Personal Development Plan

		Phase:	Immersion
Innovator: Choose 1 mindset shift to focus on de	eveloping during this phase.	Pnase:	
MINDSET SHIFT	O: FI	ROM:	
From: (current state)			
To: (desired state)			
Three actionable, measurable st	eps I can take to make this transition are:		
2			
3			
Two people I can have a convers	ation with to improve my chosen competency	y:	
1			
2			
One learning resource (i.e. book, vid	leo, course, training) I can read to improve my	chosen competency:	

Personal Development Plan

	Disease	Sensemaking
Innovator: Choose 1 mindset shift to focus on developing during this phase.	Phase:	
MINDSET SHIFT TO:	FROM:	
From: (current state)		
To: (desired state)		
Three actionable, measurable steps I can take to make this transit	tion are:	
2		
3		
Two people I can have a conversation with to improve my chosen	competency:	
1		
2		
One learning resource (i.e. book, video, course, training) I can read to in	nprove my chosen competency:	

1

Personal Development Plan

		Alignment Phase:
Innovator: —		
Choose 1 mindset shift to	o focus on developing during this p	hase.
MINDSET SHIFT		
	TO:	FROM:
From: (current state)		
To: (desired state)		
Three actionable, m	easurable steps I can take to mak	e this transition are:
1		
2		
3		
Two people I can have	ve a conversation with to improve	e my chosen competency:
1		
2		
One learning resource	(i.e. book, video, course, training) I c	an read to improve my chosen competency:

1

Personal Development Plan

	Phase:	Emergence
Innovator: Choose 1 mindset shift to focus on developing during this phase.	1 11030	
MINDSET SHIFT TO:	FROM:	
From: (current state)		
To: (desired state)		
Three actionable, measurable steps I can take to make this trans	ition are:	
2		
3		
Two people I can have a conversation with to improve my choser	o competency:	
1	· ·	
2		
One learning resource (i.e. book, video, course, training) I can read to i	improve my chosen competency:	

1

Personal Development Plan

		Dhara	Imagining
Innovator: —		Phase:	
Choose 1 mindset shift to	o focus on developing during this p	hase.	
MINDSETSHIFT			
	TO:	FROM:	
From: (current state)			
To: (desired state)			
Three actionable, mo	easurable steps I can take to mak	e this transition are:	
1			
2			
3			
Two people I can have	ve a conversation with to improve	e my chosen competency:	
1			
2			
One learning resource	(i.e. book, video, course, training) I c	an read to improve my chosen competency:	

Personal Development Plan

	Dhara	Learning in Action
Innovator: Choose 1 mindset shift to focus on developing during this phase.	Phase:	
MINDSET SHIFT TO:	FROM:	
From: (current state)		
To: (desired state)		
Three actionable, measurable steps I can take to make this tra	ansition are:	
2		
3		
Two people I can have a conversation with to improve my cho	sen competency:	
1		
2		
One learning resource (i.e. book, video, course, training) I can read t	to improve my chosen competency:	