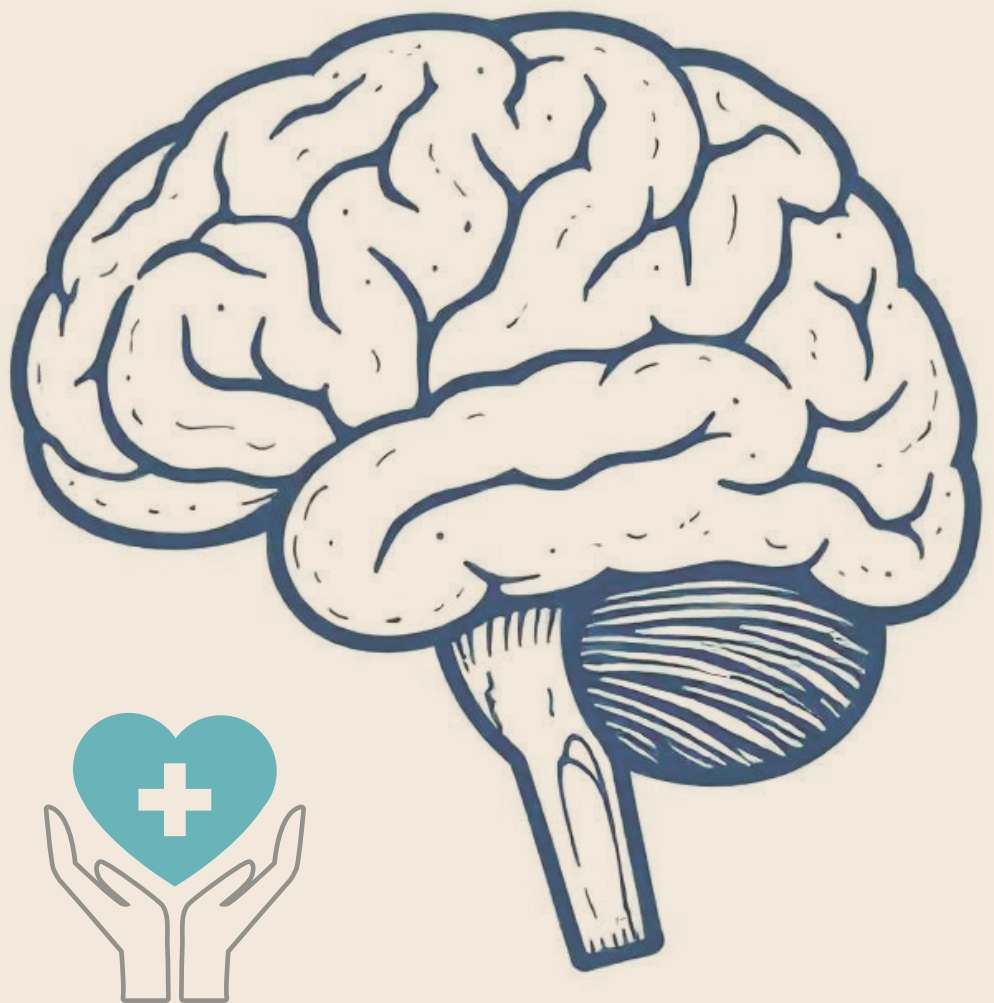




BRIDGING THE HEALTHCARE GAP

PSYCHOMETRY



TESTING

PSYCHOMETRIC ASSESSMENT

Tests referred to as psychometrics are used to assess psychological attributes such as attitudes, skills, intellectual abilities, and personality characteristics. These evaluations seek to offer reliable data on an individual's aptitudes, interests, or other psychological characteristics. Results are frequently utilized to guide decisions about employment, promotion, career counseling, and academic placement, among other things

RISK IDENTIFICATION

By assessing aptitude, skills, and psychological health, these tests identify potential risks, contributing to the safety of the crew and the vessel.

ENHANCED PERFORMANCE

Ensuring mental and emotional stability among seafarers leads to safer operations and better performance, reducing the likelihood of accidents and errors.

