HR Attrition Report by Sandeep Kumar Pradhan

HR Analytics

HR Report

Attrition by Travel

Q&A

Description

HR Attrition Dashboard
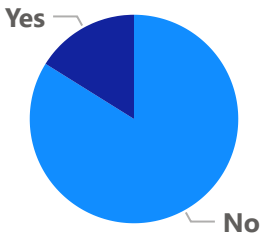
☐ Human Resources
☐ Research & Development
☐ Sales

1470	237	16.12%	37	7	6.50K
EmployeeCount	Attrition_count	Attrition_rate	Average of Age	Average Years	Average Salary

Gender

F M

Attrition_count by EducationField

Technical Degree 32 (15%)
Life Sciences 89 (41%)
Marketi... 35 (...)
Medical 63 (29%)
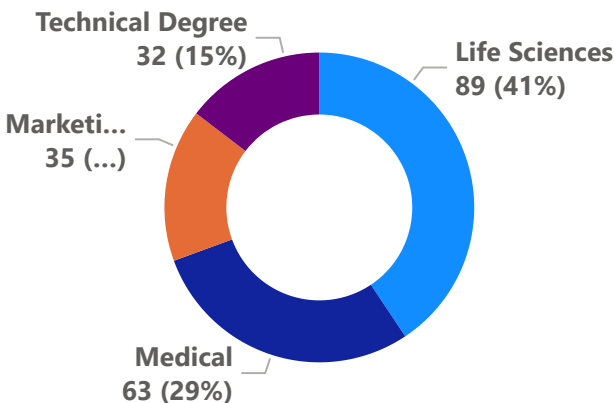
Attrition_count by SalarySlab

SalarySlab	Sum of Attrition_count
Upto 5k	163
5k-10k	49
10k-15k	20
15k+	5
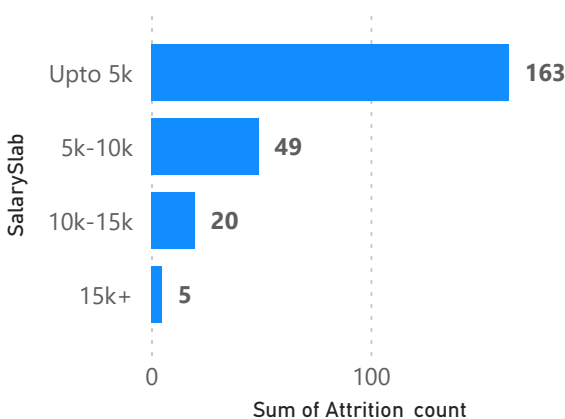
JobRole	1	2	3	4	Total
Healthcare Representative	2	2	1	4	9
Human Resources	5	2	3	2	12
Laboratory Technician	20	8	21	13	62
Manager	1	2	1	1	5
Manufacturing Director	2	2	4	2	10
Research Director	0	1	1	0	2
Research Scientist	13	10	15	9	47
Sales Executive	16	9	18	14	57
Sales Representative	7	10	9	7	33
Total	**66**	**46**	**73**	**52**	**237**

Count of Attrition

Yes
No

Attrition_count by AgeGroup

AgeGroup	Sum of Attrition_count
26-35	116
18-25	44
36-45	43
46-55	26
55+	8
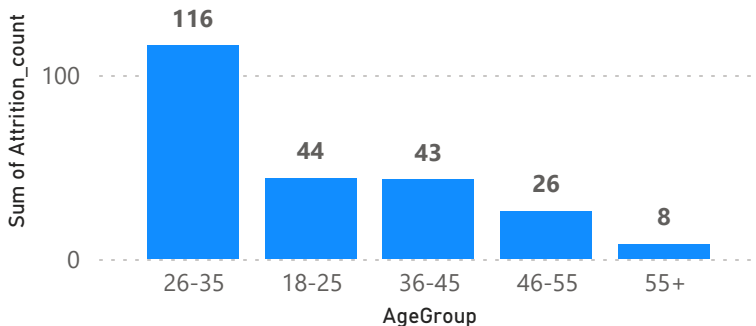
Attrition_count by YearsAtCompany

