

HR Attrition Report by Sandeep Kumar Pradhan



HR Attrition Dashboard

1573

EmployeeCount

252

Attrition_count

16.02%

Attrition_rate

37

Average of Age

7

Average of YearsAtC...

64.98K

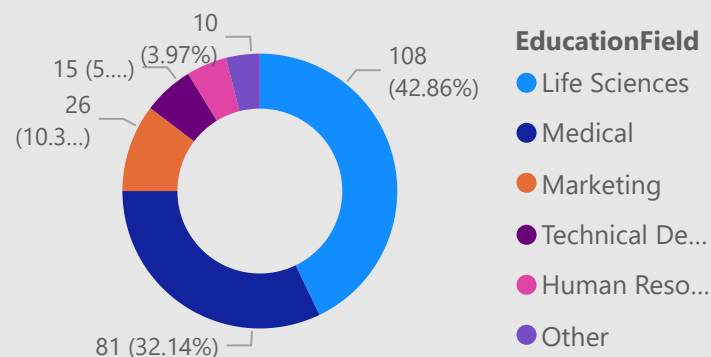
Average of Income

Attrition_count
by

Male

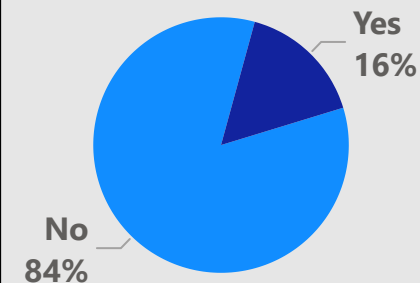
Female

Attrition_count by EducationField



JobRole	1	2	3	4	Unknown	Total
Sales Representative	4	1	3	4	0	12
Sales Executive	9	8	26	15	0	58
Research Scientist	16	17	11	10	0	54
Research Director	6	1	11	4	0	22
Manufacturing Director	7	3	1	5	0	16
Manager	4	1	5	5	1	16
Laboratory Technician	13	14	13	6	0	46
Human Resources	2	1	2	2	0	7
Healthcare Representative	8	3	6	4	0	21
Total	69	49	78	55	1	252

Count by Attrition



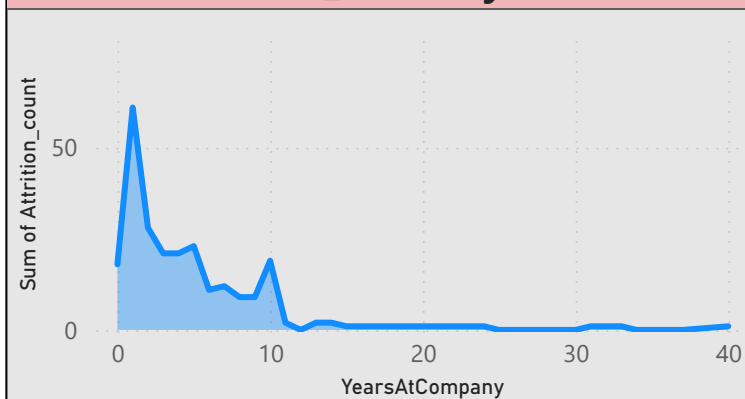
Department

☐ Human Resources

☐ Research & Development

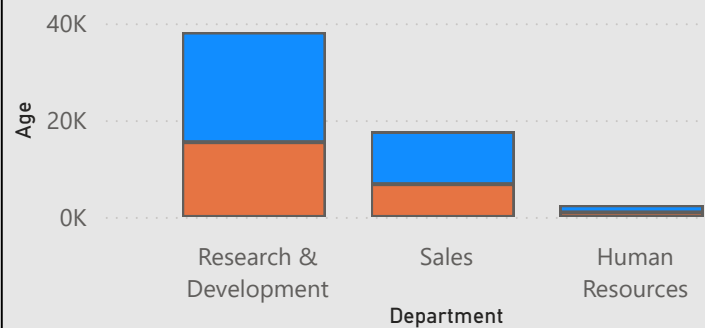
☐ Sales

Sum of Attrition_count by YearsAtCo...

