



Says

What have we heard them say?
What can we imagine them saying?



Thinks

What are their wants, needs, hopes, and dreams?
What other thoughts might influence their behavior?



Feels

What are their fears, frustrations, and anxieties?
What other feelings might influence their behavior?



Does

What behavior have we observed?
What can we imagine them doing?

See an example

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*The Tableaau HR Scorecard:
Measuring Success in
Talent Management*

The Tableau HR Scorecard is a framework designed to measure and evaluate the success of talent management strategies within an organization.

Measuring employee performance, strategic workforce planning, identifying skills gaps

HUMAN RESOURCES Analytics Dashboards Inspiration for your next HR dashboard is just a click away

The-Tableau-HR-Scorecard-Measuring-Success-In-Talent-Management This commit does not belong to any branch on this repository,

HR directors in many organizations are often still looking for a seat at the proverbial (board) table

In many organizations, HR has failed to do so

The HR scorecard is a tool that helps measure, manage and improve the role of the HR function within an organization.

This perspective evaluates the organization's investment in employee development and its ability to innovate and adapt to changing business needs.

HR metrics and KPIs or HR deliverables are measured using the HR scorecard.

HR Transformation, gauging employee engagement and satisfaction, or calculating the inputs

It includes KPIs such as employee skills and competencies, employee retention, & the percentage of employees who receive regular training and development.

Tableau changes the way Human Resources teams see data. By bringing the data HR teams need together, safely providing stakeholders