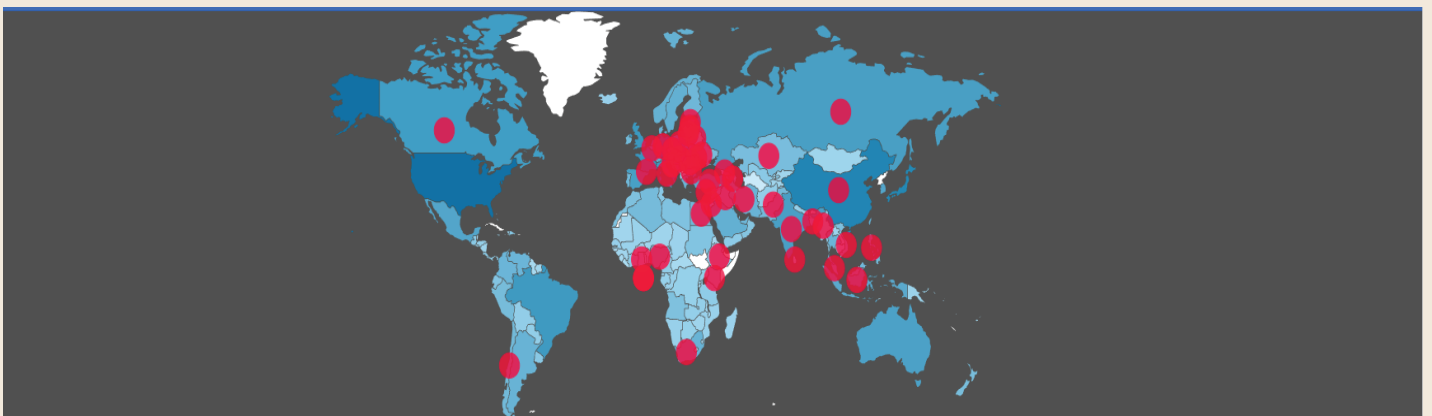
COGNITIVE AND BEHAVIOURAL INSIGHTS

Psychometric assessments provide valuable insights into a seafarer's cognitive abilities, personality traits, and behavioural tendencies, which are critical to safety and efficiency.

MENTAL HEALTH ASSESSMENT

These tests help to filter out candidates that may not be able to cope with the psychological challenges posed by the demanding conditions at sea.

Nationality Distribution



ASSESSMENT BRIEF

MCMI 4- Millon Clinical Multiaxial Inventory

The MCMI-IV is a psychological assessment tool designed to evaluate personality disorders and clinical syndromes in adults. The cumulative display of personality characteristics, psychological symptoms, and clinical disorders is the highlight of the test

SWAT-D Analysis

The SWAT-D assessment has been designed to gauge the mindset of the seafarer based on 4 key traits identified for the industry: Survivability, Workability, Adaptability, Thinkability, Diversity (SWAT-D). Through this assessment we are able to observe the trend seen among individuals pursuing seafaring as a career option or those going on their first voyage.

Mental Status Examination (MSE)

The Mental Status Examination (MSE) is a structured way of observing, describing and eliciting a person's mental state and behavior. It is an important part of a psychiatric or neurological assessment. It involves a one-to-one interaction between the psychologist and the individual.

PAI- Adults

The Personality Assessment Inventory (PAI) is a psychological assessment tool designed to evaluate the personality and psychopathology of adults ages 18 years and above. The PAI offers a comprehensive look into the emotional and behavioral functioning of adults.

Personality Assessment Inventory-Adolescent (PAI-A)

The Personality Assessment Inventory-Adolescent (PAI-A) is a psychological assessment tool designed to evaluate the personality and psychopathology of those below 18.

STATISTICS

Total Number
Of Test

13150+

Average Time for
Test taken (Minutes)

45

Pre- Joining (%)

