

### **Chuck – “We are scientists”**

“It is about integrity. He doesn’t only just look for the most convenient way to solve problems. He always wants to stick to what the science says is the best for our users.”

### **David – “We care”**

“He has lived this value by always being there we have needed it, even late at night or when he was in the hospital. Always very precise, punctual and to the point.”

### **Jayden – “We shoot straight”**

“He’s prepared to listen and understand your view and opinion – but also able to tell you where he disagrees, preferring to not waste time than placate.”

### **Chuck – “We care”**

“A recent request to report findings on a device test returned a comprehensive report that reflected the level of care and importance that exceeded my expectations. I soon realized that this is Chuck’s high standard suggesting that if you care, then he cares.”

### **Fanny – “We hustle & we care”**

“You’ve been incredible from the start”

### **Jayden – “We hustle”**

“Creative thinking isn’t just about design and slogans, it is also about finding solutions to problems. This is what I like about Jayden – he is results orientated and gets shit done.”

# **Nominations**

## **HeadUp Values**

### **Glenn – “We have fun”**

“It’s been such a tough year, but he’s remained so positive. He always has such faith that things will get better, and he always sees the good and funny side in situations. He makes us all laugh all the time. And it’s the fun being around him.”

### **Channing – “We care”**

“She is the epitome of ‘we care’ when it comes to dashboards, reports and data integrity. She can hustle and get things done fast. Her quick responsiveness is important for us to develop a more engaged and trustworthy relationship with our clients.”

### **David – “We have fun”**

“To know him is to love him – often our subject matter is as dry as a SAO biscuit, but our conversations are never dull.”

### **Marina – “We hustle”**

“Marina exemplifies the value of ‘we hustle’. She knuckles down and gets things done – by consistently sacrificing her time and energy beyond the 9-5. Her hard work brings life to the app – it wouldn’t be HeadUp without her.”



# We hustle.

## Runner up...

### Arbin

Any time he is asked to do anything, he responds right away and gets on with his job. Often turning things around on the same day and weekends. [...] On top of being fast, he is also creative, accurate and thoughtful, so it's not just speed, it is quality, too."

"He always responds very quickly and does whatever I ask within a few hours."



We care.

And the winner is...

## Krishna

“It’s been a baptism of fire for Krishna since he’s joined. He was thrown in the deep end when asked to totally refactor complex parts of the code he wasn’t familiar with and become our front-end-lead. He truly cares about the quality of his work and how it impacts real users of the app. He’s also very thoughtful with his colleagues and the people he works with. I love that about him.”