

Ice breaker



CHRIST
(DEEMED TO BE UNIVERSITY)
BANGALORE, INDIA

Time	Tasks done by women	Tasks done by men
5 to 7 am		
7 to 9 am		
9 to 5 pm		
5 to 8 pm		
8 to 11 pm		

MISSION

CHRIST is a nurturing ground for an individual's holistic development to make effective contribution to the society in a dynamic environment

VISION

Excellence and Service

CORE VALUES

Faith in God | Moral Uprightness
Love of Fellow Beings
Social Responsibility | Pursuit of Excellence



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GENDER SENSITIZATION

Dr MANJUNATH HIEMATH
Dr PETER AUGUSTINE

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Session overview

Gender differences in various sectors
Gender Sensitization
Transgenders
Constitution of India
Activities – Food for thought
Assessment

Session Outcomes

- To imbibe unity of purpose and direction in the process of integrating gender concerns.
- To demonstrate knowledge and awareness of gender bias and gender equality
- To examine personal attitudes towards gender sensitisation
- To reflect on Gender Equality in the country



Gender views may also be based on

- **Educational**
- **Social Interactions**
- **Economic**
- **Political**



Some Situations Where We See Gender Differences

Educational:

- Indian overall GER- 26.3 %
- Girls constitute only 47 %

India still witness differences in educational opportunities and expectations of girls and boys in both rural and urban areas: family resources directed to boy's rather than girl's education; girls streamed into less-challenging academic tracks.

Social:

- Behaviour aspects
- Choice of games
- Choice of Education

Different perceptions of women's and men's social roles: the man seen as head of the household and chief bread-winner; the woman seen as nurturer and care-giver.

Economic:

- Glass Ceiling
- Salary disparity
- Representation of women on boards

Differences in women's and men's access to lucrative careers and control of financial and other productive resources: credit and loans; land ownership.

Political:

- Women representation in politics (10%)
- Women participation in voting, working for political parties

Differences in the ways in which women and men assume and share power and authority: men more involved in national- and higher-level politics; women more involved at the local level in activities linked to their domestic roles.

Gender Sensitization

- Gender sensitivity is **not about pitting women against men.**
- Gender Sensitivity helps determine which assumptions in matters of gender are valid and which are stereotyped.
- Acknowledges the different roles and responsibilities of women and men in the community and the relationships with them.
- **Respect for differences**



India Needs Gender Sensitization

- *Transsexuals* are defined as people who **live, or wish to begin living**, in the **gender role associated with the other sex** from the one in which they were born and raised.
- *Transgender* is a **broader term** that includes transsexuals as well as cross-dressers, androgynes (is the combination of masculine and feminine characteristics into an ambiguous form.) and others who self-identify as transgendered.
- *Transgenders* are **generally deprived of the fundamental rights available to the other two sexes** - male and female. They have always been excluded from effectively participating in social and cultural life, economy and politics and in the decision making processes.

The Transgender Persons (Protection of Rights) Bill, 2019 - was introduced in Lok Sabha on July 19, 2019 by the Minister for Social Justice and Empowerment, Mr. Thaawarchand Gehlot.

The Transgender Persons (Protection of Rights) Bill, 2019

Ministry: Social Justice and Welfare



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Relevant Links

- Prohibition against discrimination
- Right of residence
- Employment
- Education
- Health care
- Certificate of identity for a transgender person
- Welfare measures by the government
- Offences and penalties
- National Council for Transgender persons (NCT)



Narthaki Nataraj.
awarded the **Padma Shri**
(2019)



Joyita Mondal - India's first
transgender judge



Indian transgender politician -
Apsara Reddy

Sathyasri Sharmila-India's first
transgender lawyer

India's first transgender pilot –
Adam Harry



cellence and Service



UGC Blueprint

- UGC tells universities to make campuses safer, gender sensitive

UGC BLUEPRINT

- Increase security in and around girls' hostels
- Introduce gender sensitisation modules in the academic curriculum
- Hold periodic meetings between faculty and students, including women, on gender issues
- Set up a dedicated task force to monitor women's safety and security issues on campus.

