

ASSIGNING SALES REGIONS AT PFIZER TURKEY

Pfizer, Inc. is one of the world's largest pharmaceutical companies. It was founded in 1849, and aims to discover, develop, and manufacture breakthrough medicines. These medicines are marketed and sold in more than 150 countries. In this problem, we'll focus on the branch of Pfizer in Turkey. Pfizer's immediate customers in Turkey are medical doctors (MDs) because the majority of its products are prescription drugs.

Pfizer pharmaceutical sales representatives (SRs) provide MDs with supply samples and information on indications for drugs and potential adverse effects. To do this, they maintain close relationships with MDs through regular visits. Each SR is assigned a territory, which is a list of MDs to be visited by that SR. Territories are formed by combining smaller regions, called bricks. For each brick, we have information on the sales data, number of MDs, and MD profiles. This information is then used to compute an index value for each brick, which captures various factors to show the workload of the brick in terms of the number of SRs required for it. For example, if the index value is 0.5, then the workload is estimated to be half of a full time workload.

Because of the dynamic structure of the market (MDs leave or move to the area, products become more or less popular, etc.), these index values change over time. Hence, the territories assigned to each SR should be periodically reconstructed to balance the workload between the SRs. We'll solve this re-assignment problem using integer optimization.

PROBLEM 1.1 - FORMULATING THE PROBLEM (1/1 point)

In Turkey, there are 1,000 bricks and 196 SRs. To reduce the problem size, we'll solve the problem for a single geographical district that has 22 bricks and 4 SRs.

Since we want to assign each brick to an SR, we define a binary variable for each brick and SR pair. So we have binary decision variables $x_{i,j}$, where $x_{i,j}$ is equal to 1 if brick j is assigned to SR i , and equal to 0 otherwise.

How many decision variables are in our optimization problem? (Note that we are only solving the problem for the smaller geographical district.)



Answer: 88

EXPLANATION

Since we have 22 bricks and 4 SRs, we have 22 times 4, or 88 decision variables.

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You have used 1 of 3 submissions

PROBLEM 1.2 - FORMULATING THE PROBLEM (1/1 point)

Since the SRs have to visit the MDs in their offices, it is important to minimize the total distance traveled by the SRs. This is our objective. Each SR has an office in a certain brick, called their "center brick". We will compute the total distance traveled by an SR as the sum of the distances between the center brick and every other brick in that SR's territory.

Let $d_{i,j}$ denote the distance between the center brick for SR i and the (center of the) brick j . Given our decision variables $x_{i,j}$, which of the following best describes our objective?

- ☐ Minimize the sum of $d_{i,j}$, summed over all i and j .
- ☒ Minimize the sum of $d_{i,j}$ times the decision variables, summed over all i and j . ✓
- ☐ Minimize the sum of the decision variables divided by $d_{i,j}$, summed over all i and j .

EXPLANATION

We want to sum the distances between a SR's center brick and the bricks assigned to that SR. Decision variable $x_{(i,j)}$ will be equal to 1 if brick j is assigned to SR i , so by multiplying the distances by the decision variables, we will only sum the distances for the assigned bricks.

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PROBLEM 1.3 - FORMULATING THE PROBLEM (1/1 point)

We have three main types of constraints. The first is that each brick must be assigned to exactly one SR. Which of the following constraints models this restriction for brick 1?

- ☐ $x_{1,1} + x_{1,2} + x_{1,3} + x_{1,4} \leq 1$
- ☐ $x_{1,1} + x_{1,2} + x_{1,3} + x_{1,4} = 1$
- ☐ $x_{1,1} + x_{1,2} + x_{1,3} + x_{1,4} \geq 1$
- ☐ $x_{1,1} + x_{2,1} + x_{3,1} + x_{4,1} \leq 1$
- ☒ $x_{1,1} + x_{2,1} + x_{3,1} + x_{4,1} = 1$ ✓
- ☐ $x_{1,1} + x_{2,1} + x_{3,1} + x_{4,1} \geq 1$

EXPLANATION

Since we want to assign each brick to exactly one SR, we need an equality constraint. Additionally, we want to sum over all 4 SRs, so the correct answer is the second to last one. The second answer sums over the first four bricks instead.

In our optimization problem, we should have a similar constraint for every brick (1 - 22).

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PROBLEM 1.4 - FORMULATING THE PROBLEM (1/1 point)

The second main type of constraint tries to balance the workload between the SRs. The sum of the index values of the bricks of an SR correspond to his/her total workload and should be approximately 1. To model this, we'll constrain the workload of each SR to range between 0.8 and 1.2. Denote the index value of brick j by I_j . Which of the following constraints do we want to add to our model for SR 1?

