



DIVERSITY & INCLUSION

Region

All

Department

All

Age group

All

Nationality

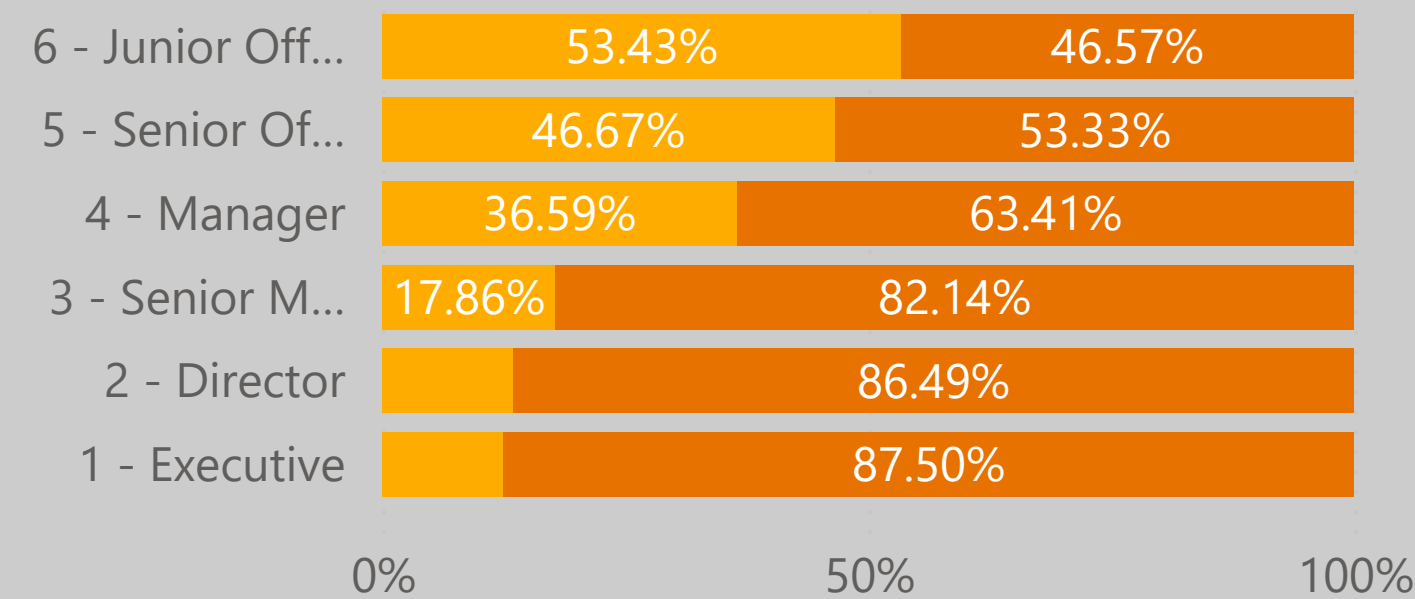
All

Female

Male

KPI 1 - Hiring

Gender ● Female ● Male