89%

Joining On
Promotion

11%

Fit

95%

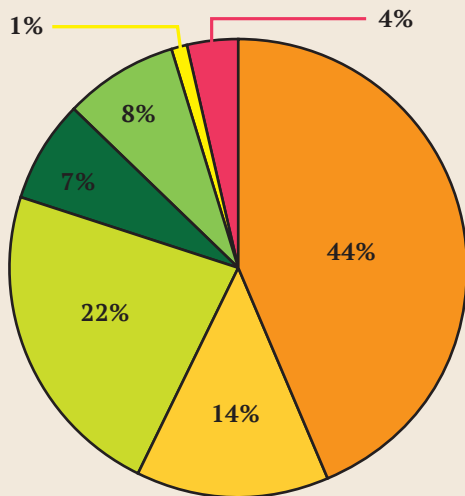
Unfit

1%

Flagged

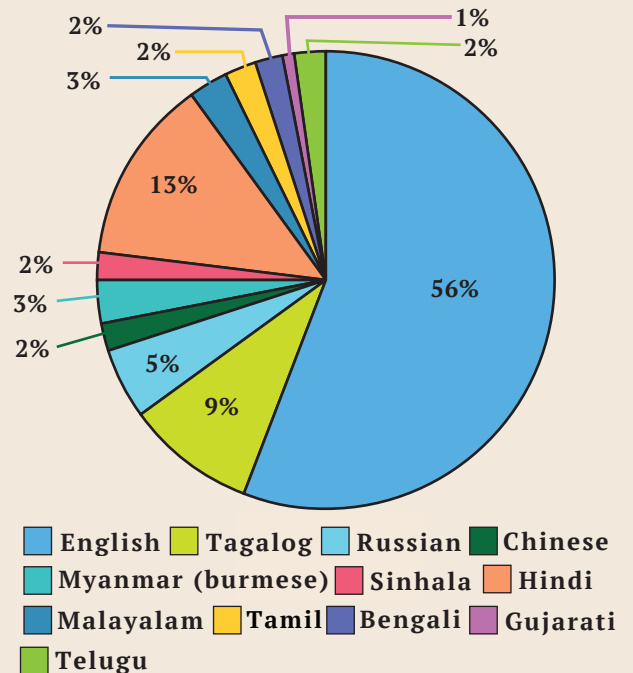
4%

Rank Distribution



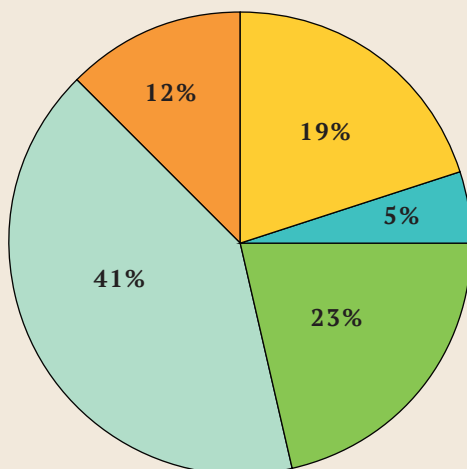
Deck Fitter Junior Third Officer
Senior Electro Technical Officer Trainee Deck
El. Trainee Oiler 3 Electro Cadet

Language of test taken



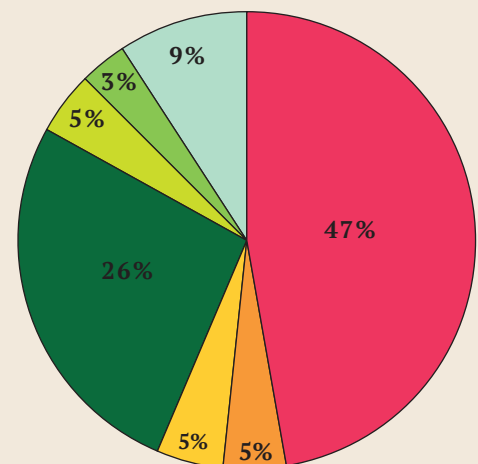
English Tagalog Russian Chinese
Myanmar (burmese) Sinhala Hindi
Malayalam Tamil Bengali Gujarati
Telugu

