



# FIS India Compensation Statement - Employee View

10:10 AM  
05/03/2018  
Page 1 of 1

EMPLOYEE	
Employee ID	1077745
Preferred Name	Sandip Mangale
COMPENSATION EFFECTIVE DATE	
Effective Date	04/01/2018
-	
PARTICULARS	
India: Basic - Monthly	27,450.00
India: House Rent Allowance - Monthly	13,725.00
India: Flexi Benefit Plan - Monthly	24,155.58
MONTHLY TOTAL	65,330.58
ANNUAL TOTAL	783,966.96
India: Provident Fund - Annual	39,528.00
BASE PAY (FIXED PAY)	823,494.96
-	
ADDITIONAL	
Variable Pay - Annual	82,350.00
TOTAL COMPENSATION	905,844.96
-	
ANNUAL BENEFITS	
India: Gratuity - Annual	15,845.00
India: Group Health Medical Insurance Premium - Annual	11,400.00
India: Group Personal Accident Insurance Premium - Annual	461.98
COST TO COMPANY (CTC)	933,551.94
-	
INFORMATION	
* Your Performance Bonus represents the target amount (at 100% payout). Actual payouts can vary depending on performance and subject to the terms and conditions of the Incentive plan policy.	
* Plan details are at the sole discretion of the company and subject to change.	
* Fixed Bonus and Performance Bonus are adjustable against any Statutory Bonus payable (if applicable).	
** To know your eligibilities for Group Health Medical Insurance/ESI, as applicable to you, please refer to the policy.	
Taxes and other statutory deductions/payments as per applicable law.	
Your compensation can be restructured at any time protecting Total Compensation (TC).	
All salary components are governed by the company policies and statutory guidelines.	
This salary sheet is strictly confidential and must not be discussed with anyone other than your Reporting Manager.	
-	
THIS IS AN ELECTRONICALLY GENERATED DOCUMENT.	