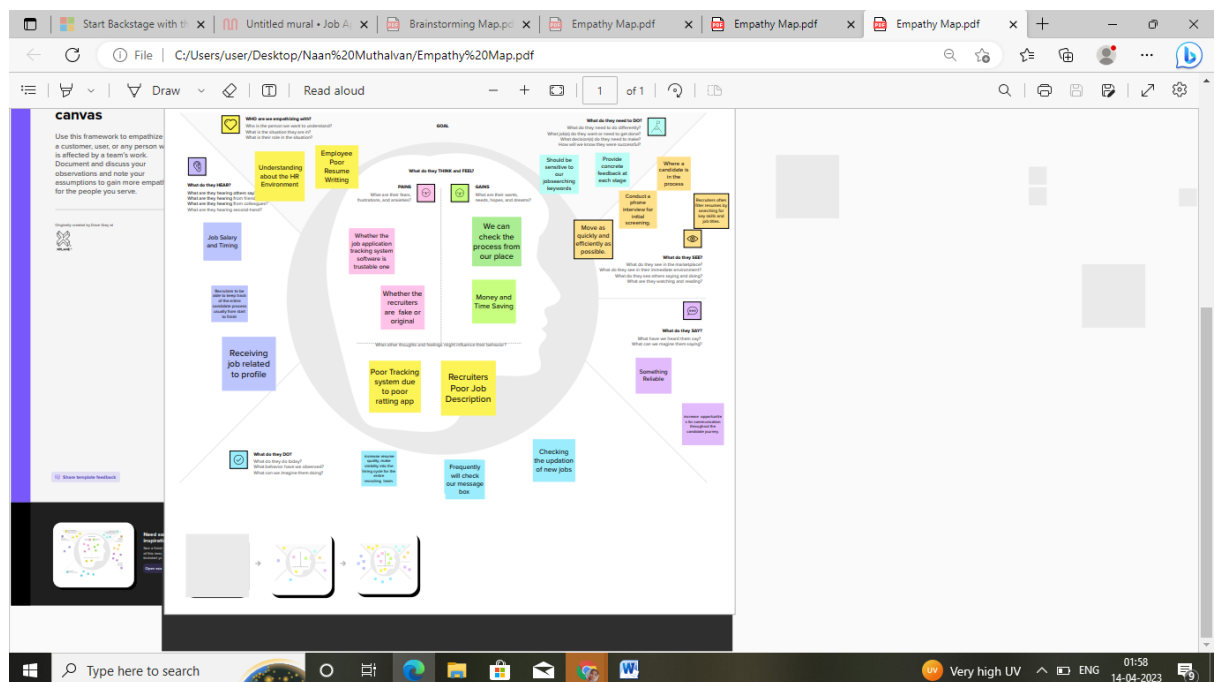


1.1 Overview

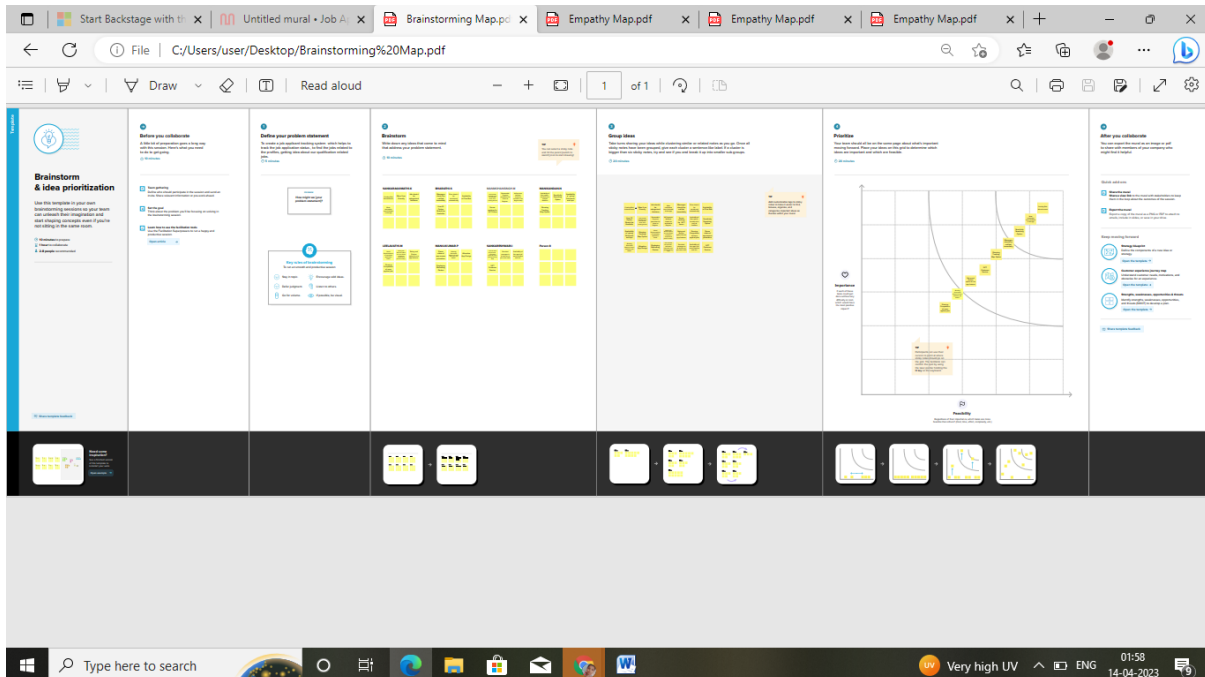
1.2 Purpose

2. Problem definition and design thinking

2.1 Empathy Map



2.2 Ideation and Brainstorming Map



3. Result

3.1 Data Model

| Object name | Fields in the object | |
|------------------------------|----------------------|-------------|
| Obj 1 Recruiter | Field label | Data type |
| | Recruiter | Auto number |
| | | |
| Obj 2 Jobs | Field label | Data type |
| | jobs | Text |
| | | |
| Obj 3 candidate | Field label | Data type |
| | candidate | text |
| | | |
| Obj 4 Job application | Field label | Data type |
| | Job application | Auto number |
| | | |

