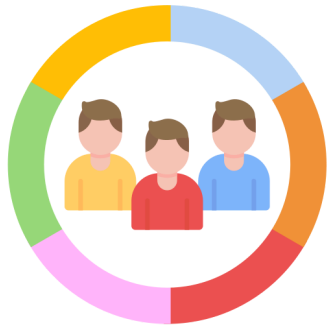


HR ATTRITIONS DASHBOARD



DEMOGRAPHICS

A demographic report summarizes employee statistics, including age, gender, distance from home, and marital status, providing insights into work force diversity and commuting pattern for informed decision-making.



TURNOVER ANALYSIS I

The Turnover Analysis I report provides insights into employee attrition, including departures by department, job roles affected, business travel impact, and total years in current role, aiding in work force management and retention strategies.



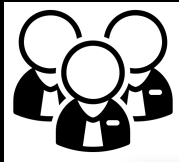
TURNOVER ANALYSIS II

A turnover analysis report consolidates employee data featuring attrition by job level, overtime, performance ratings, monthly income, and attrition increase levels, offering critical insights for effective HR strategies and decision-making.

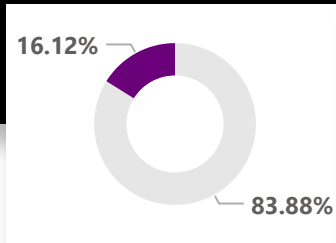


EMPLOYEE WELLNESS

Employee wellness analysis reveals key trends and areas for improvement, address physical and mental well-being. Data-driven insights guide targeted interventions, fostering a healthier, more productive work force.