Personality Distribution



Narcissistic Dependent Histrionic
Turbulent Compulsive

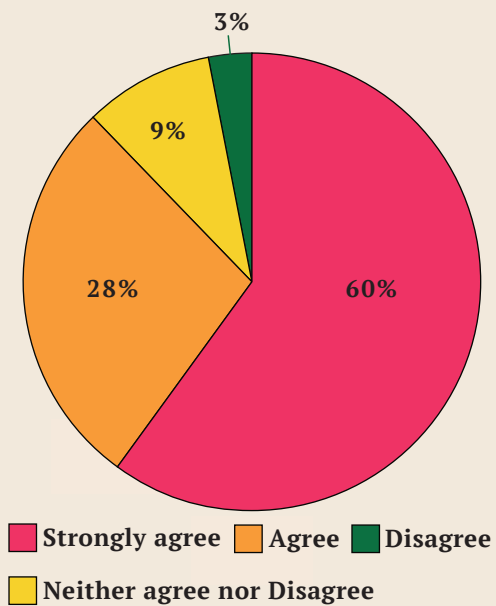
Clinical Distribution



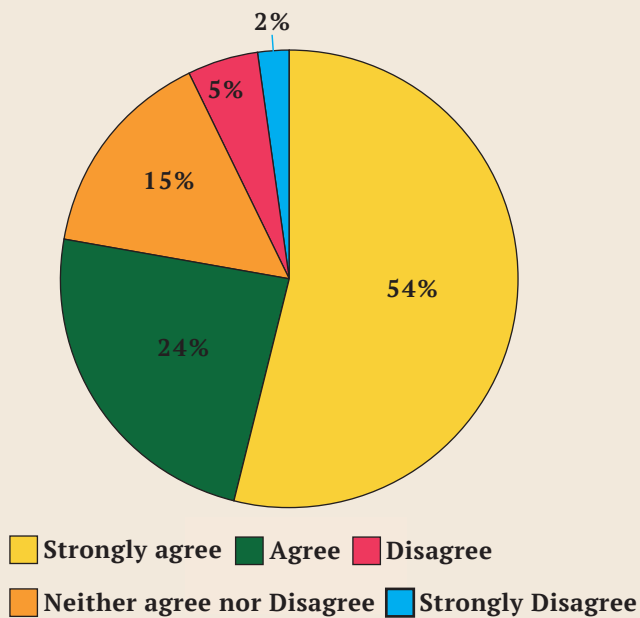
Alcohol Use Drug Use Persistent Depression
Bipolar Spectrum Post-Traumatic Stress
Somatic Symptom Generalized Anxiety

FEEDBACK

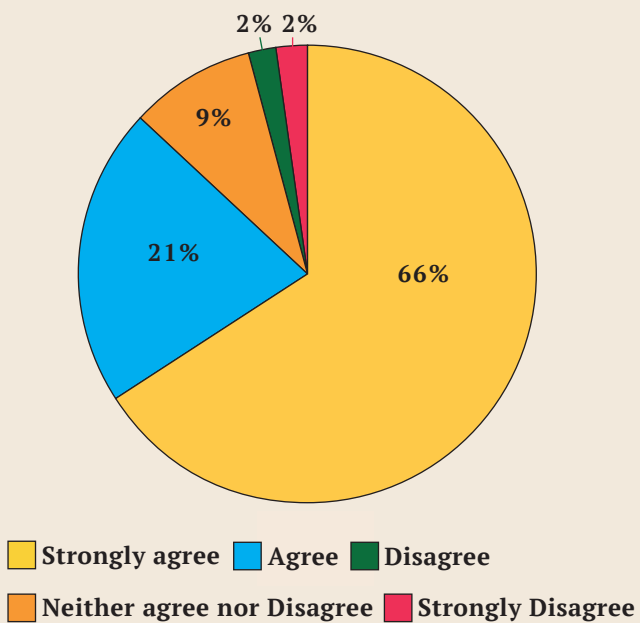
The awareness video provided was informative and relevant



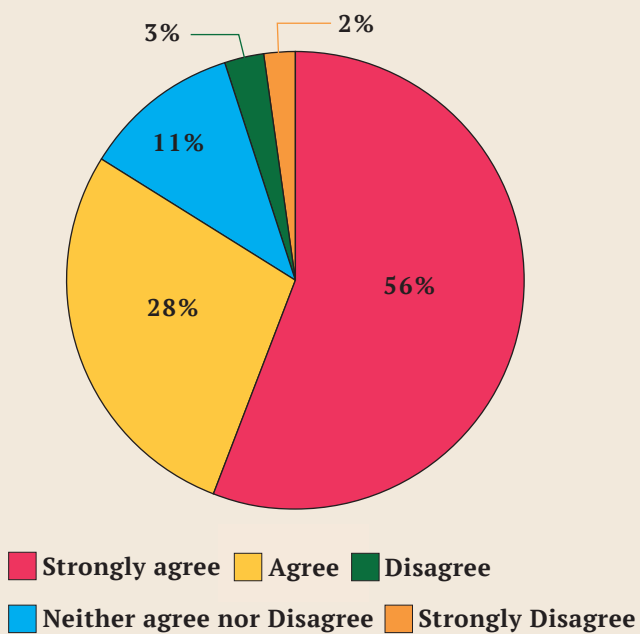
The statements/ questions in the assessment were simple to understand



