Engineering Rate-card

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Codingmart
www.codingmart.com
Bangalore / Coimbatore

Overview

Codingmart excels in product engineering and outsourcing engagements where the focus is on helping companies of all sizes and start-ups to accelerate their product engineering and go-to-market cycles, where we act as a catalyst and a technology change agent.

Partnership models

I. Staff Augmentation (T & M)

We will give you resources who are ready to start coding in their first week. They have the right experience for your project and have been carefully chosen.

These resources can either come to your office or work remotely, depending on what you prefer. Once they join your team, you will need to give them their tasks. They will join daily meetings and work with your existing team. You can talk to them during work hours on tools like Zoho Cliq, Slack, Skype, or similar ones.

If there are any problems with their work, let us know right away. We will take care of it. If needed, we can replace them in no more than two weeks.

II. Supervised Staffing (T & M)

We will supply resources with specific skills. Our commitment is to complete the project successfully. A product manager from our team will work with the client's product or business team to create sprint plans. The development will follow the sprint plans approved by the client. We will send a monthly bill for all the resources used, at the rates mentioned above.

III. Project outsourcing (Fixed - Price)

We will handle complete projects on our own, using a full outsourcing approach. In this model, we will work with the client's product manager or business team to outline the project requirements. After understanding these requirements, we will provide an estimate of the time and cost involved. Payments will be made in stages, based on the progress and delivery of the project. The responsibility for completing the project successfully lies with us.

Rate card for resources

Excluding GST

Skill TechStack	INR < 3 years	INR 3 to 5 years	INR 5 to 7 years
HTML / CSS / JQUERY	176000	192000	240000
ReactJs	182000	192000	240000
MERN	182000	192000	–
NodeJs	180000	192000	210000
Python	180000	210000	240000
IOS Swift	192000	210000	280000
ReactNative (Mobile)	192000	210000	–
Quality Analyst - Manual	135000	150000	–
Quality Analyst - Automation	150000	175000	192000

Payment Terms

- All the above mentioned rates are exclusive of GST.
- We will raise the invoice monthly based on skill rate + GST on the last working day of the service month and expect the payment to be cleared within the agreed timeline. (Default 7 days)
- Candidates are allowed to take 1 day off in a month (It won't carry forward for next month)
- Any leaves on and above permitted leaves are considered as LOP and we will adjust the invoice accordingly.

Thank You.