

# Agile needs Systems Engineering

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**What is Agility?**



**02**

**What is Systems Engineering?**

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**Agile vs. Systems Engineering – comparing Apples and Oranges**



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**Better agile with Systems Engineering**

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**Who we are – Working Group Agile SE at GfSE**



# 01



## What is Agility?

## What is Agility?

**A rapid whole-body movement with change of speed or direction in response to an impulse, but without loss of control.**

[Sheppard und Young, 2006]

## Agile Approach

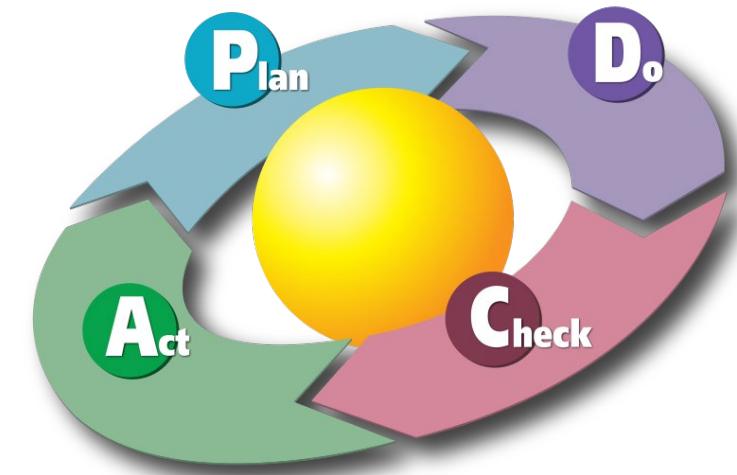
Iterative incremental way of working

Self-organized cross-functional teams

