Erasmus School of Economics

MOOC Econometrics

Lecture 2.1 on Multiple Regression:
 Motivation

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Gender difference in wage

Test

- For which question should education be included in the analysis?
- For which question should it be excluded?
- Total gender effect including education effects:
 - \rightarrow Education should be excluded from model!
- Partial gender effect excluding education effects:
 - \rightarrow Education should be <u>included</u> in model!
- Coming lectures will explain the why and how.

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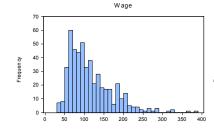
Introduction

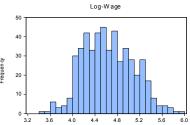
- Compare wage of males and females.
- They may differ, for example, in education level.
- Research Question 1: What is <u>total</u> gender difference in wage, including differences caused by education?
- Research Question 2: What is <u>partial</u> gender difference in wage, excluding differences caused by education?

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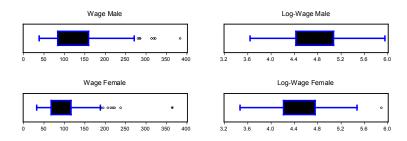
Wage data set





- Data set for 500 employees on wages (indexed, median = 100).
 - \rightarrow Random sample from much larger population of employees.
- Wage is much more skewed than log-wage ('log' denotes natural logarithm).

Boxplots of wage and log-wage



- Females have lower wage than males.
- Research questions:
 - \rightarrow How large is this difference?
 - \rightarrow What are the causes of this difference?

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Multiple explanatory factors

- Wage depends on factors as age, education level, and part-time jobs.
- Simple regressions give:

Age =
$$40.05 - 0.11$$
Female + e ($R^2 = 0.00, t_b = -0.11$)
Educ = $2.26 - 0.49$ Female + e ($R^2 = 0.05, t_b = -5.16$)

$$Lade = 2.20 \quad 0.491 \text{ emale} \quad (N = 0.05, t_b = 3.1)$$

Parttime =
$$0.20 + 0.25$$
Female + e ($R^2 = 0.07, t_b = 6.15$)

• Females: same age, lower education, more often part-time job.

Simple regression

•
$$log(Wage) = 4.73 - 0.25$$
Female $+ e$
($R^2 = 0.07, b = -0.25, t_b = -6.25$)

• 'Female': gender dummy, 1 for females, 0 for males.

Test

What is the estimated gender difference in wage level?

• Answer:
$$log(Wage_{Female}) - log(Wage_{Male}) = -0.25$$

$$Wage_{Female} = Wage_{Male} \times e^{-0.25} = Wage_{Male} \times 0.78$$

 \rightarrow Females earn on average 22% less than males.

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Gender differences in education

		Education level				
		1	2	3	4	Total
Count	Male Female	108 88	77 57	72 33		316 184
Percentage	Male Female	34 48	24 31	23 18	19 3	100 100

Gender differences in part-time jobs

		Part-		
		Yes	No	Total
Count	Male	62	254	316
	Female	82	102	184
Percentage	Male	20	80	100
	Female	45	55	100

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TRAINING EXERCISE 2.1

- Train yourself by making the training exercise (see the website).
- After making this exercise, check your answers by studying the webcast solution (also available on the website).

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Partial effects

- Partial effect: if all other variables remain 'fixed'.
- Research question: What is partial gender effect on wage?
- So: Gender difference in wage after correction for differences in education and part-time jobs.
- Answer obtained by multiple regression.

 \rightarrow Methods: Lectures 2.2-2.4

 \rightarrow Outcomes: Lecture 2.5

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Lecture 2.2 on Multiple Regression: Representation

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Notation

• $y_i = \log(Wage)_i$

$$x_{1i} = 1$$
 $x_{2i} = \mathsf{Female}_i$ $x_{3i} = \mathsf{Age}_i$

 $x_{4i} = \mathsf{Educ}_i$ $x_{5i} = \mathsf{Parttime}_i$

• Let x_i be (5×1) vector with components (x_{1i}, \ldots, x_{5i}) .

