



HR ATTRITION DASHBOARD

DEMOGRAPHICS



A demographic report summarizes employee statistics, including age groups, gender, distance from home, and marital status, providing insights into workforce diversity and computing patterns for informed decision making.

TURNOVER ANALYSIS I



The turnover analysis 1 report provides insights into employee attrition, including departures by department, job roles affected, business travel impact, and the total years in the current role, aiding in workforce management and retention strategies.

TURNOVER ANALYSIS II



A turnover analysis is a report consolidates employee data, featuring attrition by job level, overtime performance rating monthly income, and attrition increase levels, offering critical insights for effective HR Strategies and decision making.

EMPLOYEE WELLNESS



A turnover analysis is a report consolidates employee data, featuring attrition by job level, overtime performance rating, in monthly income, and attrition increase level, offering critical insights for effective HR Strategies and decision making.



DEMOGRAPHICS

TOTAL EMPLOYEES

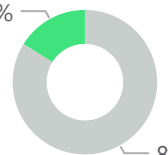


Total

1K

ATTRITION COUNT

16.12%



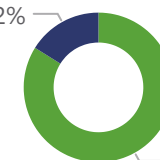
83



237

EMPLOYEE COUNT

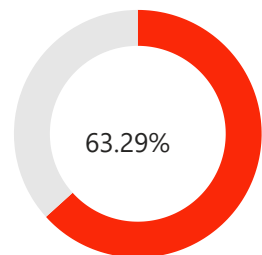
16.12%



8

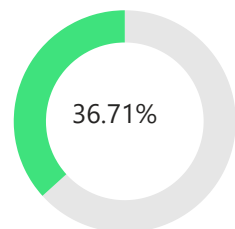
1470

Male Employee Attrition



63.29%

Female Employee Attrition



36.71%

Total Attrition by EducationField

Life Sciences



Medical



Marketing



Technical De...



Other



Human Reso...



