

Date: 04th July 2025

Dear Sanskruti Patil,

Congratulations! Welcome to the Team!

We are very pleased to offer you the Internship with First-Buy Rewards as UI/UX Intern. The typical responsibilities include <*You will assist in designing user-friendly interfaces, creating wireframes and prototypes, and collaborating with the product and tech teams to improve user experience across web and mobile platforms*> Please note at start-up we expect flexibility to handle any responsibility that is required for the company from time to time.

Please find the following terms of this internship offer:

1. The internship shall commence from <04/07/2025> for a period of 6 month (180 days).
2. This is an unpaid Internship.
3. You are also eligible for a **sales-based incentive** as per company performance framework.
4. Your work location would be Remote/On-field depending on work.

Please go through the enclosed annexure with this offer and do sign the declaration.

Should you have any questions regarding the specifics of your internship, please contact us by email **first.buyrewards@gmail.com**

We wish you good luck and all the best for your successful internship.

Thanks & Regards,

Human Resource Team

First-Buy Rewards

Annexure

- i. It would be a 6-day working schedule, typically from Monday to Saturday. Normally, we start work between 9:00 AM to 6 PM. The timings may vary based on business need and specific campaigns.
- ii. During the internship, you are expected to be punctual and follow the expected timings of company and your supervisor
- iii. You need to maintain a daily performance record for all days. You need to submit the final performance record for processing of Sales Based Incentives and Final Recommendation letter from the company.
- iv. Productivity and Quality of work during an internship is paramount. Sales are self-driven. There is a minimum expected performance for each activity every day. On the cases where performance is lower than basic expectations (Your reporting manager will inform basic expectation), the company reserves the right to not count the day as productive and mark you as absent for that particular day.
- v. We expect strict time compliance and discipline. If there is a major deviation, then the reporting manager and company reserves the right to take action to mark you as absent or terminate internship.
- vi. Performance is the basis to get the rating in the recommendation letter.
- vii. To be eligible for Sales Based Incentives and Recommendation Letter, you need to complete the Internship for full duration with satisfactory performance and desired results.
- viii. You will be given access to the company database for better understanding of Business Operations which should be kept confidential and cannot be disclosed with any external individuals.
- ix. We invest significant effort in training and on-boarding. We expect the intern to complete the full duration of the internship. If the intern leaves/absconds in between the internship period, there will not be any payments of Sales based incentive or Internship Certificate.
- x. All work, ideas, content, and materials created during the internship shall remain the sole property of the Company. The intern agrees to assign any intellectual property rights arising from their work to the Company.
- xi. The Company reserves the right to terminate the internship immediately in case of misconduct, breach of confidentiality, or unsatisfactory performance.
- xii. **Internship Exit Policy:**
If you wish to discontinue your internship before the completion date, you are required to provide a **minimum of 45 days' written notice** to the company.
- xiii. Failure to provide the required notice may result in termination of the internship without a certificate or future reference from the company & A negative remark recorded in your profile,
- xiv. And no future consideration or recommendation from the company.

Declaration

I, [Sanskruti Sanjay Patil], hereby declare that I have read, understood, and accept the terms and conditions stated in the internship offer letter dated [04/07/2025], issued by **Aurevo28 Proptech Private Limited** (First-Buy rewards), for the position of **UI/UX Intern**.

I agree to abide by all company policies, maintain confidentiality of all proprietary information, and complete the tasks and responsibilities assigned to me during the internship period from [04/07/2025] to [07/01/2026].

I acknowledge that this internship does not constitute an offer or guarantee of future employment. I understand that the internship may be terminated by either party at any time with appropriate notice.

I affirm that the information I have provided to the Company is true and correct to the best of my knowledge. I accept the internship offer and look forward to contributing to the organization's goals and gaining valuable experience.

Intern Name: Sanskruti Sanjay Patil

Signature: 

Date: 04/07/2025