1.3 Activity and screenshot

Milestone-2 OBJECT

Activity 1: Recruiters

The screenshot shows the Salesforce Setup interface for the 'Profiles' section. The browser address bar indicates the URL: `governmentartsandscienc-6a6-dev-ed.develop.lightning.force.com/lightning/setup/EnhancedProfiles/page...`. The left sidebar contains navigation options: Setup Home, Service Setup Assistant, Multi-Factor Authentication Assistant, Release Updates, Lightning Experience Transition Assistant, Salesforce Mobile App, Lightning Usage, Optimizer, and ADMINISTRATION. Under ADMINISTRATION, the 'Users' section is expanded, showing 'Permission Set Groups', 'Permission Sets', 'Profiles' (selected), 'Public Groups', and 'Queues'. The main content area displays the 'Recruiter' profile details. At the top, it lists 'types available to users with this profile' with links for various access types. Below this, the 'Profile Detail' section shows the profile name 'Recruiter', user license 'Salesforce', and a checked 'Custom Profile' box. The 'Page Layouts' section shows the standard object layouts assigned to the profile, including Global, Email Application, Home Page Layout, Account, Alternative Payment Method, Appointment Invitation, Object Milestone, Operating Hours, Opportunity, Opportunity Product, Order, and Order Product. The bottom of the screen shows the Windows taskbar with the search bar and various application icons.

Profiles | Salesforce

governmentartsandscienc-6a6-dev-ed.develop.lightning.force.com/lightning/setup/EnhancedProfiles/page...

Search Setup

Setup Home Object Manager

Quick Find

Setup Home

Service Setup Assistant

Multi-Factor Authentication Assistant

Release Updates

Lightning Experience Transition Assistant

Salesforce Mobile App

Lightning Usage

Optimizer

ADMINISTRATION

Users

Permission Set Groups

Permission Sets

Profiles

Public Groups

Queues

SETUP Profiles

types available to users with this profile.

Login IP Ranges [0] | Enabled Apex Class Access [0] | Enabled Visualforce Page Access [0] | Enabled External Data Source Access [0] | Enabled Named Credential Access [0] | Enabled Custom Metadata Type Access [0] | Enabled Custom Setting Definitions Access [0] | Enabled Flow Access [0] | Enabled Service Presence Status Access [0] | Enabled Custom Permissions [0]

Profile Detail

Edit Clone Delete View Users

| Name | Recruiter |
|--------------|---|
| User License | Salesforce Custom Profile <input checked="" type="checkbox"/> |
| Description | |
| Created By | Bharathi S. 11/04/2023, 3:08 pm |
| Modified By | Bharathi S. 11/04/2023, 3:08 pm |

Page Layouts

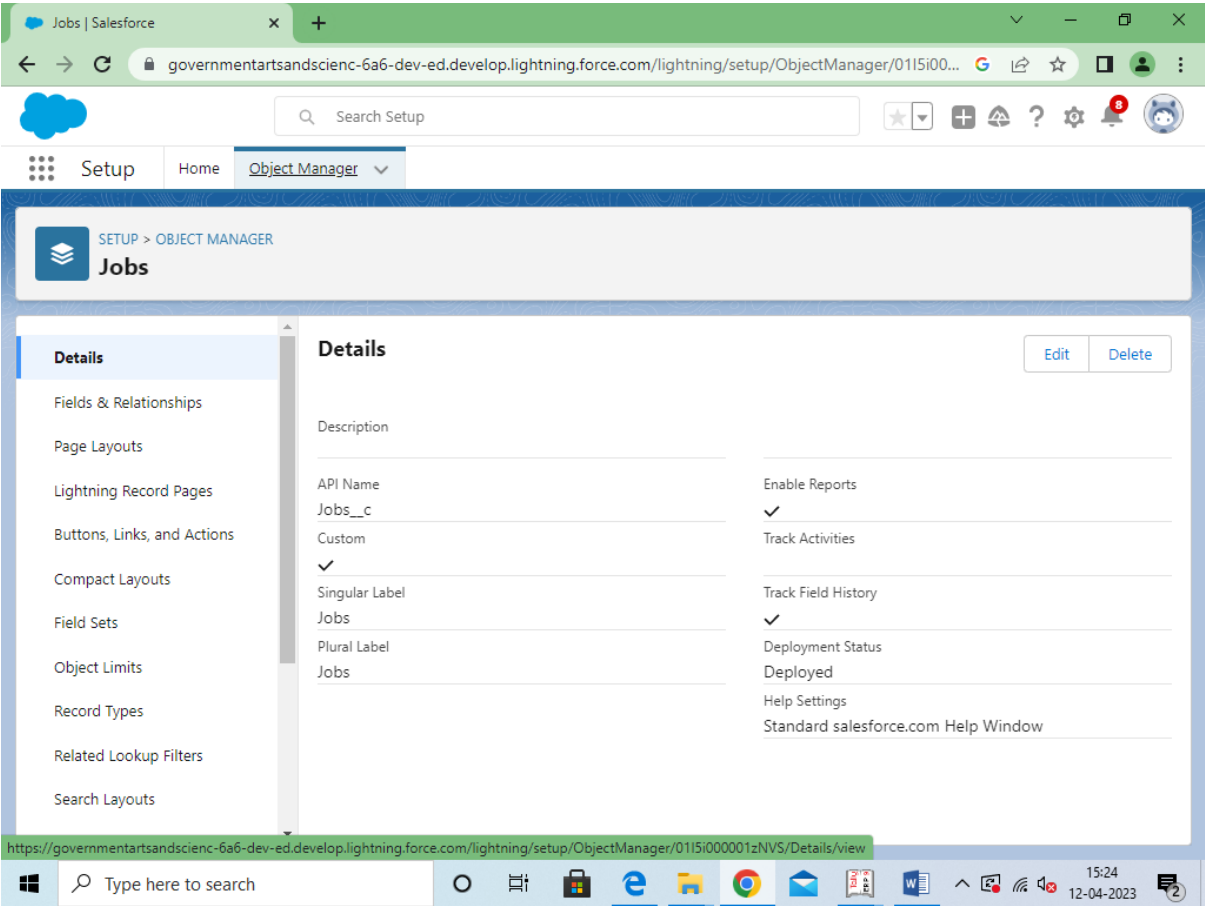
Standard Object Layouts

| Global | Global Layout [View Assignment] | Object Milestone | Object Milestone Layout [View Assignment] |
|----------------------------|---|---------------------|--|
| Email Application | Not Assigned [View Assignment] | Operating Hours | Operating Hours Layout [View Assignment] |
| Home Page Layout | DE Default [View Assignment] | Opportunity | Opportunity Layout [View Assignment] |
| Account | Account Layout [View Assignment] | Opportunity Product | Opportunity Product Layout [View Assignment] |
| Alternative Payment Method | Alternative Payment Method Layout [View Assignment] | Order | Order Layout [View Assignment] |
| Appointment Invitation | Appointment Invitation Layout [View Assignment] | Order Product | Order Product Layout [View Assignment] |