Let β be (5×1) vector with components $(\beta_1, \ldots, \beta_5)$.

• Then wage equation can be written as

$$y_i = \sum_{j=1}^5 \beta_j x_{ji} + \varepsilon_i = x_i' \beta + \varepsilon_i$$

• Symbol ' (prime): transposition (see Building Blocks).

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Example

• $log(Wage)_i =$

$$\beta_1 + \beta_2$$
Female_i + β_3 Age_i + β_4 Educ_i + β_5 Parttime_i + ε_i

'Wage': yearly wage (index, median = 100)

'Female': gender dummy (1 for females, 0 for males)

'Age': age (in years)

'Educ': education (4 levels, from 1 for low to 4 for high)

'Parttime': part-time job dummy (1 if work on 3 or less days

per week, 0 if more than 3 days per week)

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Matrix notation

• Write $y_i = x_i'\beta + \varepsilon_i$ for 500 observations in database:

$$\begin{pmatrix} y_1 \\ y_2 \\ \vdots \\ y_{500} \end{pmatrix} = \begin{pmatrix} x_1' \\ x_2' \\ \vdots \\ x_{500}' \end{pmatrix} \beta + \begin{pmatrix} \varepsilon_1 \\ \varepsilon_2 \\ \vdots \\ \varepsilon_{500} \end{pmatrix}$$

• Let y: (500 \times 1) vector with components y_i

X: (500×5) matrix with rows x_i'

 ε : (500 × 1) vector with components ε_i

• Then wage equation for 500 observations becomes:

$$y = X\beta + \varepsilon$$

Multiple regression model

• Model with *k* explanatory factors:

$$y_i = \beta_1 + \beta_2 x_{2i} + \ldots + \beta_k x_{ki} + \varepsilon_i = \sum_{j=1}^k x_{ji} \beta_j + \varepsilon_i$$
 (with $x_{1i} = 1$).

 \bullet y_i is dependent or explained variable,

 x_{1i}, \ldots, x_{ki} are regressor variables or explanatory factors.

• First 'explanatory' factor is the constant $x_{1i} = 1$.

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Set of linear equations

- $y = X\beta + \varepsilon$
 - $\rightarrow X\beta$ is 'explained' part of y
 - ightarrow arepsilon is 'unexplained' part of y
- X explains much of y if $y \approx X\beta$ for some choice of β .
- $y = X\beta$ is set of *n* equations in *k* unknown parameters β .

Test

Let X be $(n \times k)$ matrix with rank(X) = r. What is the number of solutions of the equations $y = X\beta$?

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Multiple regression model

- Let database contain *n* observations for all variables.
- As before, let

y: $(n \times 1)$ vector with components y_i

X: $(n \times k)$ matrix with elements x_{ji}

 β : $(k \times 1)$ vector with components β_i

 ε : $(n \times 1)$ vector with components ε_i

• Then model can be written as

$$y = X\beta + \varepsilon$$

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Test answers

- $y = X\beta$ where X is $(n \times k)$ with rank(X) = r.
 - \rightarrow Always r < k and r < n.
 - \rightarrow If r = n = k: $y = X\beta$ has unique solution.
 - \rightarrow If r = n < k: $y = X\beta$ has multiple solutions.
 - \rightarrow If r < n: $y = X\beta$ has (in general) no solution.
- (Nearly always) n > k.

We assume r = k < n.

So $y = X\beta$ has (in general) no exact solution.

Interpretation of model coefficients

- Model: $y_i = \beta_1 + \beta_2 x_{2i} + \ldots + \beta_k x_{ki} + \varepsilon_i$.
- What happens to y if x_j increases by one unit while all other x-variables x_h (with $h \neq j$) remain fixed?
- Partial effect: $\frac{\partial y}{\partial x_j} = \beta_j$ (if x_h remains fixed for all $h \neq j$).
- Only possible as thought-experiment, called the 'ceteris paribus' assumption.