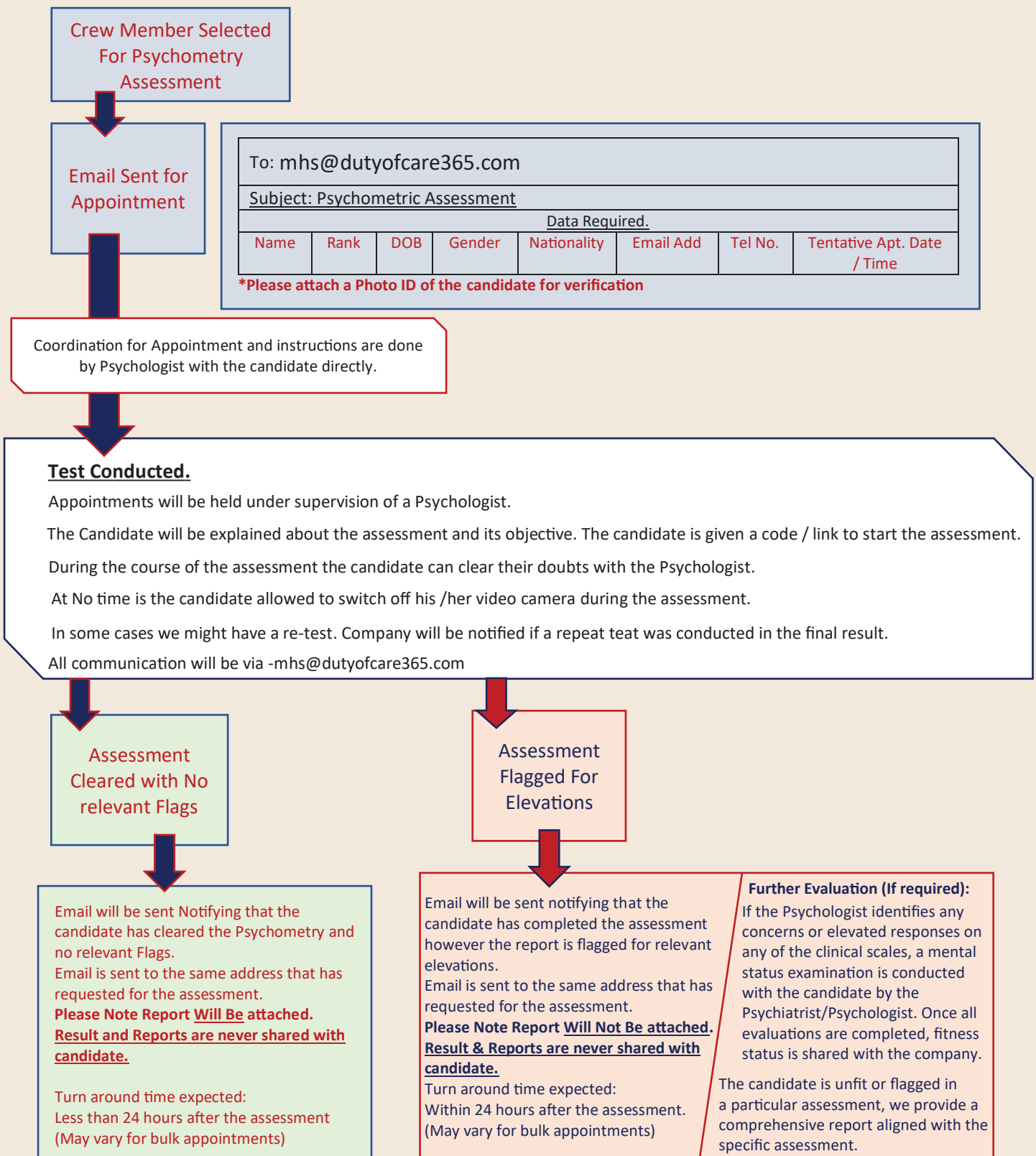
The instructions for the assessment and interaction with the specialist were helpful.



The interaction and process of connecting for the psychometric assessment was simple and convenient



TESTING PROTOCOL



OUR TEAM



Dr. Niraj Ravani
Director, Psychiatrist



Dr. Devendra Save
Director, Psychiatrist



Dr. Prasad Shetty
Director, Psychiatrist

PSYCHOLOGISTS FOR BEHAVIOURAL ASSESSMENT

Name	Degree	Yr of Degree	Exp
Psychologist 1	MA in Counselling Psychology	2015	9Years
Psychologist 2	MSc in Clinical Health Psychology	2023	3Years
Psychologist 3	MA in Counselling Psychology	2023	2Years
Psychologist 4	MA in Clinical Psychology	2020	3.5Years
Psychologist 5	MA in Clinical Psychology	2020	2Years
Psychologist 6	MA in Clinical Psychology	2023	1.5Years
Psychologist 7	MA in Clinical Psychology	2023	2.5Years
Psychologist 8	MA in Clinical Psychology	2023	1Years

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