

Globalization

'Globalization' is a widely used but often loosely defined term. In this chapter we take forward many of the ideas touched on in Chapter 7 (The multinational corporation). We review the major characteristics of globalization, including new markets, new actors, new rules and norms and new methods of communication.

Some indicators of these characteristics are identified and measured over recent decades to establish some of the quantitative and qualitative patterns and trends underpinning globalization. After assessing some of the strategic implications for firms operating in a global environment, attention turns to the multi-dimensional aspects of such an environment. In addition to the economic dimension, political, legal and sociocultural dimensions are briefly reviewed, including terrorism (with a review of the impacts of 9/11) and health-related issues within a globalized environment. The perspectives behind the raft of contemporary anti-globalization protests are reviewed and evaluated. The chapter concludes by reviewing the move towards global engagement by the economy most directly associated with globalization, namely the USA.

Characteristics of 'globalization'

It is widely accepted that the world has become increasingly interconnected in recent decades as the result of economic, technological, political, sociological and cultural forces. To take but one example, in 2003 BT confirmed that it would set up two call centres in India, with PowerGen and Thames Water announcing at the same time their intention to do the same. British Airways and HSBC had done the same a few months earlier, attracted by labour costs some 30% lower than in Britain. However, there is considerable debate as to whether such events merely reflect the continuation of a long-established internationalization process or a deep-seated shift in the structure and operations of the world economy. 'Globalization' is a much used but often loosely defined term, which many believe should be restricted to situations characterized by this latter perspective.

Of course globalization is by no means the preserve of economists alone. Indeed it has been approached from the perspective of at least four academic disciplines, within each of which it tends to take on different characteristics.

- Economists focus on the growth of international trade and the increase in international capital flows.
- Political scientists view globalization as a process that leads to the undermining of the nation state and the emergence of new forms of governance.
- Sociologists view globalization in terms of the rise of a global culture and the domination of the media by global companies.
- International relations experts tend to focus on the emergence of global conflicts and global institutions.

Some argue that globalization is a long-standing phenomenon and not really anything new, pointing out that world trade and investment as a proportion of world GDP is little different today from what it was a century ago and that international borders were as open at that time as they are today with proportionately just as many people migrating abroad. Nor, from this perspective, should we overestimate the power of today's global corporations. In a major study for the Economic and Social Research Council of the top 214 multinationals over the period

1995–98, Alan Rugman concluded that the vast majority were not pursuing a global strategy, were finding it difficult to make decent profits and were tending to 'de-globalize' by concentrating on tried and trusted markets at home (Elliott 2002).

However, those who believe that globalization really is a new phenomenon tend to agree that at least three key elements are commonly involved.

- Shrinking space. The lives of all individuals are increasingly interconnected by events worldwide. This is not only a matter of fact but one which people increasingly perceive to be the case, recognizing that their jobs, income levels, health and living environment depend on factors outside national and local boundaries.
- Shrinking time. With the rapid developments in communication and information technologies, events occurring in one place have almost instantaneous (real-time) impacts worldwide. A fall in share prices in Wall Street can have almost immediate consequences for share prices in London, Frankfurt or Tokyo.
- Disappearing borders. The nation state and its associated borders seem increasingly irrelevant as 'barriers' to international events and influences. Decisions taken by regional trading blocs (e.g. EU, NAFTA) and supra-national bodies (e.g. IMF, World Trade Organization) increasingly override national policy-making in economic and business affairs as well as in other areas such as law enforcement and human rights.

It may be useful at this point to consider some of the conceptual issues as regards 'globalization' a little further using a broadly *economic* perspective.

Shallow versus deep integration. 'Shallow integration' is often used to describe an increasing volume of trade in goods and services between largely independent firms which conduct the main part of their activities within single national economies. A stereotypical version of 'shallow integration' would be the growth in international trade involving firms exchanging materials and foodstuffs with other firms mainly engaged in the manufacture and finishing of products in single national economies. 'Deep integration' is more commonly associated with the rise of the multinational enterprise and the associated fragmentation of

production processes and their *geographical relocation* on a global scale which pays scant regard to national boundaries. The term is also used to reflect the development of communication networks, financial transactions and logistical arrangements on a global scale. In other words 'deep integration' views the linkages between national economies as being progressively

- influenced by the cross-border value-adding activities of multinational enterprises over a broad range of goods and services.
- Internationalization versus globalization processes. Whilst the growing quantitative importance of multinational enterprises in global trade patterns (see Chapter 7) points inexorably towards 'deep integration', a key question is whether their

Table 25.1 Characteristics of globalization.

New markets

- Growing global markets in services banking, insurance, transport
- New financial markets deregulated, globally linked, working around the clock, with action at a distance in real time, with new instruments such as derivatives.
- Deregulation of antitrust laws and growth of mergers and acquisitions.
- Global consumer markets with global brands.

New actors

- Multinational corporations integrating their production and marketing, dominating world production.
- The World Trade Organization the first multilateral organization with authority to force national governments to comply with trade rules.
- A growing international network of Non-Governmental Organizations (NGOs).
- Regional blocs proliferating and gaining importance European Union, Association of South-East Asian Nations, Mercosur, North American Free Trade Association, Southern African Development Community, among many others
- More policy coordination groups G-7, G-8, OECD, IMF, World Bank.

New rules and norms

- Market economic policies spreading around the world, with greater privatization and liberalization than in earlier decades.
- Widespread adoption of democracy as the choice of political regime.
- Human rights conventions and instruments building up in both coverage and number of signatories and growing awareness among people around the world.
- Consensus goals and action agenda for development.
- Conventions and agreements on the global environment biodiversity, ozone layer, disposal of hazardous wastes, desertification, climate change.
- Multilateral agreements in trade, taking on such new agendas as environmental and social conditions.
- New multilateral agreements for services, intellectual property, communications more binding on national governments than any previous agreements.
- The (proposed) Multilateral Agreement on Investment.

New (faster and cheaper) methods of communication

- Internet and electronic communications linking many people simultaneously.
- Cellular phones.
- Fax machines.
- Faster and cheaper transport by air, rail, sea and road.
- Computer-aided design and manufacture.

Source: Adapted from UNCTAD (1999) World Investment Report.

involvement has also led to a qualitative change in the relationship between nation states and firms. Whereas the term 'internationalization' might be applied to the many processes resulting in more geographically extensive patterns of economic activity, 'globalization' should arguably be applied only to processes whereby geographically dispersed activities become more functionally integrated than hitherto. For example, a 'qualitative' change might be said to occur where the coordination and regulation functions involving the production chain become progressively 'internal' to the multinational enterprise rather than an 'external' issue whose resolution requires engagement between the multinational enterprise and national or international regulatory bodies. In such a case there has arguably been a 'qualitative' change in the relationship between nation states and the firm.

Table 25.1 attempts to capture some of the characteristics which currently underpin the use of the term 'globalization' as being something different from what has gone before.

Some would argue that the 'globalization tendencies' outlined in Table 25.1 can be at work without this resulting in the end-state of a new geo-economy in which 'market forces are rampant and uncontrollable, and the nation state merely passive and supine' (Dickens 2003, p. 5). Certainly the focus in this chapter will be on examining the impacts of these 'globalization tendencies' in today's world economy rather than on a semantic debate as to whether a deep-seated shift, involving qualitative change, has or

has not occurred in the structure and operations of the world economy.



Indicators of globalization

Bearing in mind the characteristics of globalization already outlined in Table 25.1, here we review some selected quantitative indicators relevant to the debate.

