



Date : 28th June'2021

Dear Bethi Santhosh Kumar,

On behalf of **International Educational Gateway Private Limited.**, I am pleased to confirm our offer to employ you as **"Senior Software Engineer"**. as a full-time employee based in **Hyderabad** Location.

-Your CTC is Rs 8,50,000/-per annum as the fixed portion for the operating year 2021-22 payable monthly.

and will be subject to statutory and other deductions as per Company policies and practices. Your employment with us will be governed by all rules, regulations, guidelines, policies, and practices at our Company, which may be amended from time to time.

Your CTC details are confidential, and you may discuss it only with the undersigned in case of any clarification. We hope that your acceptance of our offer will just be the beginning of a mutually beneficial relationship with our organization.

Further, we would like you to join on **28th June'2021** or an alternate date which will be fixed by us subject to the earlier intimation from you. This offer letter is valid for two days from the date of the issue, within which you are bound to respond to this letter. After such a period this offer shall stand lapsed automatically. At the time of joining, you have to submit the documents mentioned below.

Our team joins with me in extending the congratulations and warm regards to you. We look forward to you joining our IEGPL team. If you wish to discuss any detail of this offer, please feel free to contact us.

For Univariety
Authorized Signatory
Sunitha Mudiraj
Manager HR

Agreed and Executed
Bethi Santhosh Kumar
Date: 28-06-2021



APPENDIX A: CTC Break up: Bethi Santhosh Kumar

Heads	Yearly	Monthly
Basic	4,25,000	35,417
HRA	1,70,000	14,167
LTA	34,000	2,833
Special allowance	2,21,000	18,417
Gross salary (CTC)	8,50,000	70,833
Less: Deduction		
ESI	-	-
PT	2,400	200
TDS	-	-
Total deduction	2,400	200
Net Pay*	8,47,600	70,633

(* Subject to TDS deduction)

Other benefits

1. Gratuity will be paid by the Company as per the Rules of Payment of Gratuity Act 1972.
2. Medical Insurance will be given to employee and family as per the policy

B. Santhosh Kumar

Understood and Agreed

FULL NAME: Bethi Santhosh Kumar

DATE: 28-06-2021