Early and continuous delivery to the customer

Continuous improvement through reviews/re-evaluation

→ An „Inspect & Adapt“ Framework



# Iterative and Incremental

## Iterative



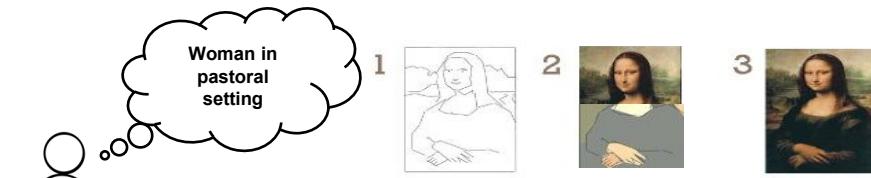
Learn by doing

## Incremental



Expose growing system

## Iterative Incremental

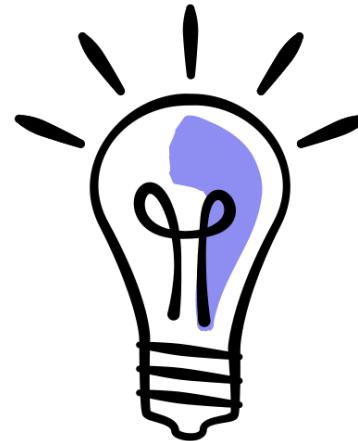


Define the vision and then deliver incrementally

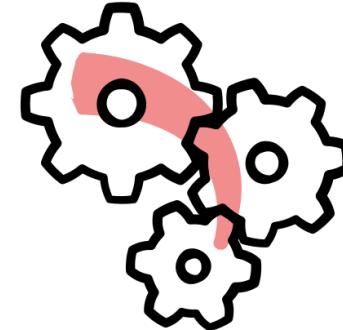
