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June 13th, 2014

Dear Kiran,

Congratulations! We're very excited to invite you to be *Urlinq's Syllabus Algorithm Lead Programmer* and participate in Urlinq's work and advancement program for interns, students, and graduates. *The Urlinq Fellowship* is a prestigious honor reserved for a limited number of participants each quarter and only offered to select candidates who we believe have the passion and ability to do exceptional work and help us achieve our mission of helping Education Transformers build successful university experiences. It is our belief that your skills, desire to learn and interest in edtech space will prove invaluable during your Fellowship at Urlinq.

Who Are We?

Urlinq is a social platform that connects students and professors. Our mission to help members of the university be better connected and organized. Urlinq is your link to a complete college experience, allowing you to crowdsource your schedule, maintain an active routine, and connect with the people and events that will make you into a better student and person. The vision for urlinq is that we will help to create an online academic environment where it will be easy for professors and students to be up-to-date with the events that matter to them and will serve as an important communication tools for students and professors to communicate with people and interest groups within the university.

Goal, role and responsibilities

The Urlinq Fellowship is a rigorous program packed with real- world engineering experience. You'll have a chance to work on and implement a series of important projects. You will live, breathe and be a part of many aspects of our fast -growing edtech space.

Goal

To represent Urlinq and serve at the epicenter of the education innovation ecosystem and support

the Company's mission to inspire, educate and help grow a thriving community of students and professors. To complete the Urlinq Syllabus algorithm and to integrate it into the core Urlinq platform. To provide continued support as the deployment of this algorithm demands increasing scalability.

Role and Responsibilities

You will serve as the lead Algorithm Programmer on the Urlinq Syllabus Analysis and NLP Team. By the End of July/early August, you will have completed a beta version of a functioning NLP application that can read syllabi and generate a class's semesterly calendar. Following completion of the algorithm, and granted that certain milestones are satisfied, you will be invited to stay on our team with continued pay and potentially equity. All work completed this summer is the property of Urlinq LLC. We would ideally like for you to meet us in our library offices a minimum of once a week until the completion of your work. In addition, you are also expected to attend some days of the one-week hackathon at the Kopelman residence in Englewood New Jersey from Sunday June 22nd(6pm) until Sunday June 29th (6pm) (all food expenses will be covered that week).

Due to the sensitive nature of this algorithm, you may not discuss it's purpose, implementation, or code with anyone outside of the Urlinq team who is involved in the field of technology.

Compensation

According to the original settlement, you will be paid \$850.00 upon successful completion of the algorithm and integration into the Urlinq backend platform, with front-end modalities for a user to engage in and carry out the syllabus algorithm also completed. This will require consistent coordination with the Urlinq web and mobile teams once the major aspects of the algorithm have been completed. At a minimum, the algorithm you create must be able to read a syllabus of nearly any format and extract from it every event listed in it, delivering event data that matches the organization of events in the Urlinq database such that the algorithm can directly deposit these extracted events into a class calendar.

Program Duration

Your proposed Fellowship start date would be June 16, 2014 and run through August 4, 2014 and is contingent on completing required company paperwork including e-signing this Letter and the Company's Contractor Confidentiality Agreement. Following program duration your additional contract will be under review.

Successful Fellows receive ongoing mentorship, a letter of recommendation and we make introductions to support your career where helpful. There may also be longer term opportunities at Urlinq for successful Fellows.

These are the terms and conditions under which you will be working with Urlinq. Acceptance of this offer should not be construed as creating a contract for employment for any fixed period; rather it is a contract agreement as part of our Fellowship Learning Program. This letter agreement shall be governed by and construed in accordance with the laws of the State of New York without giving effect to any choice of law or conflicts of laws principles. Any dispute or disagreement arising out of this letter agreement or a claimed breach, except that which involves a right to injunctive relief, shall be finally resolved by binding arbitration in New York City under the Voluntary Labor Arbitration Rules of the American Arbitration Association.

If the terms above are agreeable and you are aware of no obligations, legal or otherwise, inconsistent with the terms of this letter agreement or with your undertaking an internship with Urlinq, please indicate your acceptance by completing your full name and your initials in the space provided below and "Click to eSign".

Next steps in- Getting Started

1) Review, then e-sign this letter

Before the Fellowship we will complete:

2) We will send you the Company's Contractor Confidentiality Agreement before you start

3) Welcome/training meeting will be scheduled with Urlinq team. We will identify key roles and projects, set success metrics and review tools, process and procedures.

4) Set-up: we will get you set up with email and basecamp access.

5) Email full name and a brief bio, photo head shot, twitter handle, and cell phone.

6) Work with us to get the most out of your Fellowship, help Urlinq and do your part to transform education for the better.

We're excited to work with you and have you join the Urlinq team. Please contact me at 2012942121 with any questions.

Sincerely,
Jacob Lazarus
Cofounder and Managing Partner

Ross Kopelman
Cofounder and Managing Partner, Urlinq

Signature: 
Kiran Koduru (Jun 18, 2014)

Email: kiranrkoduru@gmail.com

Signature: 
Jacob Lazarus (Jun 23, 2014)

Email: jacobmlazarus@gmail.com