New markets

Table 25.2 would certainly seem to confirm the growth of new markets within a more liberalized and deregulated global environment. We have already seen the relevance of foreign direct investment (FDI) to cross-border mergers and acquisitions by multinational enterprises (MNEs) (Chapter 7). Table 25.2 uses data from the United Nations Conference on Trade and Development (UNCTAD 2002) to indicate the progressive increase in regulatory changes affecting FDI by national governments, the overwhelming majority of which are 'more favourable' to FDI flows.

New actors

The rapid growth of MNEs themselves has already been documented in Chapter 7, as for example with employment in the overseas affiliates of MNEs rising

Table 25.2 Inc	reasing libera	lization of marl	kets on a gl	obal scale.
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National regulatory changes in FDI regimes				
	Number more Number of regulatory favourable to Number les changes FDI favourable to			
1991	82	80	2	
1993	103	100	3	
1995	107	102	5	
1997	158	144	14	
1999	146	138	8	
2001	206	194	12	

Source: Adapted from UNCTAD (2002) World Investment Report.

from less than 18 million in 1982 to around 54 million in 2002. Table 25.3 throws further light on the increasing globalization of productive activity by the progressive growth Transnationality Index (TNI) for the world's largest 100 MNEs in their home economies between 1990 and 2000. The TNI has been defined (see p. 115) as the average of the following three ratios: foreign assets/total assets; foreign sales/total sales; and foreign employment/total employment. A rise in the TNI suggests still more international involvement of the top 100 MNEs outside their home country, which is certainly a pattern strongly supported by the data in Table 25.3.

The EU is home to almost half of the world's largest MNEs and we can see from Table 25.3 that the average transnationality index (TNI) for the EU has risen from 56.7 to 67.1 over the 1990–2000 period alone. A still more rapid growth in the TNI is indicated for MNEs with North America as their 'home' base, with Japan alone showing only modest growth. For 'all economies' the greater internationalization of production is indicated by the rise in TNI from 51.1 to 57.8 during 1990–2000. Closer scrutiny of this data reveals that the driving forces behind these observed increases in TNI have been the growth in the foreign sales/total sales and the foreign employment/total employment ratios that contribute to the TNI.

New actors within a globalized economy are also expected to include growing numbers of multilateral organizations (e.g. WTO), non-governmental organizations (NGOs) and policy coordination groups (e.g. G8/G7). These will be in greater demand in an attempt to bring some kind of order to a progressively less nationally supervised and more deregulated world trading regime. In addition, the growth of regional trading blocs is often predicted as a collective response to the progressive loss of economic power of individual nation states. Chapter 28 provides ample evidence of the growing presence of these new actors within the global economy.

New rules and norms

Not only are new international institutions and trading blocs characteristic of a more globalized economy in which nation states have progressively less influence, but so too are the 'rules and norms' by which they seek to operate. Market-oriented policies, democratic political frameworks, consensus goals involving social and environmental responsibility, and growing multilateral applications of agreed rules were all identified as characteristics of globalization in Table 25.1 above. Again Chapter 28 provides considerable empirical evidence of movements in this direction. Here we note the importance of good

Table 25.3 Transnationality Index for the world's largest 100 MNEs in their home economies, 1990 and 2000.

	Average TNI (%)		Number of MNEs	
Economy	1990	2000	1990	2000
European Union	56.7	67.1	48	49
France	50.9	63.2	14	13
Germany	44.4	45.9	9	10
UK	68.5	76.9	12	14
North America	41.2	62.9	30	25
USA	38.5	43.0	28	23
Canada	79.2	82.9	2	2
Japan	35.5	35.9	12	16
All economies	51.1	57.8	100	100

governance and transparency, an absence of corruption and appropriate property rights to the establishment of a sustainable globalized economic environment.

The World Bank (World Development Report 2001) has pointed out that good governance – including independent agencies, mechanisms for citizens to monitor public behaviour, and rules that constrain corruption – is a key ingredient for growth and prosperity. In an early study Barro (1991) had found a positive correlation between economic growth and measures of political stability for 98 countries surveyed between 1960 and 1985. More recent empirical research points in a similar direction, for example confirming that FDI inflows are inversely related to measures of corruption, as with Lipsey (1999) observing a strong negative correlation between corruption and the locational choice of US subsidiaries across Asian countries. Similarly Claugue *et al.* (1999) and

Zak (2001) found that productivity and economic growth will improve when governments impartially protect and define property rights. Underpinning these findings is the perception by firms that a nontransparent business environment increases the prevalence of information asymmetries, raises the cost of securing additional information, increases transaction costs (e.g. risk premiums) and creates an uncertain business environment which deters trade and investment. For example, Wallsten (2001) found a strong inverse relationship between investment intentions and the threat of asset expropriation, as well as a propensity for firms to charge higher prices to help pay back their initial capital outlays more rapidly when they felt less secure about the intentions of host governments, the higher prices often inhibiting the penetration and growth phase of product life cycles.

Table 25.4 Globalization: selected indicators of IT-based communication methods.

	IT/GDP (%)		Personal computers (per 100 people)		Telephone lines (per 100 people)	
Country	% change 1992–2000	2000	% change 1990-2000	2000	% change 1990–2000	2000
Developing						
Argentina	1.0	3.4	4.4	5.1	12.0	21.3
Brazil	2.3	5.8	4.1	4.4	8.4	14.9
Chile	1.1	5.7	7.5	8.6	15.5	22.1
China	3.0	4.9	1.6	1.6	8.0	8.6
India	1.8	3.5	0.5	0.5	2.6	3.2
Malaysia	2.1	5.5	9.7	10.5	12.2	21.1
Mexico	5.2	1.0	4.3	5.1	6.0	12.5
Philippines	0.9	2.7	1.6	1.9	2.9	3.9
South Africa	1.8	7.2	5.5	6.2	3.2	12.5
Advanced						
Canada	1.6	5.3	28.3	39.0	11.1	67.6
Denmark	1.0	4.5	31.6	43.1	13.8	70.5
France	0.8	3.8	23.4	30.5	8.5	58.0
Germany	0.9	4.1	23.4	33.6	16.0	60.1
United Kingdom	0.7	4.7	23.0	33.8	12.6	56.7
United States	0.9	5.2	36.8	58.5	12.8	67.3

Sources: Adapted from OECD, World Economic Outlook (various).

New methods of communication

Management specialist Stephen Kobrin (1994) describes globalization as driven not by foreign trade and investment but by information flows. It is this latter perspective which sees globalization as a process inextricably linked with the creation, distribution and use of knowledge and information, which is the focus here. Many contributors to the globalization debate regard the technological convergence of information, computer and telecommunications technologies in the late twentieth century as having acted as a key catalyst in the rapid growth of these information-based activities, seen here as the hallmark of the globalized economy (Held *et al.* 1999).

International communications have grown dramatically, as evidenced by indicators such as the time spent on international telephone calls rising from 33bn minutes in 1990 to over 80bn minutes in 2002, and international travellers more than doubling in 20 years, from some 260m travellers a year in 1980 to over 600m travellers a year in 2002. Contemporary discourse often seeks to express globalization in terms of the exponential growth in the creation, processing and dissemination of knowledge and information. For example, an 'index of globalization' recently compiled jointly by the Carnegie Foundation and ATKearney (a global consultant) gives considerable weight to the proportion of national populations online as well as to the number of Internet hosts and secure servers per capita. These indicators of access to information technology and associated information flows are seen here as proxy variables for 'global openness', to be used in association with the more conventional indicators of investment, capital flows, foreign income as a proportion of national income, and convergence between domestic and international prices, when compiling the overall globalization index (Walker 2001). Singapore was recorded in the 2000 index as the 'most globalized' country, helped by the fact that its recorded outgoing telephone traffic at 390 minutes per head per year was some four times as much as in the US. Sweden (ranked third) recorded some 44% of households online, whilst Finland (ranked fifth) had over 70 web-connected servers (Internet hosts) per 1,000 people. Swiss citizens (ranked fourth) spent 400% more time on international phone calls than Americans. Table 25.4 (see p. 504) presents some further selected indicators of the growth in IT-based communications methods.