## Agile Approach



Mindset



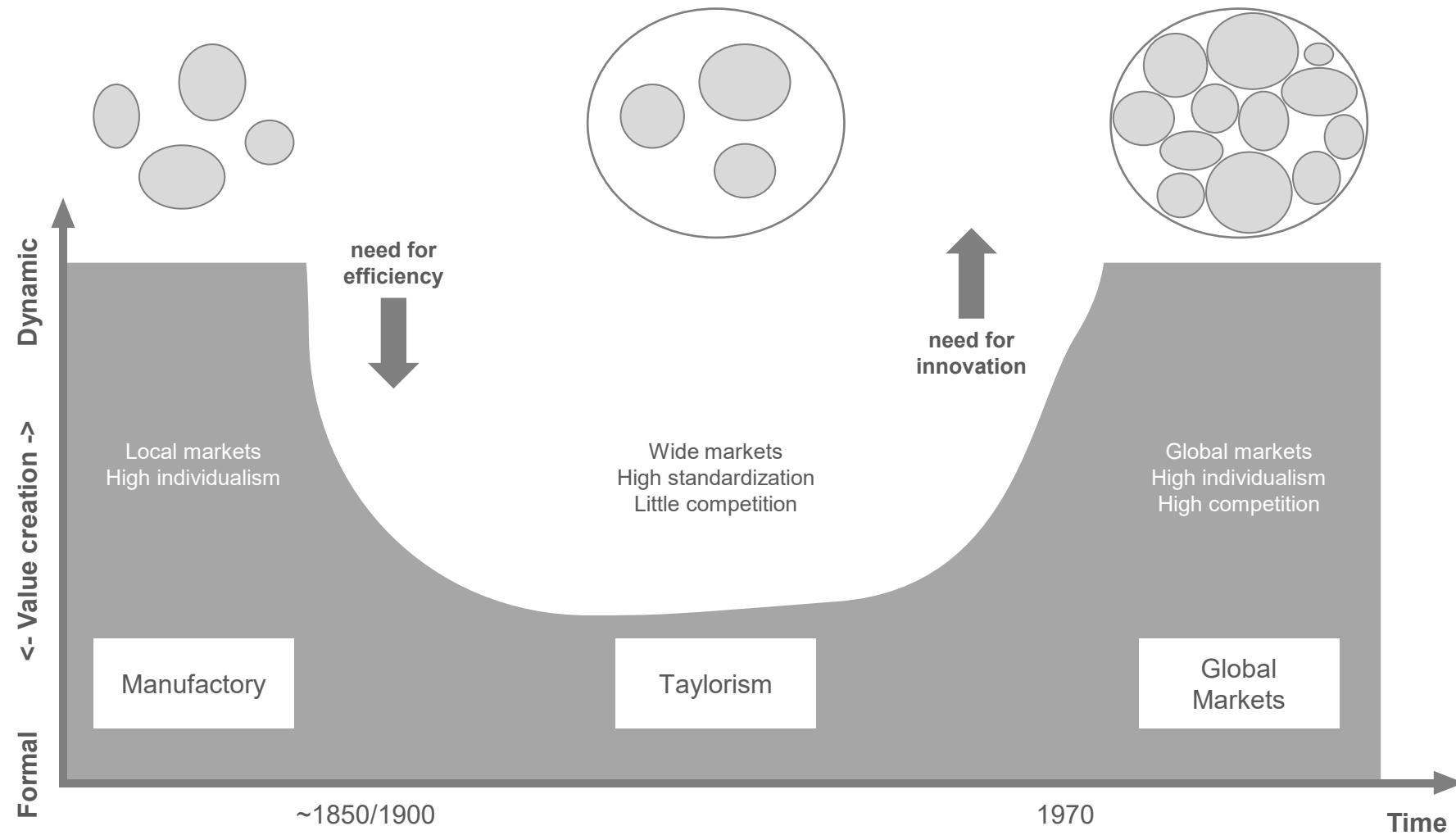
4 Values  
12 Principles



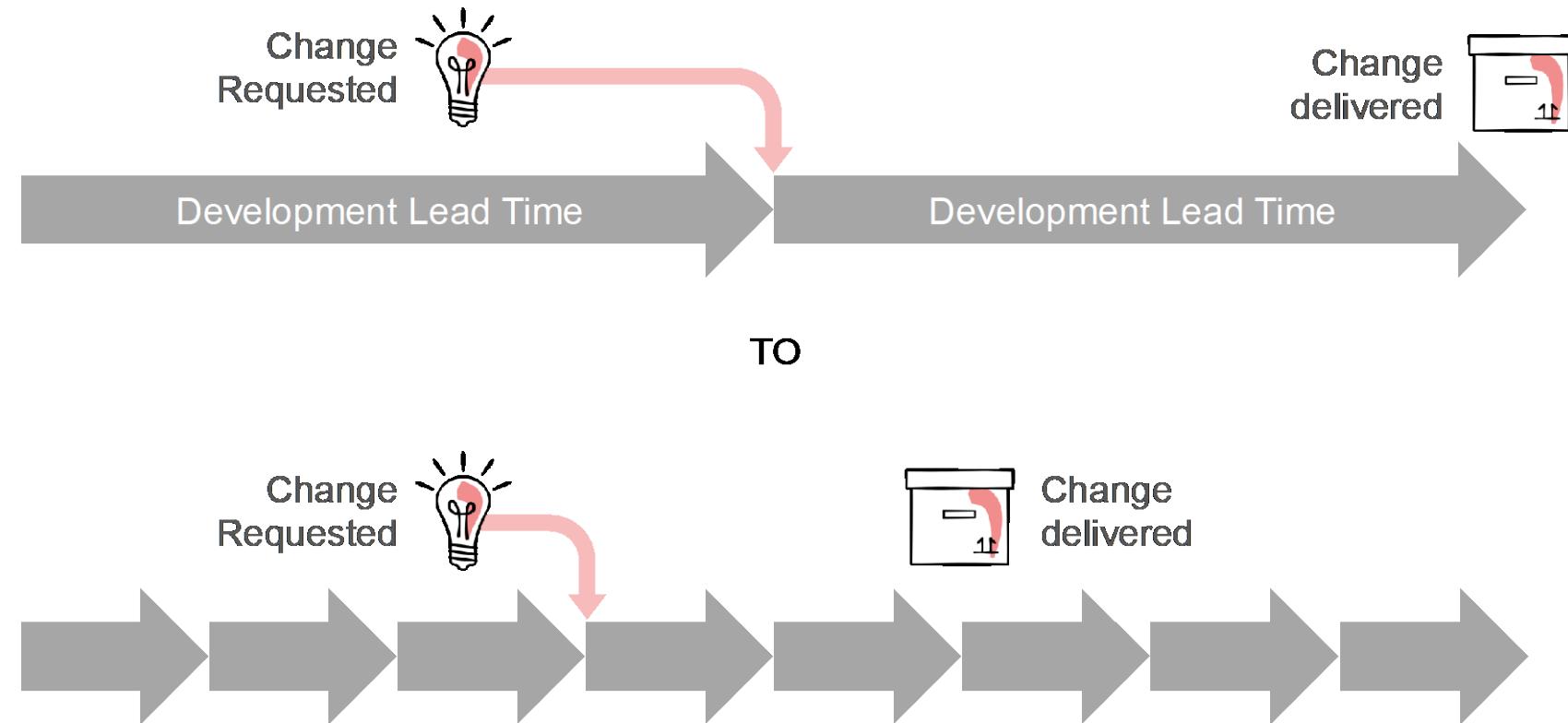
Frameworks  
Tools  
Methodologies

The real challenge is to **BE** Agile rather than **DOING** Agile

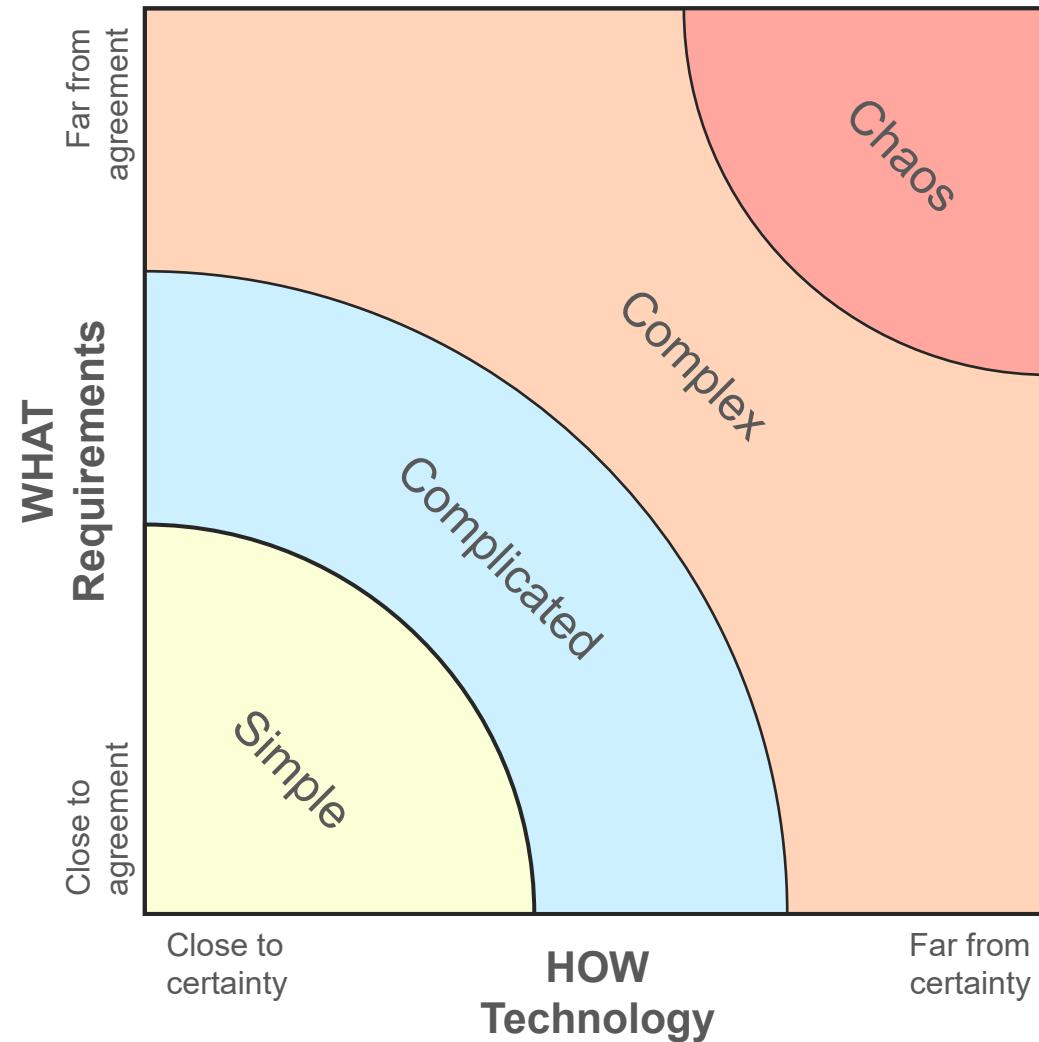
## Why agile? – Taylor Tub



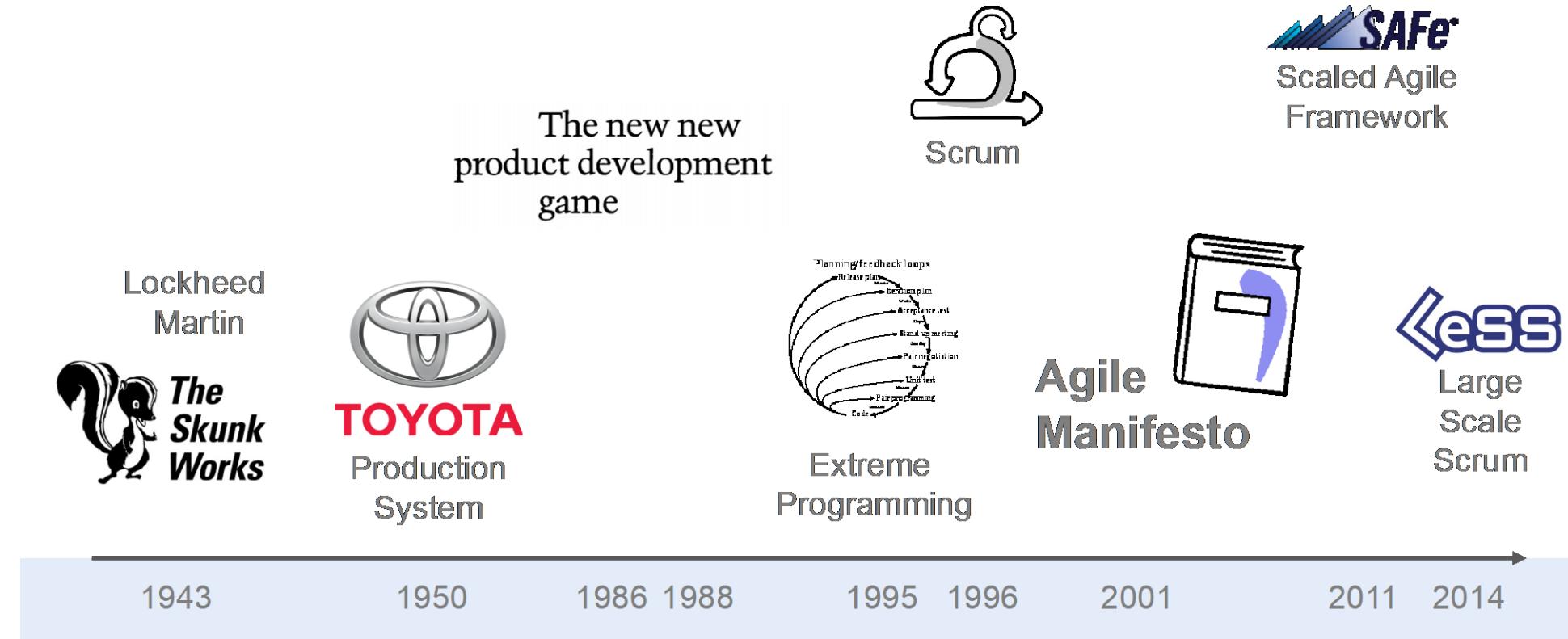
## Why agile? – Fast reaction to changes