DEMOGRAPHICS



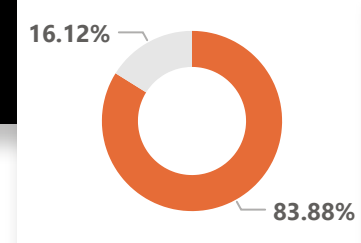
Sum of Attrition Count

237



Sum of EmployeeCount

1K



AE

1K



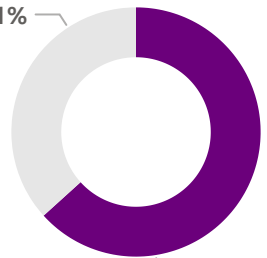
Male Employee Attrition

Gender

Male

36.71%

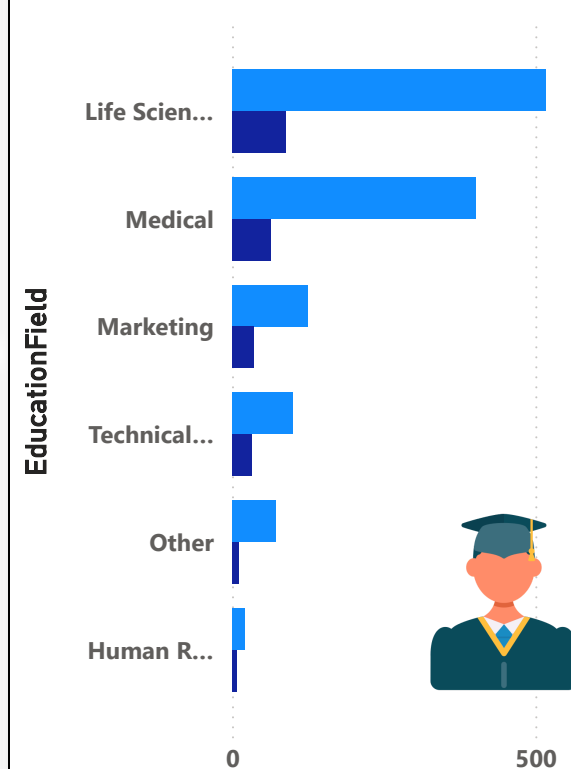
Female



63.29%

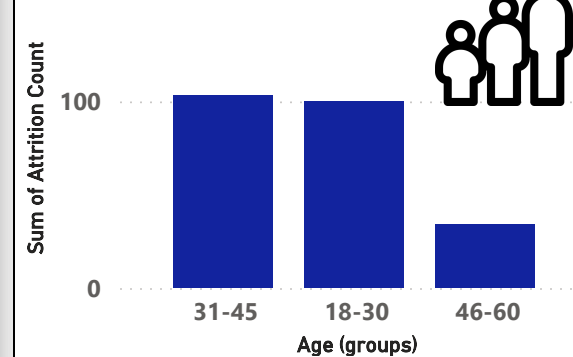
Total Attrition by Education Field

Attrition ● No ● Yes



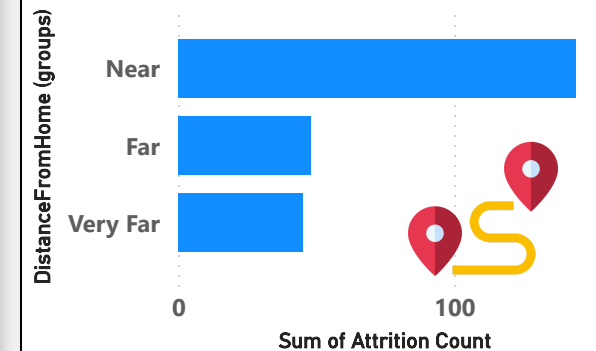
Sum of EmployeeCount

Total Attrition by Age



Age (groups)