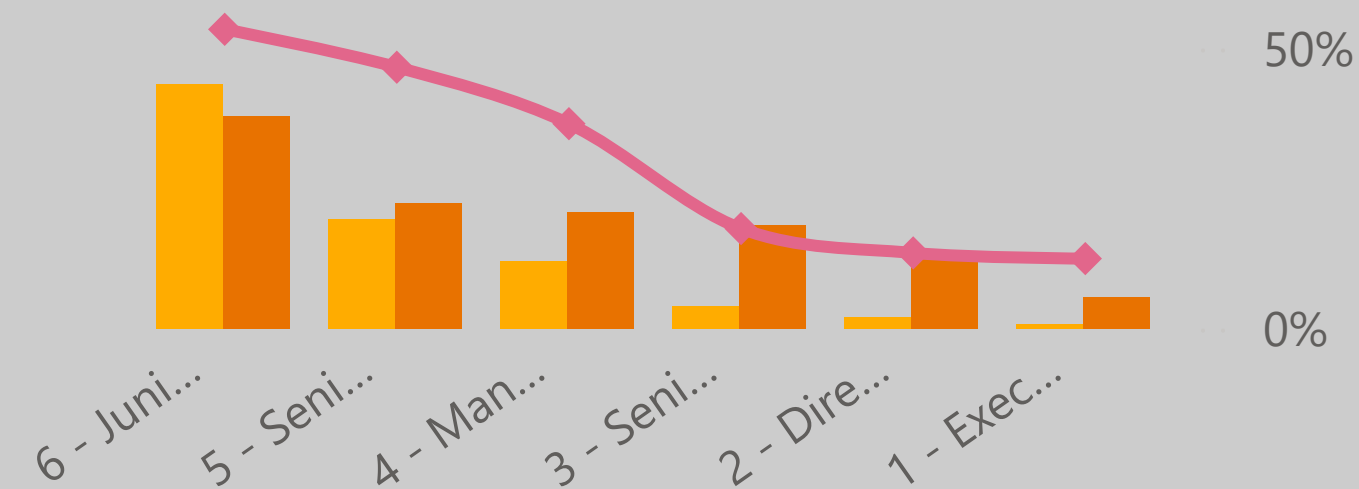


41%
of hires are female

59%
of hires are male

Female Hiring Rates Across Levels

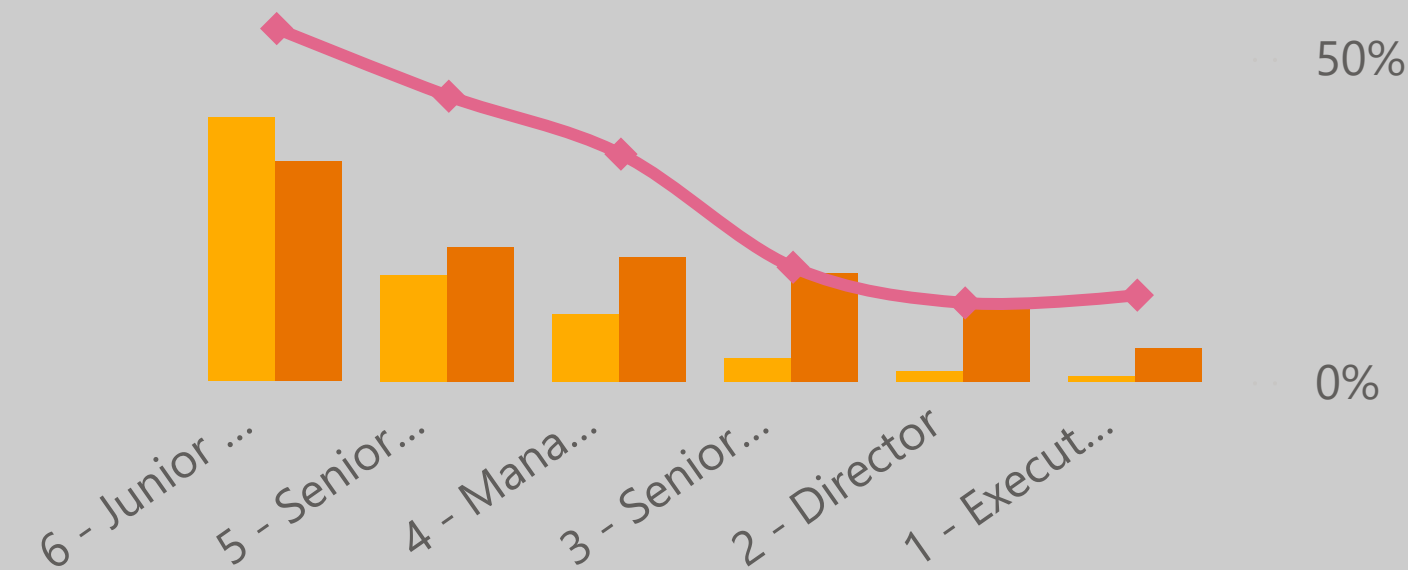