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Testing for model restrictions

- Factor x_i in model if (relevant) effect on y.
- Test for single factor j: Test $H_0: \beta_j = 0$ against $H_1: \beta_j \neq 0$.
- Test for two factors j and h: Test $H_0: \beta_j = \beta_h = 0$ against $H_1: \beta_i \neq 0$ and/or $\beta_h \neq 0$.
- General: Test $H_0: R\beta = r$ against $H_1: R\beta \neq r$ $\rightarrow R$ is given $(g \times k)$ matrix with rank(R) = g $\rightarrow r$ is given $(g \times 1)$ vector

Test

If $\beta_j = 0$, does this mean that x_j has no effect on y? Motivate your answer.

Decomposition of total effect

• Total effect if factors are mutually dependent (and $x_{1i} = 1$):

$$\frac{dy}{dx_j} = \frac{\partial y}{\partial x_j} + \sum_{h=2, h \neq j}^{k} \frac{\partial y}{\partial x_h} \frac{\partial x_h}{\partial x_j} = \beta_j + \sum_{h=2, h \neq j}^{k} \beta_h \frac{\partial x_h}{\partial x_j}$$

- Indirect effects $x_j \to x_h \to y$ combined: $\sum_{h=2, h \neq j}^k \beta_h \frac{\partial x_h}{\partial x_i}$
- So: Total effect = Partial effect + Indirect effect
- Example if part-time jobs more common for higher education:

Direct: Educ $\uparrow \Rightarrow Wage \uparrow$

Indirect: Educ $\uparrow \Rightarrow$ Parttime $\uparrow \Rightarrow$ Wage \downarrow

Total: Sum of \uparrow and \downarrow effect, need effect sizes

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Test answers $(\beta_i = 0 \Rightarrow x_i \text{ no effect on } y?)$

- Yes, in sense that x_j has no partial effect (assuming all other explanatory factors remain fixed).
- No, in sense that x_j may have indirect effect (via other factors $x_j \to x_h \to y$).
- Example: $log(Wage)_i = \beta_1 + \beta_2 Educ_i + \beta_3 Parttime_i + \varepsilon_i$

If $\beta_2 = 0$ and $\beta_3 \neq 0$, then higher education still has indirect effect on wage if having part-time job is related to education level.

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TRAINING EXERCISE 2.2

- Train yourself by making the training exercise (see the website).
- After making this exercise, check your answers by studying the webcast solution (also available on the website).

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Lecture 2.3 on Multiple Regression: Estimation

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OLS criterion

• We assume that $(n \times k)$ matrix X has rank(X) = k.

Test

Prove that $\#(parameters) = k \le n = \#(observations)$.

- Answer: X is $(n \times k)$ matrix, hence $k = \text{rank}(X) \le n$.
- Wish: small vector of residuals $y-Xb=e=\left(\begin{array}{c} e_1\\ e_2\\ \vdots\\ e_n \end{array}\right)$.
- Least squares criterion ('ordinary least squares', OLS):

$$\rightarrow$$
 minimize $S(b) = e'e = \sum_{i=1}^{n} e_i^2$.

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OLS criterion

- Model: $y = X\beta + \varepsilon$
- Dimensions: y ($n \times 1$), X ($n \times k$): observed data β ($k \times 1$), ε ($n \times 1$): unobserved
- Objective:
 - \rightarrow Estimate β by $(k \times 1)$ vector b so that Xb is 'close' to y.

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OLS estimation

•
$$S(b) = e'e = (y - Xb)'(y - Xb)$$

= $y'y - y'Xb - b'X'y + b'X'Xb$
= $y'y - 2b'X'y + b'X'Xb$

Test

We used y'Xb = b'X'y. Prove this result.

- Answer: y'Xb is (1×1) , so y'Xb = (y'Xb)' = b'X'y.
- Facts of matrix derivatives (see Building Blocks):

$$\frac{\partial b'a}{\partial b}=a$$

$$\frac{\partial b'Ab}{\partial b} = (A + A')b$$

OLS estimation

• First order conditions for S(b) = y'y - 2b'X'y + b'X'Xb:

$$\frac{\partial S}{\partial b} = -2X'y + (X'X + X'X)b = -2X'y + 2X'Xb = 0.$$

• So: X'Xb = X'y.

