Gamification of Actions

- Status
- Idea - Action Points!
    - Action Tickets
    - Action Points
    - Rewards
    - Angebot-Offers
- What we hope to achieve
- Integration With Current Retro Tool
    - Future APP Idea

Status

- After a retro is over, action items get assigned but sometimes forgotten
- Actions get sometimes done but expire because they are not being crossed off
- Actions are additional efforts and don't get any recognition 😒

Idea - Action Points!

Action Tickets

- After the retro, the automatization will generate tickets from the defined actions
- Effort estimation is the currency for the action ticket(s).
- Actions can also be defined independently from the retro (e.g. cleaning tasks defined in the cleaning schedule)

Action Points

- Each action performed and crossed off, the assignee will gain x action point(s).
- These action points are summed up for each person.
- We will keep track of each one's action points *(in an EXCEL SHEET, Or in some automated App).* This serves as each person's wallet for points.
- Action assigned but not finished in time, the same estimated action point will be taken away.
    - Example: If an action is estimated 2 points, then same estimated 2 points will be deducted.

Rewards

- The action points can be exchanged for rewards!
    - *we have to think of nice rewards that will actually encourage our team to perform well*
- Example rewards:
    - Free lunch of your choice!
    - Desk plant(s). 🍀
    - Individual desk bin, maybe an AI desk bin.
    - Badge of honour. 🥇
        - Top Action pointer of month.
        - Action Hero.
        - …
    - one month without new actions
    - Personalized Coffee/Beer Mug 🍺
    - Wireless/Fancy Keyboard/Mouse
    - Royal office Robe(Bademantel) and Slippers 🥿🥿
    - …

Angebot-Offers 🎯

- Each month there will be some offers on action point(s) required for reward.
  - Example: In the month of December 50% off on christmas sweater reward. If the sweater require 50 points, on December it will be 25 points.

What we hope to achieve

- Fair credit for an action effort
- Motivate team members to perform their actions
- Motivate team members to take over new actions *they wouldn't have considered otherwise*

Integration With Current Retro Tool

Throughout the organization we use Sprintlio tool for Retrospective discussion and create suitable Actions on it. This tool has integration to Jira and Slack which we can customized for automation of creating a action into Jira task.

Further Idea is to create our own slack bot which can take care of action point record keeping and integrate it with Sprintlio and Jira.
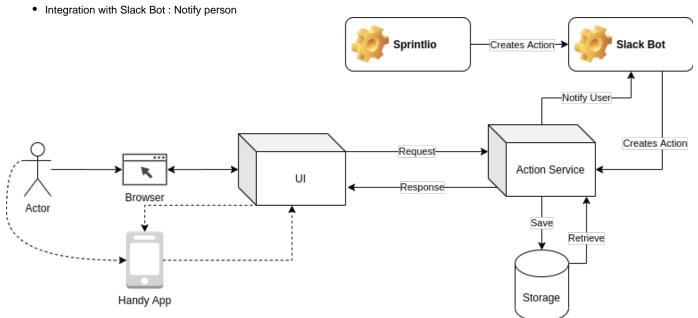
Future APP Idea

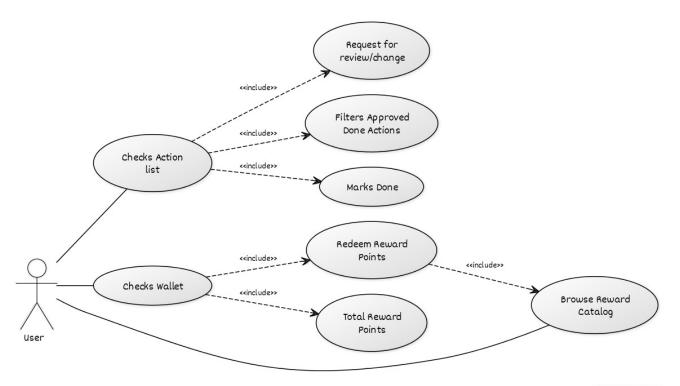First Step:

- Google Form For Action Item Creation and Storing info in Excel Sheet.
  - Or we can Enter all detail in Excel Sheet.
- Calculate the Point(s) with the data in excel sheet.
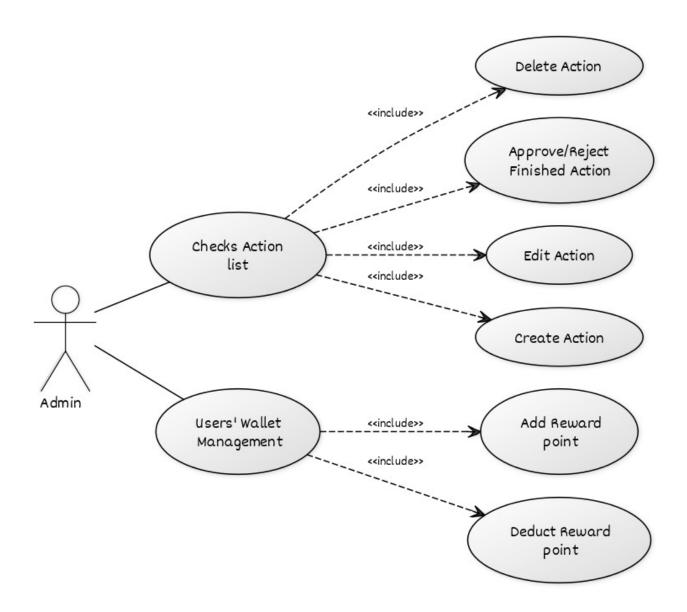- Reward List in Excel sheet (maybe the same sheet) to know how many points require to get the reward

Second Step:

- Our First Web UI App
- Backend App with DB storage.
- Integration with Slack Bot : Notify person

Request for review/change

Filters Approved Done Actions

Marks Done

Checks Action list

<<include>>

<<include>>

<<include>>

Redeem Reward Points

Total Reward Points

Browse Reward Catalog

Checks Wallet

<<include>>

<<include>>

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User

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