Gender ● Female ● Male ◆ pctf



KPI 2 - Promotions

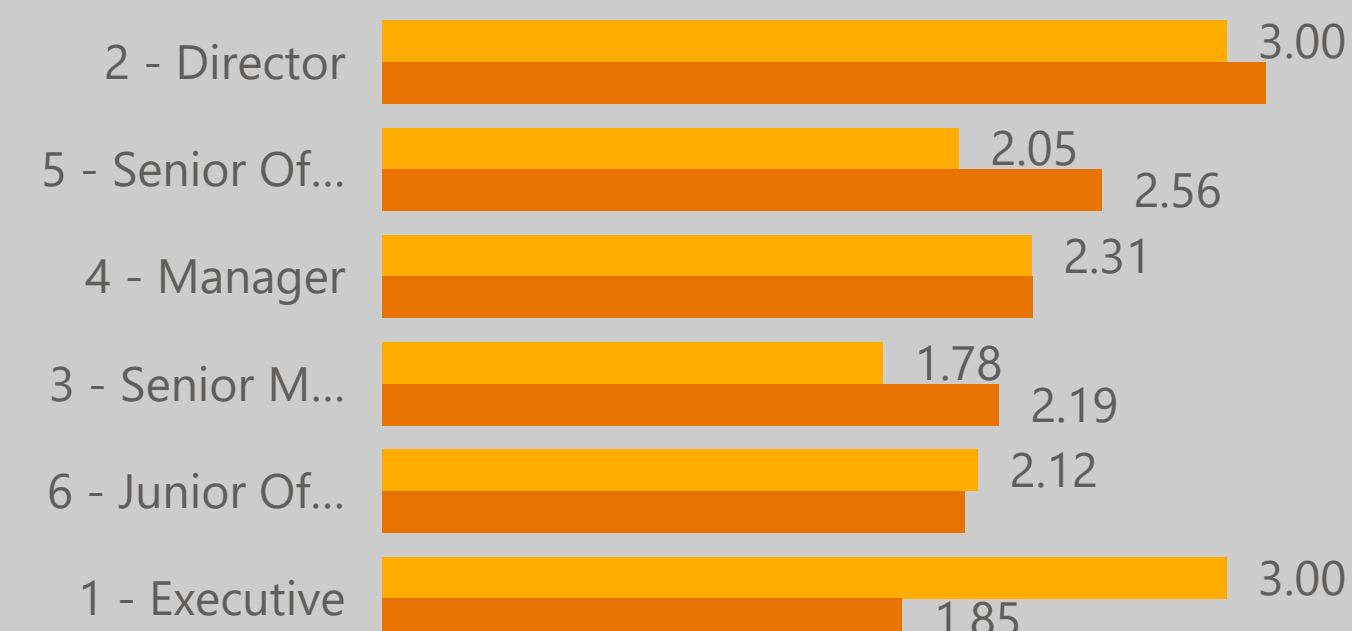
Female Hiring Rates Across Levels

Gender ● Female ● Male ◆ pctf



Average Time of Job(Years)

