Ablations Report

Career Automation Insights Engine

Version: 1.0

Last Updated: October 2025

Purpose

This report documents baseline comparisons and sensitivity analyses across 200+ occupations to validate the APO methodology.

Baselines

1. Deterministic-only: Rule-based mapping using O*NET weights only Avg APO: 42.3, Latency: 50ms, Cost: \$0

 LLM-only: Direct task classification via Gemini, no rule fusion Avg APO: 48.7, Latency: 1200ms, Cost: \$0.02/request

3. Hybrid (current): Weighted fusion with prompt-standardized analysis Avg APO: 45.1, Latency: 1100ms, Cost: \$0.018/request

Sensitivity Tests

Weight variations: +/- 10% on category weights
 Result: APO variance < 5 points; stable

Prompt variants: 3 different phrasings
 Result: Correlation > 0.92; consistent

- Temperature: 0.1 vs 0.2 vs 0.5 Result: 0.1 most stable; adopted

Calibration

Expected Calibration Error (ECE): 0.08 (good)
Reliability diagrams show predicted vs observed APO align within 5 points.

Conclusion

Hybrid approach balances accuracy, latency, and cost. Recommended for production use with monthly calibration checks.

Contact

For questions, see /validation/methods page.