

Learning Journal Template

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Course: An Action Theory of the Project

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Dates Range of activities: 2024-09-13 to 2024-09-20

Date of the journal: 2024-08-21

Key Concepts Learned:	Application in Real Projects:	Peer Interactions:	Challenges Faced:	Personal development activities:	Goals for the Next Week:
This week, I focussed on learning about the temporary project organizations and the difference between action and behavior from project as proposed by Graham M Winch, Professor of Project Management at University of Manchester in his Action theory. Future-perfect thinking (FPT) was one of the key learnings, that emphasizes goal-driven actions instead of reactive behaviors.	I'm personally planning to implement future-perfect thinking by reverse-engineering project milestones from the final deliverables. I will use the concept of action-based entrepreneurship to strive towards project goals. However, balancing long-term focus with daily operations will be a challenge, but I believe, we can use narratives to maintain team alignment.	I participated in a discussion about decision-making frameworks with Sameer, and he provided some insights on organizational behavioral theory. Satya highlighted some strategies for practical resource management. These interactions improved my understanding about the allocation of project resources and balancing the interests of stakeholders.	I struggled a bit to understand how temporary organizations collaborate with permanent firms, especially around the dependency of resources. Hence, I'm planning to spend more time on studying cases related to projectification and consult my professor for further clarification .	I also attended an online conference on organizational theory and reviewed few case studies on temporary organizations . These activities helped me to relate the theoretical concepts with some real world applications, and thereby enhancing my understanding of the project dynamics.	By the end of next week, I want to improve my understanding and practical applications of action theory. Also to align my project team using future-perfect thinking. Also to explore interactions between permanent and temporary organizations .

Final Reflections:**Overall Course Impact:**

This course helped me to shift my understanding of project management from a task-based approach to a strategic approach. Starting now, I'm going to see the projects as drivers for long-term organizational goals, driven by future-oriented actions.

Application in Professional Life:

I will start applying future-perfect thinking and also stakeholder management strategies in my leadership roles and will also focus on aligning the project teams with the objectives of the organization and also to use narratives for driving engagement.

Peer Collaboration Insights:

Collaboration with my peers has enlightened my perspective, especially about resource management and decision making. The diversity in experiences provided by them gave me practical solutions to the challenges in a project.

Personal Growth:

I have improved my knowledge in strategic thinking and project innovation. This has also greatly developed my skills in managing teams and also aligning them with the long-term goals of the project.