Globalization and corporate strategy

It may be useful to assess the impacts of the characteristics of globalization outlined in Table 25.1 on the strategic direction of firms, where 'strategy' is defined as the guiding rules or principles which influence the direction and scope of the organization's activities over the long term. Of course, various chapters have already touched on aspects of cross-border mergers and alliances (Chapter 5), multinational involvement (Chapter 7) and price/output decision (Chapter 9). However, here we concentrate more explicitly on devising corporate strategy within a business environment exhibiting still more rapid growth in the various quantitative indicators of globalization outlined above.

Prahalad (2000) paints a vivid picture of a 'discontinuous competitive landscape' as characterizing much of the 1990s and early years of the millennium. Industries are no longer the stable entities they once were:

- Rapid technology changes and the convergence of technologies (e.g. computer and telecommunications) are constantly redefining industrial 'boundaries' so that the 'old' industrial structures become barely recognizable.
- Privatization and deregulation have become global trends within industrial and service sectors (e.g. telecommunications, power, water, health care, financial services) and even within nations themselves (e.g. Transition Economies, China).
- Internet-related technologies are beginning to have major impacts on business-to-business and business-to-customer relationships.
- Pressure groups based around environmental and ecological sensitivities are progressively well organized and influential.
- New forms of institutional arrangements and liaisons are exerting greater influences on organizational structures than hitherto (e.g. strategic alliances, franchising).

In a progressively less stable environment dominated by such discontinuities, there will arguably be a shift in perspective away from the previous strategic focus of Porter and his contemporaries, in which companies are seen as seeking to identify and exploit

competitive advantages within stable industrial structures. The more conventional strategic models focused on securing competitive advantages by better utilizing one or more of the following five factors:

- architecture (a more effective set of contractual relationships with suppliers and customers);
- incumbency advantages (reputation, branding, scale economies, etc.);
- access to strategic assets (raw materials, wavebands, scarce labour inputs, etc.);
- innovation (product or process, protected by patents, licences, etc.);
- operational efficiencies (quality circles, just-intime techniques, re-engineering, etc.).

However, the discontinuities outlined previously have changed the setting in which much of the strategic discussion must now take place. Prahalad (2000) goes on to suggest four key 'transformations' which must now be registered.

- 1 Recognizing changes in strategic space. Deregulation and privatization of previously government-controlled industries, access to new market opportunities in large developing countries (e.g. China, India, Brazil) and in the transitional economies of Central and Eastern Europe, together with the rapidly changing technological environment, are creating entirely new strategic opportunities. Take the case of the large energy utilities. They must now decide on the extent of integration (power generation, power transmission within industrial and/or consumer sectors), the geographical reach of their operations (domestic/overseas), the extent of diversification (other types of energy, non-energy fields), and so on. PowerGen in the UK is a good example of a traditional utility with its historical base in electricity generation which, in a decade or so, has transformed itself into a global provider of electricity services (generation and transmission), water and other infrastructure services. Clearly the strategic 'space' available to companies is ever expanding, creating entirely new possibilities in the modern global economy.
- 2 Recognizing globalization impacts. As we discuss in more detail below, globalization of business activity is itself opening up new strategic opportunities and threats. Arguably the distinction

between local and global business will itself become increasingly irrelevant. The local businesses must devise their own strategic response to the impact of globalized players. Nirula, the Indian fast food chain, raising standards of hygiene and restaurant ambience in response to competition from McDonald's, is one type of local response, and McDonald's providing more lamb and vegetarian produce in its Indian stores is another. Mass customization and quick response strategies require global businesses to be increasingly responsive to local consumers. Additionally globalization opens up new strategic initiatives in terms of geographical locations, modes of transnational collaboration, financial accountability and logistical provision.

- 3 Recognizing the importance of timely responses. Even annual planning cycles are arguably becoming progressively obsolete as the speed of corporate response becomes a still more critical success factor, both to seize opportunities and to repel threats.
- 4 Recognizing the enhanced importance of innovation. Although innovation has long been recognized as a critical success factor, its role is still further enhanced in an environment dominated by the 'discontinuities' previously mentioned. Successful companies must still innovate in terms of new products and processes, but now such innovation must also be directed towards providing the company with faster and more reliable information on customers as part of mass customization, quick response and personalized product business philosophies.

These factors are arguably changing the context for business strategy from positioning the company within a clear-cut industrial structure to stretching and shaping that structure by its own strategic initiatives. It may no longer be sensible or efficient to devise strategic blueprints over a protracted planning time-frame and then seek to apply the blueprints mechanically, given that events and circumstances are changing so rapidly. The *direction* of broad strategic thrust can be determined as a route map, but tactical and operational adjustments must be continually appraised and modified along the way.

Nor can the traditional strategy hierarchies continue unchallenged – i.e. top management creating

strategy and middle management implementing it. Those who are closest to the product and market are becoming increasingly important as well-informed sources for identifying opportunities to exploit or threats to repel. Arguably the roles of middle and lower management in the strategic process are being considerably enhanced by the 'discontinuities' previously observed. Top managers are finding themselves progressively removed from competitive reality in an era of discontinuous change. Their role is rather to set a broad course, to ensure that effective and responsive middle and lower management are in place to exercise delegated strategic responsibilities, and to provide an appropriate infrastructure for strategic delivery. For example, a key role of top managers in various media-related activities may have been to secure access to an appropriate broadband wavelength by successfully competing in the UK or German auctions. Such access is likely to be a prerequisite for competitive involvement in a whole raft of Internetrelated products for home and business consumption via mobile telephony.

Figure 25.1 provides a useful summary of the traditional and emerging views of international business strategy.

Modular strategies

Globalization has been a driving force for *modular strategies*, since these can help companies engage in large worldwide investments without a huge increase in fixed costs and with fewer of the problems typically associated with managing complex global operations. Modular strategies can embrace production, design and/or use (see Fig. 25.2).

Modularity in Production (MIP). This provided the initial impetus to adopt modules in the car industry. Here production activities are broken down into a number of large but separate elements that can be carried out independently, with the finished vehicle then being assembled from these large sub-assemblies. Such modular production



Fig. 25.1 New strategic directions in a global economy.

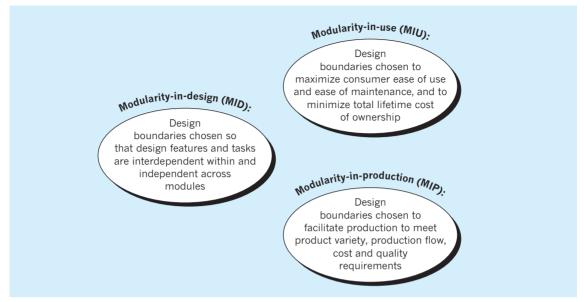


Fig. 25.2 Modular strategies.

systems can help reduce the fixed capital overhead required for production, especially where selected modules are outsourced. Specialization of labour and management on smaller, independent modules can also result in productivity gains and lower variable costs.

- Modularity in Design (MID). There may be more problems in establishing modularity in the design process. This will be particularly true where the finished product embodies systems as well as subassembly components. For example, a finished vehicle offers climate control and vehicle safety 'systems' which, to be provided effectively, require design input into a whole range of sub-assembly module operations. Modularity in design may therefore require that boundaries be carefully drawn so as to capture as many interdependencies as possible within the modular groupings.
- Modularity in Use (MIU). This was the main reason for the introduction of modularity in the computer industry. It became increasingly obvious that consumers required computer-related products that were both compatible and upgradeable. Much effort was therefore expended in standardizing interfaces between different elements of the product architecture to give these desired user attributes. The then leader, IBM, found that the

electro-mechanical system could be disaggregated without adversely affecting performance.

