



November 2016

## STUDENT PROFILES

### SEEDS STUDENT WORKER PROGRAM

As our students' time in the Seeds student worker program comes to an end, we want to highlight their participation and contributions to MnDOT.



The Seeds Program provides paid college level students worker opportunities to highly motivated minority or economically disadvantaged college students, students who are recently separated veterans and students with disabilities. As a career track program, the Seeds program equips and train students for potential permanent placement within the Department following graduation and successful performance in the program.



In 2016, thanks to the help of senior leadership, offices and districts, the Seeds programs overall placement rate for graduating students improved to 85%. As we continue to work towards our goal of 100% placement rate for graduates, we still need your support. As you review our students profiles, consider the current and future needs in your offices and districts.



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## SEEDS 2016 GRADUATES

*Check out our graduating Seeds students!*





**James Bolton**



- School: University of MN—Twin Cities
- Major: Civil Engineering
- Graduating: December 2016
- Years with MnDOT: 5 months
- Programs: CE Internship to Seeds
- Offices/ Districts: Bridge Office—Hydraulics Unit
- Contribution/ Highlight: Completing a random statewide audit of POAs (Plans of Action) for scour-critical bridges.



**Sharvari Sangle**



- School: University of MN—Twin Cities
- Major: Masters in GIS
- Graduating: December 2016
- Years with MnDOT: 2 months
- Programs: Seeds
- Offices/Districts: OTSM—GIM section
- Contribution/ Highlight: Creating City maps and Wig 2.0

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## GRADUATES

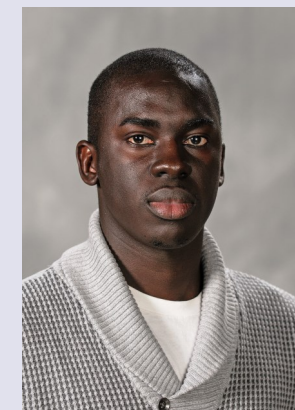


**Nou Chang**



- School: Metropolitan State University
- Major: Human Resource Management
- Graduating: May 2017
- Years with MnDOT: 3 years & 7 months
- Programs: Seeds
- Offices/ Districts: Office of Human Resources—Recruitment Unit
- Contribution/ Highlights: MN State Employee's Combined Charities Campaign Hero Award, Above&Beyond—Excellence in Teamwork Award for hiring affirmatively for Metro Maintenance snow plow operators.

**Mamadou Mbengue**



- School: University of MN—Twin Cities
- Major: Civil Engineering—Structures
- Graduating: December 2016
- Years with MnDOT: 1 year & 5 months
- Programs: CTS Internship to Seeds
- Office: Bridge Office—Standard and Research Section
- Contribution/ Highlight: Improved ETCulvert Bending Moment and Shear Force analysis capability to match MNDOT Box Culvert Standards

**Trhas Berhane**



- School: St. Mary's University
- Major: Masters in GIS
- Graduating: December 2016
- Years with MnDOT: 1 year & 8 months
- Programs: Seeds
- Offices/ Districts: OTSM/TDA
- Contribution/ Highlight: Cleansing Traffic data in RCE, Testing projects using ArcGIS software and Roadway Characteristics Editor (RCE).