- ☐ $0.8 \leq (I_1 + I_2 + \dots + I_{22}) * (x_{1,1} + x_{1,2} + \dots + x_{1,22}) \leq 1.2$
- ☒ $0.8 \leq I_1 x_{1,1} + I_2 x_{1,2} + \dots + I_{22} x_{1,22} \leq 1.2$ ✓
- ☐ $0.8 \leq I_1 + I_2 + \dots + I_{22} \leq 1.2$
- ☐ $0.8 \leq \frac{x_{1,1}}{I_1} + \frac{x_{1,2}}{I_2} + \dots + \frac{x_{1,22}}{I_{22}} \leq 1.2$

EXPLANATION

This is similar to the objective. We want to sum the index values for the bricks assigned to SR 1. By multiplying the decision variables by the index values, we get the total workload assigned to SR 1.


We should have a similar constraint in our model for every SR (1 - 4).

Hide Answer

You have used 1 of 1 submissions

PROBLEM 1.5 - FORMULATING THE PROBLEM (1/1 point)

The final set of constraints in our model constrains what we call "disruption", which is defined as the inclusion of new bricks in the territories of SRs. Suppose we have data $N_{i,j}$, which equals 1 if brick j is not currently assigned to SR i , and is equal to 0 if brick j is currently assigned to SR i . Which of the following constraints would force no more than 2 new bricks assigned to SR 1?

- ☒ $N_{1,1}x_{1,1} + N_{1,2}x_{1,2} + \dots + N_{1,22}x_{1,22} \leq 2$ 
- ☐ $N_{1,1} + N_{1,2} + \dots + N_{1,22} \leq 2$
- ☐ $x_{1,1} + x_{1,2} + \dots + x_{1,22} \leq 2$

EXPLANATION

Again, this is similar to the objective. We want to sum the number of bricks that are new assignments for SR 1. We can do this by multiplying the "new assignment" data by the decision variables.

We should have a similar constraint in our model for every SR (1 - 4).

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You have used 1 of 1 submissions

PROBLEM 2.1 - SOLVING THE PROBLEM (1/1 point)

The file [PfizerReps.ods \(/c4x/MITx/15.071x/asset/PfizerReps.ods\)](#) for LibreOffice or OpenOffice, and [PfizerReps.xlsx \(/c4x/MITx/15.071x/asset/PfizerReps.xlsx\)](#) for Microsoft Excel contains the data needed to solve this problem (the current assignment of bricks to SRs, the index values, and the distances). Using this data, set up and solve the problem as formulated in Part 1 using LibreOffice.

What is the optimal objective value?

Answer: 160.22

EXPLANATION

If you solve the problem in Open Office, the objective value returned is 160.22.

Suppose you put your decision variables in the cells B92:E113 (rows are labeled by the bricks, and columns are labeled by the SRs). Then the objective formula would be:

`SUMPRODUCT(B92:E113;B40:E61)`

You would have 22 constraints to make sure that each brick is assigned to one SR. For example, the constraint for brick one is:

`SUM(B92:E92) = 1`

You would have eight constraints to make sure that each SR has a workload between 0.8 and 1.2. For example, the constraints for SR 1 are:

`SUMPRODUCT(B92:B113;B14:B35) >= 0.8`

`SUMPRODUCT(B92:B113;B14:B35) <= 1.2`

And you would have a constraint to limit the disruption for each SR. For example, the constraint for SR 1 would be:

`SUMPRODUCT(B92:B113;E6:E27) <= 2`


Don't forget to minimize your objective, and to indicate that the decision variables should be binary.

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PROBLEM 2.2 - SOLVING THE PROBLEM (1/1 point)

In the solution, brick 10 is assigned to which SR?

- ☐ 1
- ☐ 2
- ☒ 3 
- ☐ 4

EXPLANATION


If you look at the decision variable values for brick 10, you can see that there is a 1 in the column for SR 3, and zero for the other SRs. So brick 10 is assigned to SR 3.

[Hide Answer](#)

You have used 1 of 1 submissions

PROBLEM 2.3 - SOLVING THE PROBLEM (1/1 point)

In the solution, how many **new** bricks does SR 2 have in her territory? (Note that we are not asking about total bricks here - just the number of bricks now assigned to SR 2 that were previously assigned to a different SR.)

