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| Core Java | Must Have/Good to Have |
| OOPS | Must Have |
| Design Patterns | Must Have |
| Collections | Must Have |
| Multithreading | Must Have |
| Java 8 features | Must Have |
| Java 11 Features | Good to have |
| Java 17 Features | Good to have |
| Junits | Must Have |
| Spring Boot |  |
| Spring Core | Must Have |
| REST standards | Must Have |
| Inter-service communication | Must Have |
| Spring AOP | Must Have |
| Spring boot, MVC | Must Have |
| Spring JPA | Must Have |
| Caching | Good to have |
| Logging & Tracing | Must Have |
| Resilience patterns | Must Have |
| Kafka |  |
| Development using Spring boot | Good to have |
| Configuration | Good to have |
| Consumer Groups | Good to have |
| Kafka Streams | Good to have |
| Processes | Good to have |
| CICD Pipelines understanding | Must Have |
| Code Promotion | Must Have |
| Deployment strategies | Must Have |
| Release Process/Cycle | Must Have |
| Log analysis | Must Have |
| Kubernetes, Docker | Good to have |
| Agile understanding | Must Have |
| Resource Management | Good to have |