Type here to search

15:23 12-04-2023

Jobs



candidate

The screenshot shows the Salesforce Setup interface for a custom object named 'candidate'. The browser address bar indicates the URL is `governmentartsandscienc-6a6-dev-ed.develop.lightning.force.com/lightning/setup/ObjectManager/015i000001zNVh/edit?address=%2F015i000001zNVh%2Fe%3...`. The page title is 'candidate' and the breadcrumb is 'SETUP > OBJECT MANAGER'. The left sidebar contains a 'Details' section with links to 'Fields & Relationships', 'Page Layouts', 'Lightning Record Pages', 'Buttons, Links, and Actions', 'Compact Layouts', 'Field Sets', 'Object Limits', 'Record Types', 'Related Lookup Filters', 'Search Layouts', and 'List View Button Layout'. The main content area is titled 'Edit Custom Object candidate' and includes a 'Custom Object Definition Edit' section with 'Save', 'Save & New', and 'Cancel' buttons. Below this is the 'Custom Object Information' section, which includes a warning: 'The singular and plural labels are used in tabs, page layouts, and reports. Be careful when changing the name or label as it may affect existing integrations and merge templates.' The 'Label' field is set to 'candidate' (Example: Account), the 'Plural Label' is 'candidates' (Example: Accounts), and the 'Object Name' is 'candidate' (Example: Account). The 'Starts with vowel sound' checkbox is unchecked. The 'Description' field is empty. At the bottom, the 'Context-Sensitive Help Setting' is set to 'Open the standard Salesforce.com Help & Training window'. A tooltip at the bottom right reads 'Edit Custom Object: candidate ~ Salesforce - Developer Edition'. The Windows taskbar at the bottom shows the time as 23:13 on 13-04-2023.

web.whatsapp.com x candidate | Salesforce x +

governmentartsandscienc-6a6-dev-ed.develop.lightning.force.com/lightning/setup/ObjectManager/015i000001zNVh/edit?address=%2F015i000001zNVh%2Fe%3...

Search Setup

Setup Home Object Manager

SETUP > OBJECT MANAGER
candidate

Details

Fields & Relationships

Page Layouts

Lightning Record Pages

Buttons, Links, and Actions

Compact Layouts

Field Sets

Object Limits

Record Types

Related Lookup Filters

Search Layouts

List View Button Layout

Edit Custom Object
candidate

Custom Object Definition Edit

Save Save & New Cancel

Custom Object Information

The singular and plural labels are used in tabs, page layouts, and reports.
Be careful when changing the name or label as it may affect existing integrations and merge templates.

Label candidate Example: Account

Plural Label candidates Example: Accounts

Starts with vowel sound ☐

The Object Name is used when referencing the object via the API.

Object Name candidate Example: Account

Description

Context-Sensitive Help Setting

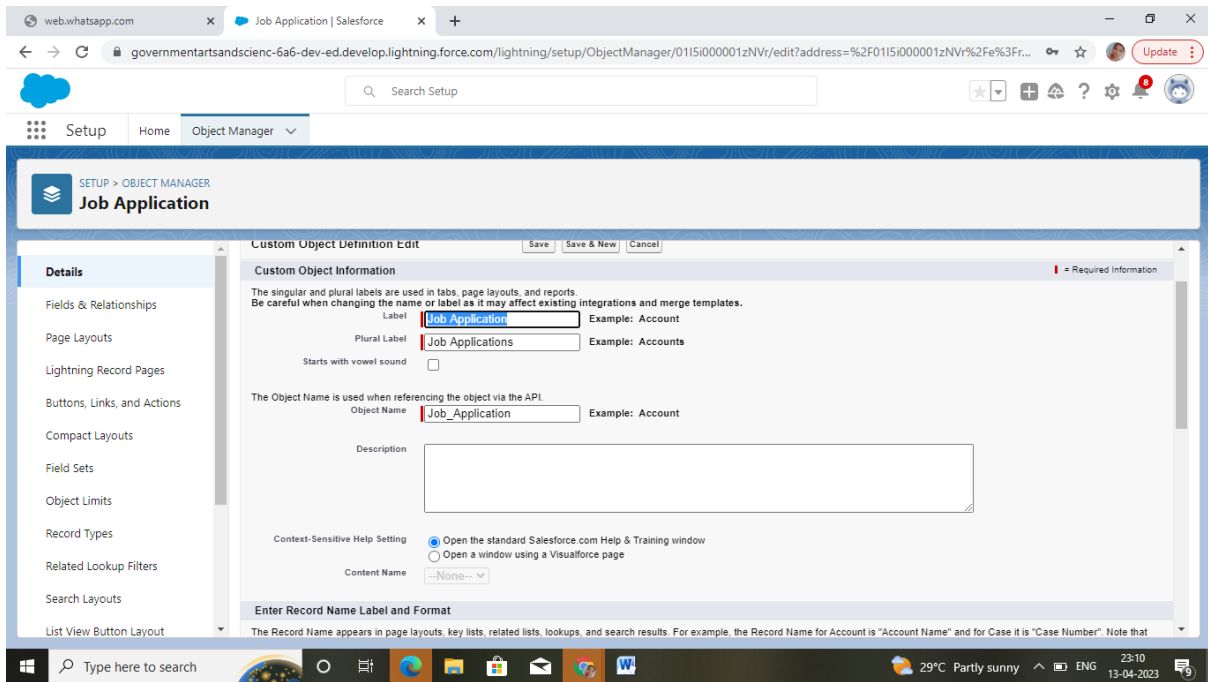
☒ Open the standard Salesforce.com Help & Training window