16, 59, 19, 18, 0, 1, 1
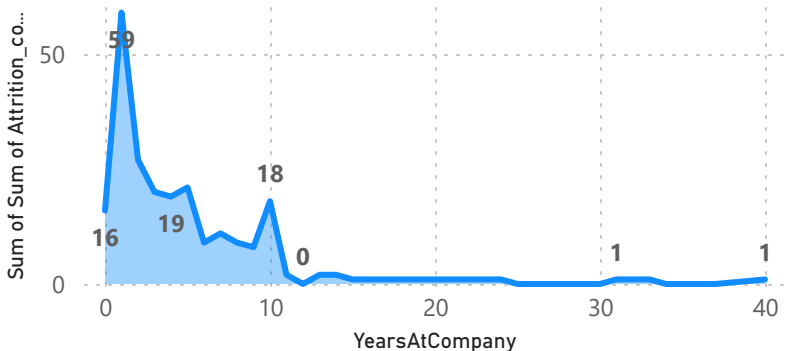
Attrition_count by JobRole

JobRole	Sum of Sum of Attrition_count
Laboratory Tech...	62
Sales Executive	57
Research Scientist	47
Sales Representa...	33
Human Resources	12
Manufacturing D...	10
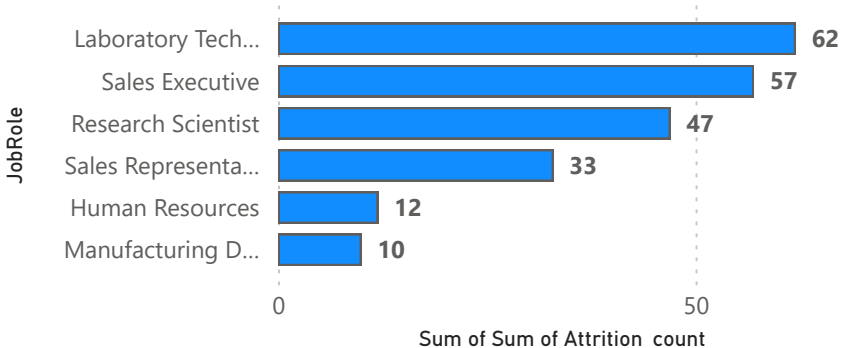
Attrition_count by BusinessTravel
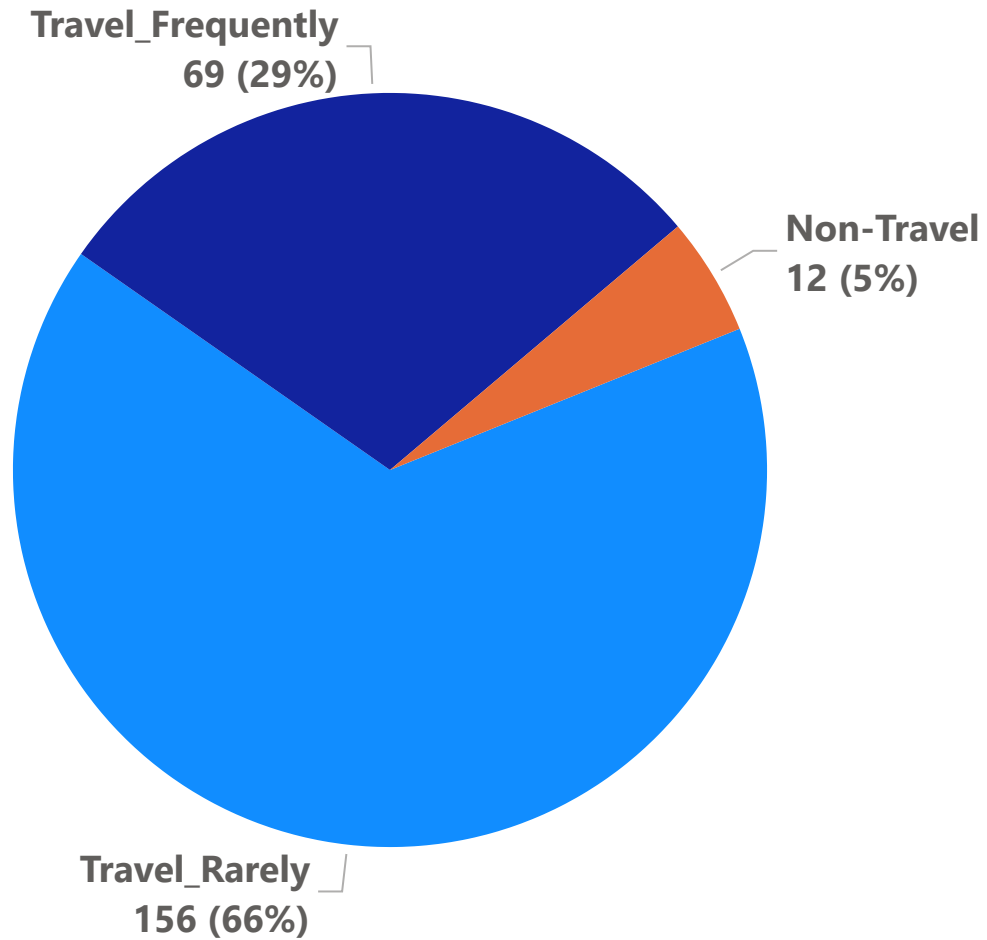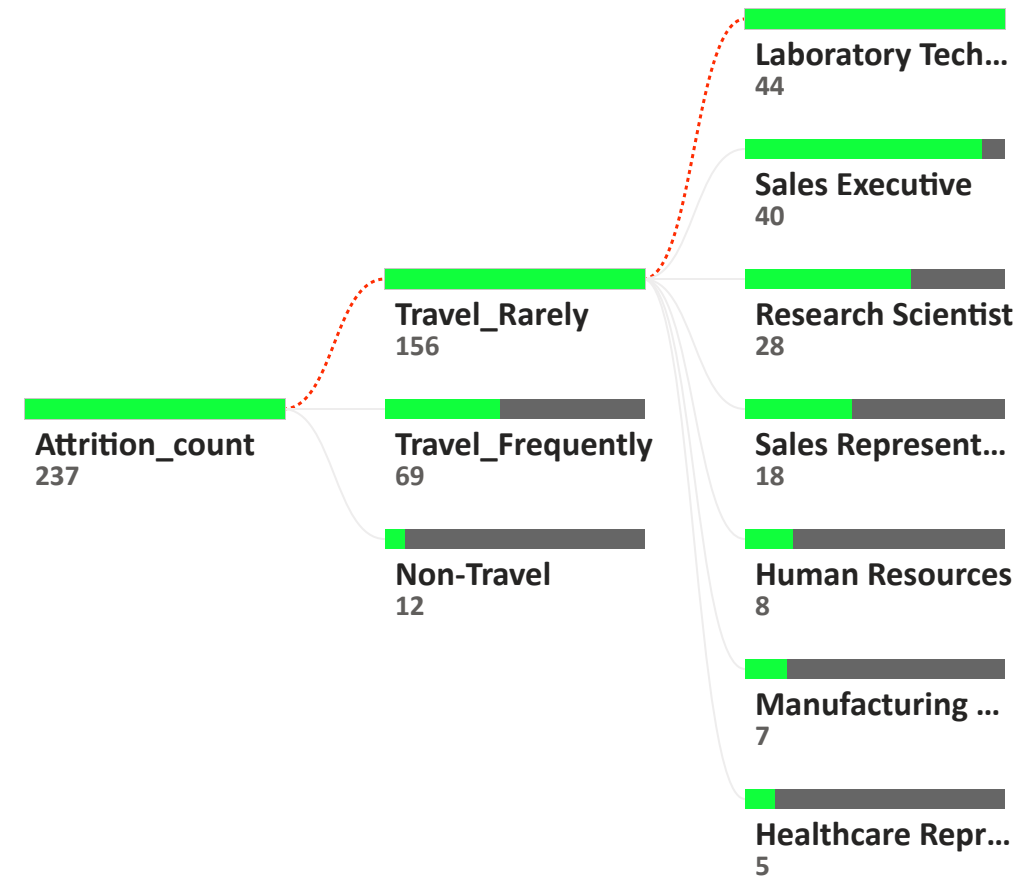
Travel_Frequently
69 (29%)