- Source: Charu Sudan Kasturi, Hindustan Times New Delhi, January 02, 2013

Constitution of India

- Article 14 Ensures gender equality.
- Article 15 Prohibits discrimination on grounds of sex.
- Article 16 Provides for equality of opportunity in public employment.
- Article 15 (3) Permits the State to make special provisions for women and children.
- Article 39 Enjoins the State to provide an adequate means of livelihood to men and women.
- Article 51 A (e) Makes it a duty of every citizen to renounce practices derogatory to the dignity of women.
- [GS handout.docx](#)

Election Commission's Initiative

- For the first time ever, there is an official figure for transgenders in India above the age of 18.
- The Election Commission, which registers people above the age of 18 as voters, released the data on registration of transgenders as people other than male and female.
- According to the final list for 2018, 4,552 transgenders have registered in the voters list and **declared their sexual preference to EC officials** who had conducted a two-month exercise to update the electoral rolls for 2018

AADHAAR ENROLMENT
आधार नोंदणी

Aadhaar Enrolment is free and voluntary. Correction within 96 hours of enrolment is also free. In case of correction provide your EID, Name and only that field which needs correction. / आधार नोंदणी ही माफत आहे. आधार प्रपत्र आणि नोंदणीसाठी शुल्क लागू नाही. दुरुस्ती करायची असल्यास तुमचा ईआयडी, नाव आणि फक्त त्रुटी मोफत आहे. दुरुस्ती करायची असल्यास तुमचा ईआयडी क्रमांक येथे द्या.

Please follow the instructions overleaf while filling up the form. Use capital letters only. / कृपया

1. Pre-Enrolment ID: / नोंदणीपूर्व आयडी:	2. NPR Receipt /
3. Full Name: / संपूर्ण नाव: CHARLOTTE CATHERINE	5. Age / वय: 13 A
4. Gender / लिंग: Male / पुरुष () Female / स्त्री (✓)	S/o / चा मुलगा ()
Transgender / ट्रान्सजेंडर () D/o / ची मुली ()	
Address / पत्ता: C/o / द्वारा ()	
Signature / स्वाक्षरी / अक्षरचिन्ह	

Situational Analysis



Advertisement for Chase and Sanborn coffee.....Source: Business insider



An advertisement for Kenwood Chef appliances....
Source: Business insider

www.facebook.com/pbthadouria www.youtube.com/pbthadouria www.twitter.com/pbthadouria www.pbthadouria.com

Is your beloved daughter ready to begin a new life?

help her prepare for it well!

presenting

The Bridessential Course

An essential course for all young brides to be
Course Duration: 10 Weeks

Course includes:

- Kitchen equipments: Handling and Maintenance | Menu planning
- Party Planning: Budget, Menu, Decor | Everyday Cooking | Party Cooking
- Festival Cooking | Personal Grooming: Everyday Makeup | Party Makeup
- Saree Draping | Table Etiquettes | Table Layouts | Napkin Folding
- Housekeeping: Cleanliness, Bed Laying

Salient Features:

- Hands on training
- Air Conditioned Classes and Kitchens
- State of Art Commercial Kitchens
- Limited seats per Batch for personalised attention
- Detailed printed course material
- Free starter kit
- Convenient timings

PB CULINARY ACADEMY

B-2, Raja Ram Kumar Plaza, 75, Hazratganj, Lucknow | contact : +91 522 6540555, 6547555, 2619555

Look good in all you do



#102 9916 81 Ave (back entrance) | 780 989 0204 | www.fluidhair.ca
Voted as one of the best salons in the city by Edmontonians in SEE Magazine

fluid

SOMEBODY PLEASE MARRY ME!

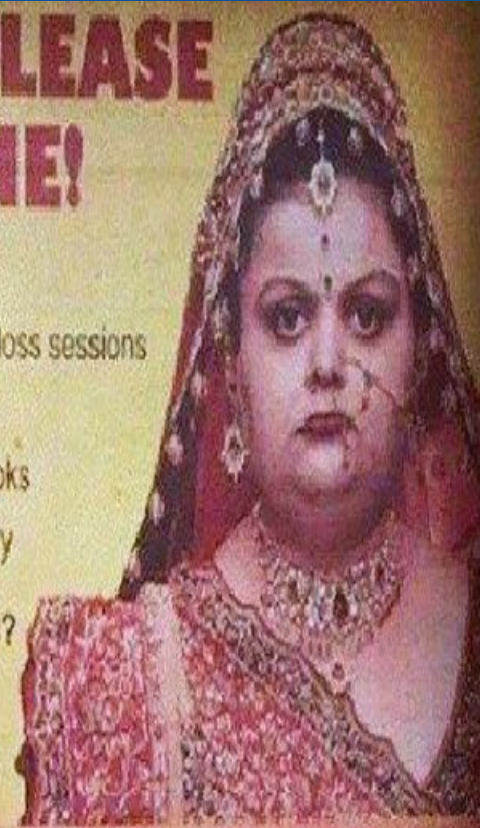
I know I need to lose weight but

- I have tried diets, Exercises & Weight loss sessions
- Unfortunately I did not lose weight
- Please do not judge me only by my looks
- I am good & active despite being heavy

The advantages of marrying a fat girl?