Of course, creating a modular product in any or all of these ways may have organizational consequences, not all of which may be foreseen. A national or international infrastructure exists which supports new firm start-ups - e.g. access to venture capital, skilled labour, etc. Further, for example, a module product architecture may result in modular business organization. This has certainly been the case in the computer industry. It can also stimulate certain types of organizational practice, such as outsourcing, and shift power relationships between companies. example, IBM's decision to outsource the development and production of its operating system to Microsoft and of its chip to Intel was an important factor in shifting power away from the overall product architecture to these designers and producers of modular systems elements.

Dimensions of globalization

Of course, we should admit that a one-dimensional view of globalization, which thinks purely in terms of the economic impacts of market forces, is likely to result in only a partial picture at best. To quote Giddens (1990):

'Globalisation is a complex process which is not necessarily teleological in character – that is to say, it is not necessarily an inexorable historical process with an end in sight. Rather, it is characterised by a set of mutually opposing tendencies'.

McGrew (1992) has tried to identify a number of these opposing tendencies.

- Universalization versus particularization. While globalization may tend to make many aspects of modern social life universal (e.g. assembly line production, fast food restaurants, consumer fashions) it can also help to point out the differences between what happens in particular places and what happens elsewhere.
- Homogenization versus differentiation. While globalization may result in an essential homogeneity ('sameness') in product, process and institutions (e.g. city life, organizational offices and bureaucracies), it may also mean that the general must be assimilated within the local. For example, human rights are interpreted in different ways across the globe, the practice of specific religions such as Christianity or Buddhism may take on different forms in different places, and so on.
- Integration versus fragmentation. Globalization

creates new forms of global, regional and transnational communities which unite (integrate) people across territorial boundaries (e.g. the MNE, international trade unions, etc.). However, it also has the potential to divide and fragment communities (e.g. labour becoming divided along sectoral, local, national and ethnic lines).

Morrison (2002) usefully reviews these multi-dimensional perspectives of globalization, in particular pointing to two widely held but contrasting schools of thought (Table 25.5).

- Hyperglobalists envisage the global economy as being inhabited by powerless nation states at the mercy of 'footloose' multinational enterprises bestowing jobs and wealth creation opportunities on favoured national clients. National cultural differences are largely seen by these progressively powerful multinationals as merely variations in consumer preferences to be reflected in their international marketing mix.
- Transformationalists recognize that globalization is a powerful force impacting on economic, social and political environments, but take a much less prescriptive stance as to what the outcomes of those impacts might be. Predictions as to any end-state of a globalized economy can only be tentative and premature. Rather globalization involves a complex set of intermittent, uneven processes with unpredictable outcomes rather than a linear

Table 25.5 Globalization: two schools of thought.

	Hyperglobalists	Transformationalists
What's new	A global age	Historically unprecedented levels of global interconnectedness
Dominant features	Global capitalism; global governance; global civil society	'Thick' (intensive and extensive) globalization
Power of national governments	Declining or eroding	Reconstituted, restructured
Conceptualization of globalization	As a reordering of the framework of human action	As a reordering of interregional relations and action at a distance
Historical trajectory	Global civilization	Indeterminate; global integration and fragmentation

progression to a predictable end-state. It is this more pragmatic transformationalist approach which is reflected in the rest of the chapter.

Globalization and the political environment

At the heart of governance is the notion of 'sovereignty', which implies the power to rule without constraint and which, for the last three centuries, has been associated with the nation state. We live in a world which is organized as a patchwork of nation states within which different peoples live, with their own systems of government exerting authority over the affairs within their territory. Of course groupings within those territories may arise from time to time, which seek a measure of independence from the central authorities, sometimes claiming nation statehood themselves. Many would also argue that the idea of the nation state has itself been challenged by the growth of globalization. Before turning to this issue, it may be useful to highlight some opposing and arguably contradictory tendencies in globalization.

- aspects of globalization tend to concentrate power, knowledge, information, wealth and decision-making. Many believe this to be the case with the rise of the MNE, the growth of regional trading blocs (e.g. EU), the development of world regulatory bodies such as the WTO, etc. However, such centralizing tendencies may conflict with powerful decentralizing tendencies as nations, communities and individuals attempt to take greater control over the forces which influence their lives (e.g. the growth of social movements centred on the global environment, peace and gender issues, etc.).
- Juxtaposition versus syncretization. In the globalization process, time and space become compressed, so that different civilizations, ways of life and social practices become juxtaposed (placed side by side). This can create 'shared' cultural and social spaces characterized by an evolving mixture of ideas, knowledge and institutions. Unfortunately this can also stimulate the opposite tendencies, such as a heightened awareness of challenges to the established norms of previously dominant groups, which can result in determined

attempts to avoid integration and instead combine against a 'common opponent' (syncretization).

Whilst there may be many theories as to the causes of globalization, most writers would agree that globalization is a discontinuous historical process. Its dynamic proceeds in fits and starts and its effects are experienced differentially across the globe. Some regions are more deeply affected by globalization than others. Even within nation states, some communities (e.g. financial) may experience the effects of globalization more sharply than others (e.g. urban office workers). Many have argued that globalization is tending to reinforce inequalities of power both within and across nation states, resulting in global hierarchies of privilege and control for some but economic and social exclusion for others.

Globalization and the nation state

It has been argued that one of the major effects of globalization is to threaten the notion of the territorial nation state, in at least four key respects: its competence, its form, its autonomy and, ultimately, its authority and legitimacy. In a global economic system, productive capital, finance and products flow across national boundaries in ever increasing volumes and values, yet the nation state seems increasingly irrelevant as a 'barrier' to international events and influences. Governments often appear powerless to prevent stock market crashes or recessions in one part of the world having adverse effects on domestic output, employment, interest rates and so on. Attempts to lessen these adverse effects seem, to many citizens, increasingly to reside in supranational bodies such as the IMF, World Bank, EU, etc. This inability of nation states to meet the demands of their citizens without international cooperation is seen by many as evidence of the declining competence of states, arguably leading to a 'widening and weakening' of the individual nation state.

In such a situation, the *form* and *autonomy* of the nation state are also subtly altered. The increased emphasis on international cooperation has brought with it an enormous increase in the number and influence of intergovernmental and non-governmental organizations (NGOs) to such an extent that many writers now argue that national and international policy formulation have become inseparable. For

example, whereas in 1909 only 176 international NGOs could be identified, by 2003 this number exceeded 30,000 and was still growing! The formerly monolithic national state, with its own independent and broadly coherent policy, is now conceived by many to be a fragmented coalition of bureaucratic agencies each pursuing its own agenda with minimal central direction or control. State autonomy is thereby threatened in economic, financial and ecological areas.

However, as we saw earlier, globalization consists of a series of conflicting tendencies. Whilst there is some evidence that the relevance of the nation state is declining, other writers claim the alternative view. Some argue that the state retains its positive role in the world through its monopoly of military power which, though rarely used, offers its citizens relative security in a highly dangerous world. Further, it provides a focus for personal and communal identity, and finally, in pursuing national interest through cooperation and collaboration, nation states actually empower themselves. The suggestion here is that international cooperation (as opposed to unilateral action) allows states simultaneously to pursue their national interests and at the same time, by collective action, to achieve still more effective control over their national destiny. For example, the international control of exchange rates (e.g. the EU single currency) is seen by some as enhancing state autonomy rather than diminishing it, since the collective action implicit in a common currency affords more economic security and benefits for nationals than unilateral action.

