

HARIKRISHNAN R

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Dynamic and result-driven professional keen to pursue roles preferably in **sectors** with a focus to leverage expertise in **Financial Accounting, Cost Accounting** and **Budgeting & Forecasting** to drive efficiency and success for the right career prospects.



PROFILE SUMMARY

- **Accomplished finance & accounts specialist** with 8 years of diversified expertise across Accounts, Finance, Costing, Store Management, and HR operations, driving operational efficiency & enhancing organizational profitability across manufacturing & healthcare sectors.
- **Proven track record in financial planning, working capital optimization, internal control implementation, and statutory compliance**, ensuring robust corporate governance and seamless treasury management.
- **Strategic partner to senior leadership**, excelling in cost reduction initiatives, budgeting, variance analysis, and fund management; adept at implementing best practices that significantly boost financial health and operational performance.
- **Expert in end-to-end finance operations**, including product costing, payroll management, tax compliance (GST, VAT, TDS), and ERP system implementations (Tally ERP9, Tally Prime), ensuring timely and accurate financial reporting.
- **Dynamic liaison with statutory bodies and banking institutions**, demonstrating excellence in managing audits, securing financial clearances, and mitigating compliance risks while sustaining regulatory integrity.
- **Strong leadership and cross-functional collaboration abilities**, leveraging analytical acumen and interpersonal skills to mentor teams, streamline processes, and deliver impactful business outcomes under high-pressure environments.

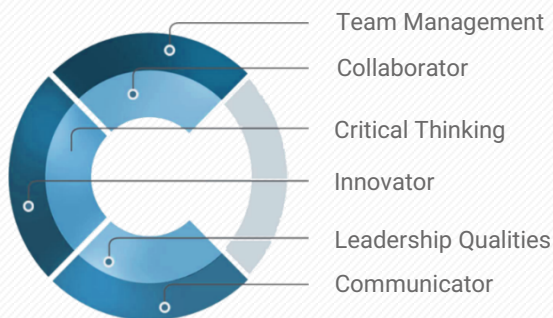


CORE COMPETENCIES

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|--|---|-------------------------------|
| Financial Reporting & ERP Implementation | Statutory Reporting | Financial Planning & Analysis |
| Cost Control & Analysis | Break-Even Analysis & Fund Management | Internal Financial Controls |
| Month-End/Year-End Closing | Variance Analysis and Liaising & Coordination | Payroll Management |



SOFT SKILLS



EDUCATION DETAILS

- ICAI (Intermediate) from Institute of Chartered Accountants of India
- MBA (Business Analytics and Information Technology) from IIBM Institute of Business Management
- B.Com. from Indira Gandhi National Open University, New Delhi

TECHNICAL SKILLS

- Windows 95, 98, 2000 and XP, MS Office and familiar with LAN environment
- **Accounting Software:** Tally ERP9, Solver InfoTech, Tally Prime, Tally Prime Gold

WORK EXPERIENCES

AL Hilal Hospital Group, Bahrain

Mar' 22 –

Present

Branch In-Charge – Accounts & Finance at Salmabad Branch

Key Result Areas:

- Leading the overall management of the Accounts, Finance, Costing, and HR functions for the Salmabad Branch, Bahrain, ensuring seamless branch operations in alignment with organizational goals.
- Liaising with the National Bureau for Revenue (NBR) to handle audits, respond to queries, and ensure timely and accurate filing of VAT returns, contributing to compliance excellence.

- Engaging with the Social Insurance Organization (SIO) for the monthly update of employee indemnity accounts, reinforcing employee trust and regulatory adherence.
- Reviewing, validating, and dispatching critical daily and monthly MIS reports, including Sales & Collection Reports, Cash Flow Statements, Daily Business Summaries, and comprehensive Monthly MIS, ensuring data-driven decision-making for the Head Office at Muharraq.
- Coordinating closely with the Head Office Finance Team for the timely and accurate finalization of branch accounts, ensuring synchronization with corporate financial reporting standards.
- Preparing costing for patient service packages and corporate client offerings, enabling competitive pricing strategies that enhanced branch revenue and market positioning.
- Computing Marketing, Package, and Doctor Incentive Plans, directly supporting performance-driven culture and boosting overall employee and service provider engagement.
- Managing the complete payroll processing cycle for all branch employees, ensuring accurate salary disbursements, statutory deductions, and internal compliance checks.
- Collaborating with Internal and Statutory Auditors to facilitate smooth audit processes, ensuring adherence to accounting standards and the timely finalization of audited financial statements.
- Overseeing monthly and annual physical verification and reconciliation of inventories and fixed assets (including Raw Materials, Work-in-Progress, Intermediate Goods, Finished Goods & Capital Assets), thereby strengthening internal controls and safeguarding company assets.

Pinnacle Motor Works Pvt. Ltd, Kollam, Kerala
Feb' 22
Sales Accounts Manager – Accounts & Finance

Jan' 21 –

Key Result Areas:

- Led the preparation of monthly Profit & Loss statements, performed detailed variance analysis against budgeted figures, and submitted insightful financial reports to support strategic decision-making and cost control.
- Managed end-to-end statutory and tax audit processes, ensuring timely completion, compliance with regulatory standards, and finalization of the Balance Sheet in coordination with external auditors.
- Oversaw daily fund management and cash flow forecasting, enabling efficient liquidity planning and optimized financial resource allocation across operations.
- Liaised effectively with banking partners to secure and manage credit facilities and short-term financing, supporting business continuity and working capital requirements.
- Prepared daily and cumulative reports on sales and collections, facilitating real-time performance tracking and prompt action on revenue realization.
- Directed product costing initiatives and pricing strategies, ensuring cost competitiveness and margin optimization; also maintained detailed Monthly Capex reports for effective capital expenditure control.
- Ensured VAT compliance through timely return filings and payments, coordinated with tax authorities, and verified payroll components such as salary, overtime, and casual wages.
- Managed debtor aging reports with the marketing team for timely collections and monitored expatriate expenses against budgets to maintain fiscal discipline.

Ravi Group Constructions International Limited, Kollam, Kerala
20
Senior Accountant

Mar' 19 – Mar'

Key Result Areas:

- Streamlined the preparation of critical MIS reports including annual budgets, monthly budget vs. actuals, stock statements, fund flow analyses, and financial statements (Balance Sheet & P&L), enabling data-driven strategic decisions.
- Led internal, interim, statutory, and tax audits by compiling unit-wise trial balances and ensuring accurate and timely finalization of financial statements in full compliance with regulatory norms.
- Managed end-to-end costing processes by establishing product cost benchmarks using time and motion studies, analyzing variances, and driving initiatives to enhance cost efficiency and profitability.
- Monitored Letters of Credit and bill discounting limits, liaised with banking partners to ensure smooth financial operations, and optimized credit utilization.
- Ensured timely payment and filing of excise, sales tax, income tax, and service tax returns, while effectively coordinating with government authorities to mitigate compliance risks and maintain regulatory alignment.

Zani Food Products, Kollam, Kerala
16 – Feb' 19
Senior Accountant
Key Result Areas:

Sep'

- Progressed from Accounts Executive to Senior Accountant through consistent performance and dedication.