Total Attrition by Distance From Home



Sum of Attrition Count

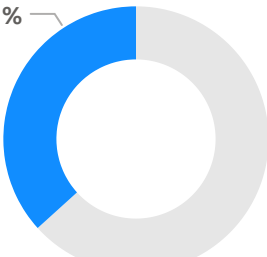
Female Employee Attrition

Gender

Male

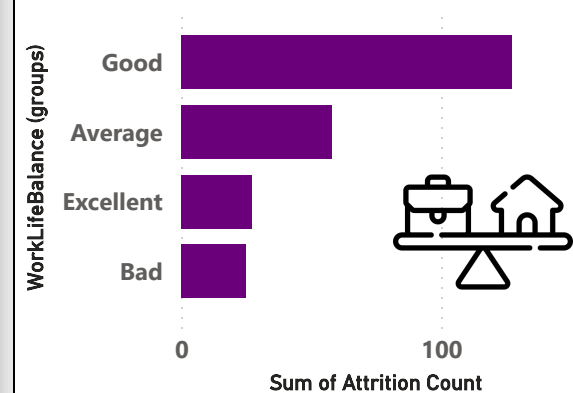
36.71%

Female



63.29%

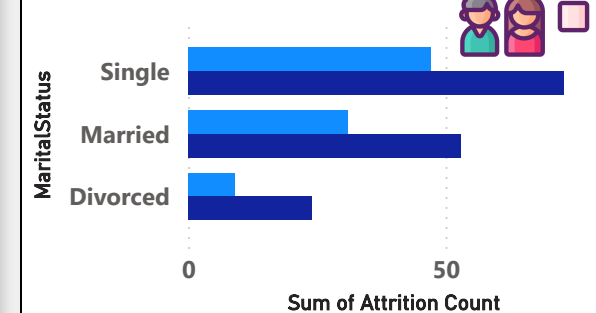
Total Attrition by Work Life Balance



Sum of Attrition Count

Total Attrition by Marital Status and Gender

Gender ● Female ● Male



Sum of Attrition Count

Average of TotalWorkingYears

11.28



TURNOVER ANALYSIS I

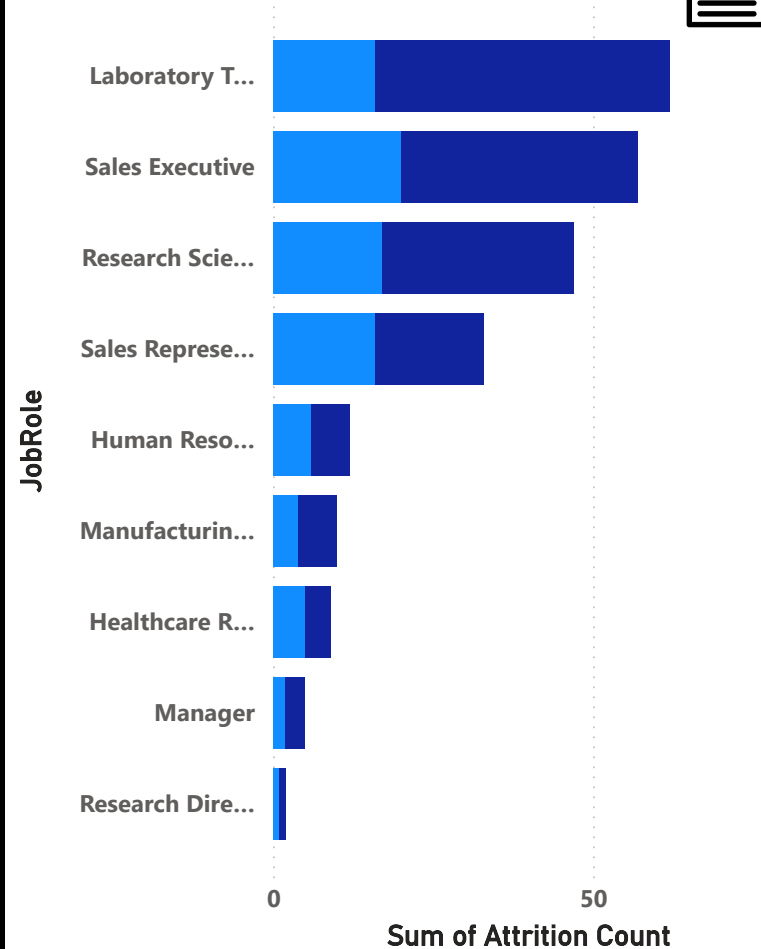
Count of JobRole

9

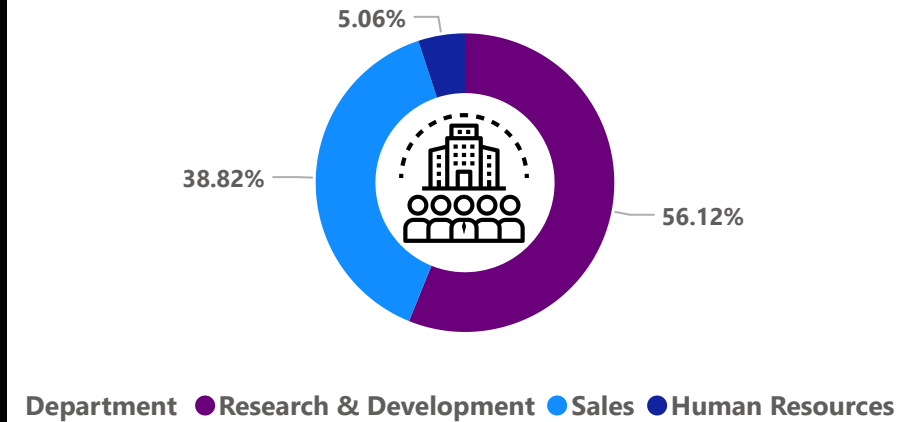


Total Attrition by Job Role and Gender

Gender ● Female ● Male



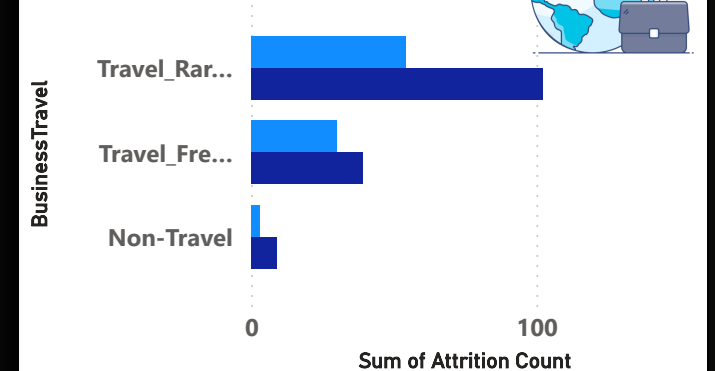
Total Attrition by Department



JobRole	Sum of Attrition Count
Healthcare Representative	9
Human Resources	12
Laboratory Technician	62
Manager	5
Manufacturing Director	10
Research Director	2
Research Scientist	47
Sales Executive	57
Sales Representative	33
Total	237