Globalization is therefore redefining our understanding of the nation state by introducing a much more complex architecture of political power in which authority is seen as being pluralistic rather than residing solely in the nation state.

Globalization and knowledge-based economies

Most commentators agree that developments in the information and communications technologies (ICT) have played a key role in the dramatic surge in information flows associated with the globalized economies of the latter part of the twentieth century. Some have even spoken of a new economic paradigm (e.g. 'new economy') resulting in a long-term upward shift in the productivity of both labour and capital,

leading to enhanced prospects of higher long-term and non-inflationary growth. Convergence of ICT technologies and the enhanced use of the Internet and websites are often linked, in this perspective, to a new Kondratief 'long wave' cycle of the type associated with the earlier technological breakthroughs in steam power, railroads and electricity.

Recent major reports (World Economic Outlook 2001; World Employment Report 2001) have identified a number of important impacts of the expanded Internet and website usage within the global economy and associated increases in information-related activities on contemporary labour markets. A number are briefly reviewed below.

- A positive net impact on total levels of employment, with the employment-creating potential of ICT outweighing the risk of job losses. Evidence suggests that countries experiencing the greatest growth in 'total factor productivity' over the past decade have been those where ICT have been most widely adopted. These are also the countries in which employment has grown most rapidly.
- A change in the patterns of employment. ICT developments increase the demand for highly skilled workers who can push forward the technological frontier and make the new technology accessible to the rest of the workforce. Less skilled, repetitive occupations in both manufacturing and service sectors (e.g. offices) tend to be replaced by ICT, with fewer, more highly skilled workers remaining.
- A greater geographical dispersion of employment as work becomes progressively less dependent on specific locational factors (e.g. growth in work from home).
- A shift in employment towards smaller, less established firms and new entrants via 'leapfrogging', which in this context refers to the opportunities inherent in the new ICT technologies for SMEs and new entrants to bypass earlier investments by rivals in the time or cost of developments.
- A more highly skilled and better-educated workforce within economies which now depend less on physical inputs than on knowledge.
- A shift in the focus of education and training to foster generic skills, with individuals no longer seen as passive recipients of facts but as active, lifelong learners. The ability at all levels of expertise

to learn new approaches and transform existing knowledge into new knowledge becomes still more important in work environments that rely increasingly on rapid innovation and the interpersonal exchange and creation of knowledge.

However, some have cast doubt on the growth of knowledge-based societies as indicative of globalization. For example, it has been suggested that 'globalization' is merely a contemporary catchphrase for what in reality has been a long-established process in the growth of knowledge and information. Adams, an American historian, claimed as early as 1918 to have observed an exponential growth in various aspects of knowledge, subsequently formulated as 'Adams' Law of Acceleration of Progress' (see Rescher 1978). Similarly Rider (1944), investigating the stock of books of American universities over the period 1831–1938, found the stock to have doubled every 22 years, whilst the stock of the pure research universities had doubled every 16 years, resulting in growth rates of 3.2% and 4.4% per annum respectively. Price (1961), using similar indicators, estimated the growth rate of the stock of knowledge to be 6.5% per annum. Later writers (Machlup 1962; Bell 1973; Gershuny 1978) have identified these patterns and trends as being part of an inexorable process towards 'maturity' as developed economies pass through industrial and service-sector stages and towards 'postindustrial' societies. The acquisition and codification of theoretical knowledge, giving rise to a host of information-related activities, is seen as a key characteristic of such post-industrial societies.

Globalization and terrorism/criminality

The global growth of foreign direct investment and the increasingly 'footloose' activities of MNEs have already been documented as widely used indicators of globalization. Many commentators have also drawn attention to parallels between the rapid growth in formal, legal cross-border relationships and the rapid growth in a wide range of illegal cross-border relationships including, at one extreme, activities more commonly associated with terrorism. Some of the characteristics of globalization previously reviewed in Table 25.1 are seen as conducive to such growth, especially the weakening of power and control by nation states and the proliferation of new, less detectable methods of communication. Whilst a proper investigation of so complex an issue is beyond the scope of this chapter, we can perhaps draw attention to some of the economic impacts associated with global terrorism and criminality within more globalized economies.

September 11th 2001 (9/11)

This is perhaps the single event most closely associated with global terrorism. It may therefore be instructive to consider some of the short-term and long-term economic impacts of that event. Table 25.6 identifies what is arguably the major cost of 9/11 to the world economy over the two years following the attack on the World Trade Center, namely the diffe ence between *projected and actual* growth of global GDP over that period. Whilst other external events may also have contributed to the cumulative discrepancy (projected – actual) of \$740bn (£476bn) estimated for global GDP over the two-year period, there is little doubt that the greatest single influence has been 9/11 itself.

Of course many other more *direct* short-term costs of 9/11 can be identified, as indicated in Table 25.7. In New York alone some \$95bn in costs have been estimated as directly attributable to 9/11 and some

Table 25.6 Short-run costs of 9/11 to the world economy (using f exchange rates averaged over the period in question).

	09.11.01-09.11.02	09.11.02-09.11.03
Projected growth of global GDP	1.5%	2.5%
Actual growth of global GDP	0.7%	1.6%
Projected – Actual \$bn (£bn)	\$350bn (£225bn)	\$390bn (£251bn)

Table 25.7 Direct cost impacts of 9/11.

Nealth and capital (lost cash and lives)	\$30.5b
Replace World Trade Center	\$6.7b
Replace other offices	\$4.5b
Replace other infrastructure (roads, subways, etc.)	\$4.3b
Replace office equipment (computers, desks, telephones, etc.)	\$5.2b
ost taxes	\$3.5b
Lost jobs	\$11.0b
Other costs	\$29.0b
540bn cost to insurance companies	
Business interruptions	\$11.0b
Norld Trade Center property	\$3.5b
Other property	\$6.0b
Norker compensation	\$2.0b
Life insurance	\$2.7b
Aviation liability	\$4.0b
Event cancellation	\$1.0b
Other liability	\$10.0b

\$40bn in costs to an assortment of insurance companies involved with individuals and companies affected by 9/11.

Nevertheless it is the adverse impacts of global terrorism on future growth prospects that are likely to impose the greater short- and longer-run costs on the world economy. For example the cumulative loss of £476bn identified in Table 25.6 corresponds to more than half the annual output of the entire British economy.

Of course, as well as direct short-run costs there are a range of *indirect* short-run costs attributable to 9/11. Table 25.8 gives a breakdown of such 'indirect' costs estimated for three sectors, Airlines, Tourism and Luxury goods, in the 12 months following 9/11.

For example, global insurance premiums in the airline industry alone rocketed from \$1.7bn in 2001 to over \$6bn in 2002, whilst US airports reported extra costs and lost revenue associated with 9/11 over the following 12 months of some \$4.5bn. This comprised extra security costs of \$1.7bn over this time period, extra terrorism insurance and related costs of

\$0.5bn and a loss in operating revenue (over projections) of \$2.3bn.

When we turn to the long-run costs of 9/11 and subsequent terrorist activity, the estimates become dramatically larger, if still less capable of quantification.

Globalization and disease control

We noted earlier that increased international travel and communication featured in the 'globalization characteristics' outlined in Table 25.1. Parallel with the growth of such travel is an increasing exposure to communicable diseases.

SARS: a case study of globalized disease

The recent SARS (Severe Acute Respiratory Syndrome) outbreak provides a useful illustration of this point, with the World Health Organization believing it to be the first health episode of the twenty-first century with epidemic potential, with the

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Table 25.8 Impacts of 9/11 on Airlines, Tourism and Luxury goods sectors over the subsequent 12 months.