## Why agile? – Stacey Matrix



# Roots of Agile



# 02

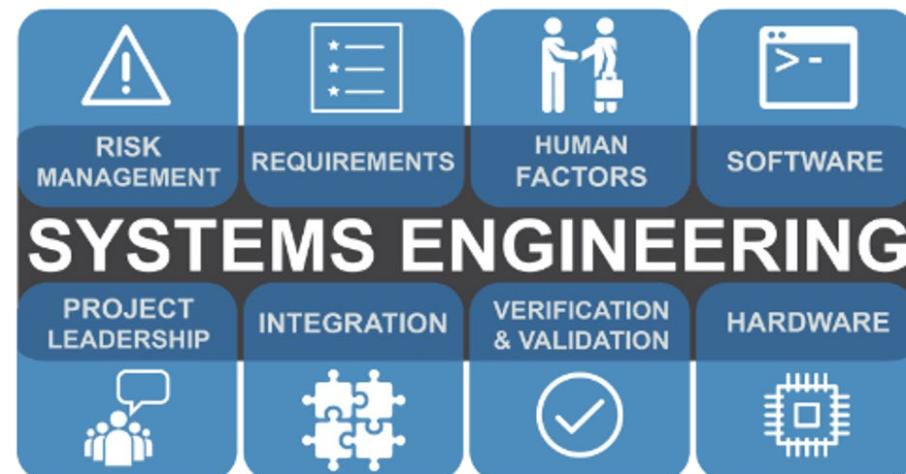


## What is Systems Engineering?

## What is Systems Engineering?

Systems Engineering is a **transdisciplinary** and **integrative** approach to enable the successful **realization, use, and retirement** of engineering systems, using **systems principles** and **concepts**, and **scientific, technological, and management methods**.

[INCOSE.org]



# Example – Space Systems Engineering



## Space engineering

System engineering general requirements

- Phase 0 – Mission Analysis/Needs Identification
- Phase A – Feasibility
- Phase B – Preliminary Definition
- Phase C – Detailed Definition
- Phase D – Qualification and Production
- Phase E – Operations/Utilization
- Phase F – Disposal



- Pre-Phase A – Concept Studies
- Phase A – Concept & Technology Development
- Phase B – Preliminary Design & Technology Completion
- Phase C – Final Design and Fabrication
- Phase D – System Assembly, Integration, Test, Launch
- Phase E – Operations & Sustainment
- Phase F – Closeout

# 03



## Agile vs. Systems Engineering - Comparing Apples and Oranges

## Manifesto for Agile Software Development

We are uncovering better ways of developing software by doing it and helping others do it.  
Through this work we have come to value:

**Individuals and interactions** over processes and tools  
**Working software** over comprehensive documentation  
**Customer collaboration** over contract negotiation  
**Responding to change** over following a plan

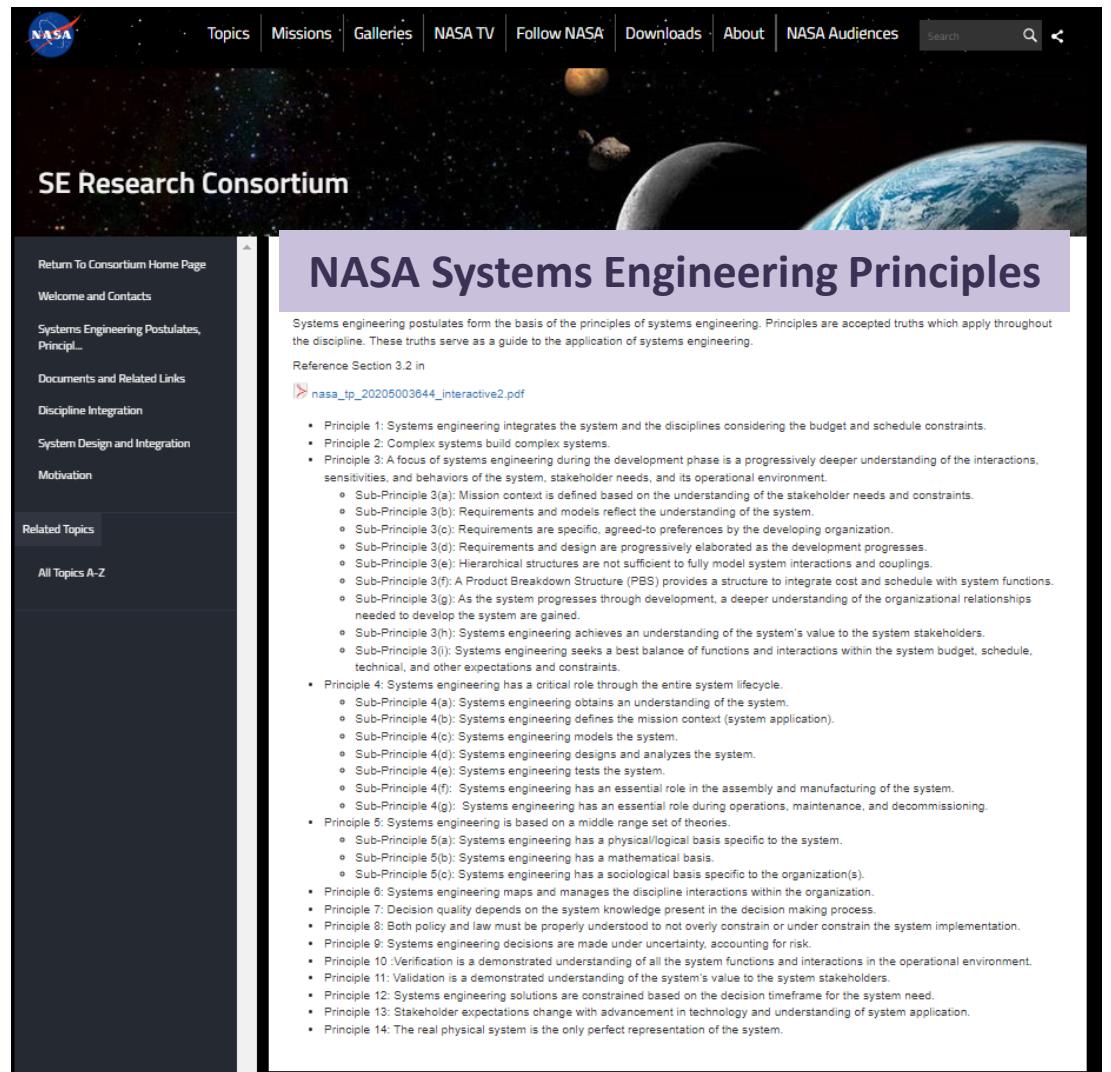
That is, while there is value in the items on the right, we value the items on the left more.

