Sangwon Seo

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Education

Rice University, Houston, TX *Aug 2019 – Aug 2025*
Ph.D. in Computer Science
- Thesis: AI-Assisted Coordination of Human Teams

Seoul National University, Seoul, South Korea *Mar 2013 – Feb 2015*
M.S in Bioengineering
- Thesis: Performance Enhancement in Heart Rate Variability Analysis with Constrained Missing RR Interval Estimation

Seoul National University, Seoul, South Korea *Mar 2009 – Feb 2013*
B.S. in Electrical and Computer Engineering
- Thesis: Multiplexing of Bead-Based Immunoassays using a BioMEMS

Experience

Google, Mountain View, CA *Dec 2025 – Present*
Software Engineer (Team: Search Ads - Click Quality)

Human-Centered AI and Robotics Group, Rice University, Houston, TX *Aug 2020 – Nov 2025*
AI Research Engineer / Doctoral Researcher (Advisor: Prof. Vaibhav Unhelkar)
- Engineered a team-coaching AI algorithm to enhance teamwork in real time during task execution
- Designed and executed user studies to evaluate the effectiveness of AI-driven team coaching
- Developed a sample- and label-efficient imitation learning algorithm for modeling team behavior
- Developed an efficient hierarchical imitation learning algorithm to model intentional human behavior using a factored approach
- Formulated a hierarchical reward design framework to train RL policies aligned with user preferences
- Built a full-stack web platform for interactive human-subject experiments

Honda Research Institute USA, San Jose, CA *May 2024 – Aug 2024*
Research Intern
- Developed imitation learning algorithms that consider continuous latent states in human-agent interaction settings

Coreline Soft, Seoul, South Korea *Apr 2016 – Jun 2019*
Associate Research Engineer
- Developed AVIEW MODELER, a medical 3D printing solution
- Developed geometric modeling and processing algorithms
- Implemented a volume and surface rendering pipeline

Agency for Defense Development, Daejeon, South Korea *Mar 2015 – Mar 2016*
Researcher
- Developed a telemetry system for aircraft

Biomedical Signal and Information Lab, Seoul National University *Feb 2013 – Feb 2015*
Research Assistant (Advisor: Prof. Kwang Suk Park)
- Developed signal/image processing algorithms for daily monitoring of physiological signals
- Developed autoregressive moving average-based interpolation methods to enhance heart rate variability analysis corrupted with missing measurements

* My employment at the Agency for Defense Development and Coreline Soft is recognized as fulfilling the military service in South Korea.

Publications

- Z. Qian, R. Diaz, **S. Seo** and V. V. Unhelkar, "Hierarchical Reward Design from Language: Enhancing Alignment of Agent Behavior with Human Specifications ," *25th International Conference on Autonomous Agents and Multiagent Systems (AAMAS)*, 2026 (Acceptance rate 25%)
- **S. Seo**, Z. Qian and V. V. Unhelkar, "AI-Assisted Coordination of Human Teams in Situated Tasks," *AAAI Spring Symposium on Human-AI Collaboration*, 2025
- **S. Seo** and V. V. Unhelkar, "Hierarchical Imitation Learning of Team Behavior from Heterogeneous Demonstrations," *24th International Conference on Autonomous Agents and Multiagent Systems (AAMAS)*, 2025 (Acceptance rate 24.5%)
- **S. Seo**, B. Han, R. E. Harari, R. D. Dias, M. A. Zenati, E. Salas and V. V. Unhelkar, "Socratic: Enhancing Human Teamwork via AI-enabled Coaching," *24th International Conference on Autonomous Agents and Multiagent Systems (AAMAS)*, 2025 (Acceptance rate 24.5%)
- **S. Seo** and V. V. Unhelkar, "IDIL: Imitation Learning of Intent-Driven Expert Behavior," *23rd International Conference on Autonomous Agents and Multiagent Systems (AAMAS)* 2024 (Acceptance rate 25%)
- **S. Seo**, "AI-Assisted Human Teamwork," *AAAI-24 Doctoral Consortium*, 2024
- **S. Seo**, B. Han and V. V. Unhelkar, "Automated Task-Time Interventions to Improve Teamwork using Imitation Learning," *22nd International Conference on Autonomous Agents and Multiagent Systems (AAMAS)*, 2023 (Acceptance rate 23.3%)
- **S. Seo** and V. V. Unhelkar, "Semi-Supervised Imitation Learning of Team Policies from Suboptimal Demonstrations," *31st International Joint Conference on Artificial Intelligence (IJCAI)*, 2022 (Acceptance rate 14.9%)
- **S. Seo**, L. R. Kennedy-Metz, M. A. Zenati, J. A. Shah, R. D. Dias and V. V. Unhelkar, "Towards an AI coach to infer team mental model alignment in healthcare," *2021 IEEE Conference on Cognitive and Computational Aspects of Situation Management (CogSIMA)*, pp. 39-44, 2021
- S. Kwon, D. Lee, J. Kim, Y. Lee, S. Kang, **S. Seo** and K. Park, "Sinabro: A smartphone-integrated opportunistic electrocardiogram monitoring system," *Sensors*, 16(3), p.361, 2016
- S. H. Hwang, **S. Seo**, H. N. Yoon, H. J. Baek, J. Cho, J. W. Choi, Y. J. Lee, D.-U. Jeong and K. Park, "Sleep period time estimation based on electrodermal activity," *IEEE journal of biomedical and health informatics (J-BHI)*, 21(1), pp.115-122, 2015
- S. Kang, S. Kwon, C. Yoo, **S. Seo**, K. Park, J. Song and Y. Lee, "Sinabro: Opportunistic and unobtrusive mobile electrocardiogram monitoring system," *15th Workshop on Mobile Computing Systems and Applications (HotMobile)*, pp. 1-6, 2014
- J. Kim, S. Kwon, **S. Seo** and K. Park, "Highly wearable galvanic skin response sensor using flexible and conductive polymer foam," *36th annual international conference of the IEEE engineering in medicine and biology society (EMBC)*, pp. 6631-6634, 2014

Honors & Awards

National Scholarship for Science and Engineering, Korea Student Aid Foundation *Mar 2009*

Teaching Experience

COMP 646: Deep Learning for Vision and Language, Teaching Assistant *Spring 2023*
COMP 440/557: Artificial Intelligence, Teaching Assistant *Fall 2021, Spring 2025*

Professional Service

Conference & Journal Reviewer
ICRA ('24, '26), AAMAS ('23), ARSO ('23), RA-L ('21, '23), IJHCI ('25)
Student Volunteer, AAMAS ('23)

Skills

Programming Languages	Python | C | C++ | Javascript | HTML | Matlab
Frameworks & Libraries	OpenGL | Flask | PyBullet | PyTorch | Tensorflow
Software Development	Git | Docker | CMake | Shell Script | VSCode | Jupyter
Robot Development	Motion Capture (OptiTrack) | ROS | MoveIt | OMPL
Languages	English | Korean