Airlines	Tourism	Luxury goods
 Two national flag carriers, Swissair and Belgium's Sabena, failed. In America US Airways filed for Chapter XI protection from bankruptcy and United Airlines announced serious financial trouble. The world's airlines made a total loss of \$12bn (£7.7bn) on international flights over the 12-month period. Insurance premiums have soared, costing the UK airline industry an extra \$250m and the global airline industry \$3bn. Passenger numbers fell by 4% in 2001 and a further 3% in 2002. Around 200,000 jobs were cut by airlines, 10,000 in the UK. Transatlantic passenger traffic dropped by 25% over the period. Hundreds of planes were mothballed in the Mojave desert, Arizona. 	 Worldwide income from tourism dropped by 2.2% to \$462bn in 2001. Tourists accounted for only 10% of sales in West End stores, down from 20% before September 11. Between September and December 2001, tourist arrivals fell by 9.2% worldwide. The hardest hit areas were the Middle East (down by 11%) and South Asia (down by 24%). Tourists visiting New York spent \$1bn less in 2002. Delta airlines estimated a loss of \$600m due to passenger delays from increased airport security discouraging 'day tripper' flights in the USA. 	 Consumer confidence in the US took the biggest plunge since the 1st Gulf war, according to the independent research group the Conference Board. A substantial proportion of sales come from travellers and these have fallen as tourism and business travel has declined since 9/11. US retail sales slumped by 2.4% over the period, the largest fall since 1992. Exports of platinum watches from Switzerland fell by almost a quarter in the first half of 2002. Luxury goods use a high proportion of skilled workers, making it harder to cope with a downturn as skilled workers are less easy to lay off. Debt rating agency Fitch stated that a recovery in the retail sector following 9/11 would not take place until 2003.

ease of global travel acknowledged as playing a key role in its dissemination. Stephen Roach, chief economist of Morgan Stanley, argued that SARS would cut growth in Asia, excluding Japan, from 5% to 4.5% in 2003. Hu Angang, of Tsinghua University in Beijing, believes that without SARS, China could have achieved 9–10% growth in 2003, but expects SARS to have reduced growth by at least 1% on those projections to 8–9%. The World Bank is also pessimistic, cutting 0.5% off its pre-SARS estimate for Chinese growth in 2003.

We cannot, of course, hope to capture more than a flavour of the multi-dimensional and broad-based influence of globalization in a single chapter. What we can do is note that the economic, sociocultural and political impacts are significant and ongoing.

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Anti-globalization movements

In recent years the meetings of various international finance, trade, political and economic forums which were once routine, have become the focus of unprecedented protest and widespread media coverage. Since the Seattle meeting in November 1999, a wave of other protests has crashed around the world, including Bolivia, Ecuador, Washington, Paris, Prague, Nice, Quebec, Gothenburg and Genoa.

Seattle represented a turning point in what some now describe as the 'anti-globalization movement'. Although one account of events in Seattle maintained that people both outside and inside were confused about what they wanted, it captured the attention of the world's media and brought the issues surrounding globalization onto screens and into people's homes. International economic and political meetings now invariably focus on the major themes of trade, debt relief and globalization. Although hard to understand, this new 'movement' is now given much attention in the media.

Is the anti-capitalist movement merely the focus of today's privileged, excluded or bored OECD youth an anarchist travelling circus? Such explanations are too simplistic. The coalitions of stakeholders taking to the streets appear to be unlikely alliances of disparate groups transcending age and economic and social classifications, including trade unionists, representatives of NGOs, shareholder activists, and students. Although the movement certainly contains anti-globalization and anti-capitalist elements, it appears to be united over the central issue of political, economic and social exclusion. All these groups have experienced the transfer of power from government to big corporations, the acceleration of inequalities within and between countries as a result of current economic policies and political ideologies, and the sense that society is itself being shaped and defined by big corporations. In rising up and dissenting against a sense of dispossession, the anti-globalization movement is in effect creating a society for those who feel excluded.

Globalization - North and South

North and South are terms often used to refer to the advanced industrialized and the developing economies respectively and their perspectives on globalization often differ markedly. Some Northern perspectives see globalization as liberalization, creating a climate of trust and enhancing wealth creation, whereas Southern perspectives often emphasize marginalization, exploitation, divisiveness and the exercise of power, viewing neo-liberal economic policies as destructive of livelihoods, communities, cultures and natural resources.

Many supporters of globalization are aware of its shortcomings and unintended side-effects and argue that the challenge is finding rules and institutions to preserve the advantages of globalization whilst taking account of these problems, hence the search for 'globalization with a human face', which can embrace

concerns for ethics, equity, inclusion, human security, sustainability and development.

Sustainable development, open economies and trade

A key issue is whether globalization helps contribute to raising global standards of living, enhancing human and social capital in both North and South and therefore contributing to sustainable development, or whether its impacts are quite the opposite. This debate has largely crystallized around perspectives as to the role and impacts of international institutions such as the World Trade Organization, World Bank, IMF and so on. The anti-capitalist protestors regard these roles as inimical to sustainable development. But is this really so? We now address this key issue in rather more depth, with the particular emphasis on whether an 'open' world trading regime supports or hinders sustainable development.

Trade liberalization and the WTO

The World Trade Organization (WTO) is a powerful institution of international global governance whose rules and procedures are having a profound impact on global economic, social and political development (see Chapter 28). Agreeing trade rules that work for the benefit of the many and not the few is about reaching agreement on the ultimate purposes and goals of trade liberalization itself.

Trade liberalization has certainly met many of its own objectives, with various trade rounds having resulted in a tenfold reduction in border tariffs on industrial products from 50% in 1947 to around 5% in 2003. However, many believe that it is the multinational corporations and the North in general that have benefited most from these trade freedoms. Nevertheless some, even from the South, argue that the WTO is needed to protect developing countries and that it is a broadly successful institution of global governance to be reformed and improved, but not abandoned. Others stress that the WTO goes much too far, pointing out that it forces domestic laws to conform to trade law; in over 90% of the WTO cases between 1995 and 2003, national government regulation has been struck down. In essence some see the WTO as a mechanism for putting trade rules above every other kind of law, in the interests of its most powerful members. For example, Southern governments argue that the focus tends to be on Southern rather than Northern non-compliance!

Whilst any country has a chance of winning a case at the WTO, not all can impose effective sanctions. For example, a small developing country can win a WTO ruling but, even with WTO permission, would hardly benefit from imposing retaliatory sanctions on a large, advanced industrialized country. In contrast, developing countries fear the impact of trade sanctions imposed by the more powerful WTO members who have won a WTO ruling against them.

The influence of multinational companies on devising the current trade rules at the WTO arouses strong emotions. Many would like to see an end to a system in which trade rules are set after discussions between government trade representatives and the government relations representatives of multinational companies. Trade rules are widely held to have been set to the advantage of the business community, restricting the capacities of national governments to make their own trade-related decisions. Such crossborder and internally invasive intervention has been an important source of public disenchantment with the WTO and similar bodies.

The anti-capitalist protests have significantly changed the dynamic of the trade negotiations. The conventional wisdom that 'trade is good for the poor, it makes people richer - and hence improves the environment' is now being openly challenged. Whilst more trade may very well benefit higher-income groups in many countries, in some cases it would seem to have had negative effects on low-income groups in both developed and developing countries. For example, the sustained decline in commodity prices to their lowest levels in the post-war period has further eroded the incomes of the poor in many developing countries. However, many believe that the reform, not the abandonment, of institutions such as the WTO may be in the ultimate interests of the world's poor, in other words the essential maintenance of an 'open' world trading system with institutional support to prevent its worst excesses.