☐ Open a window using a Visualforce page

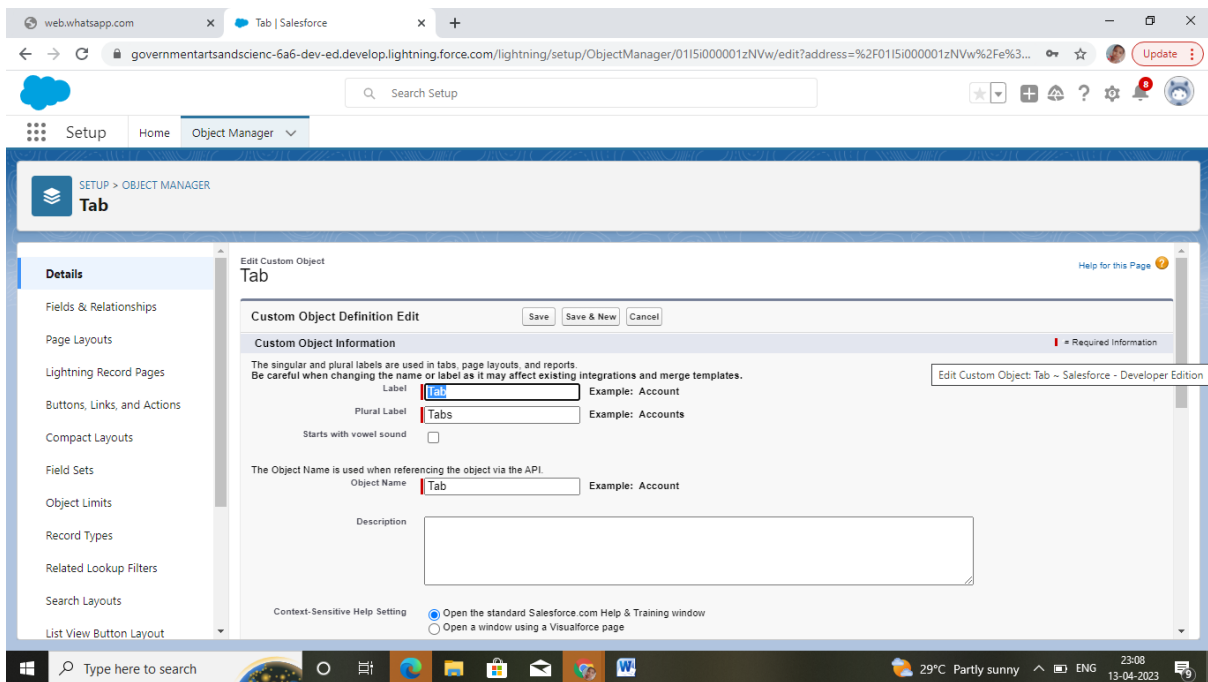
Edit Custom Object: candidate ~ Salesforce - Developer Edition

29°C Partly sunny 23:13 13-04-2023

JOB APPLICATION



TAB



Milestone 3 – Fields

Activity 1:

Create a custom field - JOB TITTLE

The screenshot shows the Salesforce Setup interface for creating a custom field for the 'Appointment Invitation' object. The left sidebar contains a navigation menu with options like Details, Fields & Relationships, Page Layouts, Lightning Record Pages, Buttons, Links, and Actions, Compact Layouts, Field Sets, Object Limits, Record Types, Related Lookup Filters, Search Layouts, and List View Button Layout. The main content area is titled 'Edit Appointment Invitation Custom Field' and 'Job title'. It includes a 'Custom Field Definition Edit' section with buttons for 'Change Field Type', 'Save', and 'Cancel'. Below this is the 'Field Information' section, which contains fields for 'Field Label' (Job title), 'Field Name' (Job_title), 'Description', 'Help Text', 'Data Owner' (User), 'Field Usage' (--None--), 'Data Sensitivity Level' (--None--), and 'Compliance Categorization' (Available: PII, HIPAA, GDPR, PCI; Chosen:). The bottom of the screen shows a Windows taskbar with various application icons and system information like '29°C Partly sunny' and '23:24 13-04-2023'.

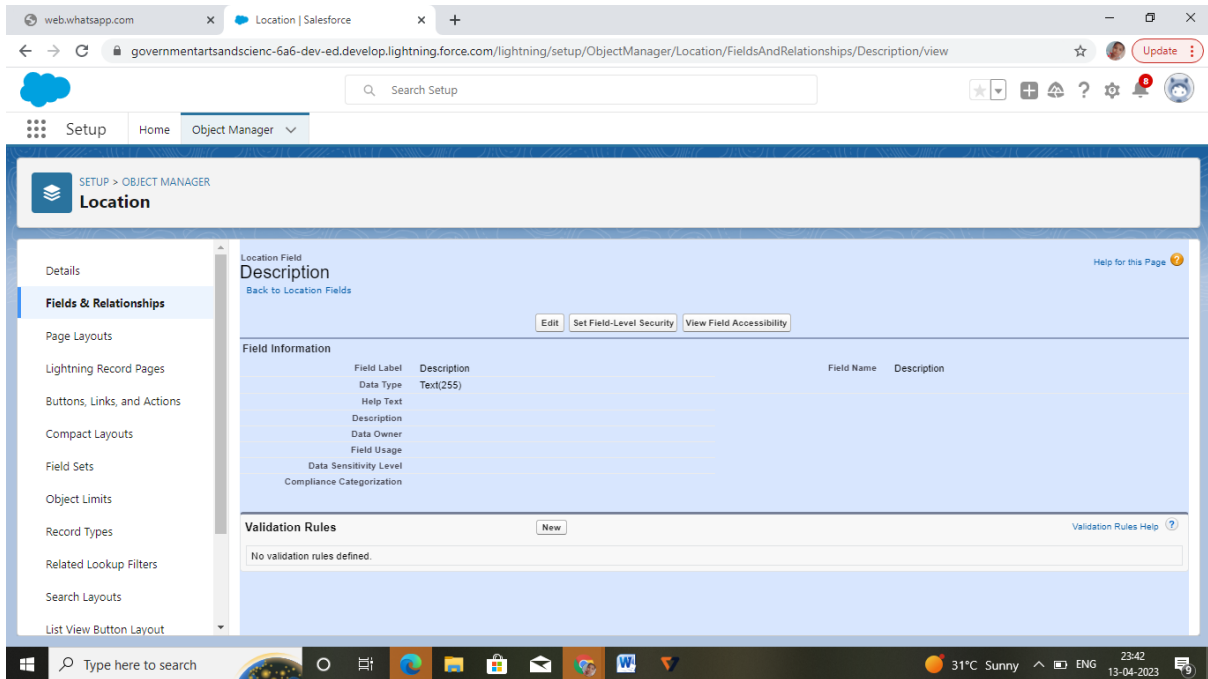
ACTIVITY 2:

Creation of Master-detail relationship

The screenshot shows the Salesforce Setup interface for creating a custom object named 'Recruiter'. The left sidebar contains a navigation menu with options like Details, Fields & Relationships, Page Layouts, Lightning Record Pages, Buttons, Links, and Actions, Compact Layouts, Field Sets, Object Limits, Record Types, Related Lookup Filters, Search Layouts, and List View Button Layout. The main content area is titled 'Edit Custom Object' and 'Recruiter'. It includes a 'Custom Object Definition Edit' section with buttons for 'Save', 'Save & New', and 'Cancel'. Below this is the 'Custom Object Information' section, which contains fields for 'Label' (Recruits), 'Plural Label' (Recruiters), 'Starts with vowel sound' (checkbox), 'Object Name' (Recruiter), and 'Description'. There is also a 'Context-Sensitive Help Setting' section with two options: 'Open the standard Salesforce.com Help & Training window' (selected) and 'Open a window using a Visualforce page'. The bottom of the screen shows a Windows taskbar with various application icons and system information like '31°C Sunny' and '23:34 13-04-2023'.

ACTIVITY 3

Create a new custom field

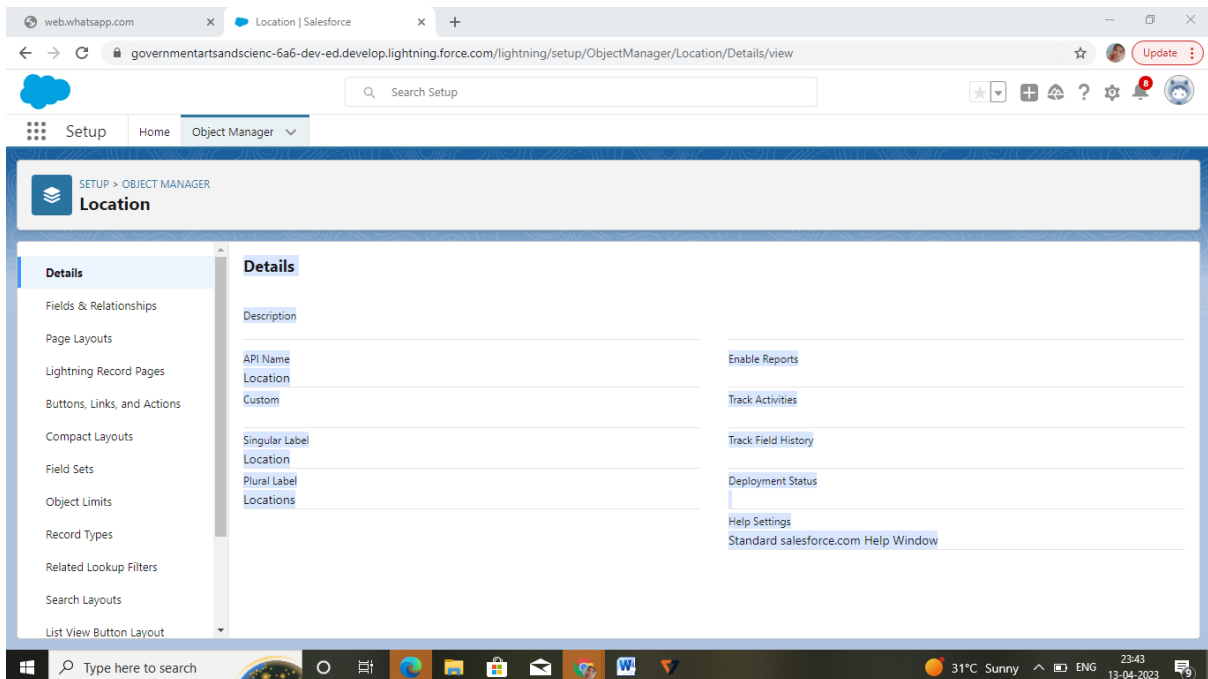


The screenshot shows the Salesforce Setup interface for the 'Location' object. The left sidebar contains a navigation menu with options like Details, Fields & Relationships, Page Layouts, Lightning Record Pages, Buttons, Links, and Actions, Compact Layouts, Field Sets, Object Limits, Record Types, Related Lookup Filters, Search Layouts, and List View Button Layout. The main content area is titled 'Location Field' and 'Description'. It includes a 'Back to Location Fields' link and buttons for 'Edit', 'Set Field-Level Security', and 'View Field Accessibility'. Below this is a 'Field Information' table with columns for Field Label, Data Type, Description, Field Name, and Description. The table lists the following fields:

| Field Label | Data Type | Description | Field Name | Description |
|---------------------------|-----------|-------------|------------|-------------|
| Description | Text(255) | | | |
| Help Text | | | | |
| Data Owner | | | | |
| Field Usage | | | | |
| Data Sensitivity Level | | | | |
| Compliance Categorization | | | | |

Below the table is a 'Validation Rules' section with a 'New' button and a 'Validation Rules Help' link. The status indicates 'No validation rules defined.'