Total Attrition by Age



31-45



18-30



46-60

Total Attrition by WorkLifeBalance

Good



Average



Excellent



Bad



0

100

Total Attrition by DistanceFromHome

Near-by



Far



Very far



Total Attrition by Marital Status

Gender ● Female ● Male

Single



Married



Divorced



AVERAGE WORKING YEAR

Year 11.28



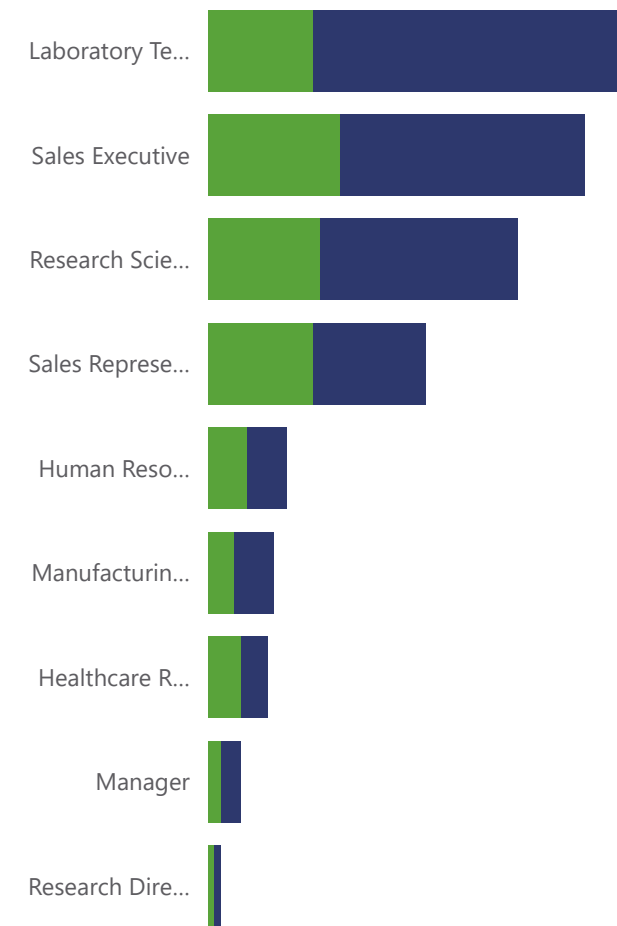
TURNOVER ANALYSIS I

JOB ROLE COUNT

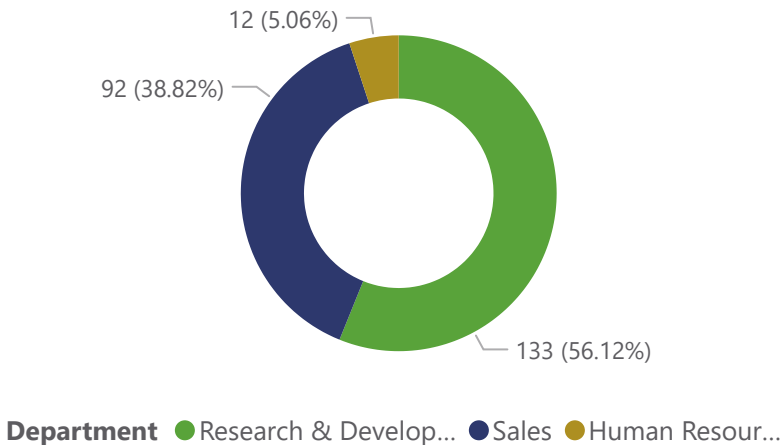
9

Sum of Attrition count by JobRole and Gender

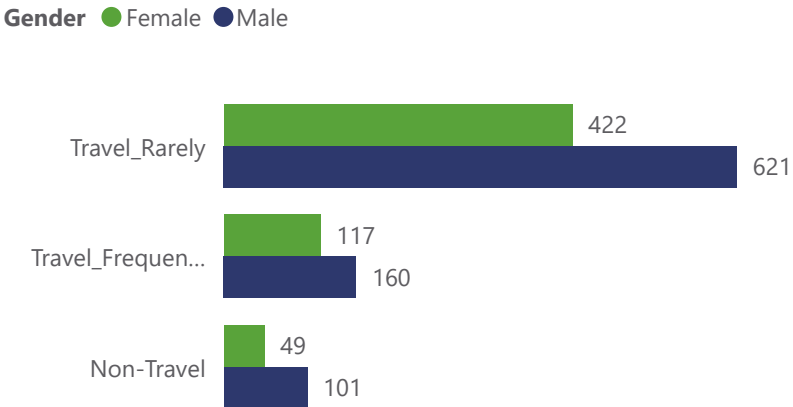
Gender ● Female ● Male



Total Attrition by Department

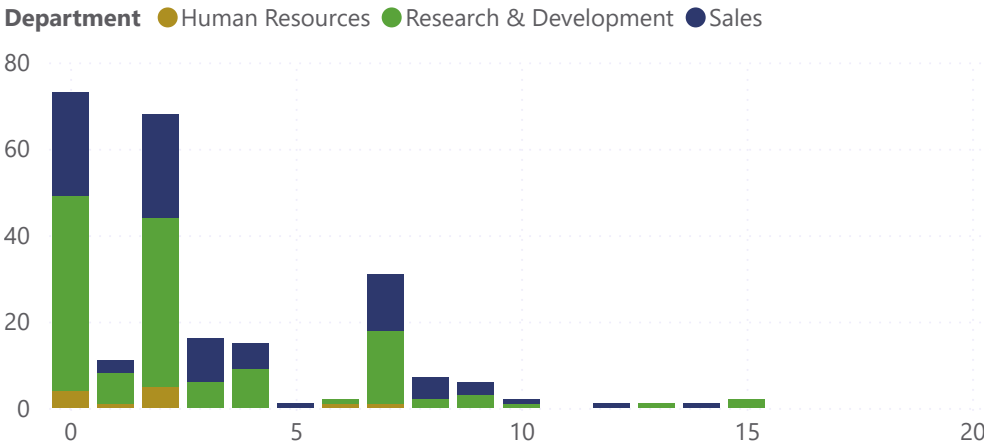


Total Attrition by BusinessTravel



JobRole	Sum of Attrition count
Sales Representative	33
Sales Executive	57
Research Scientist	47
Research Director	2
Manufacturing Director	10
Manager	5
Laboratory Technician	62
Human Resources	12
Healthcare Representative	9
Total	237