It is argued by those who support reform of existing multilateral institutions that market-led growth is the most effective weapon against poverty available. The only alternative to growth must be redistribution from the rich of the world. In 2002, according to the World Bank, average world income per head was US \$5,140 (World Development Report 2002). The

885m inhabitants of high-income countries had average real incomes per head of \$26,710, while the 3.5bn people in the low-income countries had average incomes of only \$430 and in the lower-middle income countries of only \$1,850. Put another way, the average income in the richest 20 countries in 2003 is now 37 times that in the poorest 20. This ratio has doubled in the past 40 years, mainly because of the lack of growth in the poorest countries. In fact around 3 billion people now live on less than \$2 a day and around 1.2 billion people live on less than \$1 a day.

The scale of the global redistribution of incomes needed to seriously redress these inequalities is, in the view of many, wholly impractical. With such global redistribution ruled out, only events within individual developing countries can eliminate mass poverty. Here the evidence is clear for two propositions: first, sustained growth raises the real incomes of the poor; second, intelligent exploitation of opportunities in the world economy contributes mightily to growth. On the first of these, two World Bank economists, David Dollar and Aart Kraay, provide what appears to be strong supporting evidence (Dollar and Kraay 2000). Using a sample of 80 countries over four decades, and defining the poor as those in the bottom fifth of the income distribution, they reach the following four conclusions:

- 1 The incomes of the poor tend to rise in the same proportion as those of the population as a whole.
- 2 The effect of growth on the incomes of the poor is the same as in rich countries.
- 3 The incomes of the poor do not fall disproportionately during economic crises.
- 4 The relationship between poverty reduction and growth has not changed in the era of globalization.

None of this should be controversial. We know that the bulk of the world's destitute live in the world's poorest countries: more than two-thirds of those living on less than a dollar a day live in south Asia and sub-Saharan Africa. We know, too, that the biggest reductions in mass poverty have occurred where there has been the fastest growth: in East Asia.

The paper by Dollar and Kraay also indicates that the policies economists would recommend for improving growth performance also help the poor. High inflation is bad for overall growth and particularly harmful to the poor; and an effective rule of law is good both for average incomes and for the poor. None of this should be seen as mere 'trickle-down' economics: macroeconomic stability and honest law enforcement directly benefit many of the poorest people. It would be strange to suggest otherwise.

Turn then to the second proposition: the role of increased openness to trade. The paper by Dollar and Kraay concludes that this raises average incomes. They also conclude, contrary to much of the conventional wisdom, that there is no relationship between increased openness to trade and rising inequality. Trade raises average incomes and the incomes of the poor in roughly equal proportions.

That open economies tend to grow faster than closed ones is consistent with a range of empirical studies. To take just one example, Sebastian Edwards of the University of California at Los Angeles concluded in a study of 93 countries that there is a close link between openness and rates of productivity growth (Edwards 1997). The latter is the most important determinant of long-term growth.

We conclude with a brief review of the one nation which, more than any other, is perceived as the driving force behind, and major beneficiary of, globalization, namely the United States.

The United States and globalization

Although the United States is less dependent in trade terms on the global economy than many believe, its influence is felt everywhere. The US has a population of 287,400,000, which is smaller than the EU's single market, but it has a huge land area (9,158,960 square kilometres) which is very resource rich with plentiful supplies of water, timber, coal, iron ore, oil, gas, copper, bauxite, lead, silver, zinc, mercury and phosphates, amongst others. Given the abundance of these resources, the United States was for many years selfsufficient with little need to import. However, a recurring problem has been the country's relatively low population density so that, despite its huge potential in natural resources, it has had a scarce labour supply which has made full exploitation of those resources rather difficult. For much of the nineteenth century and even in the early twentieth century, the United States was largely disengaged from the global

marketplace in terms of imports and exports. Even in the 1960s, imports and exports *combined* amounted to barely 10% of GDP. Nowadays things have changed. Today America exports around 13% of its GDP, with almost 30% of all the wealth generated in the United States (more than \$2 trillion) coming from trade.

The United States' increased role in the globalization process essentially has two strands which, while interconnected, remain distinct. The first of these strands relates to a number of happy accidents that drew a reluctant America into increased involvement in international affairs which, combined with pragmatic domestic policies, allowed it to benefit fully from that involvement. The second of these strands involves the notion of the dynamism of American culture and the endurance of the 'American dream' which in turn have given rise to the perception of US dominance in the global economy.

US international engagement

During the nineteenth century, and particularly after the American Civil War (1861–65), the American economy grew rapidly, spurred on by the advent of the railways which made development of the western territories more viable. Even more striking, however, was the growth of America's economic influence abroad. From the 1870s onward, American farmers in the midwest exported grain and meat, as improved transport links and refrigeration lowered transport costs. America began to eclipse the major European countries as a manufacturing nation, and as a producer of raw materials such as coal, iron and steel. By 1914 America was producing nearly five times as much steel as Britain and more than twice as much as the German Empire.

With a smaller population in a pre-consumer society, the United States was able to almost completely isolate itself from the rest of the world, and thanks to a highly protectionist trade policy, its imports were minimal. However, vast amounts of European, and especially British, portfolio investment had flooded into the United States to finance economic development in the late nineteenth and early twentieth centuries. By the end of World War I, with Europe an economic wreck, the allies had borrowed such large sums from American bankers that Wall Street had become the world's financial centre, and

America had become the world's largest international creditor. Under the presidency of Woodrow Wilson (1913–21) the United States took its first tentative steps towards freer international trade, but such steps were not long lasting or indeed very forthright.

The 1920s saw unprecedented growth in the American economy as the consumer age really began. Fostered by the loose regulation and pro-business framework of the classical *laissez-faire* economic policies of the government, and largely free from foreign competition due to its extensive tariff barriers, American business grew rapidly. As the population expanded so did the markets available for these firms, and developments in technology allowed for vastly increased output at lower costs.

World War II served as a kick-start for the United States to engage with the global economy, and is one of the happy accidents mentioned earlier. More activist government policies brought about by the war effort helped to start a number of virtuous circles whose effects lasted many decades. For example, the strong American presence in the world aircraft industry today came about because of the increased demand for aircraft that arose from the needs of the US military during World War II. Having thus acquired a dominant position in the aircraft industry during the war, the United States now had a large pool of workers and engineers with the skills required, and was thereby well positioned to maintain its competitive advantage. Even though the initial war trigger is long gone, the dominant position of the US aircraft industry endures. To varying degrees, the same can be said about other industries, ranging from space technology, through defence, and on to consumer goods. In summary, by the end of World War II, the United States was in an excellent position to head into the post-war period. Its industrial base was large and diverse, its technology was superior, and a number of virtuous circles had developed.

US cultural dominance

The move into the global arena was aided by the widespread perception in the 1950s and 1960s that American culture was dynamic and worthy of emulation. The fact that the United States was an English-speaking country, and English is the language of international business and commerce, also helped smooth such cultural transmission. In a time of rising

prosperity and optimism about the future, the American dream seemed available to all. The growth of American firms in the consumer goods and leisure industries coincided with an increased demand for these outputs within the more affluent societies. American culture began to permeate Western Europe, driving demand further, and thus ensuring business for American firms, whether located in Europe or supplied from the US.

In the post-war period, the United States became a champion of free trade, reversing the policy plank that had been present since the early days of the union. It was a founder member of the General Agreement on Tariffs and Trade (GATT) in 1947 which sought to break down barriers to trade, especially trade in manufactures. Having developed strong and competitive industries in the US, being home to major financial centres in New York and Chicago, and finding itself drawn more into the global arena than previously, the aim was to increase its access to foreign markets. As the domestic economy developed and became ever more consumer orientated, America found itself constrained in exploiting its resources fully due to insufficient labour supply. Paradoxically for a country that, in theory, did not need to trade internationally, the ever-increasing demand from rising prosperity at home forced America to import, and the hungry ambitions of American business sought new markets outside America.