Test

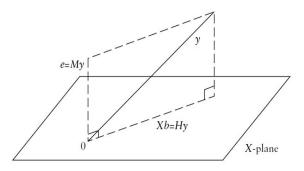
Prove that rank(X) = k implies that X'X is invertible.

- Answer: X'X is $(k \times k)$ matrix, and $X'Xa = 0 \Rightarrow a'X'Xa = (Xa)'Xa = 0 \Rightarrow Xa = 0 \Rightarrow a = 0.$ Last step follows from $\operatorname{rank}(X) = k$.
- So: $b = (X'X)^{-1}X'y$

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Relation between y, X, b, and e



The 'X-plane' is k-dimensional subspace spanned by columns of X, that is, set of vectors Xa with a arbitrary $(k \times 1)$ vector.

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Geometric aspects

- y is $(n \times 1)$, X is $(n \times k)$
- Define $H = X(X'X)^{-1}X'$ $M = I - H = I - X(X'X)^{-1}X'$

Test

Show that M' = M, $M^2 = M$, MX = 0, MH = 0.

- Answer: Direct calculations. Use $(X'X)^{-1}$ symmetric and $(X'X)^{-1}X'X = I$.
- Fitted values: $\hat{y} = Xb = X(X'X)^{-1}X'y = Hy$. Residuals: e = v - Xb = v - Hv = Mv.
- e and \hat{y} orthogonal: $e'\hat{y} = (My)'Hy = y'M'Hy = 0$.

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Estimation of error variance σ^2

• $\sigma^2 = E(\varepsilon_i^2)$

Estimate unknown $\varepsilon = y - X\beta$ by residuals e = y - Xb.

• Sample variance of residuals: $\hat{\sigma}^2 = \frac{1}{n-1} \sum_{i=1}^{n} (e_i - \overline{e})^2$.

Test

Check that the $(n \times 1)$ vector of residuals e satisfies k linear restrictions, so that e has (n - k) 'degrees of freedom'.

- Answer: rank(X) = k, and X'e = X'(y Xb) = X'y X'Xb = 0.
- OLS estimator: $s^2 = \frac{1}{n-k} e' e = \frac{1}{n-k} \sum_{i=1}^{n} e_i^2$
- Unbiased under standard assumptions (see next lecture). Lamb

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R-squared (R^2)

- Definition: $R^2 = \left(\operatorname{cor}(y,\hat{y})\right)^2 = \frac{\left(\sum (y_i \overline{y})(\hat{y}_i \overline{\hat{y}})\right)^2}{\sum (y_i \overline{y})^2 \sum (\hat{y}_i \overline{\hat{y}})^2}$, where 'cor' is correlation coefficient and $\hat{y} = Xb$.
- Higher R^2 means better fit of Xb to observed y.
- If model contains constant term $(x_{1i} = 1 \text{ for all } i = 1, \dots n)$:

$$R^2 = 1 - \frac{e'e}{\sum_{i=1}^{n} (y_i - \overline{y})^2}.$$

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TRAINING EXERCISE 2.3

- Train yourself by making the training exercise (see the website).
- After making this exercise, check your answers by studying the webcast solution (also available on the website).

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Lecture 2.4.1 on Multiple Regression: Evaluation - Statistical Properties

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A1,2,3,6: *b* unbiased, $E(b) = \beta$

Under A1, A2, A3, and A6, OLS is unbiased: $E(b) = \beta$.

Test

Express OLS estimator b in terms of ε .

- Answer: $b = (X'X)^{-1}X'y \stackrel{\text{(A1)}}{=} (X'X)^{-1}X'(X\beta + \varepsilon)$ = $\beta + (X'X)^{-1}X'\varepsilon$.
- $E(b) \stackrel{\text{(A6)}}{=} \beta + E((X'X)^{-1}X'\varepsilon) \stackrel{\text{(A2)}}{=} \beta + (X'X)^{-1}X'E(\varepsilon)$ • $A30 = \beta + (X'X)^{-1}X'0 = \beta$.

