HR Interview Questions

1. Tell me about yourself.

Try to complete in 90 sec-120 sec.

Include your current role, major responsibilities, professional achievement, short background and why are you here in the interview.

Here is sample-

I posses 2.6 years of industry experience, working with Wipro Technologies as Project Engineer in Java /J2ee domain since September 2015. Currently I am working on a Automation Testing Tool Framework which reduces manual efforts of QA team. Apart from this I have worked on automating the process of old existing application to Maven application which takes around 1-2 second while the manual effort was 1.5 hrs for the same. I have posses Bachelors degree in Computer Science and Engineering from West Bengal University of Technology of 2015 batch.

2. Why do you want to leave your present job?

Better prospects and enhancing my skill sets. I am looking for better opportunity to grow professionally as well as financially.

3. Why should we hire you?

I went through the Job Description. My experience and skill sets are matching with requirement. Along with this I have well experience in future replacing skill of current skills for this requirement. I can easily adapt if we need to migrate to new technologies as per the industry requirement.

4. Qualities you would look for if you were hiring for the same role?

Good grip in required skill sets along with knowledge future replacing technologies of current technologies so that I can speed up the project if it requires any migration to meet the industry requirement.

5. You are at same company since long?

Yes, you are right. I have stayed 2.6 years with my current employer as of now. During this I worked on 2 assignments. Specially in 2nd assignment I worked on developing an Automation Framework which added much value to company and helped me to grow technically but now think is the time for me to move on as I have achieved whatever I could have with them.

6. You don't have all the experience with our requirement

Yes, I possess major 75-80 % of your requirement for remaining 20-25% I can quickly learn as I have done in my last assignment where my existing project was in Spring and as per requirement we had to migrate it to Spring boot.

7. How did you manage to come to the interview?

I took leave for the day.

8. Can you work in team or you are a solo performer?

I can adjust very well in a team but if required to work as an individual with more concentration I can execute it very well.

9. Did you face any problems in last role?

Yes, In last assignment I was working as a developer but due to some requirement I was asked to work on testing part as well where at initial phase of time I faced some issue and 2-3 times I was not able to deliver in time but then I started contacting BA team on regular basis and learned the TPA functionality.

10. You don't have experience in leading a team?

Yes, formally I don't have leader designation but I am quite well organized and have lead a small team of 5 members.

11. What is your work style?

It is result oriented.

12. Have you worked under pressure?

Yes, When we developed the automation framework we need to add code sequential tasks

For various scenarios. We had almost 600+ scenarios and for every scenario there was an average of 8 validations (sequential tasks to be performed)

13. What is your weakness?

Managing the stress. When deadline come closer and a lot of work is pending I start feeling overwhelmed and my stress level is increased. But in my current project I am practising good time management skills I am dividing the tasks and prioritizing them which keeps me relaxed.

14. What is your salary expectations?

Based on my work experience, expertise in skill sets and current market rate I am looking for a CTC of 6.5 LPA.

If interviewer says your expectation is to high which our company cannot offer. Is it negotiable?

then you can say like….I have liked the job profile and I feel I have very good growth prospects here. I have opportunity to work in all layers of a software development as discussed in 2nd round of Technical Interview so I am open to negotiate.

15. Do you have any questions for us?

Yes….

- How is work culture here?
- How is learning growth here. As IT industry is changing rapidly, to meet the industry requirement I need to upskill myself always.

- Are you working in some innovative products or some sort of automation?