Modern American trade policy, particularly in the post-cold war period, has focused on locking the United States into each significant region of economic development. Under Presidents George H.W. Bush (1989–93), Bill Clinton (1993–2001) and George W. Bush (since 2001), the United States primarily favoured a regional and bilateral thrust to trade policy, although remaining a member of the World Trade Organization (WTO). American involvement in the APEC agreement (1993), the creation of the North American Free Trade Agreement (NAFTA) (1994), the signing of the Transatlantic Pact between the United States and the EU (1995), and the current development of the Free Trade Area of the Americas (FTAA) have all cemented the American position in the global economy. However, they mark a subtle change in what had occurred previously. The new regionalist approach to trade policy exchanges access to the American market for reciprocal access to foreign markets. It uses the power of the United States, and the allure of its domestic economy, to force open foreign markets that otherwise may have remained closed. It also ensures that very little now goes on in the global economy without US involvement.

In the realm of international financial markets, American practices are now more widespread than in previous generations. As American financial service providers have traditionally been better financed than their British counterparts, with a work ethic less genteel and less based on historical precedents, it was much easier for them to attract the best staff and be more competitive in the European financial markets. In the 1980s, when American financial service providers arrived to do business in the City of London, they found that the London markets functioned like a gentlemen's club, with short working weeks, long lunches and a sense of tradition. The faster-paced 'greed is good' ethic of the American markets swept away much of the old city practices very rapidly, as the traditional British financial markets found that their quaint ideals, smaller capital base, and respect for tradition were no match for the flash young traders from America who worked through lunch breaks and often on into the evening in search of the lucrative bonuses. Nowadays American financial service providers are everywhere, and the culture they brought with them has displaced much indigenous financial culture.

Globalization has resulted in challenges for the United States too. In spite of the advantages it possesses, whether by virtue of natural resources, language, culture, government policy or serendipity, the move into the global market has not been without problems. Perhaps the most obvious problem has involved the trade deficits that opened up quite rapidly between 1981 and 1984. Although America had run deficits before, the deficits of the 1980s appeared year-on-year, and were much larger than any previously experienced. In part, the trade deficits were the result of the budget deficits resulting from Ronald Reagan's tax-cutting agenda. National savings fell, and capital had to be imported to finance domestic American investment. The American position as the world's largest international creditor disappeared, indeed America became the world's largest net debtor. During the 1980s, the American trade deficit was financed by the sale of American assets, including shares, bonds, real estate and eventually entire companies. There are those in America who

saw this financing of the deficit as giving away the foundations of the American economy to foreigners and resulting in a loss of American economic sovereignty. The major budget and trade deficits of George Bush junior have reawakened such concerns.

Many in the United States, on both sides of the political divide, question the benefits from being involved in globalization. Some argue, for example, that the freer world trade arising from GATT/WTO and the patchwork of bilateral and regional deals negotiated by the United States has left the American worker dangerously exposed to lower wage competition from the economies of Latin America and the Asia Pacific rim. As the MNEs source labour and raw materials from whichever locations are cheapest, they now produce much of their output from outside the United States but can then sell within the American market without paying high import tariffs. They no longer employ as many American workers, or invest as much in the United States. This argument, known as the 'pauper labour argument', implies that American workers will lose out in terms of employment, pay and working conditions from the inexorable process of globalized world production.

There is also concern that in an era of global markets, where production occurs in many locations which are likely to be different from those in which the goods are sold, firms that began life as 'American' now see themselves in a different light, namely as global companies rather than national ones. It used to be said that what was good for General Motors was good for America, but if ideas such as the pauper labour argument are valid, then this is less likely to be the case now.

Again some argue that, given the size and wealth of the American market, the United States should once again be protectionist, as foreign firms would be willing to pay more in the form of tariffs for access to its huge, high-income market. They also suggest that since much of global trade is *intra-industry trade*, with parts made in a number of countries for assembly in the United States, such tariffs would make it less cost-efficient for firms to source their components outside America, and thereby encouraging productive capacity to return to America.

We might conclude that for the reluctant globalists of the United States, globalization has been remarkably successful. However, disadvantages have also been recognized, as with President Clinton's attempting to equip the American workforce to take full advantage of the opportunities resulting from intensified global competition. His attempts to overhaul health care, education and job training, and bring about an improvement in skills, were aimed at raising American productivity and lowering business costs. In practice US success in promoting free trade has arguably intensified the pressure on lower-skilled Americans, whilst offering them little defence from an ever intensifying global competition in the future.

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Conclusion

Globalization is more widely viewed as a process rather than an end-state, in terms of our earlier framework, conforming more closely to the perspective of 'transformationalists' rather than 'hyperglobalists'. That said, it is characterized by major changes occurring in at least four broad areas, namely new markets, new actors, new rules and norms, and new methods of communications. Quantitative and qualitative changes in these areas are arguably having major impacts in shaping corporate strategies and influencing the lives of employees and individuals worldwide. Nor can we confine these impacts to the economic sphere alone, important though that undoubtedly is. The greater difficulties faced by nation states in com-

bating global forces extend to the security and healthrelated domains, as much as the economic. At the macro level, policy responses have often involved a resort to more multilateral institutions and arrangements, including regional trading blocs, in an attempt to employ more effective collective influence where national influence is perceived to be lessening. At the micro level, the wide range of firm strategies (e.g. Porter's Five Forces) thought appropriate when industry structures were stable and predictable, at both national and institutional levels, are now being challenged and reshaped in the 'discontinuous competitive landscape' more typical of a globalized business environment.

Of course the debate as to the costs and benefits of globalization, however defined, continues apace. Supporters of the development of advanced business capitalism since the early nineteenth century point to the remarkable growth in living standards achieved. For example, in the eight centuries from 1000 to 1820 per capita incomes in Western Europe rose by 0.15% per year on average, but by 1.5% per year on average since then – 10 times as fast (Elliott 2002). On the other hand anti-globalization protesters point to the gross inequalities between rich and poor, such inequalities buttressed by the prevailing rules and norms governing the actions of an institutional superstructure (IMF, World Bank, G7/G8, WTO, etc.) which is allegedly biased against the disadvantaged.

Key points

- Shrinking space, shrinking time and disappearing borders are widely accepted features of globalization, however defined.
- 'Hyperglobalists' and others see globalization as an end-state characterized by global governance, global capitalism (dominated by multinational enterprises) and rapidly eroding nation states.
- Transformationalists' and others see globalization as consisting of a complex set of intermittent, uneven processes linked to rapidly increasing levels of global interconnectedness. Whilst no single end-state is predictable, corporate,

- national and individual destinies will be reshaped by these globalization processes.
- These globalization processes are leading to new markets, new actors, new rules and norms, and new methods of communication.
- In a progressively less stable environment, there will arguably be a shift away from the previous strategic focus of Porter and his contemporaries in which companies seek to identify and exploit competitive advantages within stable industrial structures.
- In the new, globalized landscape the strategic focus shifts to the stretching and

- shaping of industrial structures by the MNEs themselves, using their own strategic initiatives.
- Globalization is redefining our understanding of the nation state by introducing a much more complex architecture of political power in which authority is seen as being pluralistic (e.g. intergovernmental and non-governmental organizations) rather than residing solely in the nation state.
- The growth of knowledge-based economies dominated by the creation,

- processing and dissemination of information is seen by some as synonymous with globalization.
- Globalization is a multi-dimensional process, reshaping the context of security, health control and other governmental policies just as much as their economic policies.
- The USA, whilst seen as the major driver of, and beneficiary from, globalization, has in many respects been a reluctant participant in that process.

Now try the self-check questions for this chapter on the Companion Website. You will also find up-to-date facts and case materials.



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