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Six DGP assumptions

- A1 Linear model: $y = X\beta + \varepsilon$.
- A2 Fixed regressors: X non-random.
- A3 Random error terms with mean zero: $E(\varepsilon) = 0$.
- A4 Homoskedastic error terms: $E(\varepsilon_i^2) = \sigma^2$ for all i = 1, ..., n.
- A5 Uncorrelated error terms: $E(\varepsilon_i \varepsilon_i) = 0$ for all $i \neq j$.
- A6 Parameters β and σ^2 are fixed and unknown.

Test

Prove that A4 and A5 imply that $E(\varepsilon \varepsilon') = \sigma^2 I$.

• Answer: Direct calculation of variance-covariance matrix.

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A1-A6:
$$var(b) = \sigma^2(X'X)^{-1}$$

- Seen before: $b = \beta + (X'X)^{-1}X'\varepsilon$.
- $\operatorname{var}(b) = E\left((b Eb)(b Eb)'\right) \stackrel{(A1,2,3,6)}{=} E\left((b \beta)(b \beta)'\right) = E\left((X'X)^{-1}X'\varepsilon\varepsilon'X(X'X)^{-1}\right) \stackrel{(A2)}{=} (X'X)^{-1}X' \ E(\varepsilon\varepsilon') \ X(X'X)^{-1} \stackrel{(A4,5)}{=} (X'X)^{-1}X' \ \sigma^{2}I \ X(X'X)^{-1} = \sigma^{2}(X'X)^{-1}X'X(X'X)^{-1} = \sigma^{2}(X'X)^{-1}.$
- Let a_{jh} be (j, h)-th element of $(k \times k)$ matrix $(X'X)^{-1}$, then $var(b_i) = \sigma^2 a_{ii}$ and $cov(b_i, b_h) = \sigma^2 a_{ih}$.

OLS estimator of σ^2

Under A1-A6, $s^2 = e'e/(n-k)$ is unbiased: $E(s^2) = \sigma^2$.

- Idea of proof: (a) Express e in ε .
 - (b) Compute E(ee').
 - (c) Use 'trace trick' to get E(e'e).
- (a) Previous lecture: e=My where $M=I-X(X'X)^{-1}X'$ with $M'=M=M^2$ and MX=0. Then $e=My\stackrel{\text{(A1)}}{=}M(X\beta+\varepsilon)=MX\beta+M\varepsilon=M\varepsilon$.
- (b) $E(ee') = E(M\varepsilon\varepsilon'M') \stackrel{\text{(A2)}}{=} ME(\varepsilon\varepsilon')M \stackrel{\text{(A4,5)}}{=} M\sigma^2IM = \sigma^2M.$
- (c) 'Trace trick': $E(e'e) = \operatorname{trace}(E(ee')) = \sigma^2 \operatorname{trace}(M) = (n-k)\sigma^2$.

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Efficiency of OLS

- A1-A6: OLS b is Best Linear Unbiased Estimator (BLUE).
- This is the so-called Gauss-Markov theorem.
- If $\hat{\beta} = Ay$ is linear estimator, A non-random $(k \times n)$ matrix, and if $\hat{\beta}$ is unbiased, $E(\hat{\beta}) = \beta$, then $\text{var}(\hat{\beta}) \text{var}(b)$ is positive semi-definite (PSD). (see Building Blocks for PSD)
- As b has smallest variance of all linear unbiased estimators,
 OLS is efficient (in this class).

Details of 'trace trick' (optional)

- trace(AB) = trace(BA), where 'trace' is sum of diagonal elements of square matrix (see Building Blocks).
- Trace trick:

$$E(e'e) = E(\sum_{i=1}^{n} e_i^2) = E(\operatorname{trace}(ee')) = \operatorname{trace}(E(ee'))$$

$$= \operatorname{trace}(\sigma^2 M) = \sigma^2 \operatorname{trace}(I_n - X(X'X)^{-1}X')$$

$$= \sigma^2 \operatorname{trace}(I_n) - \sigma^2 \operatorname{trace}(X(X'X)^{-1}X')$$

$$= n\sigma^2 - \sigma^2 \operatorname{trace}((X'X)^{-1}X'X)$$

$$= n\sigma^2 - \sigma^2 \operatorname{trace}(I_k) = (n-k)\sigma^2.$$

• As $E(e'e) = (n-k)\sigma^2$, it follows that $E(s^2) = \sigma^2$.