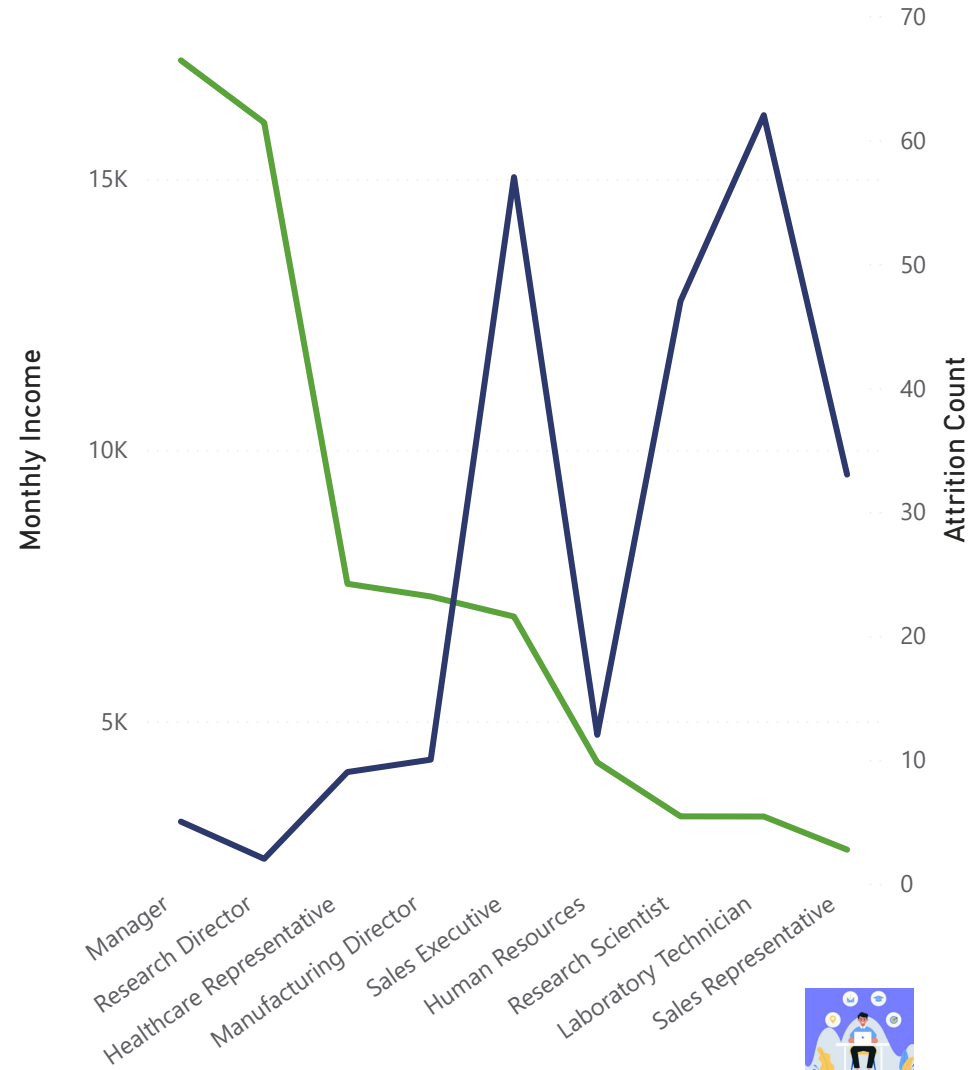
Total Attrition by YearsInCurrentRole



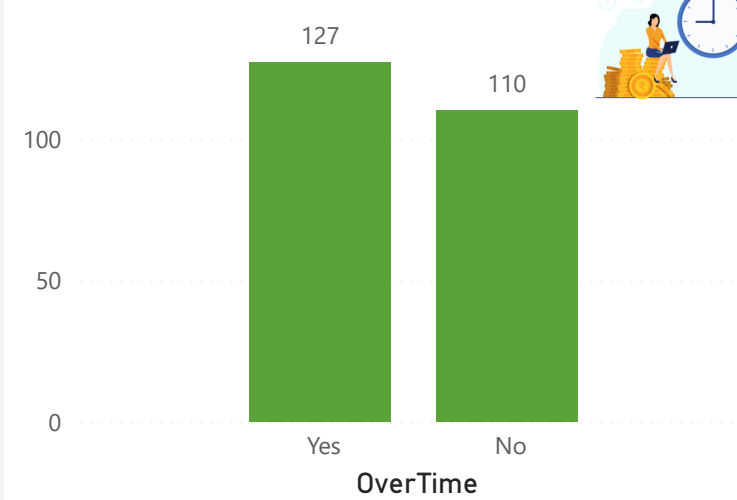


TURNOVER ANALYSIS II

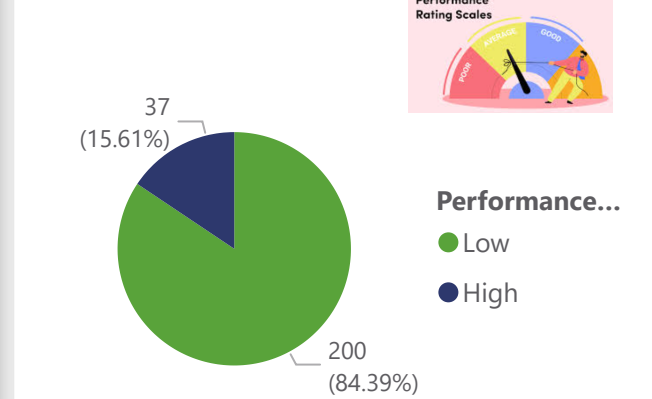
Monthly Income and Attrition by JobRole



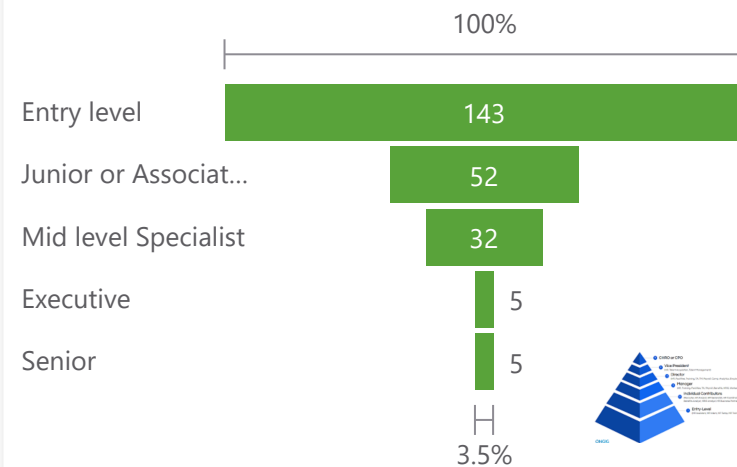
Total Attrition by OverTime



