

# HR Attrition Report by Sandeep Kumar Pradhan



**HR Report**

**Attrition by Travel**

**Q&A**

**Description**



# HR Analytics Dashboard

Department

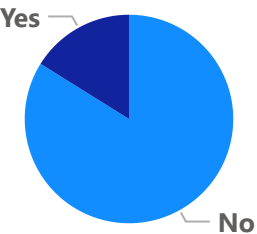
- ☐ Human Resources
- ☐ Research & Development
- ☐ Sales

Gender

F

M

Count of Attrition



1470

EmployeeCount

237

Attrition\_count

16.12%

Attrition\_rate

37

Average of Age

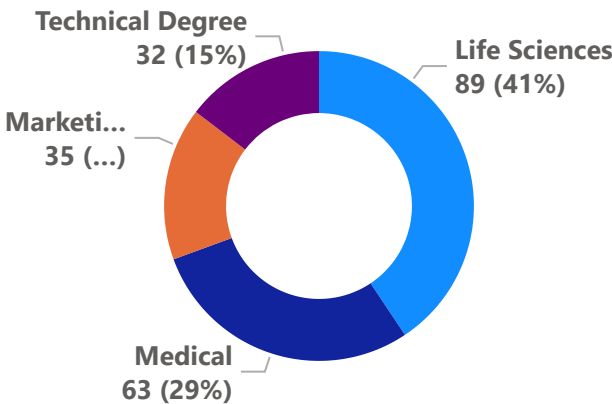
7

Average of YearsAt...

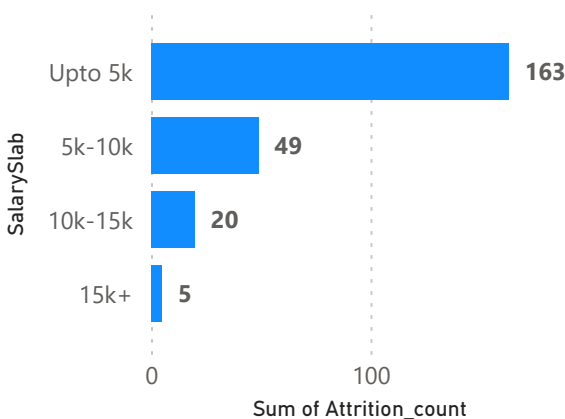
7K

Average Salary

Attrition\_count by EducationField

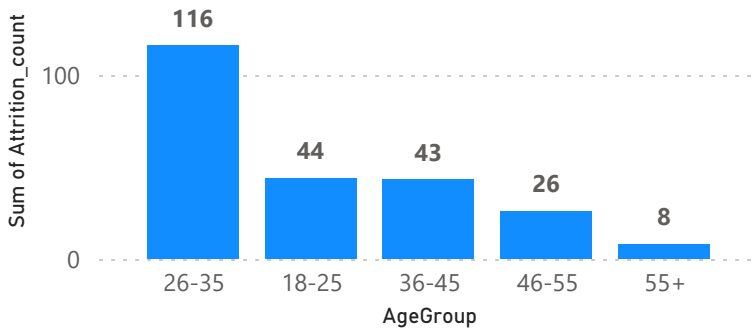


Attrition\_count by SalarySlab

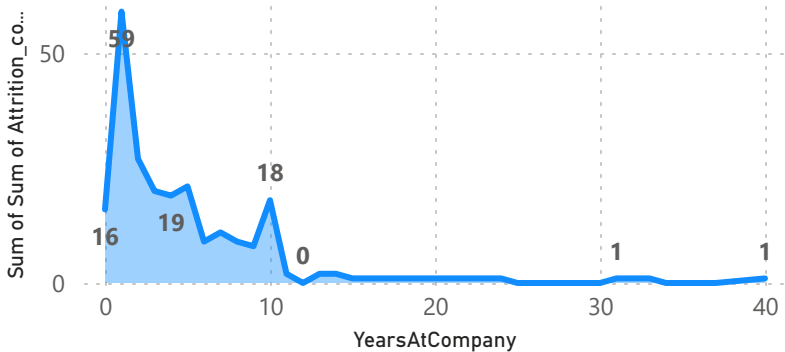


JobRole	1	2	3	4	Total
Healthcare Representative	2	2	1	4	9
Human Resources	5	2	3	2	12
Laboratory Technician	20	8	21	13	62
Manager	1	2	1	1	5
Manufacturing Director	2	2	4	2	10
Research Director	0	1	1	0	2
Research Scientist	13	10	15	9	47
Sales Executive	16	9	18	14	57
Sales Representative	7	10	9	7	33
Total	66	46	73	52	237