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TRAINING EXERCISE 2.4.1

- Train yourself by making the training exercise (see the website).
- After making this exercise, check your answers by studying the webcast solution (also available on the website).

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Lecture 2.4.2 on Multiple Regression: Evaluation - Statistical Tests

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t-test

• Test for relevance of single explanatory factor j:

Test $H_0: \beta_j = 0$ against $H_1: \beta_j \neq 0$.

• A1-A7: $b_i \sim N(\beta_i, \sigma^2 a_{ii})$, a_{ii} is element (j, j) of $(X'X)^{-1}$.

If $H_0: \beta_j = 0$ holds, then $z_j = \frac{b_j - \beta_j}{\sigma \sqrt{a_{jj}}} = \frac{b_j}{\sigma \sqrt{a_{jj}}} \sim \mathcal{N}(0,1)$.

• Replace unknown σ by s, square root of $s^2 = e'e/(n-k)$.

Test statistic: $t_j = \frac{b_j}{s\sqrt{a_{jj}}} = \frac{b_j}{\mathsf{SE}(b_j)}$, with $\mathsf{SE}(b_j) = s\sqrt{a_{jj}}$.

• A1-A7: $t_i \sim t(n-k)$ (close to normal unless n-k small).

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Test for a single restriction: t-test

• Under assumptions A1-A6:

 $E(b) = \beta$ and $var(b) = \sigma^2(X'X)^{-1}$.

• A7: ε is normally distributed.

Test

Check that A1-A7 imply $b \sim N(\beta, \sigma^2(X'X)^{-1})$.

• Answer: $b = (X'X)^{-1}X'(X\beta + \varepsilon) = \beta + (X'X)^{-1}X'\varepsilon$ is linear function of $\varepsilon \sim N(0, \sigma^2 I)$.



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Test for multiple restrictions: *F*-test

• Test for multiple linear restrictions:

Test $H_0: R\beta = r$ against $H_1: R\beta \neq r$.

- $\rightarrow R$ is given $(g \times k)$ matrix with rank(R) = g
- $\rightarrow r$ is given $(g \times 1)$ vector
- A1-A7 imply $b \sim N(\beta, \sigma^2(X'X)^{-1})$.

Test

Under H_0 : $Rb \sim N(m, \sigma^2 V)$. Compute m and $\sigma^2 V$.

• Answer: $m = E(Rb) = RE(b) = R\beta = r$.

$$\sigma^2 V = \operatorname{var}(Rb) = R \operatorname{var}(b) R' = \sigma^2 R(X'X)^{-1} R'.$$

F-test

- Then $(1/\sigma)(Rb r) \sim N(0, V)$.
- Facts: $(1/\sigma^2)(Rb-r)'V^{-1}(Rb-r) \sim \chi^2(g)$. $F = (1/s^2)(Rb-r)'V^{-1}(Rb-r)/g \sim F(g,n-k).$
- F can be computed from residual sums of squares:

$$F = \frac{(e_0'e_0 - e_1'e_1)/g}{e_1'e_1/(n-k)}$$

- $ightarrow e_0'e_0$: sum of squared residuals of restricted model (H_0)
- $ightarrow e_1'e_1$: sum of squared residuals of unrestricted model (H_1)

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F-test

- $y = X_1\beta_1 + X_2\beta_2 + \varepsilon$.
- Test $H_0: \beta_2 = 0$ against $H_1: \beta_2 \neq 0$.
- If H_0 holds, then $F=rac{(e_0'e_0-e_1'e_1)/g}{e_1'e_1/(n-k)}\sim F(g,n-k)$
 - $ightarrow e_0'e_0$: sum of squared residuals of restricted model (OLS in model $y=X_1eta_1+arepsilon$)
 - $ightarrow e_1'e_1$: sum of squared residuals of unrestricted model (OLS in model $y=X_1eta_1+X_2eta_2+arepsilon$)

