

TEAM DEBRIEF REPORT – Team and Peer Assessment – Group #19 – **SOF3650U**

Name	Perceived Strength	Development Area
Jathavan Anton-Geetharaj	One of my perceived strengths that I've noticed based on my feedback report is my ability to problem solve and provide solutions when the team needed some support in certain situations.	For me, one important goal to continue to develop on would be to work on my standards. This relates to my ability to ensure that I am constantly helping the team to achieve high standards through our iteration processes and making sure that if I notice that the work, we put in to completing the iterations are not consistent throughout them all, I will push for that standard and work ethic. As much as I am providing solutions for my team members, I need to make sure the rest of our work ethics and standards are consistent throughout.
Dillon Dudley	A strength that I see based on my feedback report is my ability to make significant contribution to the group with my commitment to constantly strive for work completion as well as quality.	I think personally one of my development areas is within the capabilities section. As much as I put into my commitment and contribution for completing our work, I believe I can provide better skills and abilities to helping my team complete their tasks and roles. I simply provided enough to make sure I completed my roles, but I think I should work on understanding what my team members also need to do, and their roles to this project.
Mason Koitsan	Based on my feedback report, what I see as a strength for myself is my dedication to remain focused and committed to my tasks and always pulling through for my team when situations arise that required extra support.	For me to develop myself further as an excellent team member, I believe an area for me to work on myself would be within the communication section. My group members do an excellent job in communicating and I do as well, but I believe that I can still do better by providing updates and taking feedback from my group members and making sure what I complete is still something the group can properly accept and view as something they perceive as excellent work quality. This is something that can be improved through using our communication medium better and getting feedback from my team on tasks that I have completed or currently working on.

<p>Sanjigth Gnanabaskaran</p>	<p>A strength of mine as seen from the feedback report is my ability to have solid communication with the rest of the group members and leading the group to make sure all work is delegated accordingly.</p>	<p>While my overall feedback ratings have been very high, I still believe an area for me to personally develop would be in the capabilities section. The reason for this is because while I have been happy with the work I've completed and making sure through communication that my team members understand what they need to complete, I can also improve what I can provide for them. I think the best way to work on this would be to understand what would best benefit our team focus and project goals to help ensure we are providing the to the best of our abilities. I believe it shouldn't be as simple as just finishing the required tasks and assignments, I think to show one's capabilities you need to make sure you use every possible asset you must ensure that accomplish the delegated tasks and assignments.</p>
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Strengths	Development	Others
Commitment and focus towards completing tasks and delegated assignments.	Standards on completed tasks can improve across all members, we should strive to have more polished work completed.	Make sure everyone is familiar with all the platforms and mediums we are using so we can all properly commit and provide in case one member cannot work due to any sort of unforeseen circumstance or situation.
Communication to meet deadlines and ensure tasks are not left behind.	Communication for some members can be improved to ensure that all details of their work are properly shared and understood by all group members.	
Focus towards addressing any known issues that are visible.		