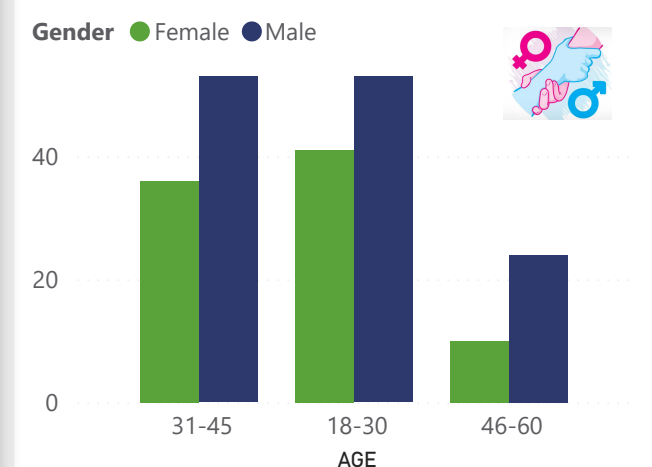
Total Attrition by Performance Rating



Total Attrition by JobLevel



Total Attrition by Age and Gender



AVERAGE MONTHLY
INCOME

6.50K

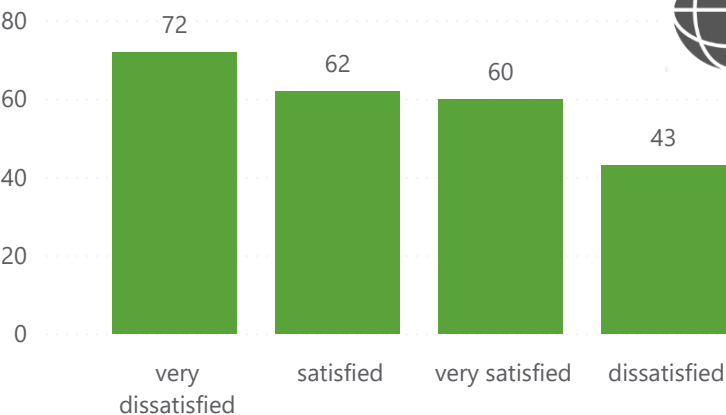


EMPLOYEE WELLNESS

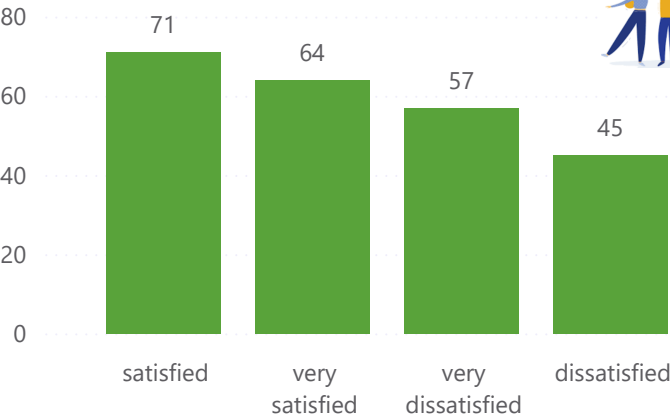
AVERAGE HOURLY
RATE

65.89

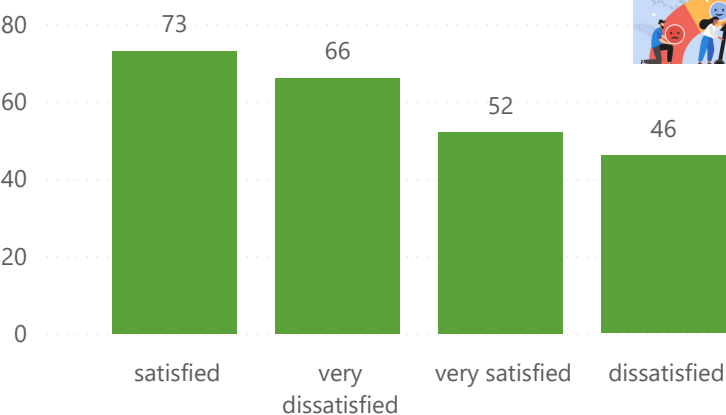