Kent Beck  
Mike Beedle  
Arie van Bennekum  
Alistair Cockburn  
Ward Cunningham  
Martin Fowler

James Grenning  
Jim Highsmith  
Andrew Hunt  
Ron Jeffries  
Jon Kern  
Brian Marick

Robert C. Martin  
Steve Mellor  
Ken Schwaber  
Jeff Sutherland  
Dave Thomas

[agilemanifesto.org]



The screenshot shows a webpage titled "NASA Systems Engineering Principles". The header includes the NASA logo and links for Topics, Missions, Galleries, NASA TV, Follow NASA, Downloads, About, and NASA Audiences. A search bar and a back arrow are also present. The main content area has a purple header "NASA Systems Engineering Principles". Below it, a text block states: "Systems engineering postulates form the basis of the principles of systems engineering. Principles are accepted truths which apply throughout the discipline. These truths serve as a guide to the application of systems engineering." It refers to "Reference Section 3.2 in nasa\_tp\_20205003644\_interactive2.pdf". The page lists 14 principles, each with a sub-principle. The principles are:

- Principle 1: Systems engineering integrates the system and the disciplines considering the budget and schedule constraints.
- Principle 2: Complex systems build complex systems.
- Principle 3: A focus of systems engineering during the development phase is a progressively deeper understanding of the interactions, sensitivities, and behaviors of the system, stakeholder needs, and its operational environment.
  - Sub-Principle 3(a): Mission context is defined based on the understanding of the stakeholder needs and constraints.
  - Sub-Principle 3(b): Requirements and models reflect the understanding of the system.
  - Sub-Principle 3(c): Requirements are specific, agreed-to preferences by the developing organization.
  - Sub-Principle 3(d): Requirements and design are progressively elaborated as the development progresses.
  - Sub-Principle 3(e): Hierarchical structures are not sufficient to fully model system interactions and couplings.
  - Sub-Principle 3(f): A Product Breakdown Structure (PBS) provides a structure to integrate cost and schedule with system functions.
  - Sub-Principle 3(g): As the system progresses through development, a deeper understanding of the organizational relationships needed to develop the system are gained.
  - Sub-Principle 3(h): Systems engineering achieves an understanding of the system's value to the system stakeholders.
  - Sub-Principle 3(i): Systems engineering seeks a best balance of functions and interactions within the system budget, schedule, technical, and other expectations and constraints.
- Principle 4: Systems engineering has a critical role through the entire system lifecycle.
  - Sub-Principle 4(a): Systems engineering obtains an understanding of the system.
  - Sub-Principle 4(b): Systems engineering defines the mission context (system application).
  - Sub-Principle 4(c): Systems engineering models the system.
  - Sub-Principle 4(d): Systems engineering designs and analyzes the system.
  - Sub-Principle 4(e): Systems engineering tests the system.
  - Sub-Principle 4(f): Systems engineering has an essential role in the assembly and manufacturing of the system.
  - Sub-Principle 4(g): Systems engineering has an essential role during operations, maintenance, and decommissioning.
- Principle 5: Systems engineering is based on a middle range set of theories.
  - Sub-Principle 5(a): Systems engineering has a physical/logical basis specific to the system.
  - Sub-Principle 5(b): Systems engineering has a mathematical basis.
  - Sub-Principle 5(c): Systems engineering has a sociological basis specific to the organization(s).
- Principle 6: Systems engineering maps and manages the discipline interactions within the organization.
- Principle 7: Decision quality depends on the system knowledge present in the decision making process.
- Principle 8: Both policy and law must be properly understood to not overly constrain or under constrain the system implementation.
- Principle 9: Systems engineering decisions are made under uncertainty, accounting for risk.
- Principle 10: Verification is a demonstrated understanding of all the system functions and interactions in the operational environment.
- Principle 11: Validation is a demonstrated understanding of the system's value to the system stakeholders.
- Principle 12: Systems engineering solutions are constrained based on the decision timeframe for the system need.
- Principle 13: Stakeholder expectations change with advancement in technology and understanding of system application.
- Principle 14: The real physical system is the only perfect representation of the system.