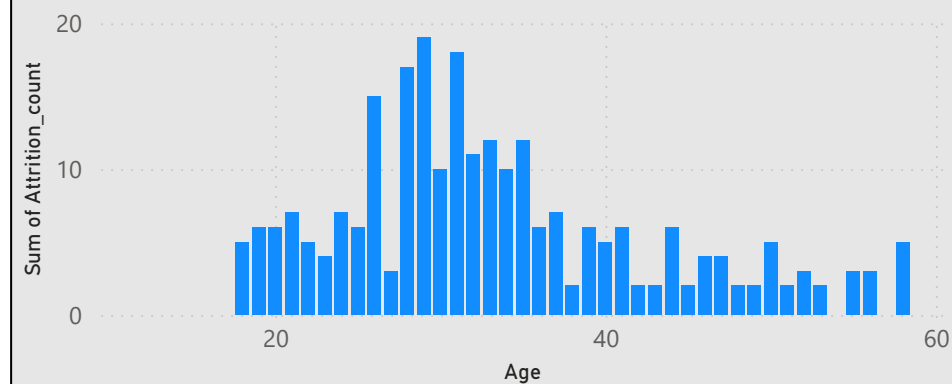


Age by Department and Gender

Gender Female Male

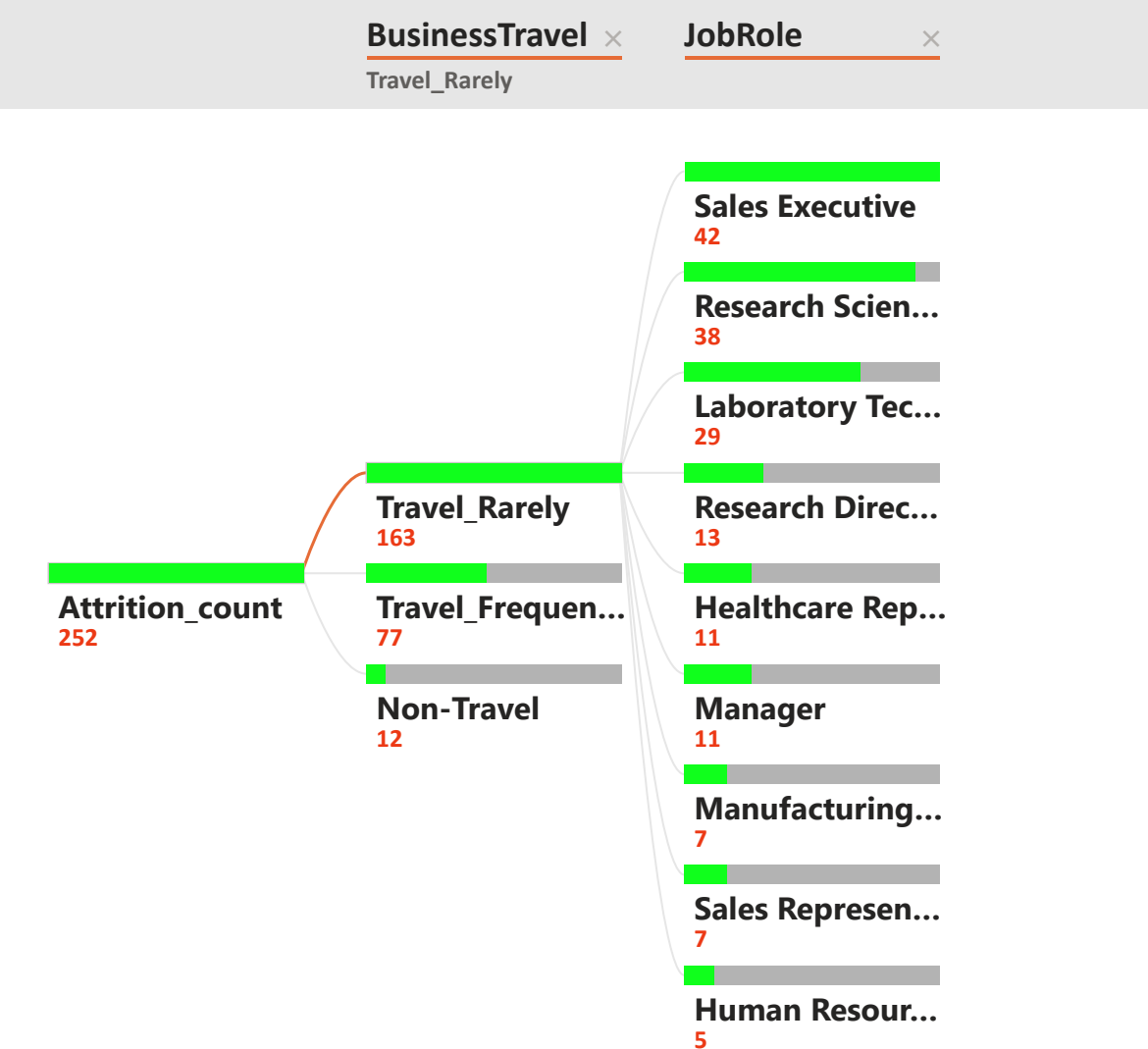
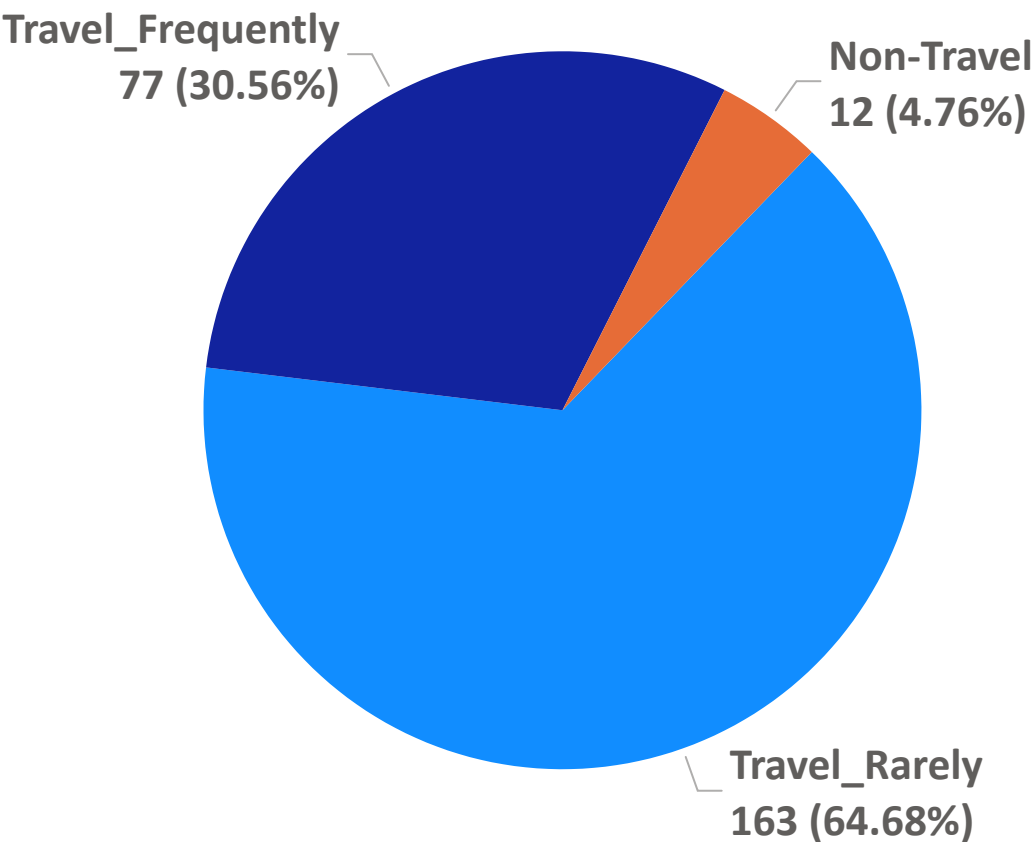