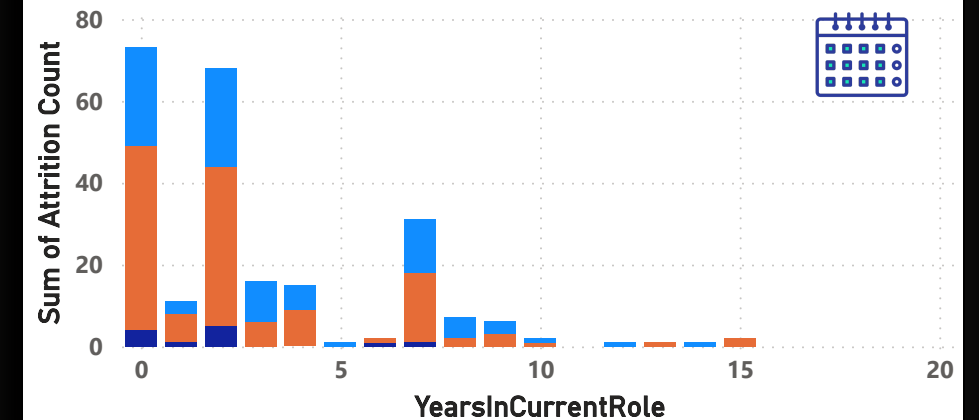
Total Attrition by Business Travel

Gender ● Female ● Male



Total Attrition by Years In Current Role and Department

Department ● Human Resources ● Research & Development ● Sales

