
69

Human Resources
8

Non-Travel
12

Manufacturing ...
7

Healthcare Repr...
5

HR Analytics Q&A

**Top 3 job role of HR analytics business travel**
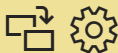
Showing results for *Top 3 job role of HR analytics* **by total age**
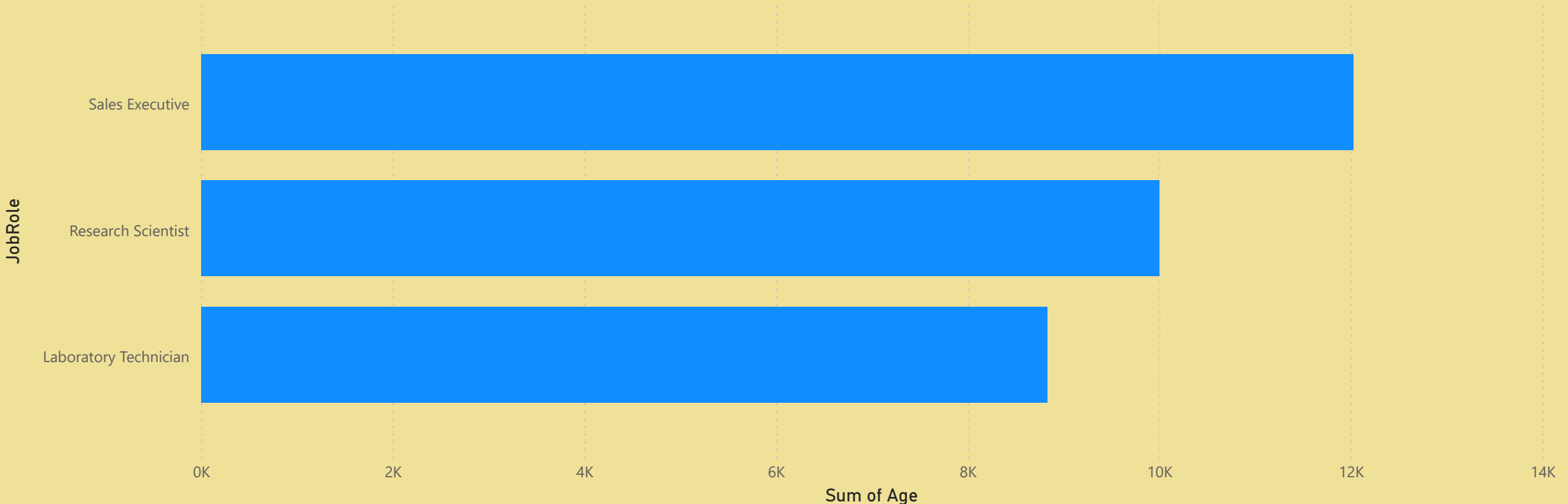
Proiect – Power BI HR attrition Dashboard

• **Developed a comprehensive HR attrition dashboard using Power BI, providing stakeholders with a detailed view of employee turnover data.**

• **Utilized Power BI's features to visualize attrition metrics such as turnover rates, reasons for attrition, and demographic breakdowns.**

• **Implemented interactive elements within the dashboard, including filters and drill-down capabilities, to enable users to explore attrition trends and identify key insights.**