

# Tajinder Singh Bawa

Senior Accountant | International Accounting Standards

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Chartered Accountant (CA Inter) with 10+ years in accounting and consulting, seeking a role to enhance financial practices and drive success. Experienced at Protiviti India, Wunderman Thompson, and S A Global, skilled in AR, IAS, and problem-solving.

## WORK EXPERIENCE

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### SANO DIA-Fabrica de Enchidos SU S.A, Luanda, Angola – Senior Accountant

Apr 2024 – Dec 2024

- Prepared monthly, quarterly, and annual financial statements in compliance with international accounting standards, ensuring timely submission to management and regulatory bodies.
- Conducted detailed variance analysis on revenue, expenses, and budgets, identifying discrepancies and presenting corrective recommendations to senior leadership.
- Maintained and reconciled the general ledger across multiple currencies, ensuring accuracy in financial data for audit readiness.
- Oversaw accounts payable and receivable processes, processing invoices, managing vendor payments, and accelerating collections to improve cash flow.
- Developed and monitored annual budgets and forecasts, tracking performance against financial goals and adjusting projections as needed.
- Implemented internal controls to mitigate financial risks, supporting successful external audits with zero major findings.

#### Key Achievements:

- Enhanced financial reporting accuracy by 20% through the design and implementation of new reconciliation workflows.
- Reduced outstanding receivables by 30% within 6 months by streamlining the collections process and negotiating payment terms with clients.

### Protiviti India Member Private Limited, Noida, India – Consultant (Financial Accounting)

Jul 2023 – Mar 2024

- Delivered financial analysis, budgeting, and forecasting services to clients, ensuring alignment with organizational goals and compliance requirements.
- Managed end-to-end accounts receivable and payable operations for GREY ORANGE, supervising a team of 5 professionals through monthly closings.
- Optimized financial systems by identifying inefficiencies, recommending ERP enhancements, and ensuring accurate data migration during system upgrades.
- Conducted risk assessments and implemented cost-management strategies, reducing operational expenses by identifying redundancies.
- Built strong client relationships through regular reporting and advisory support, enhancing trust and operational transparency.

#### Key Achievement:

- Improved month-end closing efficiency by 15% by leading process reengineering and staff training initiatives at GREY ORANGE.

**Team Lease Digital Private Ltd (Wunderman Thomson Commerce), Delhi, India - Senior Accountant**

Sep 2021 – Apr 2022

- Compiled detailed financial statements (balance sheets, income statements, cash flow statements) in accordance with regulatory standards, ensuring accuracy and timeliness.
- Performed variance analysis on financial performance, highlighting trends and anomalies, and briefed senior management with actionable insights.
- Reconciled general ledger accounts monthly, resolving discrepancies and maintaining data integrity for reporting and audits.
- Managed accounts payable processes, including invoice verification, payment scheduling, and vendor reconciliations, and oversaw receivables, ensuring prompt collections.
- Contributed to the preparation of annual budgets and quarterly forecasts, monitoring variances and recommending adjustments to meet financial targets.
- Strengthened internal controls by documenting procedures and supporting external audits, achieving full compliance with audit requirements.

**Key Achievement:**

- Led the migration of financial data from Tally to SAP HANA, completing the transition ahead of schedule with 100% data accuracy.

**SA GLOBAL – Textile Industry, Delhi, India - Senior Accountant**

Feb 2018 – Sep 2021

- Prepared and analyzed financial statements, ensuring compliance with local accounting standards and timely reporting to management.
- Reconciled general ledger accounts, managed accounts payable/receivable, and processed payroll for 50+ employees monthly.
- Supported budgeting and forecasting activities, providing variance reports to guide financial decision-making.
- Coordinated with auditors during annual audits, ensuring all documentation met regulatory standards with no discrepancies.
- Streamlined invoice processing, reducing payment delays by coordinating with vendors and internal teams.

**Karma Adnet Pvt Ltd., Delhi, India - Senior Accountant**

Sep 2011 – Jan 2018

- Handled full-cycle accounting, including preparation of financial statements, ledger maintenance, and reconciliation of accounts.
- Managed accounts payable and receivable processes, ensuring timely payments and collections to maintain healthy cash flow.
- Assisted in developing annual budgets and tracking financial performance, reporting variances to management.
- Supported audits by preparing schedules and documentation, ensuring compliance with statutory requirements.
- Improved financial record-keeping by transitioning manual processes to QuickBooks, enhancing reporting efficiency.

## EDUCATION

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### Semi-Qualified Chartered Accountant

*Institute of Chartered Accountants of India (ICAI), India  
2008 – 2011*

### IFRS Certificate

*Association of Chartered Certified Accountants (ACCA)  
2024*

## SKILLS

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- **Technical:** SAP HANA, QuickBooks, Microsoft Excel (Advanced)
- **Accounting:** Financial Reporting, Accounts Payable/Receivable, General Ledger Reconciliation, Budgeting, Forecasting, Variance Analysis
- **Compliance:** Internal Controls, IFRS, Statutory Audits
- **Soft Skills:** Analytical Thinking, Problem-Solving, Team Leadership, Time Management