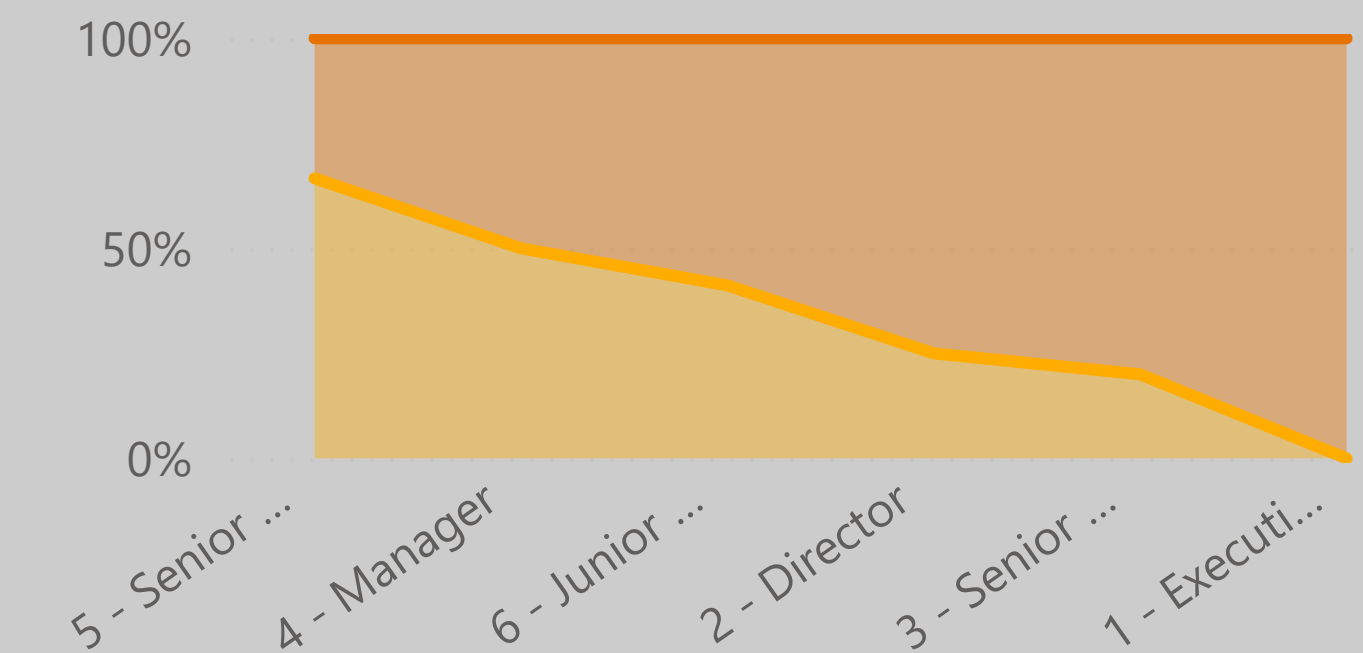
Gender ● Female ● Male



KPI 3 - Turnover

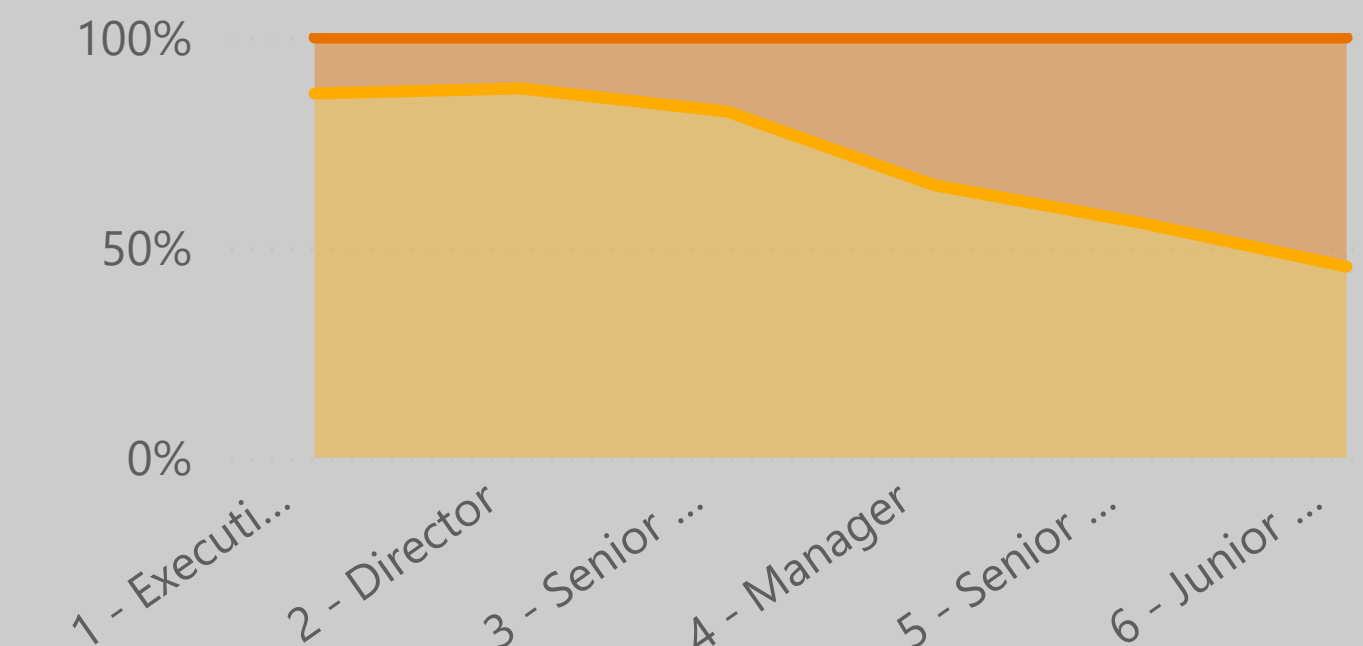
FY20 Leavers(Yes)