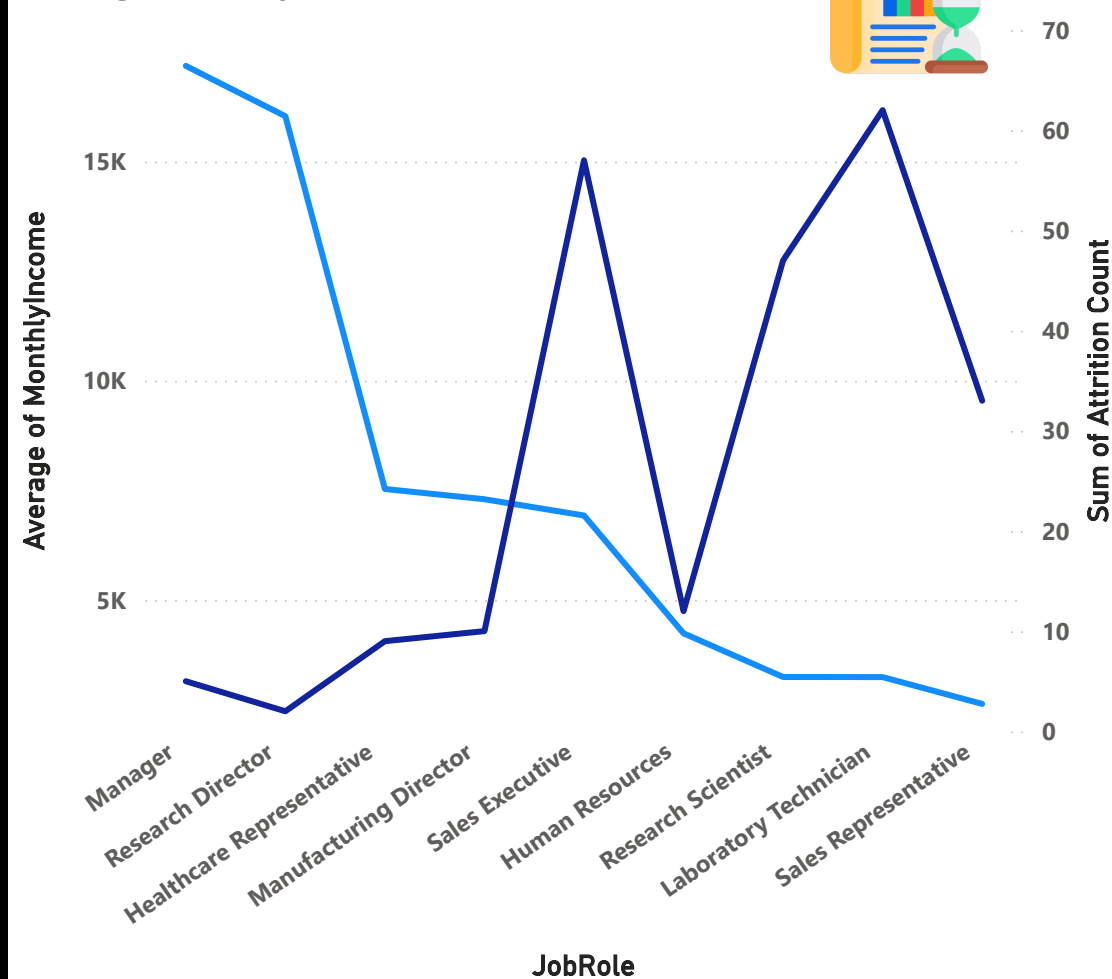




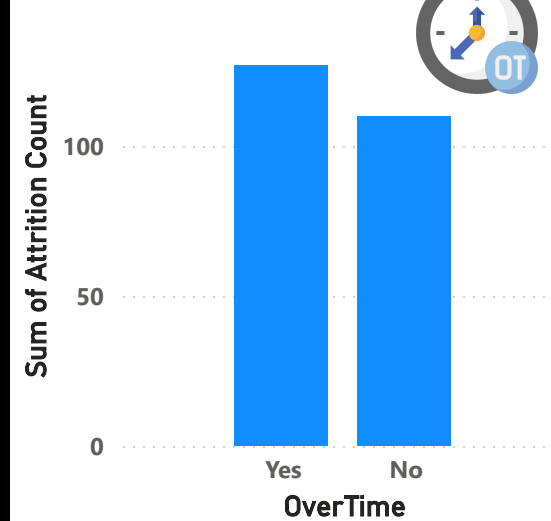
TURNOVER ANALYSIS II

Monthly Income and Attrition by Job Role

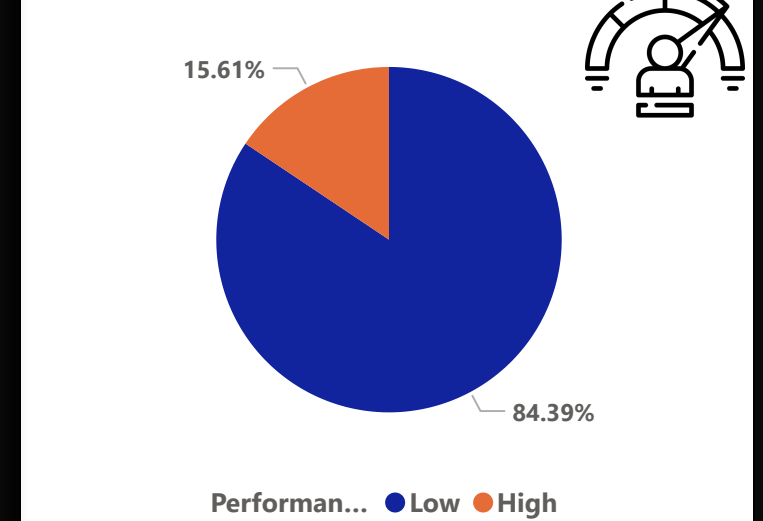
● Average of MonthlyIncome ● Sum of Attrition Count