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Test for removing a set of explanatory factors

- Restricted model: remove set of g explanatory factors.
- Re-order *k* factors so that last *g* are removed:

Re-order
$$X=(X_1\ X_2),\ eta=\left(egin{array}{c} eta_1\ eta_2 \end{array}
ight),\ {\sf and}\ b=\left(egin{array}{c} b_1\ b_2 \end{array}
ight)$$

 X_2 : last g columns of X (factors removed in restricted model)

 β_2 : last g elements of β

 b_2 : last g elements of b

• Then $y = X_1\beta_1 + X_2\beta_2 + \varepsilon = X_1b_1 + X_2b_2 + e$

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TRAINING EXERCISE 2.4.2

- Train yourself by making the training exercise (see the website).
- After making this exercise, check your answers by studying the webcast solution (also available on the website).

Erasmus School of Economics

MOOC Econometrics

Lecture 2.5 on Multiple Regression:
Application

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Regression outcomes

Dependent variable: log(Wage)

Sample size: 500

Sample size: 500				
	Coefficient	Standard error	t-Statistic	p-value
	b_j	$SE(b_j)$	t_j	$H_0: \beta_j = 0$
Constant	3.053	0.055	55.168	0.000
Female	-0.041	0.025	-1.663	0.097
Age	0.031	0.001	24.041	0.000
Educ	0.233	0.011	21.874	0.000
Parttime	-0.365	0.032	-11.576	0.000
R-squared	0.704			
SE of regression	0.245			

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Wage equation

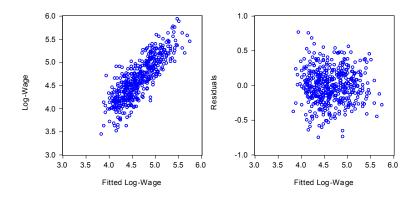
- Wage data of Lecture 2.1 with model of Lecture 2.2.
- Model: $log(Wage)_i = \beta_1 + \beta_2 Female_i + \beta_3 Age_i + \beta_4 Educ_i + \beta_5 Parttime_i + \varepsilon_i$
- OLS gives: $log(Wage)_i = 3.05 0.04$ Female_i +0.03Age_i + 0.23Educ_i - 0.37Parttime_i + e_i
- $R^2 = 0.704$ and s = 0.245.
- Data are random sample from population of employees.

OLS results depend on these data, hence also random.

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Two scatter diagrams



- Left diagram: Actual log-wage against fitted log-wage.
- Right diagram: Residuals against fitted log-wage.

Regression outcomes

- Age, Education, and Parttime are significant (p-values 0.000).
 Female is not significant at 5% level (p-value 0.097).
- Interpretation in terms of average wage effects:

Extra year of age: $e^{0.031} - 1 = 3\%$

Extra level of education: $e^{0.233} - 1 = 26\%$

Part-time job: $e^{-0.365} - 1 = -31\%$

- After controlling for age, education, and part-time job effects, the (partial) gender effect of -4% for females is not significant.
- Lecture 2.1: Significant gender effect of -25% for females: total effect, including education and part-time jobs.

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Wage or log-wage?

• Age, Education, and Parttime are significant (p-values 0.000). Female is not significant at 5% level (p-value 0.501).

Test

Why can we not choose between the two models (with log-wage and wage) on the basis of \mathbb{R}^2 and \mathbb{S} ?

- Answer: R^2 and s are based on sum of squares of y and e = y Xb, and y differs in the two models.
- Graphical check of regression assumptions:
 scatter diagram of residuals against fitted values.

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Model with absolute (instead of relative) effects

• If explained variable is log-wage, parameters

$$\beta_i = \partial \log(\text{Wage})/\partial x_i = (\partial \text{Wage}/\partial x_i)/\text{Wage}$$

measure relative wage effects of each factor.