● Female ● Male



FY20 Leavers(No)

● Male ● Female





DIVERSITY & INCLUSION

Female

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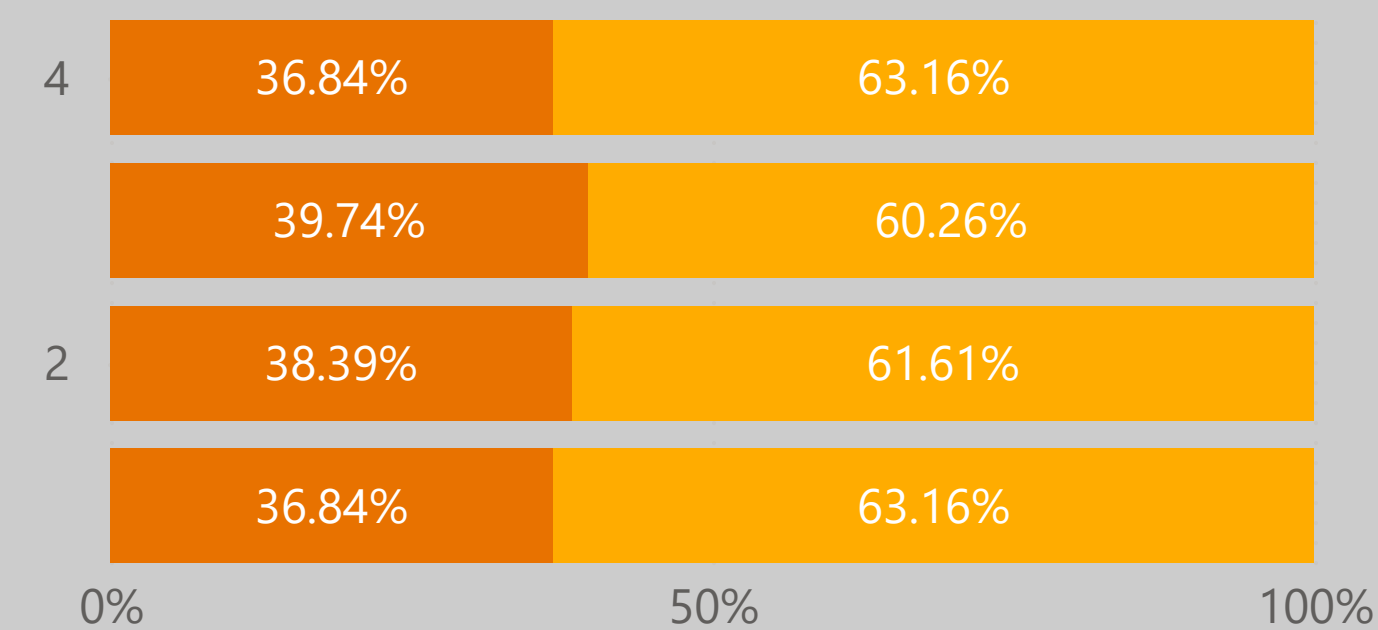
All