- ☐ 0
- ☒ 1 
- ☐ 2
- ☐ 3

EXPLANATION

If you look at the left hand side constraint value for the disruption constraint corresponding to SR 2, you can see that it has value 1. This means that SR 2 has one new brick in her territory.

[Hide Answer](#)

You have used 1 of 1 submissions

PROBLEM 2.4 - SOLVING THE PROBLEM (1/1 point)

In the solution, what is the total workload of SR 1? Remember that the sum of the index values of the bricks of an SR correspond to his/her total workload.

Answer: 0.9206

EXPLANATION

The left hand side of the workload constraint for SR 1 is equal to 0.9206. This is the total workload of SR 1.

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PROBLEM 3.1 - CHANGING THE RESTRICTIONS (1/1 point)

In the current problem, we allow the workload of each SR to range from 0.8 to 1.2. In the optimal solution, the workload of the four SRs ranges from 0.837 to 1.1275. This is a pretty large range, and we would like to see if we can balance the workload a little better.

In LibreOffice, change the constraints so that the workload for each SR must be between 0.9 and 1.1, and then resolve the problem.

What is the new objective value?

Answer: 171.68

EXPLANATION

If you change the constraints for the workload to have lower bounds of 0.9 and upper bounds of 1.1 and resolve the problem, the objective changes to 171.68.

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You have used 1 of 3 submissions

PROBLEM 3.2 - CHANGING THE RESTRICTIONS (1/1 point)

Is this smaller or larger than the objective value in the original problem, and why?

- ☐ The objective value is smaller than before. Since we are maximizing, the objective value will decrease with more restrictive constraints.
- ☐ The objective value is smaller than before. Since we are minimizing, the objective will always get smaller.
- ☐ The objective value is larger than before. Since we are maximizing, the objective will always get larger.
- ☒ The objective value is larger than before. Since we are minimizing, the objective will increase with more restrictive constraints. ✓

EXPLANATION

The objective value is larger, and we are minimizing, so the correct answer is the last one.

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You have used 1 of 1 submissions

PROBLEM 3.3 - CHANGING THE RESTRICTIONS (1/1 point)

Now, keeping the workload constraints bounded between 0.9 and 1.1, increase the disruption bounds to 3 (meaning that each SR can have up to three new bricks assigned to them).

What is the new objective value?

Answer: 162.43

EXPLANATION

If you change the disruption constraints to have a right-hand-side of 3 and resolve the model, you can see that the objective function value is 162.43. By making one constraint more restrictive and another less restrictive, we were able to maintain a good solution, and this objective value is very similar to the original one.

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You have used 1 of 3 submissions

PROBLEM 3.4 - CHANGING THE RESTRICTIONS (1/1 point)

Suppose the head of logistics at Pfizer would like to find a solution with an objective value very similar to that of the original solution (the very first solution we found in this problem), but would like to decrease the disruption bounds to 1. What could he do to keep the objective value close to the original value (the very first objective function value we found)?

- ☐ Make the brick assignment constraints more restrictive by changing the constraints to be less than or equal to 1.
- ☐ Make the brick assignment constraints less restrictive by changing the right hand side to 2.
- ☐ Make the workload constraints more restrictive by changing the bounds to 0.95 and 1.05.
- ☒ Make the workload constraints less restrictive by changing the bounds to 0.7 and 1.3. ✓

EXPLANATION

Since we made one set of constraints more restrictive, we should make another set of constraints less restrictive. The assignment constraints can't become more or less restrictive since they are equality constraints, so the correct answer is the last one.

Hide Answer

You have used 1 of 1 submissions

PROBLEM 3.5 - CHANGING THE RESTRICTIONS (1 point possible)

Which restrictions or assumptions made in this problem could actually be relaxed to get a better solution (a solution that would minimize the distance traveled by the SRs)? Select all that apply.

- ☒ The center brick of each SR could also be re-assigned to try and better center an SR in their territory. ✓
- ☐ We could solve for a larger geographical area at once (more bricks and more SRs) so there are more possible assignments. ✓
- ☒ We could assign a brick to more than one SR so they could share the workload. ✓

EXPLANATION

All of the above could be done to try to improve the objective value.

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You have used 2 of 2 submissions

ACKNOWLEDGEMENTS

This problem is based on the case study "Assigning Regions to Sales Representatives at Pfizer Turkey" (<https://www.informs.org/Pubs/ITE/Archive/Volume-9/Case-Article-Assigning-Regions-to-Sales-Representatives-at-Pfizer-Turkey>) by Murat Köksalan and Sakine Batun, INFORMS Transactions on Education 9(2), p.70-71, January 2009.

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