

## **FAIR CREDIT REPORTING ACT DISCLOSURE AND AUTHORIZATION**

Insight Global, LLC ("Insight Global") may obtain a consumer report or an investigative consumer report about you from an external consumer reporting agency for employment purposes, including considering your application for employment and making a decision whether to offer you employment with Insight Global.

A consumer report may include information about your character, general reputation, personal characteristics, mode of living, credit worthiness, credit standing, or credit capacity, including but not limited to criminal records, education verification, Internet presence, and employment history, which is used or collected for employment purposes. An investigative consumer report contains information about the same things obtained through personal interviews with sources such as neighbors, friends, associates, past employers, educators, etc.

You have the right to request information from Insight Global about the nature and scope of any investigative consumer report on you that is requested by Insight Global. The request must be made in writing and within a reasonable period of time after you have received this disclosure.

A summary of your rights under the federal Fair Credit Reporting Act ("FCRA") is being provided to you with this disclosure.

### **AUTHORIZATION**

I hereby authorize Insight Global to obtain consumer reports and investigative consumer reports about me from a consumer reporting agency.

Signature \_\_\_\_\_

Full Legal Name (please print) \_\_\_\_\_

Date \_\_\_\_\_