[www.nasa.gov/consortium/SystemsEngineeringPrinciples]

## AGILE PRINCIPLE 1

Our highest priority is to **satisfy** the **customer** through early and continuous delivery of valuable software.

## SYSTEMS ENGINEERING PRINCIPLE 3

A focus of systems engineering during the development phase is a progressively deeper **understanding** of the interactions, sensitivities, and behaviors of the **system, stakeholder needs**, and its operational environment.

**The customer as one stakeholder is in central focus of the development of the product in both viewpoints.**

## AGILE PRINCIPLE 2

Welcome **changing requirements**, even late in development. Agile processes harness change for the customer's competitive advantage.

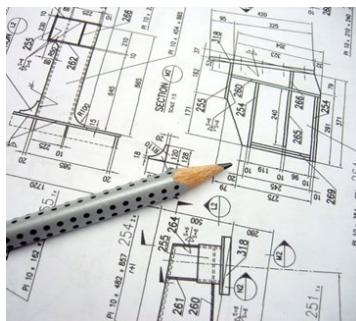
## SYSTEMS ENGINEERING PRINCIPLE 13

**Stakeholder expectations change** with advancement in technology and understanding of system application.

**Changing requirements is part of the system evolution.**

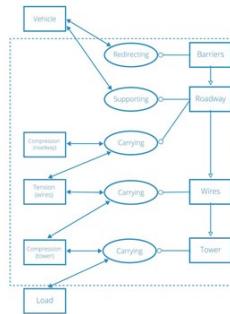
## AGILE PRINCIPLE 9

Continuous attention to **technical excellence** and **good design** enhances agility.



## SYSTEMS ENGINEERING PRINCIPLE 7

Decision quality depends on the **system knowledge** present in the decision-making process.



Thrive for excellence and good decision by design.

## AGILE PRINCIPLE 10

**Simplicity** - the art of maximizing the amount of work not done - is essential.

## SYSTEMS ENGINEERING PRINCIPLE 2

**Complex** systems build **complex** systems.

The main driver of useless complexity is the complexity of the organisation, who is building the system.  
[inspired by Conways Law]

Use Conways Law instead of being haunted by it!

## AGILE PRINCIPLE 3

Deliver **working software solutions frequently**, from a couple of weeks to a couple of months, with a preference to the shorter timescale.

## AGILE PRINCIPLE 7

**Working software solution** is the primary measure of progress.

## AGILE PRINCIPLE 8

Agile processes promote sustainable development. The sponsors, developers, and users should be able to maintain a **constant pace** indefinitely.

## SYSTEMS ENGINEERING

Systems Engineering methods do **not** define the **time-frame** or **cycle** of development as this is to be defined by the used development process (e.g., agile).

BUT they do provide the definition of **working solution**.

**Systems Engineering provides the definition of the working solution and thus enables agile methods.**

## AGILE PRINCIPLE 4

Business people and developers must **work together daily** throughout the project.

## AGILE PRINCIPLE 6

The most efficient and effective method of conveying information to and within a development team is **face-to-face conversation**.

## SYSTEMS ENGINEERING

Systems Engineering does emphasize the **interdisciplinary collaboration and communication tasks** of systems engineers.

**Communicate, communicate,  
communicate...**

# 04



**Better Agile with  
Systems Engineering!**

## „TWEAK“ THE AGILE MANIFESTO VALUES

**Individuals and interactions** over processes and tools

**Working software solutions** over comprehensive documentation

**Customer collaboration** over contract negotiation

**Responding to change** over following a plan

## FOUNDATION OF COMPLEX SYSTEMS ENGINEERING

**Multifunctional teams** over engineering silos

**Focus on purpose** over focus on requirements

**Empowered teams** over tasked individuals

**Early learning** over late failures

„Agile Systems Engineering Manifesto“  
[agile-systems-engineering.com]



Agile as development leadership mindset focusing on how the Organization is shaped and how the team operates and interacts.



Systems Engineering as engineering discipline is focusing on what is to be developed and what are the outcomes / products to be delivered to achieve the working solution.



Neither Systems Engineering nor Agile dictate one or the other process model.