ACTIVITY 4: Create a new custom field

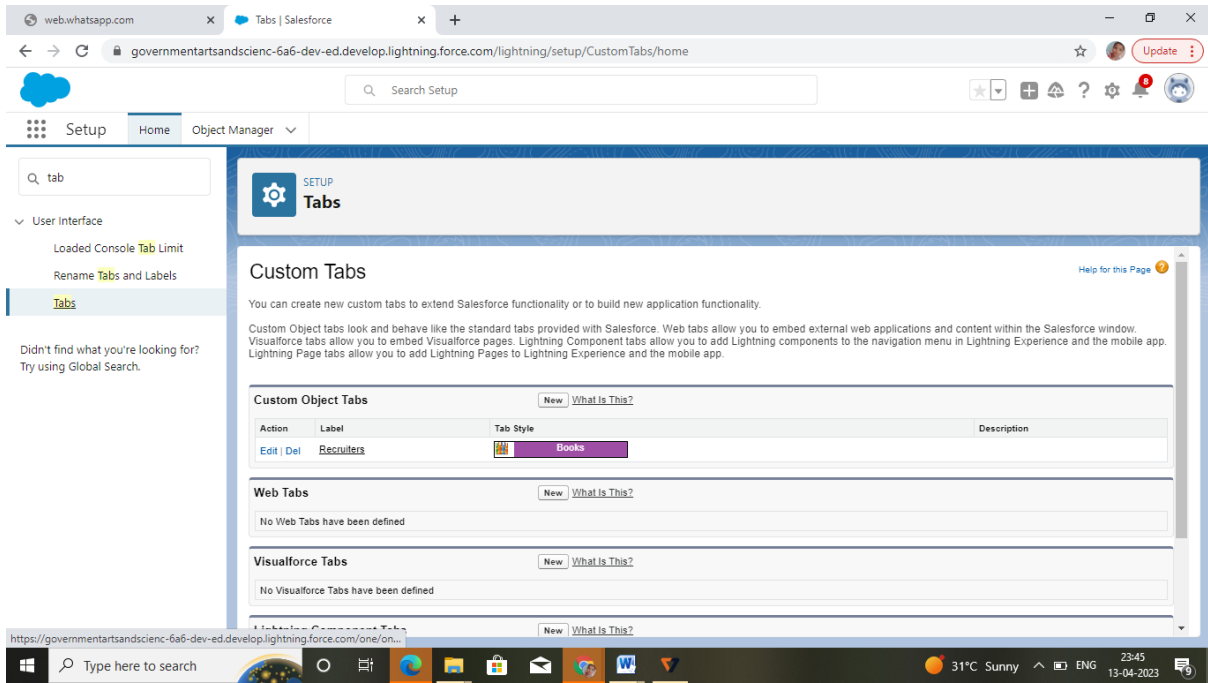


The screenshot shows the Salesforce Setup interface for the 'Location' object, specifically the 'Details' section. The left sidebar is the same as in the previous screenshot. The main content area is titled 'Details' and includes a 'Description' field. Below this are several sections for configuration:

- API Name:** Location
- Custom:** Custom
- Singular Label:** Location
- Plural Label:** Locations
- Enable Reports:** ☐
- Track Activities:** ☐
- Track Field History:** ☐
- Deployment Status:** ☐
- Help Settings:** Standard salesforce.com Help Window

MILESTONE-4 TAB

Activity 1 : Create a Tab



MILESTONE 5- PROFILE:

Activity 1: Create a custome profile

web.whatsapp.com x Profiles | Salesforce x +

governmentartandscienc-6a6-dev-ed.develop.lightning.force.com/lightning/setup/EnhancedProfiles/page?address=%2F00e5i000003MEDPAA4%3FretURL%3D%252Fset... Update

Search Setup

Setup Home Object Manager

profiles

Users

Profiles

Didn't find what you're looking for? Try using Global Search.

Profile: Recruiter

Users with this profile have the permissions and page layouts listed below. Administrators can change a user's profile by editing that user's personal information.

If your organization uses Record Types, use the Edit links in the Record Type Settings section below to make one or more record types available to users with this profile.

Login IP Ranges [0] | Enabled Apex Class Access [0] | Enabled Visualforce Page Access [0] | Enabled External Data Source Access [0] | Enabled Named Credential Access [0] | Enabled Custom Metadata Type Access [0] | Enabled Custom Setting Definitions Access [0] | Enabled Flow Access [0] | Enabled Service Presence Status Access [0] | Enabled Custom Permissions [0]

Profile Detail

Edit Clone Delete View Users

| | | | |
|--------------|---------------------------------|----------------|---------------------------------|
| Name | Recruiter | Custom Profile | ✓ |
| User License | Salesforce | | |
| Description | | | |
| Created By | Rharathi S. 11/04/2023, 3:08 pm | Modified By | Rharathi S. 11/04/2023, 3:08 pm |

Page Layouts

| | | | |
|-------------------------|---------------------------------|---------------------|---|
| Standard Object Layouts | Global Layout [View Assignment] | Object Milestone | Object Milestone Layout [View Assignment] |
| Email Application | Not Assigned [View Assignment] | Operating Hours | Operating Hours Layout [View Assignment] |
| Home Page Layout | DE Default [View Assignment] | Opportunity | Opportunity Layout [View Assignment] |
| Account | Account Layout | Opportunity Product | Opportunity Product Layout |

Type here to search 31°C Sunny 23:50 13-04-2023

ACTIVITY 2: SALES MANAGER

web.whatsapp.com x Users | Salesforce x Edit Users x +

governmentartandscienc-6a6-dev-ed.develop.lightning.force.com/lightning/setup/ManageUsers/page?address=%2F0055i000006i3o7AAA%3FnoRedirect%3D1%26isUse... Update

Search Setup

Setup Home Object Manager

users

Users

Permission Set Groups

Permission Sets

Profiles

Public Groups

Queues

Roles

User Management Settings

Users

Feature Settings

Data.com

Prospector Users

Didn't find what you're looking for? Try using Global Search.

User: Hr Manager

Permission Set Assignments [0] | Permission Set Assignments Activation Required [0] | Permission Set Group Assignments [0] | Permission Set License Assignments [0] | Personal Groups [0] | Public Group Memberships [0] | Queue Memberships [0] | Team [0] | Managers in the Role Hierarchy [0] | OAuth Connected Apps [0] | Third-Party Account Links [0] | Installed Mobile Apps [0] | Authentication Settings for External Systems [0] | Login History [0] | User Provisioning Accounts [0]

User Detail

Edit Sharing Reset Password Freeze

| | | | |
|--------------------|--|---------------------------|--------------------------|
| Name | Hr Manager | Role | |
| Alias | hmana | User License | Salesforce Platform |
| Email | banusha88@gmail.com | Profile | Standard Platform User |
| Username | ananadakumar2001@gmail.com | Active | ✓ |
| Nickname | Bangu i | Marketing User | <input type="checkbox"/> |
| Title | | Offline User | <input type="checkbox"/> |
| Company | | Knowledge User | <input type="checkbox"/> |
| Department | | Flow User | <input type="checkbox"/> |
| Division | | Service Cloud User | <input type="checkbox"/> |
| Address | | Site.com Contributor User | <input type="checkbox"/> |
| Time Zone | (GMT+05:30) India Standard Time (Asia/Kolkata) | Site.com Publisher User | <input type="checkbox"/> |
| Locale | English (India) | WDC User | <input type="checkbox"/> |
| Language | English | Mobile Push Registrations | View |
| Delegated Approver | | Data.com User Type | |

Type here to search 31°C Sunny 23:58 13-04-2023

MILESTONE 6 - USER

ACTIVITY 1: To create a user

The screenshot shows the Salesforce Setup interface for managing users. The left sidebar contains navigation options: Setup, Home, Object Manager, and a search bar. The main content area displays the 'Users' section for a specific user, Gelli Ganesh. The user's details are shown in a table, including Name, Alias, Email, Username, Nickname, Title, Company, Department, Division, Address, Time Zone, Locale, Language, and Role. The user is currently active and has the role of 'Salesforce Platform'.