I will look the same during pregnancy.

I am forever dieting so no restaurant bills.



Lose weight now & avoid begging somebody to marry you!

Remember – the person you marry will be with you for your entire life.

If you don't lose weight you will have to compromise on whom you marry.

The secret behind weight gain post marriage in girls is crash dieting before marriage.

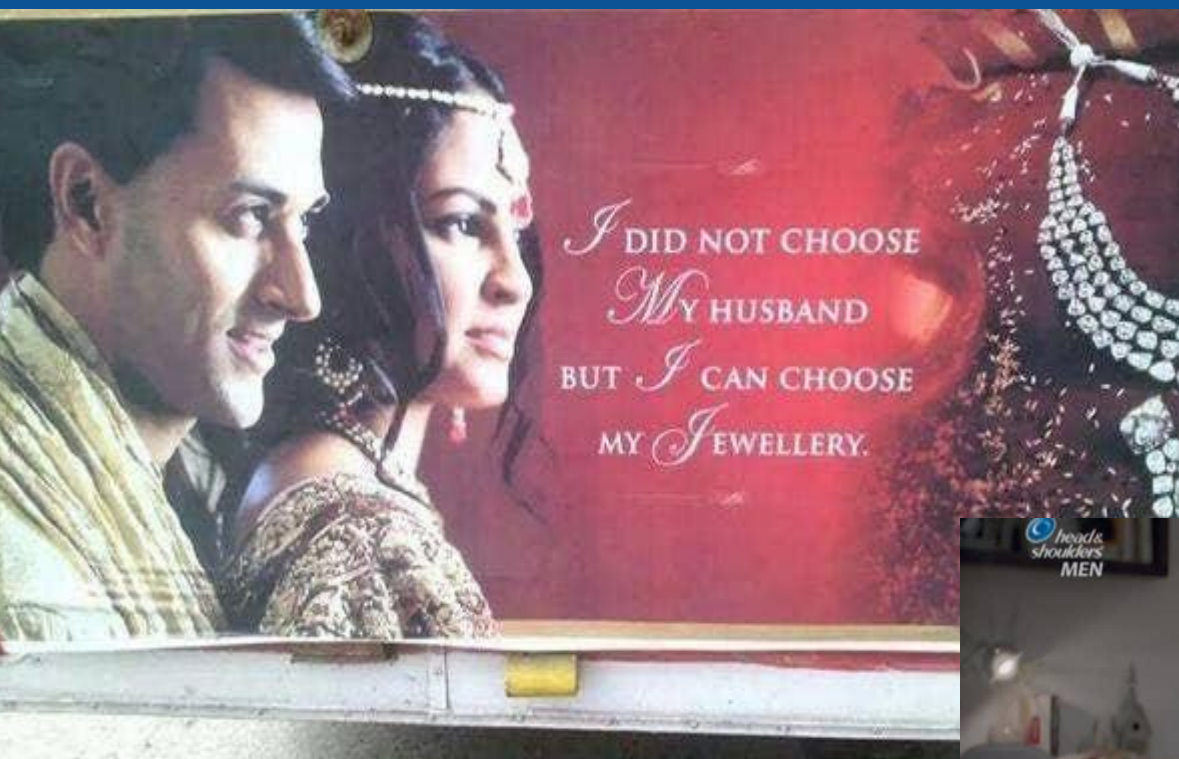
**THE ONLY PLACE IN PUNE THAT OFFERS WEIGHT LOSS WITH
WRITTEN MONEY BACK GUARANTEE & THAT TOO SINCE 2009**