- If explained variable is wage (instead of log-wage), parameters $\beta_i = \partial \mathsf{Wage}/\partial x_i$ measure wage level effects.
- OLS in this model gives:

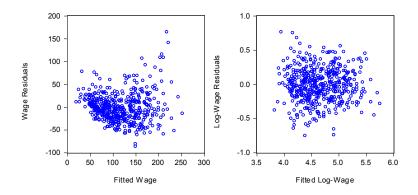
Wage_i =
$$-77.87 - 2.12$$
Female_i
+3.62Age_i + 29.47Educ_i - 43.10Parttime_i + e_i.

• $R^2 = 0.681$ and s = 31.276.

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Scatter diagrams of residuals against fitted values



- Left for wage: nonlinear and heteroskedastic
- Right for log-wage: no indication violation regression assumptions

Testing for constant education effects

• Allow that education effect varies per education level:

$$\begin{split} \log(\mathsf{Wage})_i &= \beta_1 + \beta_2 \mathsf{Female}_i + \beta_3 \mathsf{Age}_i \\ &+ \beta_4 \mathsf{DE2}_i + \beta_5 \mathsf{DE3}_i + \beta_6 \mathsf{DE4}_i + \beta_7 \mathsf{Parttime}_i + \varepsilon_i \end{split}$$

- DE2_i = 1 if employee i has education level 2
 DE2_i = 0 if employee i has education level 1, 3, or 4
 (similar definitions for DE3 and DE4)
- Effect of education is constant if $\beta_5 = 2\beta_4$ and $\beta_6 = 3\beta_4$.
- Test H_0 : $\beta_5 = 2\beta_4$ and $\beta_6 = 3\beta_4$ against H_1 : H_0 not true.



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Outcomes

• OLS in unrestricted model (under H_1) gives:

$$log(Wage)_i = 3.32 - 0.03$$
Female_i + 0.03Age_i
+0.17DE2_i + 0.38DE3_i + 0.77DE4_i - 0.37Parttime_i + e_i.

- $R^2 = 0.716$ and s = 0.241.
- All factors are significant, except for 'Female' (p-value 0.206).
- Test for constant education effects:

Test H_0 : $\beta_5 = 2\beta_4$, $\beta_6 = 3\beta_4$ against H_1 : H_0 not true.

Test

Compute the F-test, using $R_1^2 = 0.716$ and $R_0^2 = 0.704$.

Regression outcomes

Dependent variable: log(Wage)

Sample size: 500

	Coefficient b_j	Standard error $SE(b_j)$	t-Statistic t_j	p-value $H_0: \beta_j = 0$
Constant	3.318	0.051	64.554	0.000
Female	-0.031	0.024	-1.267	0.206
Age	0.030	0.001	24.269	0.000
DE2	0.171	0.027	6.308	0.000
DE3	0.380	0.029	12.996	0.000
DE4	0.767	0.035	21.610	0.000
Parttime	-0.366	0.031	-11.813	0.000
R-squared	0.716			
SE of regression	0.241			

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Computation of F-test

- $R_1^2 = 0.716$ and $R_0^2 = 0.704$
- g = 2, n = 500, k = 7 (under H_1), n k = 500 7 = 493 $F = \frac{(R_1^2 R_0^2)/g}{(1 R_1^2)/(n k)} = \frac{(0.716 0.704)/2}{(1 0.716)/493} = 10.4$
- 5% critical value of F(2,493) is 3.0. As F = 10.4 > 3.0, H_0 is rejected (at 5% level).
- Conclusion: Wage effect of one extra level of education differs significantly across education levels.

Wage effect of extra education

• Coefficients of education dummies:

level 2: 0.171

level 3: 0.380

level 4: 0.767

• Wage increase for higher education level:

$$1 \rightarrow 2$$
: $e^{0.171} - 1 = 0.19 = 19\%$

$$2 \rightarrow 3$$
: $e^{(0.380-0.171)} - 1 = e^{0.209} - 1 = 23\%$

$$3 \rightarrow 4$$
: $e^{(0.767-0.380)} - 1 = e^{0.387} - 1 = 47\%$

• Effect much larger for highest education level.

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TRAINING EXERCISE 2.5

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- After making this exercise, check your answers by studying the webcast solution (also available on the website).

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