All

KPI 4 - Average Performance

Performance Rating by Gender

Gender Female Male



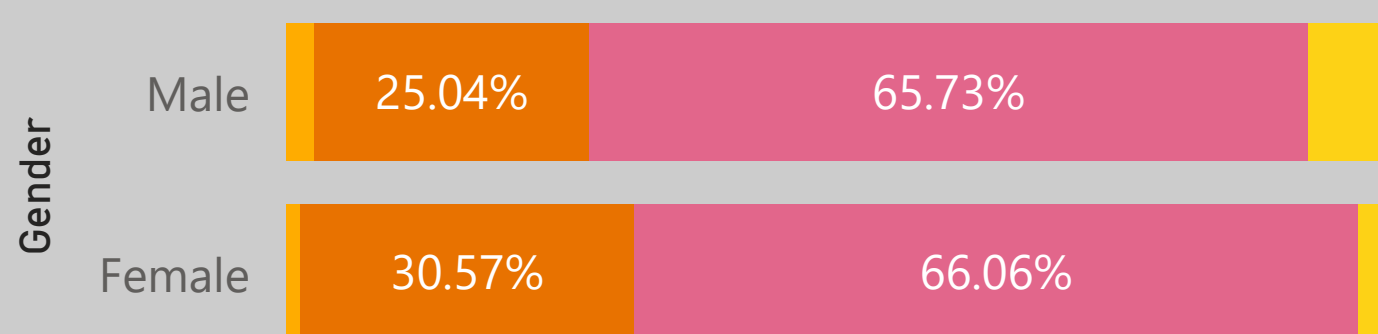
2.41

Average Rating(M)

2.42

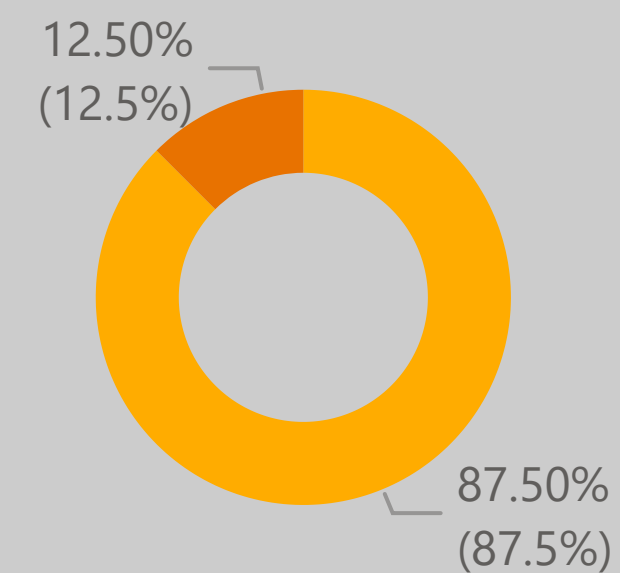
Average Rating(F)

