

Sangwon Seo

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in sangwon91 | 🐦 SangwonSeo_ | 🎓 Google Scholar

Experience

Google, Mountain View, CA

Dec 2025 – Present

Software Engineer (Team: Search Ads - Click Quality)

Human-Centered AI and Robotics Group, Rice University, Houston, TX

Aug 2020 – Nov 2025

Research Assistant & AI Research Engineer (Advisor: Prof. Vaibhav Unhelkar)

- Proposed a team-coaching AI algorithm to enhance teamwork in real time during task execution
- Conducted human-subject experiments to evaluate the effectiveness of AI-driven team coaching
- Developed a sample- and label-efficient imitation learning algorithm for modeling team behavior
- Developed an efficient hierarchical imitation learning algorithm to model intentional human behavior using a factored approach
- Formulated a hierarchical reward design framework to train RL policies aligned with user preferences
- Built multiple teamwork simulators and research tools, including a web-based platform for interactive human experiments

Honda Research Institute USA, San Jose, CA

May 2024 – Aug 2024

Research Intern

- Developed imitation learning algorithms that consider continuous latent states in human-agent interaction settings

Coreline Soft, Seoul, South Korea

Apr 2016 – Jun 2019

Associate Research Engineer

- Responsible for developing algorithms for AVIEW MODELER, a medical 3D printing solution
- Developed geometric modeling and processing algorithms
- Implemented a volume and surface rendering pipeline

Agency for Defense Development, Daejeon, South Korea

Mar 2015 – Mar 2016

Researcher

- Developed a telemetry system for aircraft

Biomedical Signal and Information Lab, Seoul National University

Feb 2013 – Feb 2015

Research Assistant (Advisor: Prof. Kwang Suk Park)

- Developed signal/image processing algorithms for daily monitoring of physiological signals
- Developed autoregressive moving average-based interpolation methods to enhance heart rate variability analysis corrupted with missing measurements

* My employment at the Agency for Defense Development and Coreline Soft is recognized as fulfilling the military service in South Korea.

Education

Rice University, Houston, TX

Aug 2019 – Aug 2025

Ph.D. in Computer Science

- Thesis: AI-Assisted Coordination of Human Teams

Seoul National University, Seoul, South Korea

Mar 2013 – Feb 2015

M.S in Bioengineering

- Thesis: Performance Enhancement in Heart Rate Variability Analysis with Constrained Missing RR Interval Estimation

Seoul National University, Seoul, South Korea

Mar 2009 – Feb 2013

B.S. in Electrical and Computer Engineering

- Thesis: Multiplexing of Bead-Based Immunoassays using a BioMEMS

Publications

- Z. Qian, R. Diaz, **S. Seo** and V. V. Unhelkar, "Hierarchical Reward Design from Language: Enhancing Alignment of Agent Behavior with Human Specifications," *25th International Conference on Autonomous Agents and Multiagent Systems (AAMAS)*, 2026 (Acceptance rate 25%)
- **S. Seo**, Z. Qian and V. V. Unhelkar, "AI-Assisted Coordination of Human Teams in Situated Tasks," *AAAI Spring Symposium on Human-AI Collaboration*, 2025
- **S. Seo** and V. V. Unhelkar, "Hierarchical Imitation Learning of Team Behavior from Heterogeneous Demonstrations," *24th International Conference on Autonomous Agents and Multiagent Systems (AAMAS)*, 2025 (Acceptance rate 24.5%)
- **S. Seo**, B. Han, R. E. Harari, R. D. Dias, M. A. Zenati, E. Salas and V. V. Unhelkar, "Socratic: Enhancing Human Teamwork via AI-enabled Coaching," *24th International Conference on Autonomous Agents and Multiagent Systems (AAMAS)*, 2025 (Acceptance rate 24.5%)
- **S. Seo** and V. V. Unhelkar, "IDIL: Imitation Learning of Intent-Driven Expert Behavior," *23rd International Conference on Autonomous Agents and Multiagent Systems (AAMAS)* 2024 (Acceptance rate 25%)
- **S. Seo**, "AI-Assisted Human Teamwork," *AAAI-24 Doctoral Consortium*, 2024
- **S. Seo**, B. Han and V. V. Unhelkar, "Automated Task-Time Interventions to Improve Teamwork using Imitation Learning," *22nd International Conference on Autonomous Agents and Multiagent Systems (AAMAS)*, 2023 (Acceptance rate 23.3%)
- **S. Seo** and V. V. Unhelkar, "Semi-Supervised Imitation Learning of Team Policies from Suboptimal Demonstrations," *31st International Joint Conference on Artificial Intelligence (IJCAI)*, 2022 (Acceptance rate 14.9%)
- **S. Seo**, L. R. Kennedy-Metz, M. A. Zenati, J. A. Shah, R. D. Dias and V. V. Unhelkar, "Towards an AI coach to infer team mental model alignment in healthcare," *2021 IEEE Conference on Cognitive and Computational Aspects of Situation Management (CogSIMA)*, pp. 39-44, 2021
- S. Kwon, D. Lee, J. Kim, Y. Lee, S. Kang, **S. Seo** and K. Park, "Sinabro: A smartphone-integrated opportunistic electrocardiogram monitoring system," *Sensors*, 16(3), p.361, 2016
- S. H. Hwang, **S. Seo**, H. N. Yoon, H. J. Baek, J. Cho, J. W. Choi, Y. J. Lee, D.-U. Jeong and K. Park, "Sleep period time estimation based on electrodermal activity," *IEEE journal of biomedical and health informatics (J-BHI)*, 21(1), pp.115-122, 2015
- S. Kang, S. Kwon, C. Yoo, **S. Seo**, K. Park, J. Song and Y. Lee, "Sinabro: Opportunistic and unobtrusive mobile electrocardiogram monitoring system," *15th Workshop on Mobile Computing Systems and Applications (HotMobile)*, pp. 1-6, 2014
- J. Kim, S. Kwon, **S. Seo** and K. Park, "Highly wearable galvanic skin response sensor using flexible and conductive polymer foam," *36th annual international conference of the IEEE engineering in medicine and biology society (EMBC)*, pp. 6631-6634, 2014

Honors & Awards

National Scholarship for Science and Engineering, Korea Student Aid Foundation

Mar 2009

Teaching Experience

COMP 646: Deep Learning for Vision and Language, Teaching Assistant

Spring 2023

COMP 440/557: Artificial Intelligence, Teaching Assistant

Fall 2021, Spring 2025

Reviewer

International Conference on Autonomous Agents and Multiagent Systems (AAMAS)	2023
International Conference on Advanced Robotics and Its Social Impacts (ARSO)	2023
Robotics and Automation Letters (RA-L)	2021, 2023
International Conference on Robotics and Automation (ICRA)	2024, 2026
International Journal of Human-Computer Interaction	2025

Skills

PROGRAMMING LANGUAGES	Python C C++ Javascript HTML Matlab
FRAMEWORKS & LIBRARIES	OpenGL Flask PyBullet PyTorch Tensorflow
SOFTWARE DEVELOPMENT	Git Docker CMake Shell Script VSCode Jupyter
ROBOT DEVELOPMENT	Motion Capture (OptiTrack) ROS MoveIt OMPL
LANGUAGES	English Korean

Extra

AAMAS Student Volunteer	2023
Student Venture Network, Seoul National University	Mar 2012 – July 2012
College of Engineering Tennis Club, Seoul National University	Mar 2010 – Feb 2013
System Administrator, ECE Department, Seoul National University	Mar 2010 – Feb 2011
SNU Mentoring, Seoul National University	Sep 2009 – Feb 2010