Non-Travel
12 (5%)

Travel_Rarely
156 (66%)

BusinessTravel ✕   JobRole ✕
Travel_Rarely

Attrition_count
237

Travel_Rarely
156

Travel_Frequently
69

Non-Travel
12

Laboratory Tech...
44

Sales Executive
40

Research Scientist
28

Sales Represent...
18

Human Resources
8

Manufacturing ...
7

Healthcare Repr...
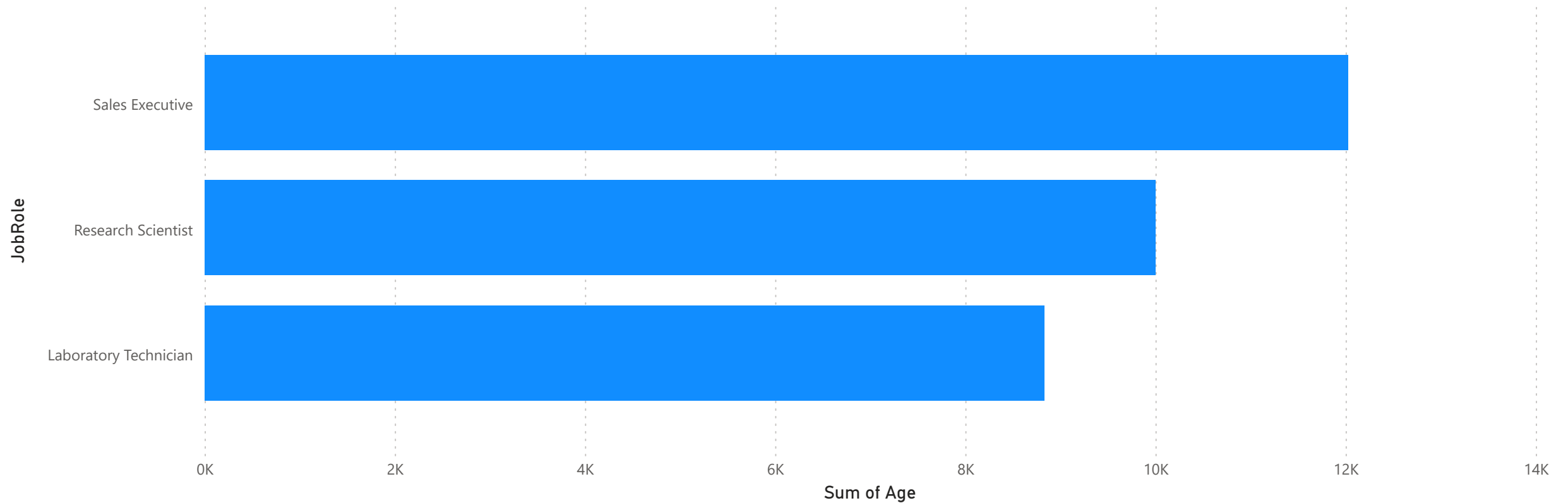5

Top 3 job role of HR analytics business travel

Showing results for *Top 3 job role of HR analytics **by total age***

ⓘ

JobRole: Sales Executive, Research Scientist, Laboratory Technician

Sum of Age (x-axis): 0K, 2K, 4K, 6K, 8K, 10K, 12K, 14K

Content created by AI may be inaccurate. Read terms

- **Developed a comprehensive HR attrition dashboard using Power BI, providing stakeholders with a detailed view of employee turnover data.**
- **Utilized Power BI's features to visualize attrition metrics such as turnover rates, reasons for attrition, and demographic breakdowns.**
- **Implemented interactive elements within the dashboard, including filters and drill-down capabilities, to enable users to explore attrition trends and identify key insights.**