**About the Company**

NSM (Product of Taqafa Labs Technologies Private Limited, Pune, India) is a subsidiary MNC company of NewMind Bilgi Yonetim Sistemleri A.S, a proprietary software product development company in the legal tech domain with its headquarters based in Istanbul, Turkey. Established more than 10 years ago, NewMind is a leader in legal tech in Turkey with over 100+ Engineers and two offices in Istanbul, Turkey. NSM office in Pune has over 15+ engineers.

Some of the cutting-edge technologies used by NewMind to automate legal workflows are Artificial Intelligence, Turkish NLP, Machine Learning, Speech-to-Text, Generative AI, Metaverse, Web3, AR/VR, Data Visualization and much more!

NSM team is growing, and we are looking for individuals who love challenges and find happiness in solving problems and collaborating with industry’s best and brightest and thrive to stay up to the latest trends in technologies.

We are eagerly searching for talented and dedicated engineers to join our growing team in NSM India!

**Location**: Pune, India

**Timing**: (5 days working Mon-Fri)

**Experience**: 4+ yrs

**Job description**

We are seeking a senior Node.js Full Stack Developer to work with our subsidiary in India. You will be part of our software development team in Pune,India and help us build NewMind’s innovative software platform. You will use your skills in Javascript, Node.js and React.js and their frameworks to create powerful web applications. You will collaborate with cross-functional teams such as UX/UI designers, scrum masters, product managers, and other developers in Turkey or abroad. You will be involved in code review, testing, following best code practices and deploying web applications to support our digital products.

You will be responsible for the full product lifecycle and develop reliable, flexible and scalable apps using Node.js and React.js.

Ability to work independently and in a team-oriented environment.

**Qualifications:**

* A bachelor’s degree or equivalent in BE/B.Tech/ BCA/- Any Computer/ IT Degree
* Strong English communication and written skills
* 4-5 years of experience working in IT industry
* Web development experience using Node JS and React JS
* Ability to manage simultaneous projects and prioritize company and team needs.
* Preferably have previously worked in a product company or startup.
* Preferably have worked in multiple roles and teams simultaneously.

**Requirements**

* At least FOUR years' experience as a Node.js developer and its frameworks (Express Js, Meteor JS, Next JS)
* Working knowledge of front-end technologies such as React JS, Angular JS, Vue JS)
* Extensive knowledge of JavaScript, web stacks, libraries, and frameworks.
* Knowledge of front-end technologies such as HTML5 and CSS3.
* Ability to work as a team player and collaborate with cross functional teams.
* Experience with docker
* Experience with REST APIs, GraphQL APIs, JSON, XML and asynchronous API integration.
* Hands on expertise in Knowledge of Relational and non-relational databases such as PostGreSQL, MySQL, NoSQL, MongoDB, ElasticsearchDB, Redis.
* Having working knowledge and understanding of SSO Implementation, user authentication, session management and authorization between multiple systems, servers and environments.
* Knowledge of Agile/Scrum methodologies and tool such as Jira, AzureDevops.
* Proficient knowledge of code versioning tools such as Git.
* Good understanding and implementation of Unit Testing.
* Understanding CI/CD
* Knowledge of microservices architecture.

**Responsibilities:**

* Close co-ordination with Turkish team product owner, business analysts, developers, and QA team.
* Work as part of a team developing applications and services using Agile development methods.
* Developing the back-end software, customer facing UI, maintain and update the existing code.
* Developing and maintaining all server-side network components.
* Ensuring optimal performance of the central database and responsiveness to front-end requests.
* Assisting with creation and development of feature requirements.
* Contributing to team and organizational improvements in process and infrastructure.
* Effectively using tools and ingenuity to identify and fix defects before they become a problem.
* Developing high-performance applications by writing testable, reusable, efficient and clean well documented and commented code.

**Benefits**

* Providing a market competitive salary that is applied through a consistent process, equitable for all our employees, and regularly reviewed based on industry data.
* Creating an inclusive environment where you can help shape the culture not just by fitting in, but by adding to it.
* Rewarding you with an annual performance-based bonus.
* Diwali Bonus
* Offering comprehensive Health/Accidental /Life Insurance.
* 15 paid leaves, 9 casual and sick, multiple all-company wellness days, close to 10-12 Indian Holidays, and for other life events.

**Role**: Full Stack Developer

**Industry Type**: Product/ Legal Tech

**Department**: Engineering

**Employment Type**: Full Time/Permanent

**Role Category**: Software Development

**Key Skills:**

Node JS, React JS, Javascript, Typescript, Software Development Life cycle, application development, Git, MySQL, PostgreSQL, MongoDB, Elasticsearch, DOM, Backend, Frontend