



## **Employment Offer Letter**

***Dear Innovapath employee***

INNOVAPATH, Inc., a California corporation (the “Company”), is pleased to offer you Employment after successful completion of placement process you are currently going through on the following terms:

**Position:** Your initial title will be **QA Engineer** with **InnovaPath Inc.**

**Planned Start Date:** Your first day on the client project after placement would be employment start date with InnovaPath

**Compensation:** The Company will pay you a starting salary at the rate of **\$55,000/- per annum**, payable in accordance with the Company’s standard payroll schedule.

**Employment Relationship:** You agree that all work performed by you is “work made for hire” and the Company or our clients are the legal owner of all work including work capable of being patented, trademarked or copyrighted. You should also be aware that your employment with InnovaPath constitutes “at will” employment.

We hope that you will accept our offer to join the Company. You may indicate your agreement with these terms and accept this offer by signing and dating both the enclosed duplicate original of this letter agreement. As required by law, your employment with the Company is contingent upon your providing legal proof of your identity and authorization to work in the United States.

Due to timing issues, this offer shall remain open 2 weeks from offer date. To indicate your acceptance of this offer, please sign and date this letter and return it to me.

Truly yours,  
Divya Guntupalli  
HR Manager  
Innovapath, Inc.

**I have read this document and accept the employment offer:**

**Full Name:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**Dated:** \_\_\_\_\_