Sum of Attrition_count by Age




HR Analytics Attrition by Travel

Attrition_count by BusinessTravel



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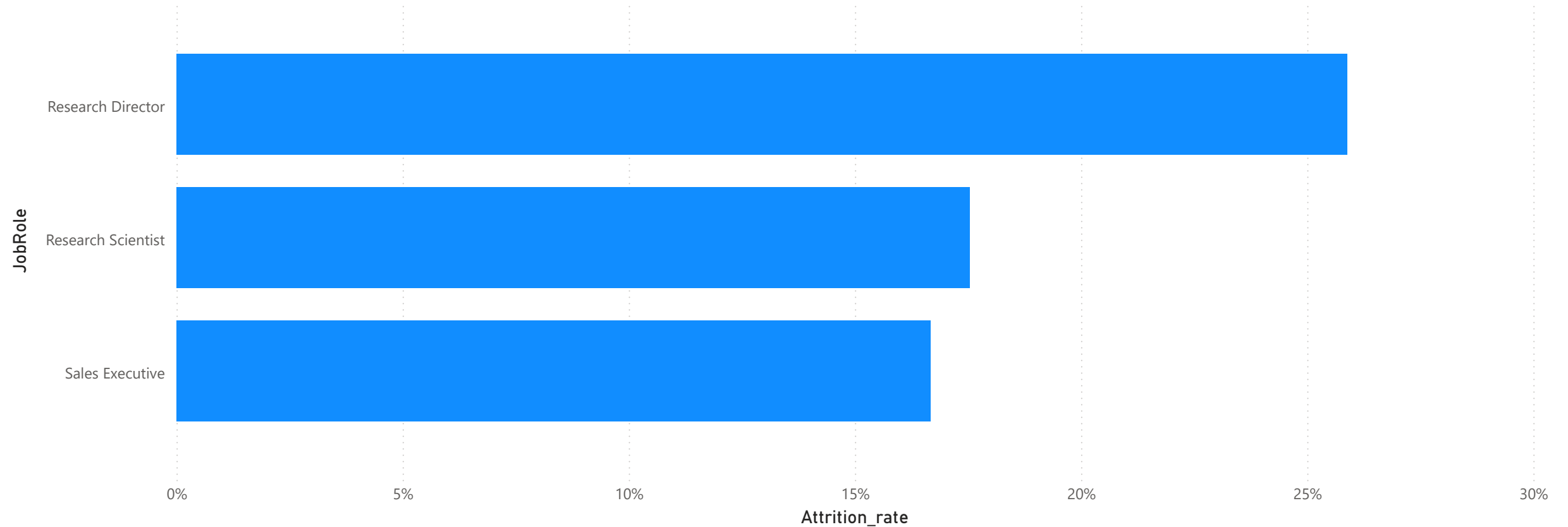
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top 3 job role



Showing results for Top 3 job role of attrition data by attrition rate of those attrition data



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Conclusion :

The HR attrition report reveals key trends and factors contributing to employee turnover within the organization. It identifies the primary reasons for attrition, including job dissatisfaction, lack of career growth opportunities, and competitive compensation packages from other companies. The analysis highlights higher attrition rates in specific departments and among certain demographics. Recommendations include enhancing employee engagement initiatives, providing clear career progression paths, and offering competitive salaries and benefits to improve retention rates. Overall, addressing these issues is critical to maintaining a stable and motivated workforce.