



Plan Notices/Compliances/Disclosures.

Document Control

Function	Corporate HR
Sub-function	C&B
Document Owner	C&B Head
Policy Effective Date	1 st Jan, 2024

Purpose

This document provides a consolidated list of frequently asked questions applicable to all benefit plans in US.

Audience

This is applicable to all the associates Based in U.S.

Policy Details

- [FAQ Health Insurance \(Medical, Dental, Vision\)](#)
- [FAQ United HealthCare Premium Program](#)
- [FAQ Health Savings Account \(HSA\)](#)
- [FAQ Flexible Spending Account \(Healthcare FSA/ Dependent Care FSA\), Transportation / Commuter Benefits](#)
- [Group Life and AD&D \(Accidental Death & Dismemberment\) Insurance.](#)
- [Short Term Disability \(STD\) /Long Term Disability \(LTD\).](#)
- [Supplementary Life and AD&D Insurance.](#)
- [Voluntary Accidental Injury, Hospital Indemnity and Critical Illness Insurance.](#)
- [Voluntary Auto / Homeowner's / Renter's Insurance](#)
- [Voluntary Identity Theft Protection Plan \(LifeLock\)](#)
- [Voluntary Legal Plan \(LegalShield\)](#)
- [Voluntary Pet Insurance \(Pet Insurance offered by MetLife\)](#)
- [FAQ Employee Separation](#)
- [FAQ Employee separation - NQDC distribution \(Applicable to employees in D1 & above participating in the Wipro US NQDC plan\)](#)

Revision History

Amendment Date	Policy Version	Author	Approved By	Nature of Changes
25-Nov-2022	1.0	C&B	Head – C&B	Consolidated FAQ documents