# Name

age: 30

residence: Long island, New York

education: College graduate

occupation: None

marital status: Married, with kids



"I'm eager to get back to my career and use my skills, but I know I have to prove I'm still a valuable asset after taking time off to raise my children."

Wendy is a 30-year-old woman who previously worked in marketing before taking a five-year hiatus to focus on raising her young children. Now that her children are in school, she is ready to re-enter the workforce and resume her career. She is intelligent, driven, and possesses strong communication and organizational skills honed through her professional background and managing a household. However, she is also apprehensive about the gap in her resume and the potential challenges of convincing employers that her skills are still current and relevant.

## **Comfort With Technology**

INTERNET

**SOFTWARE** 

**MOBILE APPS** 

SOCIAL NETWORK

#### **Needs**

- A full-time or part-time position with flexible hours
- A competitive salary and benefits package
- Access to training and resources
- A professional and inclusive work environment

#### **Values**

- Professionalism and integrity
- Continuous learning
- Family and work-life balance
- Communication and collaboration
- Adaptability and resilience

### **Criteria For Success:**

Opportunities to utilize her existing skills: Wendy wants to leverage her previous marketing experience and apply her knowledge.

A supportive and understanding employer: She values an organization that recognizes the value of her life experience and is willing to provide a chance to re-enter the workforce.

#### Wants

- Opportunities to take on new challenges
- Mentorship or networking opportunities
- A company culture that values work-life balance
- The ability to showcase her transferable skills

#### **Fears**

- Difficulty finding a job due to her resume gap
- Being perceived as outdated or lacking current skills
- Facing age discrimination
- Struggling to balance work and family responsibilities
- Losing her professional identity