Neeva Software Engineer, New Grad, 2021 Interview Process

The Neeva SWE '21 New Grad interview process has 3 stages and is outlined for you below. The entire process is meant to happen, from start to finish, in under 4-6 weeks. (We will do our best to expedite the process for applicants who have other deadlines they are adhering to.)

FULL INTERVIEW PROCESS

STAGE 1
Coding project
- Candidates choose from 3 different coding projects.
- Candidates must submit the coding project within 7 days of receiving it, unless another timeline is requested.
- It is recommended that you spend no more than a few hours on this project.
- You should expect to hear whether or not you have been invited to **Stage 2** within 7 business days of submitting your coding project.

STAGE 2
Technical interview
- Technical interview with a Neeva software engineer via Zoom.
  - You should expect to hear whether or not you have been invited to the **Final Stage** within 7 business days after this call.

FINAL STAGE
Onsite (via-Zoom) interview
- 4-5 hour Onsite (via Zoom) interview with various members of the technical team.
  - This stage must be virtual this year due to the pandemic
  - After completing this Stage, Neeva will be in touch with you within 2 weeks.

May I start the interview process at a later date?
- Yes, if you would prefer to wait and submit your coding project later in the fall, please let us know **ASAP** in the following format:
  - Email 2021-coding-project@neeva.co in the following format:
    - **Subject line** [**FULL NAME, PREFERRED WEEK TO START PROJECT**]
    - [example] SUBJ: Creola Katherine Johnson, week of July 20

If I have questions about the coding project before submitting, who can I talk to?
- If you have questions prior to completing this project, please send a note to 2021-coding-project@neeva.co. Someone from our engineering team will respond to you as soon as they can.

Neeva Software Engineer, New Grad, 2021 Interview Process

I'm a 2020 graduate -- am I eligible for this role?
- Yes! If you have already, or will graduate later in 2020, we encourage you to still submit a coding project. This role is slated to begin in the summer of 2021, but we will happily discuss earlier start dates.

May I withdraw my SWE application and reapply as a summer SWE intern?
- Yes, if you would prefer to interview for the summer 2021 intern program, please re-apply through this link, then email jobs@neeva.co to let us know so we can update things on our end.

May I apply for both the full time and intern opening?
- Yes, but please note that the internship interview process will kick off later in the Fall.

I also applied for the Associate Product Manager position -- when will that interview process kick off?
- The interview process for the Neeva APM role will kick off at the end of August.

I would like to withdraw my SWE application and only apply for the APM role -- what do I do?
- Neeva is no longer accepting new applications for the APM role.

Does Neeva sponsor visas for non-US citizens?
- Yes

Is Neeva offering Fall or Spring internships?
- Unfortunately, we are not offering Fall or Spring internships at this time.

Is Neeva offering PM internships?
- No, we are not offering PM internships for 2021.

When will the SWE internship take place?
- During the summer months of 2021.

More questions? Email jobs@neeva.co and we'll do our best to get back to you as quickly as possible!