➢ INTRODUCTION

Overview:

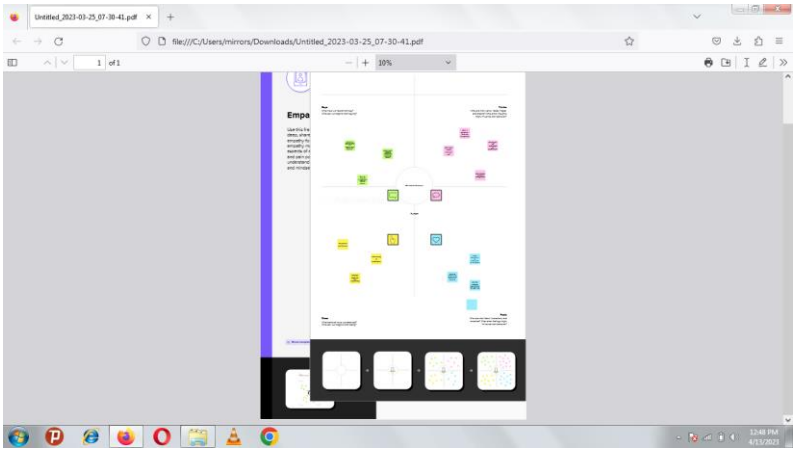
Recruiting assistant for HR manager (RAHR) is a sales force application .Here we use custom objects, relationships, page layouts to give the HR team easy access to data they need on an existing recruitment app. It contains custom objects and relationships to store and access the data more efficiently. We install an unmanaged package in the org to get metadata that acts as existing data in the recruitment app.

Purpose:

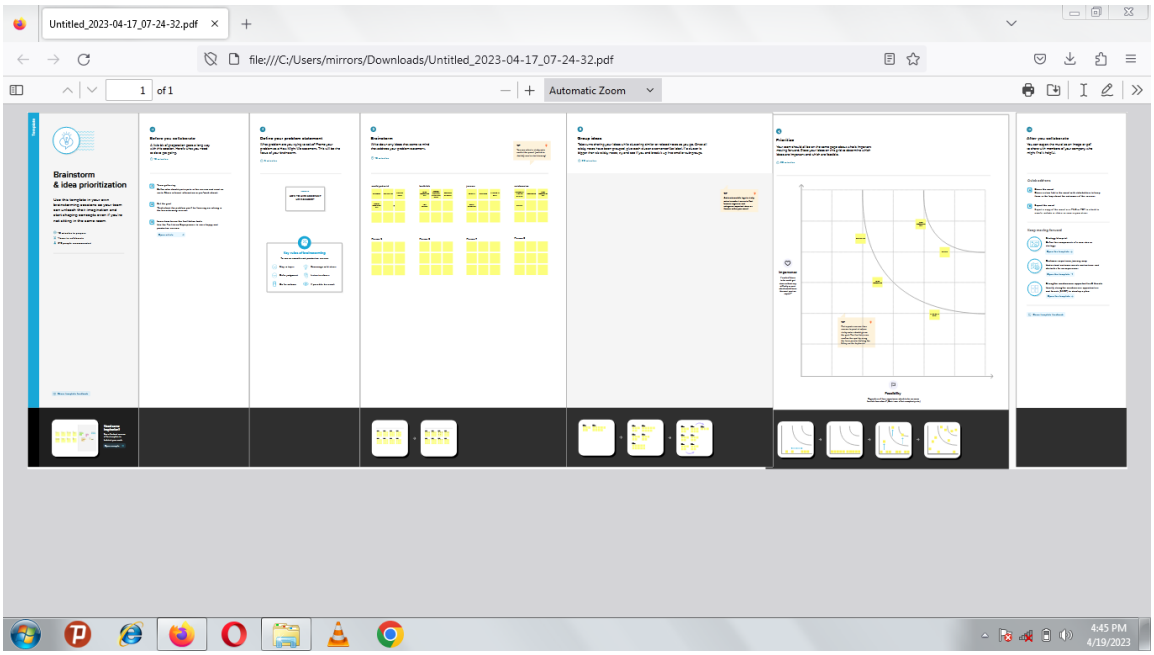
The purpose to enable the HR managers to have on easy recruiting mechanism for their organization

➢ Problem Definition & Design Thinking

Empathy Map



Ideation & Brainstorming Map

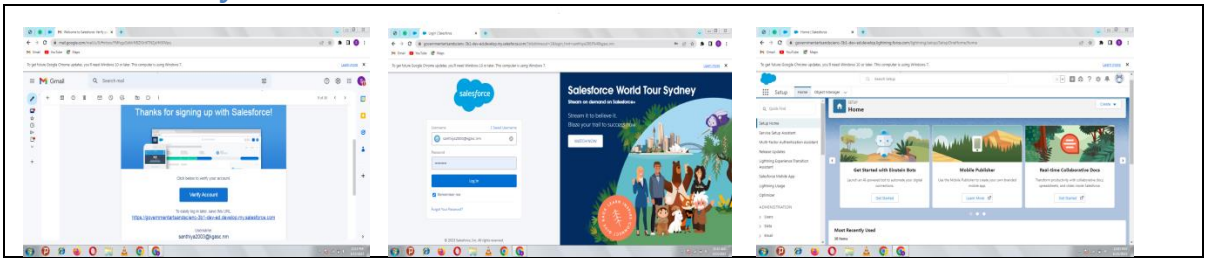


➢ RESULT

Data Model:

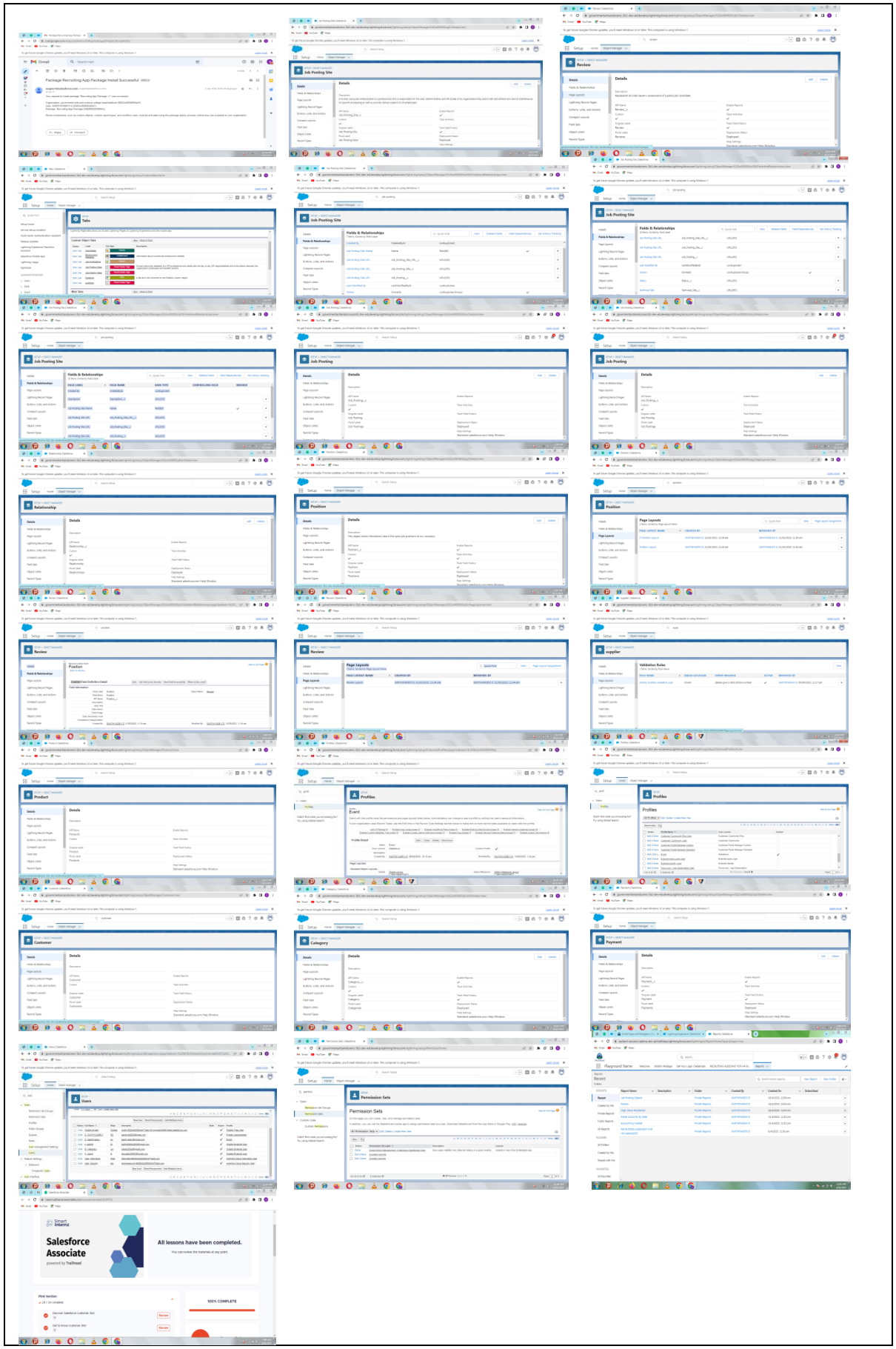
Object name	Fields in the Object
JOB POSTING SITES	Field label: Job posting site — Data type: Text Review — Auto number
JOB POSTING	Field label: Job posting — Data type: Auto number Relationship — Auto number Job posting site — Master-detail relationship Position — Master-detail relationship
JOB POSTING SITES	Job posting site URL-URL Status-URL Technical site-URL Description-URL

Activity & Screenshots



Smart Internz

Project Report Template



➢ Trailhead Profile Public URL

Team Leader:
https://trailblazer.me/id/santhiya23

Member 1:
https://trailblazer.me/id/kkarthik155

Member 2: https://trailblazer.me/id/jeevs30

Member 3: https://trailblazer.me/id/vaish7092

➢ ADVANTAGES & DISADVANTAGES

ADVANTAGES:

- As an HR assistant, you will be responsible for managing and handling the day-to-day HR activities.
- We are looking for an HR assistant to undertake a variety of HR administrative duties.

DISADVANTAGES:

- The workload is huge.
- Handling the problems.
- Various people.

➢ APPLICATIONS

- This application will help the HR managers to post the vacancy details in their company.
- It helps the HR managers to find suitable candidates.

➢ CONCLUSION

- We believe that this sales force application will act as a CRM that bridge employers and job seekers

➢ FUTURE SCOPE

- As a future feature, we can extend this application by adding objects the records to track the performance of the candidates for their career advancement.