| User Detail | |
|---------------------------|--|
| Name | Gelli Ganesh |
| Alias | ggane |
| Email | bharathi115200@gmail.com |
| Username | ksamym24@gmail.com |
| Nickname | Devi |
| Title | |
| Company | |
| Department | |
| Division | |
| Address | |
| Time Zone | (GMT+05:30) India Standard Time (Asia/Kolkata) |
| Locale | English (India) |
| Language | English |
| Delegated Approver | |
| Role | Salesforce Platform |
| User License | Standard Platform User |
| Profile | Active |
| Marketing User | <input type="checkbox"/> |
| Offline User | <input type="checkbox"/> |
| Knowledge User | <input type="checkbox"/> |
| Flow User | <input type="checkbox"/> |
| Service Cloud User | <input type="checkbox"/> |
| Site.com Contributor User | <input type="checkbox"/> |
| Site.com Publisher User | <input type="checkbox"/> |
| WDC User | <input type="checkbox"/> |
| Mobile Push Registrations | View |
| Data.com User Type | i |

MILESTONE:7 SHARING RULES

The screenshot shows the Salesforce Setup interface for Security Sharing. The left sidebar contains navigation options: Setup, Home, Object Manager, and a search bar. The main content area displays the 'Sharing Settings' section. It includes a 'Work Type Group Sharing Rules' section with a 'New' button and a 'Recalculate' button. Below this are three sections for 'candidate Sharing Rules', 'Job Application Sharing Rules', and 'Recruiter Sharing Rules', each with a 'New' button and a 'Recalculate' button. The 'candidate Sharing Rules' section shows a table with columns for Action, Criteria, Shared With, and Access Level. The 'Job Application Sharing Rules' section shows a table with columns for Action, Criteria, Shared With, and Access Level. The 'Recruiter Sharing Rules' section shows a table with columns for Action, Criteria, Shared With, and Access Level. The 'Tab Sharing Rules' section shows a table with columns for Action, Criteria, Shared With, and Access Level.

| Action | Criteria | Shared With | Access Level |
|--|---------------------------------------|---|--------------|
| Edit Del | candidate: candidate Name EQUALS true | Role: SVP_Human Resources | Read/Write |

| Action | Criteria | Shared With | Access Level |
|--|---|---|--------------|
| Edit Del | Job Application: Job Application Name EQUALS true | Role: SVP_Human Resources | Read/Write |

| Action | Criteria | Shared With | Access Level |
|-----------------------------|----------|-------------|--------------|
| No sharing rules specified. | | | |

| Action | Criteria | Shared With | Access Level |
|-----------------------------|----------|-------------|--------------|
| No sharing rules specified. | | | |

MILESTONE:8 REPORTS

web.whatsapp.com

Accounts and Contacts new | Sales

Edit Users

governmentartsandscienc-6a6-dev-ed.develop.lightning.force.com/lightning/r/Report/0005i000007HbNGEA0/view?queryScope=userFolders

Update

Search...

Star

+

?

Settings

8

Avatar

Sales

Home

Opportunities

Leads

Tasks

Files

Accounts

Contacts

Campaigns

Dashboards

Reports

Chatter

Groups

More

Report: Accounts

Accounts and Contacts new

Enable Field Editing

Search

Add Chart

Filter

Refresh

Edit

Total Records

13

| | Type → | - | Customer - Direct | | | | | | | | | | Customer - Channel | | | | | Total | |
|-------------------------------|----------------|---|-------------------|----------|---|--------|------------|---------|----------|-----------|--------|----------|--------------------|---------------|-------|----------|----------|-------|---|
| Rating | Billing City → | - | San Francisco | Subtotal | - | Austin | Burlington | Chicago | New York | Singapore | Tucson | Subtotal | Lawrence | Mountain View | Paris | Portland | Subtotal | | |
| <input type="checkbox"/> - | Record Count | | 1 | 1 | 2 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 2 | 1 | 0 | 1 | 0 | 2 | 6 |
| <input type="checkbox"/> Hot | Record Count | | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 2 | 2 |
| <input type="checkbox"/> Warm | Record Count | | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 3 | 0 | 0 | 0 | 0 | 3 | 3 |

Details (13 Rows)

Click an intersection in the table above to filter details.

| | Last Activity | Account Owner | Billing State/Province | Last Modified Date |
|---|---------------|-------------------|------------------------|--------------------|
| 1 | - | Automated Process | - | 11/04/2023 |
| 2 | - | Bharathi S | CA | 11/04/2023 |
| 3 | - | Bharathi S | UK | 11/04/2023 |
| 4 | - | Bharathi S | Singapore | 11/04/2023 |

Row Counts

Detail Rows

Subtotals

Grand Total

Stacked Summaries

To Do List

Type here to search

32°C Sunny

ENG

00:07

14-04-2023

web.whatsapp.com

Jobs | Salesforce

Edit Users

governmentartsandscienc-6a6-dev-ed.develop.lightning.force.com/lightning/r/Report/0005i000007HcxbEAC/view?queryScope=userFolders

Update

Search...

Star

+

?

Settings

8

Avatar

Sales

Home

Opportunities

Leads

Tasks

Files

Accounts

Contacts

Campaigns

Dashboards

Reports

Chatter

Groups

More

Report: Accounts

Jobs

Enable Field Editing

Search

Add Chart

Filter

Refresh

Edit

Total Records

12

| | Type → | - | Customer - Direct | | | | | | | | | | Customer - Channel | | | | | Total |
|-------------------------------|----------------|---|-------------------|----------|---|--------|------------|---------|----------|-----------|--------|----------|--------------------|---------------|-------|----------|----------|-------|
| Rating | Billing City → | - | San Francisco | Subtotal | - | Austin | Burlington | Chicago | New York | Singapore | Tucson | Subtotal | Lawrence | Mountain View | Paris | Portland | Subtotal | |
| <input type="checkbox"/> - | Record Count | | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 2 | 1 | 0 | 1 | 0 | 2 | 5 |
| <input type="checkbox"/> Hot | Record Count | | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| <input type="checkbox"/> Warm | Record Count | | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 3 | 0 | 0 | 0 | 0 | 0 | 3 |