**WE WILL NEED AGILE SYSTEMS ENGINEERING**

**to develop complex systems in a rapid moving environment.**



## Who we are – Working Group Agile SE at GfSE

# Who we are – Working Group Agile SE at GfSE

**Kurzvorstellung**  
Dirk Stüber



**Motivation zur Mitarbeit Agile SE:**  
Eigene Erfahrungen  
Beruflicher Autor

**Kurzvorstellung**  
Alexander Neng



**Motivation zur Mitarbeit Agile SE:**  
Komplexe Systeme zu erschaffen erfordert bei der Umsetzung sondern auch einen Austausch mit anderen umgebungsvariablen, einen Austausch zu erleben welche „Go“

**Branche:**  
Medizintechnik, Automotive, Industrie

**Jürgen** Rambo



**Motivation zur Mitarbeit Agile SE:**  
(sich) gemeinsam besser zu entwickeln

**Kurzvorstellung**  
Thaddäus Dorsch



**Motivation zur Mitarbeit Agile SE:**  
Agilität + SE = mehr als die Summe.

**Branche:**  
Beratung und Training, vor allem Automotive, Biotech, Telekom

**Kurzvorstellung**  
Stephan Teutsch



**Motivation zur Mitarbeit Agile SE:**  
Austausch von Erfahrungen  
Agilität und Systems Engineering vernetzen

**Branche:**  
Automotive, Softwareentwicklung, Qualitätsmanagement, Prozessentwicklung

**GfSE**  
AG Agile SE

- Kind der 70er & Student in den 90er
- Allgemeiner **Maschinenbauer** der TU Darmstadt & ETSEIB Barcelona Produktdatentechnologie, Produktentwicklung & Produktionstechnik
- beruflich seit 2001 in wechselnden Rollen als (IT-) Forscher, Business Consultant, Trainer, Coach ... „Entwicklungsshelfer“ im (Requirements - und Systems) Engineering (agil) unterwegs

**Kurzvorstellung**  
Tim Weilkens



**Motivation zur Mitarbeit Agile SE:**

**GfSE**  
AG Agile SE

**Kurzvorstellung**  
Jasminka Matevska



**Motivation zur Mitarbeit Agile SE:**  
Agilität ist keine Methode, sondern eine Einstellung, die wir der jungen Generation weiter geben sollten

**Branche:**  
Hochschulbildung

**GfSE**  
AG Agile SE

**Kontakt:**  
[AGAgileSE@gfse.org](mailto:AGAgileSE@gfse.org)

**Visual Mission der AG Agile SE**



Interested?  
Drop us a line:

AGAgileSE@gfse.org

- Sheppard und Young (2006) - <https://de.abcdef.wiki/wiki/Agility>
- Manifesto for Agile Software Development ([agilemanifesto.org](http://agilemanifesto.org))
- Agile Systems Engineering ([agile-systems-engineering.com](http://agile-systems-engineering.com))
- Systems Engineering Principles | NASA
- David F. McClinton: 25 Laws of Systems Engineering
- <https://www.sebokwiki.org/wiki>
- INCOSE Systems Engineering Handbook
- ISO/IEC/IEEE 15288:2015
- System and SE Definitions ([incose.org](http://incose.org))
- Melvin E. Conway: How Do Committees Invent? In: F. D. Thompson Publications, Inc. (Hrsg.): Datamation. Band 14, Nr. 5, April 1968, S. 28–31
- Matthew Skelton and Manuel Pais "Team Topologies"

**Hochschule Bremen**  
**City University of Applied Sciences**

Many thanks!

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Engineering and Management of Space Systems M.Sc.  
Informatik: Software- und Systemtechnik B.Sc.



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D- 28199 Bremen



## Education

- **10.1987 – 06.1992** Dipl.-Ing. Electrical Engineering (Information and Automation), University of Skopje, Macedonia
- **08.2001 – 07.2009** Ph.D., Dr.-Ing. (Software Engineering, (summa cum laude), University of Oldenburg
- since **12.2009** – ISTQB Certified Tester
- **10.2013 – 07.2014** Space Systems Engineering Qualification (SEQ), Airbus Defence and Space
- since **04.2015** – INCOSE CSEP (Certified Systems Engineering Professional)

## Professional Experience

- **07.1992 – 04.2009** software development, network administration, responsible software engineering lab engineer, teaching, research (different positions and companies)
- **05.2009 – 02.2016** Team Lead Software Engineering, On-board Software; Software System Engineer, Systems Engineer, Technical Lead and Project Manager for the Columbus Module / International Space Station (ISS); Operations Architect for the European Data Relay Satellite (EDRS)-C at Airbus Defence and Space, Bremen
- since **March 2016** Software and Systems Engineering Professor; Head of Computer Science: Software- and System Engineering B.Sc. and Engineering and Management of Space Systems M.Sc. Study Programmes at the Bremen City University of Applied Sciences

**Private:** born 1969 in Gostivar, Macedonia, married, two sons (24 and 18), one cat ;-)