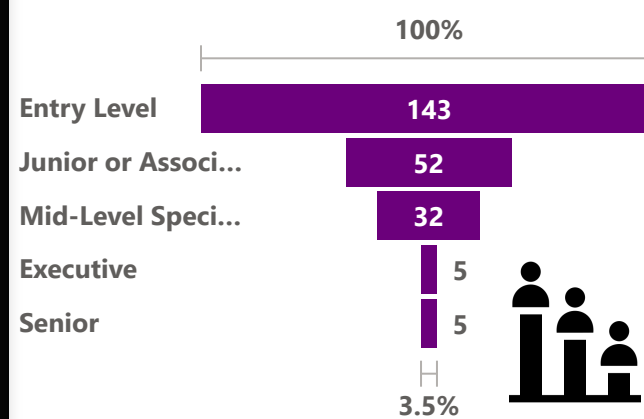
Total Attrition by OverTime



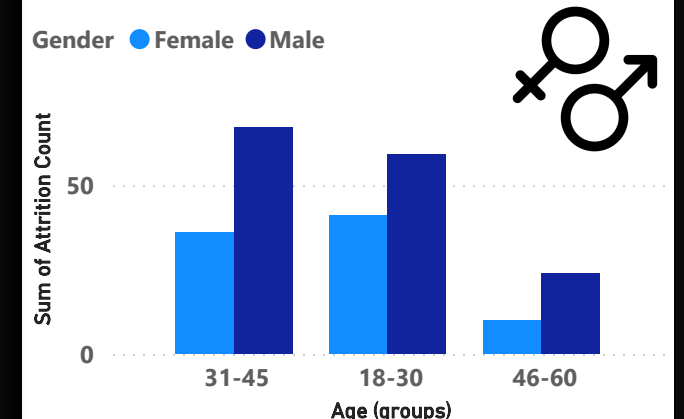
Total Attrition by Performance Rating



Attrition by Job Level



Total Attrition by Age and Gender



Average of MonthlyIncome

6.50K



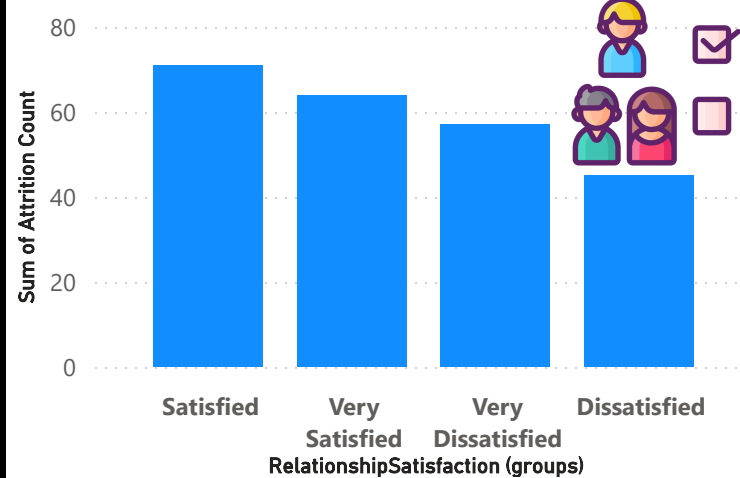
EMPLOYEE WELLNESS

Average of HourlyRate

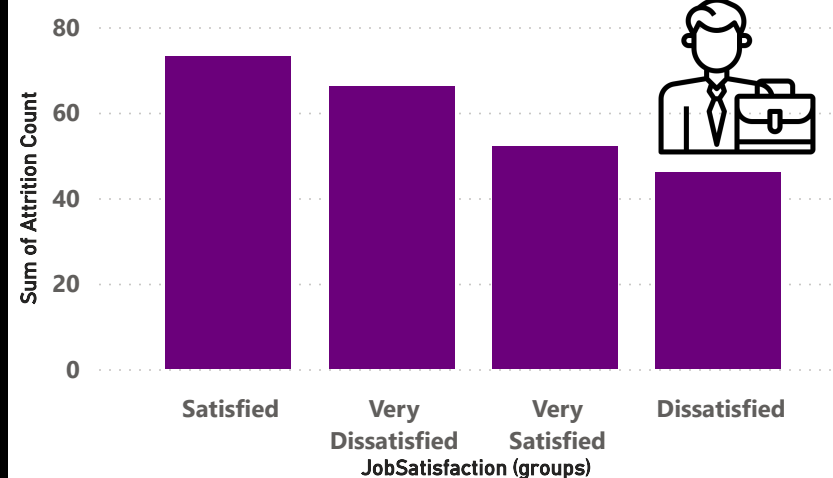