Details (12 Rows)

Click an intersection in the table above to filter details.

| | Last Activity | Account Owner | Account Name | Billing State/Province | Last Modified Date |
|---|---------------|---------------|-----------------------------|------------------------|--------------------|
| 1 | - | Bharathi S | sForce | CA | 11/04/2023 |
| 2 | - | Bharathi S | United Oil & Gas, UK | UK | 11/04/2023 |
| 3 | - | Bharathi S | United Oil & Gas, Singapore | Singapore | 11/04/2023 |
| 4 | - | Bharathi S | Dickenson plc | KS | 11/04/2023 |

Row Counts

Detail Rows

Subtotals

Grand Total

Stacked Summaries

To Do List

Type here to search

32°C Sunny

ENG

00:08

14-04-2023

web.whatsapp.com x Candidate | Salesforce x Edit Users x +

governmentartsandscienc-6a6-dev-ed.develop.lightning.force.com/lightning/r/Report/0005i000007Hd1oEAC/view?queryScope=userFolders

Search...

Sales Home Opportunities Leads Tasks Files Accounts Contacts Campaigns Dashboards Reports Chatter Groups More

Report: Accounts
Candidate

Enable Field Editing Add Chart Edit

Total Records
12

| Rating | Type → | Billing City → | San Francisco | Subtotal | Customer - Direct | Customer - Channel | Total |
|-------------------------------|--------------|----------------|---------------|----------|---|---|-------|
| <input type="checkbox"/> - | Record Count | | 1 | 1 | Austin 0 Burlington 0 Chicago 0 New York 0 Singapore 1 Tucson 0 | Lawrence 1 Mountain View 0 Paris 1 Portland 0 | 5 |
| <input type="checkbox"/> Hot | Record Count | | 0 | 0 | 0 1 0 0 1 0 | 0 0 0 0 | 2 |
| <input type="checkbox"/> Warm | Record Count | | 0 | 0 | 0 0 1 1 0 0 | 0 0 0 0 | 3 |

Details (12 Rows) Click an intersection in the table above to filter details.

| | Last Activity | Account Owner | Account Name | Billing State/Province | Last Modified Date |
|---|---------------|---------------|-----------------------------|------------------------|--------------------|
| 1 | - | Bharathi S | sForce | CA | 11/04/2023 |
| 2 | - | Bharathi S | United Oil & Gas, UK | UK | 11/04/2023 |
| 3 | - | Bharathi S | United Oil & Gas, Singapore | Singapore | 11/04/2023 |
| 4 | - | Bharathi S | Dickenson plc | KS | 11/04/2023 |

Row Counts Detail Rows Subtotals Grand Total Stacked Summaries

To Do List

Type here to search

32°C Sunny 00:09 14-04-2023

web.whatsapp.com x Job Application | Salesforce x Edit Users x +

governmentartsandscienc-6a6-dev-ed.develop.lightning.force.com/lightning/r/Report/0005i000007Hd1oEAC/view?queryScope=userFolders

Search...

Sales Home Opportunities Leads Tasks Files Accounts Contacts Campaigns Dashboards Reports Chatter Groups More

Report: Accounts
Job Application

Enable Field Editing Add Chart Edit

Total Records
12

| Rating | Type → | Billing City → | San Francisco | Subtotal | Customer - Direct | Customer - Channel | Total |
|-------------------------------|--------------|----------------|---------------|----------|---|---|-------|
| <input type="checkbox"/> - | Record Count | | 1 | 1 | Austin 0 Burlington 0 Chicago 0 New York 0 Singapore 1 Tucson 0 | Lawrence 1 Mountain View 0 Paris 1 Portland 0 | 5 |
| <input type="checkbox"/> Hot | Record Count | | 0 | 0 | 0 1 0 0 1 0 | 0 0 0 0 | 2 |
| <input type="checkbox"/> Warm | Record Count | | 0 | 0 | 0 0 1 1 0 0 | 0 0 0 0 | 3 |

Details (12 Rows) Click an intersection in the table above to filter details.

| | Last Activity | Account Owner | Account Name | Billing State/Province | Last Modified Date |
|---|---------------|---------------|-----------------------------|------------------------|--------------------|
| 1 | - | Bharathi S | sForce | CA | 11/04/2023 |
| 2 | - | Bharathi S | United Oil & Gas, UK | UK | 11/04/2023 |
| 3 | - | Bharathi S | United Oil & Gas, Singapore | Singapore | 11/04/2023 |
| 4 | - | Bharathi S | Dickenson plc | KS | 11/04/2023 |

Row Counts Detail Rows Subtotals Grand Total Stacked Summaries

To Do List

Type here to search

32°C Sunny 00:10 14-04-2023

4.Trailhead profile public URL

Team lead-<https://youtu.be/YzJWTOZpgrU>

Team member 1: SANKARAGOMATHI.K

Team member 2: BHARATHI.S

Team member 3:MANMOHANSINGH.M

Team member 4: MANIKANDAN.N

Team member 5:LEELAVATHI.M

Team member 6: MANOJKUMAR.P

Team member 7:SANKARESHWARI

5.Advantages and disadvantage

Advantages

- Reduces time spent on admin tasks
- Resume and CV screening
- Speeds up the recruitment cycle
- Improves the quality of hire
- Enhances reporting and compliance
- Boosts your brand
- Improves onboarding

Disadvantages

- Automatic elimination of every resume (even great ones) that the system cannot read and interpret.
- Missing out on potential great hires and great pipeline talent when resumes are eliminated.
- Misread resumes in Pdf format
- The inability to read most, if not all, graphics.

6. Applications

Job Applicant tracking systems are one of the must-have hiring tools. Even though many companies struggle with attracting and engaging high-quality applicants, some still haven't been able to streamline, simplify and automate hiring processes. List of solutions offered by job applicant tracking systems can be extensive. However, some Job Applicant tracking systems tools have more features than the others

7.conclusion

Job Applicant tracking system for recruiters is a very effective hiring solution that must of the successful recruiters utilize. Because without it, there is a good chance that your process of moving applicants through different stages can become very difficult. This tool is very important for optimizing the hiring process with the help of artificial intelligence and technology. As we move forward, the Job Applicant tracking system tools are evolving and making the monotonous tasks easy.

8. Future scope

The world is moving into automation and AI, and leads way to the new age JOB Applicant tracking system. Read further to understand what the future might be like for the Job Applicant tracking system.