Performance Rating Distribution

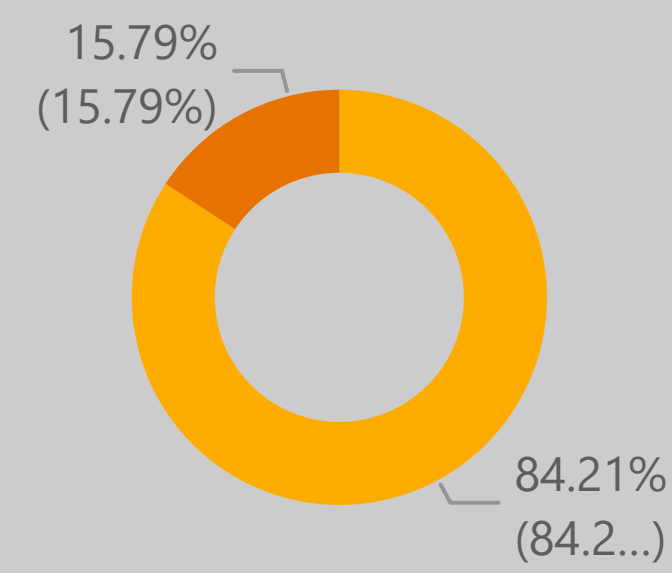


KPI 5 - Gender Balance

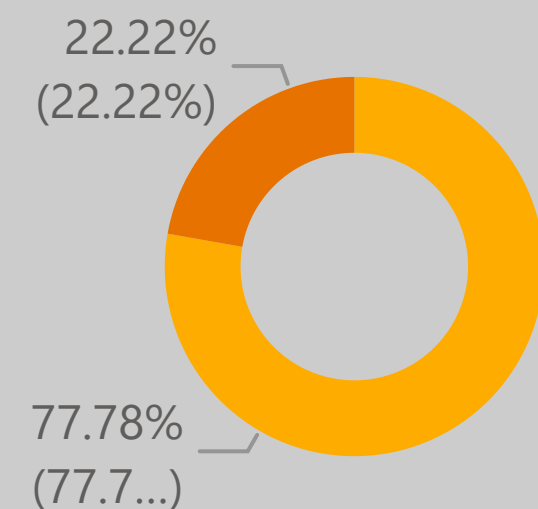
FY20 Split



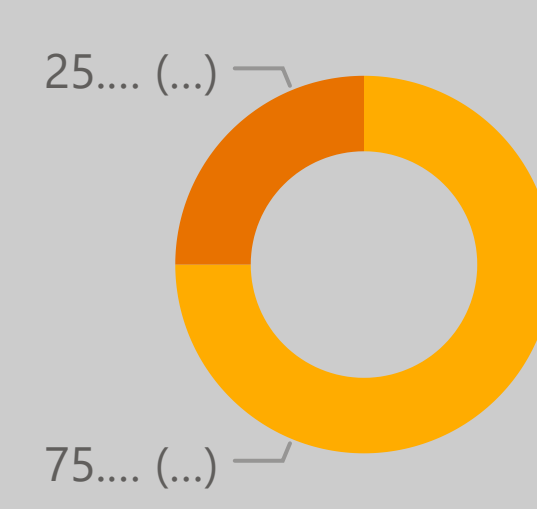
FY21 Split



Executive Promotions FY20

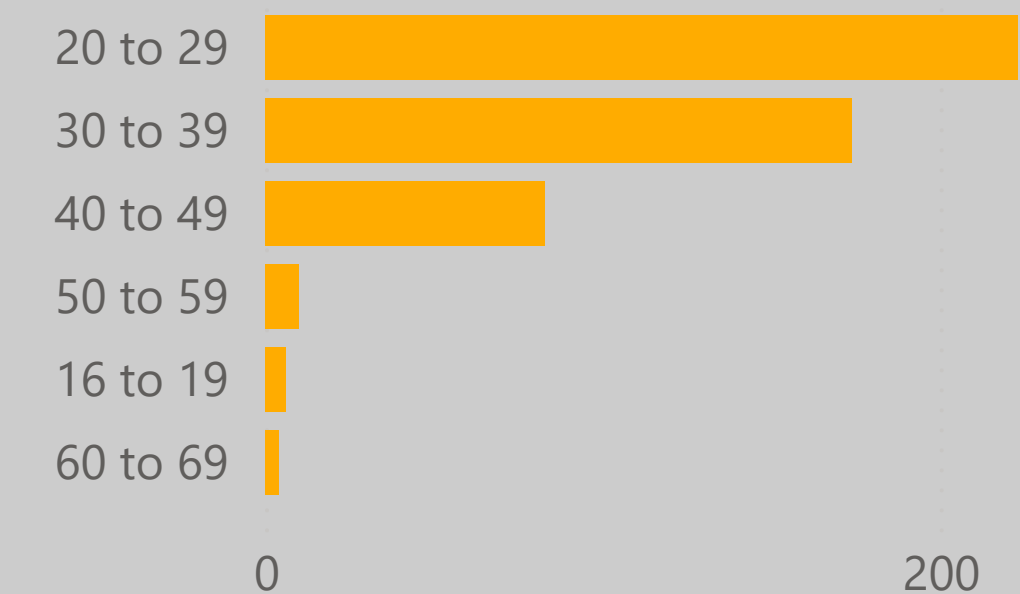


Executive Promotions FY21



KPI 4 - Age Distribution

Age Distribution



Age Distribution by Gender

Age group 16 to 19 20 to 29 30 to 39

