



Mira Garner <mira.garner@gmail.com>

Uploads of data sheets and photos - hours worked12 messages

April Mahovlic <aprilmahovlic@gmail.com>

Wed, Jun 17, 2020 at 4:06 PM

To: Mira Garner <mira.garner@gmail.com>

Cc: e.wolkovich@ubc.ca

Hi Mira and Lizzie,

I hope you're both having a good week so far!

I just wanted to let you know that I've uploaded my data sheets from McIntyre and Dark Horse, as well as my photos of bloom percentages to the google drive folder.

In the protocol it states that you would like between 3-5 photos of each percentage, across varieties, dates and sampling sites, so I've been taking a tonne of photos in hopes you will be getting what you need, as well as maintaining a marker of consistency. Please let me know if I'm taking too many photos - it will help me be more efficient.

I also wanted to take this chance to mention my hours worked. I understand that the first few weeks will take a bit more time as I am learning the protocol, however, so far I have already worked 30 hours this week and I am concerned that the 25 hours per week that was advertised in the job description may be unrealistic.

I'd like to start holding regular meetings to check in so that you guys know how things are going. If we can all meet over a conference call later this week (perhaps tomorrow or Friday evening?) to discuss my first week I would really appreciate it!

Thanks so much!

Warm Regards,

April Mahovlic

BSc Hons. Microbiology

aprilmahovlic@gmail.com

250-488-4386

Elizabeth M Wolkovich <wolkovic@mail.ubc.ca>

Wed, Jun 17, 2020 at 7:36 PM

Reply-To: e.wolkovich@ubc.ca

To: April Mahovlic <aprilmahovlic@gmail.com>, Mira Garner <mira.garner@gmail.com>

Hi April,

Thanks for your email! And yes, I suspect you can take fewer photos -- we don't need them by variety as much as a few examples of each of your percentages. This should help some with efficiency but not enough.

I am really sorry to hear it's taking so long! This is not good and not feasible to continue. I assume you're not billing your travel time (we can't cover travel time, unfortunately) and that would not be the main source of the problem anyway. Mira has been in the field and estimated the hours so I think discussing with her would be a good first step and then we can figure out a way to lower hours if any ideas she has does not work (we can sample less frequently or decide not to do all of the plants).

I think weekly meetings are a great idea -- I unfortunately cannot do them the next three weeks (I am away so am limited to only critical meetings). I will ask Faith Jones, who has also been in the field to join, however and if you think it's absolutely critical I can talk this weekend.

All the best,

Lizzie

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To: e.wolkovich@ubc.ca

Cc: Mira Garner <mira.garner@gmail.com>

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Either way, I do think we will need to discuss some alterations if I am able to keep up with the workload.

Mira and I can meet to try and work something out! Mira are you free later this week?

Thanks again, and enjoy your time away!

Cheers,

April

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And, yes, I agree we should get the hours done. See what you and Mira can figure out and I can help more from there.

Also, I have been working on your tablet -- they promised it delivered last Thursday, then Friday, and now they say they do not have it! But they have offered a loaner so if I ever get a tracking # and firm date I will let you know. I am sorry about this.

All the best,
Lizzie

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Elizabeth M Wolkovich <wolkovic@mail.ubc.ca>

Wed, Jun 17, 2020 at 8:29 PM

Reply-To: e.wolkovich@ubc.ca

To: Mira Garner <mira.garner@gmail.com>, "JONES, FAITH ANN" <fjones01@mail.ubc.ca>

Hi Mira and Faith,

I think we're asking more hours of April than reasonable. I always was aiming a little low based on Mira's estimates, but I thought it would be okay if there were 'down' weeks. There might not be though. So we should:

- Trouble shoot with her what she's doing and how long each part of the job is taking. April seems good, but she may be trying too hard and we need to tell her where to save time.

- Stretch out time between visits, 4 days maybe?

- Remove some plants from sampling? Or a vineyard for now?

Mira, I think you can probably handle this mostly, but as I am less available now I am hoping you and Faith can trouble-shoot together as needed. I am available over email and can do a call if critical to help.

Mira, maybe for the first several weeks you should reach out to April once a week over email just to check in and have a call some other day as she suggested.

I know this is a pain and hard to troubleshoot from afar so I appreciate you working on it!

All the best,

Lizzie

----- Forwarded Message -----

Subject: Re: Uploads of data sheets and photos - hours worked

Date: Wed, 17 Jun 2020 19:36:01 -0700

From: Elizabeth M Wolkovich <wolkovic@mail.ubc.ca>

Reply-To: e.wolkovich@ubc.ca

To: April Mahovlic <aprilmahovlic@gmail.com>, Mira Garner <mira.garner@gmail.com>

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April Mahovlic <aprilmahovlic@gmail.com>

Thu, Jun 18, 2020 at 5:01 AM

To: e.wolkovich@ubc.ca

Cc: Mira Garner <mira.garner@gmail.com>

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Best,
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On Wed, Jun 17, 2020 at 8:05 PM Elizabeth M Wolkovich <wolkovic@mail.ubc.ca> wrote:

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April Mahovlic <aprilmahovlic@gmail.com>
To: e.wolkovich@ubc.ca
Cc: Mira Garner <mira.garner@gmail.com>

Thu, Jun 18, 2020 at 5:25 AM

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May I clarify one more thing?

Does the contract only cover my time in the field? I've been including my travel time (which I now realize is covered by the mileage allowance) however I've also been taking into account time to contact growers, plan my week, as well as upload all my documents at the end of the day. These activities by no means make up the bulk of the hours, however I want to be able to most accurately track my time.

This is my first time doing contract work of any kind, so thanks for being patient with me while I work out the details. I want to be able to complete as much of this work as possible for you guys!

Cheers,
April

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All the best,

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Elizabeth M Wolkovich <wolkovic@mail.ubc.ca>

Wed, Jun 24, 2020 at 9:16 AM

Reply-To: e.wolkovich@ubc.ca

To: April Mahovlic <aprilmahovlic@gmail.com>

Cc: Mira Garner <mira.garner@gmail.com>

Hi April,

This is my first time hiring a contractor and I am realizing I don't know as much as I wish I did either. We have a lab policy of not paying for travel time to sites generally (unless there's an equity issue, which we've had once), but I think your time to contact growers, upload datasheets etc. should be included. If we can help speed any of this up or do some of the tasks from afar, let us know.

All the best,

Lizzie

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April Mahovlic <aprilmahovlic@gmail.com>
To: e.wolkovich@ubc.ca
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Wed, Jun 24, 2020 at 4:11 PM

Hey Lizzie,

Update, the tablet is password protected.
The account that is on the tablet is "CANSEL demo"
I'm wondering if you could ask them for the password, or put me in contact with them in case I have any other troubleshooting questions.

Best,
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On Wed, Jun 24, 2020 at 3:57 PM April Mahovlic <aprilmahovlic@gmail.com> wrote:

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Hi April,

Ugh -- what a pain! I am sorry. I will cc you now on the contact I have there.

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Lizzie

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