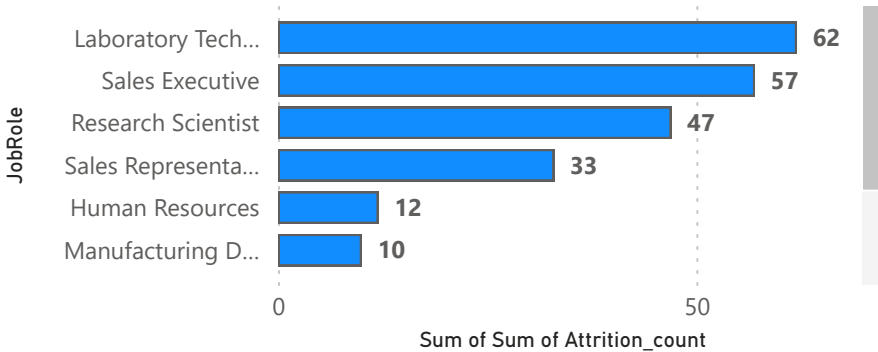
Attrition\_count by AgeGroup



Attrition\_count by YearsAtCompany



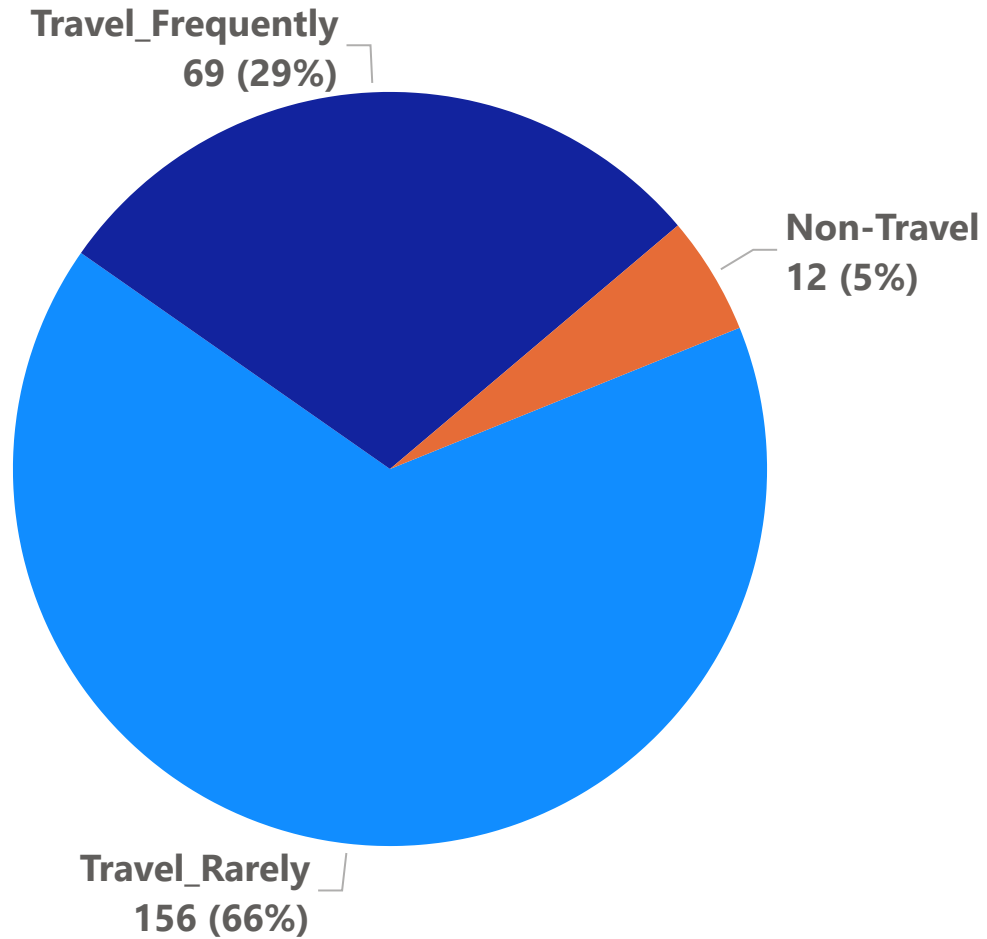
Attrition\_count by JobRole





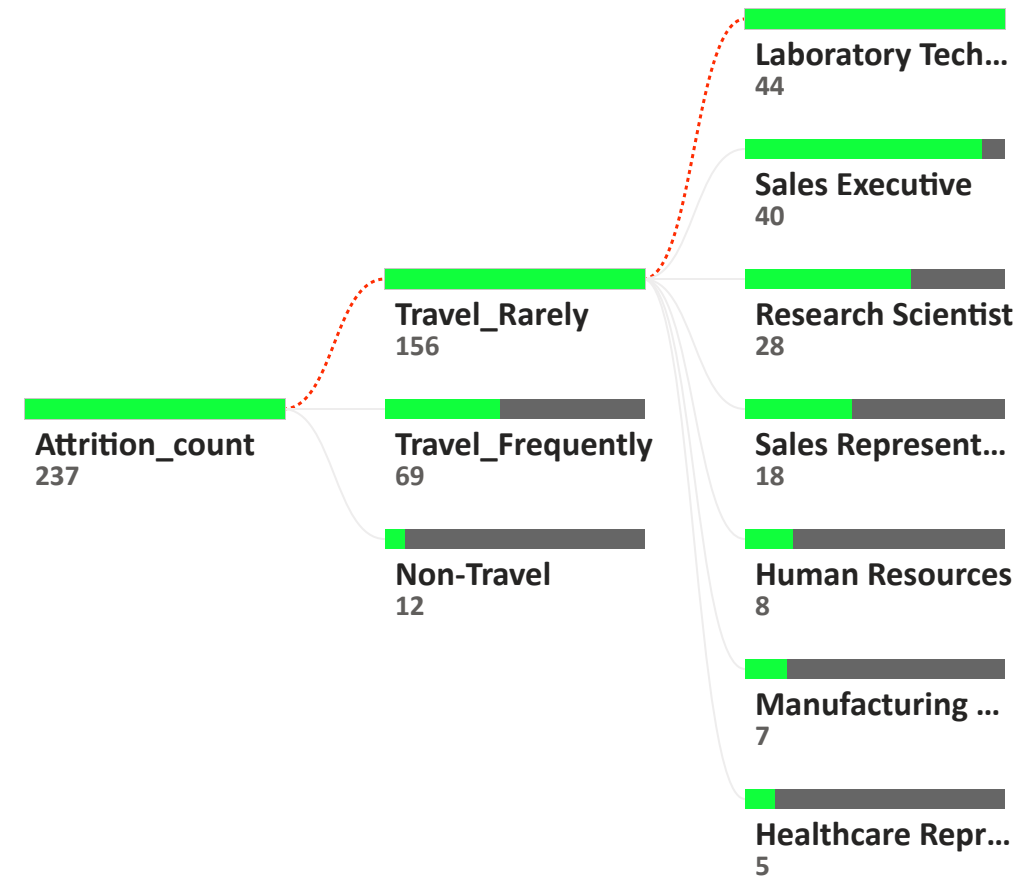
# HR Analytics Attrition by Travel

Attrition\_count by BusinessTravel



BusinessTravel x  
Travel\_Rarely

JobRole x





# HR Analytics Q&A



**Sign in for enhanced options** You'll have access to synonym suggestions that improve Q&A results.

Sign in

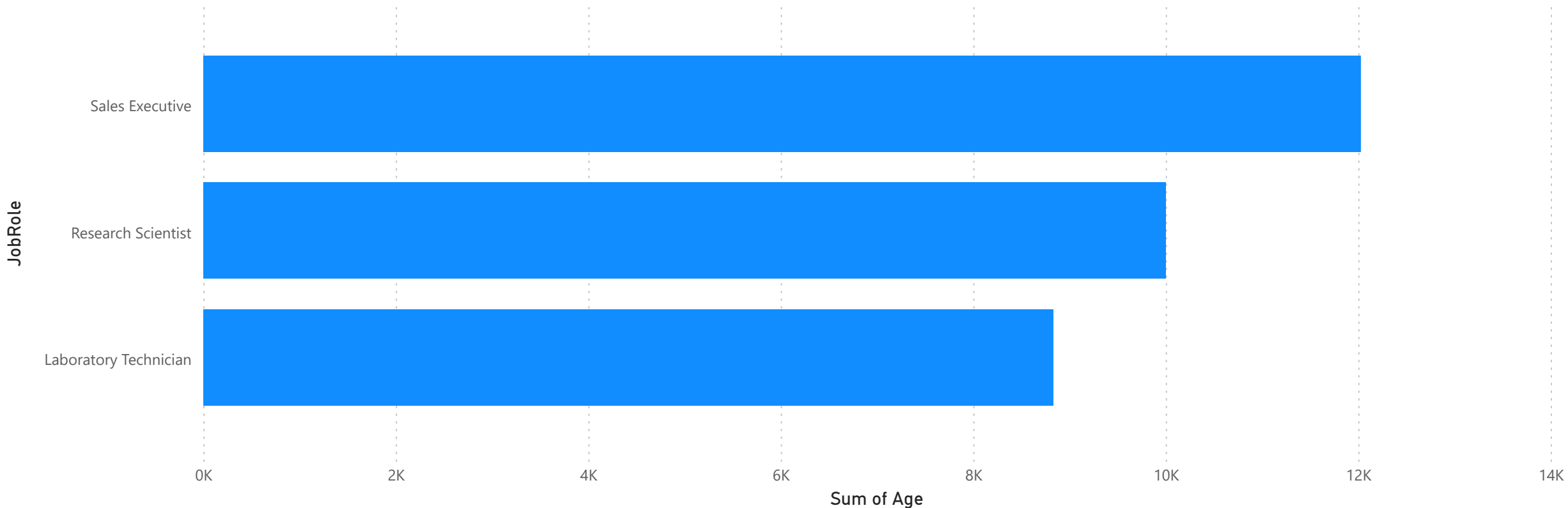
Add synonyms on your own



**Top 3 job role of HR analytics business travel**



Showing results for Top 3 job role of HR analytics by total age



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## **Project – Power BI HR attrition Dashboard**

- **Developed a comprehensive HR attrition dashboard using Power BI, providing stakeholders with a detailed view of employee turnover data.**
- **Utilized Power BI's features to visualize attrition metrics such as turnover rates, reasons for attrition, and demographic breakdowns.**
- **Implemented interactive elements within the dashboard, including filters and drill-down capabilities, to enable users to explore attrition trends and identify key insights.**