

August 21st, 2017

Mr. Santosh Babu Endla

Dear Mr. Santosh Babu Endla:

We are pleased to offer you a fulltime position as Programmer Analyst at Metrix IT Solutions, Inc. (the "Corporation") with E-Verify **1179691** number. The specific terms of our offer are as follows:

Your employment with the Corporation will commence effect from August 21st, 2017. Your salary will be paid in accordance with the standard payroll procedures of the Corporation. Bonus compensation may be awarded from time to time at the discretion of the Board of Directors of the Corporation, based upon your performance. You will work 40hr per week and will report to the President of the Corporation

Your job duties as a Programmer Analyst shall include:

1. Analyze business procedures and problems to refine data and convert it to programmable form for electronic data processing.
2. Programming and testing applications using Java/UI technologies.
3. Confer with personnel of organizational units involved to ascertain specific output requirements.
4. Conduct special studies and investigations pertaining to development of new software systems to meet current and projected needs.
5. Design, Development, implementation and maintenance of application software.

You will be eligible to participate in the benefit plans and programs of the Corporation, available to other employees of the Corporation and subject to the terms and conditions of the plans governing those benefits, as may be amended from time to time.

Your employment will be on an at-will basis and there is no express or implied contract for a specified period of employment. You or the Corporation may terminate your employment at any time and for any reason, or for no reason at all.

In accordance with federal law, you will be required to demonstrate employment eligibility, which includes verification of your identity and of your authorization to work in the United States.



You should provide proper documentation on your first day at work and, in any event, it must be provided to the Corporation no later than three (3) business days from your date of hire.

This letter sets forth all the terms of your employment and supersedes any prior express or implied representations, whether oral or written. Please indicate acceptance of our offer by signing and returning this letter to the undersigned.

We are looking forward to you joining us.

Sincerely,

METRIX IT Solutions, Inc.

A handwritten signature in black ink, appearing to read "Gauram Reddy", written over a horizontal line.

Gauram Reddy

President

METRIX IT Solutions, Inc

E-Verify: **1179691**

EIN: **81-5467325**

ACCEPTED AND AGREED:

A handwritten signature in black ink, appearing to read "Santosh Babu Endla", written over a horizontal line.

Santosh Babu Endla

Date: 08/21/2017