Total Attrition by Environment Satisfaction



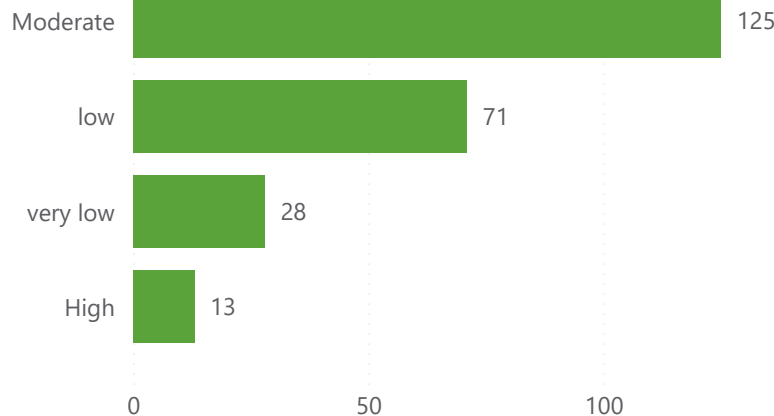
Relationship Satisfaction



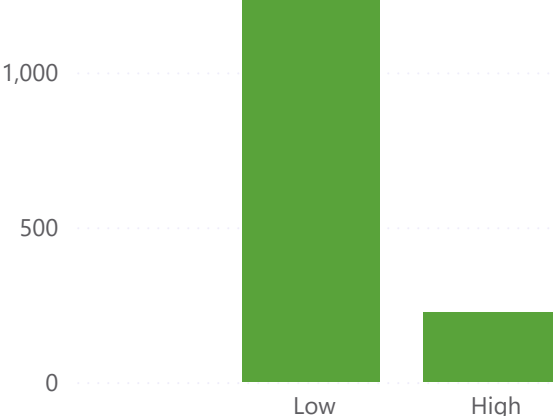
Total Attrition by JobSatisfaction



Total Attrition by Job Involvement



Total Attrition by Performance Rating



Total Attrition by WorkLife Balance