Lose 11 kgs in 21 days of homeopathic treatment*

No blame game, No diets, no exercise, no side effects

An advertisement for a salon

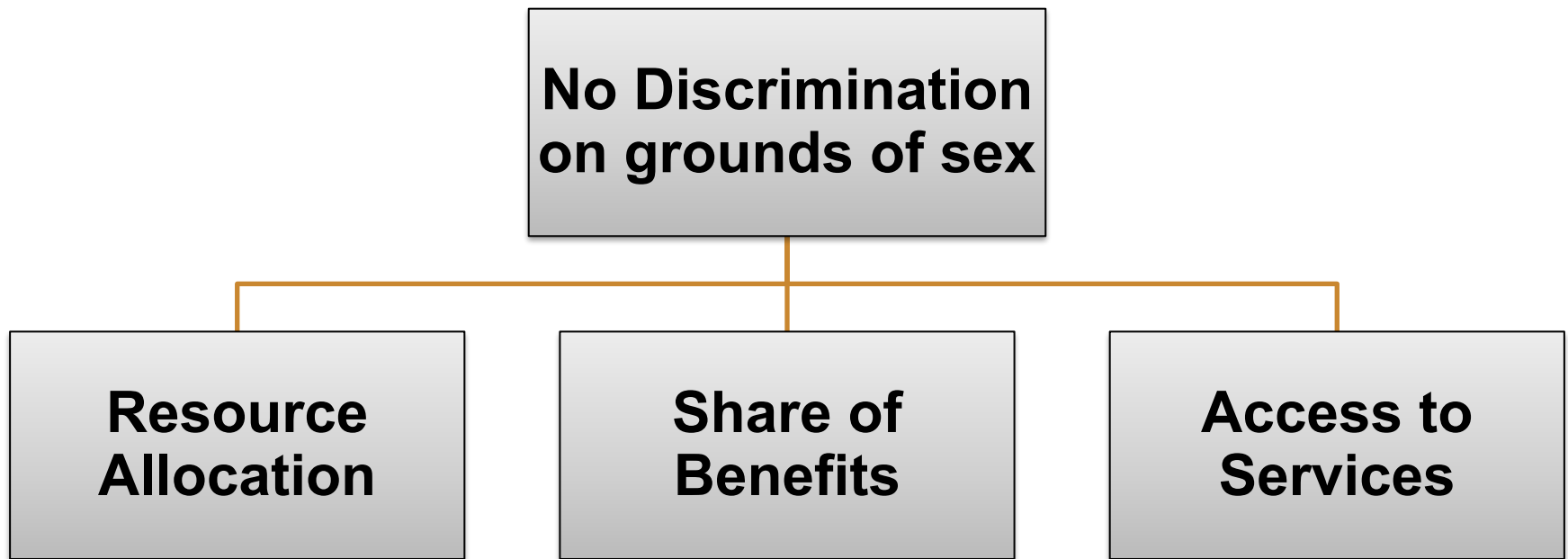
Excellence



- SITUATION 1- during an interview if a married man and married woman sit for the interview, who is more likely to be asked “ how will you juggle between home and work?” or “ will you be able to manage both home and work?”.
- SITUATION 2- Who is more likely to be invited for a guest lecture/ talk?
- SITUATION 3- Ask a student to explain a game. It can be any game. For example uno- the student will most likely to assume that he/she is talking to a male crowd and explain using the he, his cards etc.

(Discuss these situations and the advertisements)

Gender Equality



Gender Equality is a task in progress

Role Analysis - discussion

Time	Tasks done by women	Tasks done by men
5 to 7 am		
7 to 9 am		
9 to 5 pm		
5 to 8 pm		
8 to 11 pm		

5 minutes

Gender bias is not always obvious. Often the bias is subtle and unintentional, however, the result is still the same – DAMAGING.

BE THE CHANGE

Do not misuse constitutional rights

• **Synchronous activity** (Graded)

1. Gender sensitization quiz (15 minutes) 10 marks

Kahoot Game PIN: **09377210**

2. Ted talk

https://www.youtube.com/watch?v=BSRTZ_q4RX8

Review/Reflection in 75 words to be posted on chat....5 marks for reflection (30-35 minutes)

● **Asynchronous activity** (not graded)

GENDER-EQUALITY-AWARENESS-MOCK-TEST

<https://www.vskills.in/practice/gender-equality-awareness-mock-test>

Single criterion Rubrics for Students Reflection

	Above Expectations (5 marks)	Meets Expectations (4 marks)	Approaching Expectations (3 marks)	Below Expectations (2 marks)	No reflecti on (0 marks)
Reflective Thinking	The reflection explains the student's own thinking and learning processes, as well as implications for future learning from the video(more than 75 words)	The reflection explains the student's thinking about his/her own learning processes from the video (75 words)	The reflection attempts to demonstrate thinking about learning from the video but is vague and/or unclear about the personal learning process.(40-70 words)	The reflection does not address the video and student's thinking and/or learning.(less than 30 words)	No reflecti on posted on the chat



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Thank You

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