

Experiencing Design

Personal Development Plan

Innovator: _____ **Phase:** Immersion

Choose 1 mindset shift to focus on developing during this phase.

MINDSET SHIFT

TO:

FROM:

From:

(current state)

To:

(desired state)

Three actionable, measurable steps I can take to make this transition are:

1

2

3

Two people I can have a conversation with to improve my chosen competency:

1

2

One learning resource (i.e. book, video, course, training) I can read to improve my chosen competency:

1

Experiencing Design

Personal Development Plan

Innovator: _____ **Phase:** _____ Sensemaking

Choose 1 mindset shift to focus on developing during this phase.

MINDSET SHIFT

TO:

FROM:

From:

(current state)

To:

(desired state)

Three actionable, measurable steps I can take to make this transition are:

1

2

3

Two people I can have a conversation with to improve my chosen competency:

1

2

One learning resource (i.e. book, video, course, training) I can read to improve my chosen competency:

1

Experiencing Design

Personal Development Plan

Innovator: _____ **Phase:** Alignment

Choose 1 mindset shift to focus on developing during this phase.

MINDSET SHIFT

TO:

FROM:

From:

(current state)

To:

(desired state)

Three actionable, measurable steps I can take to make this transition are:

1

2

3

Two people I can have a conversation with to improve my chosen competency:

1

2

One learning resource (i.e. book, video, course, training) I can read to improve my chosen competency:

1

Experiencing Design

Personal Development Plan

Innovator: _____ **Phase:** Emergence _____

Choose 1 mindset shift to focus on developing during this phase.

MINDSET SHIFT

TO:

FROM:

From:

(current state)

To:

(desired state)

Three actionable, measurable steps I can take to make this transition are:

1

2

3

Two people I can have a conversation with to improve my chosen competency:

1

2

One learning resource (i.e. book, video, course, training) I can read to improve my chosen competency:

1

Experiencing Design

Personal Development Plan

Innovator: _____ **Phase:** Imagining

Choose 1 mindset shift to focus on developing during this phase.

MINDSET SHIFT

TO:

FROM:

From:

(current state)

To:

(desired state)

Three actionable, measurable steps I can take to make this transition are:

1

2

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Two people I can have a conversation with to improve my chosen competency:

1

2

One learning resource (i.e. book, video, course, training) I can read to improve my chosen competency:

1

Experiencing Design

Personal Development Plan

Innovator: _____ **Phase:** _____ Learning in Action

Choose 1 mindset shift to focus on developing during this phase.

MINDSET SHIFT

TO:

FROM:

From:

(current state)

To:

(desired state)

Three actionable, measurable steps I can take to make this transition are:

1

2

3

Two people I can have a conversation with to improve my chosen competency:

1

2

One learning resource (i.e. book, video, course, training) I can read to improve my chosen competency:

1