65.89

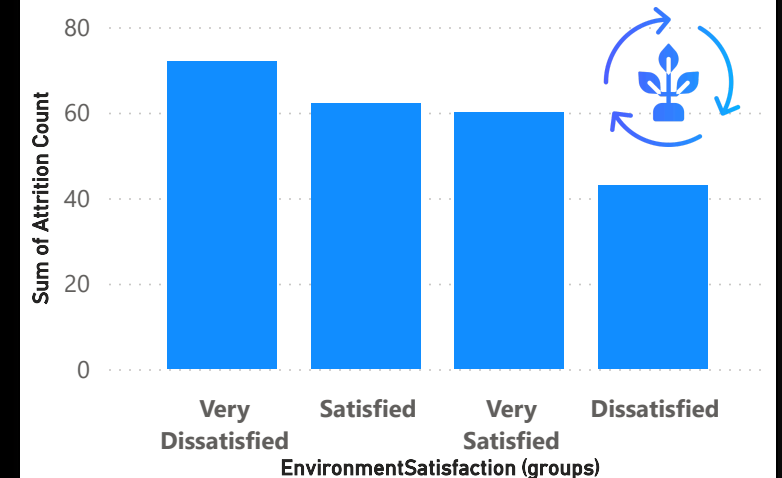
Total Attrition by Relationship Satisfaction



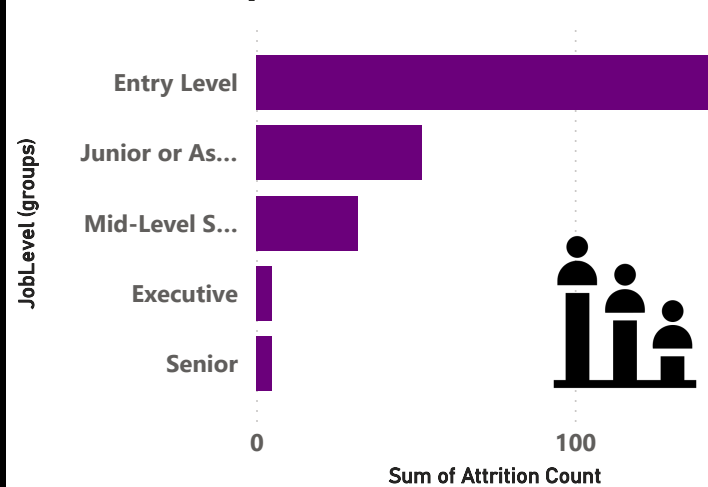
Total Attrition by Job Satisfaction



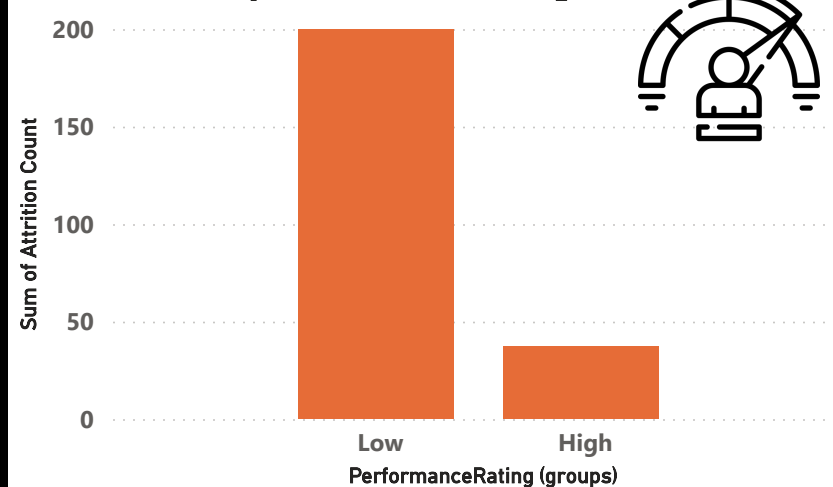
Attrition Count by Environment Satisfaction



Total Attrition by Job Level



Total Attrition by Performance Rating



Total Attrition by Work Life

