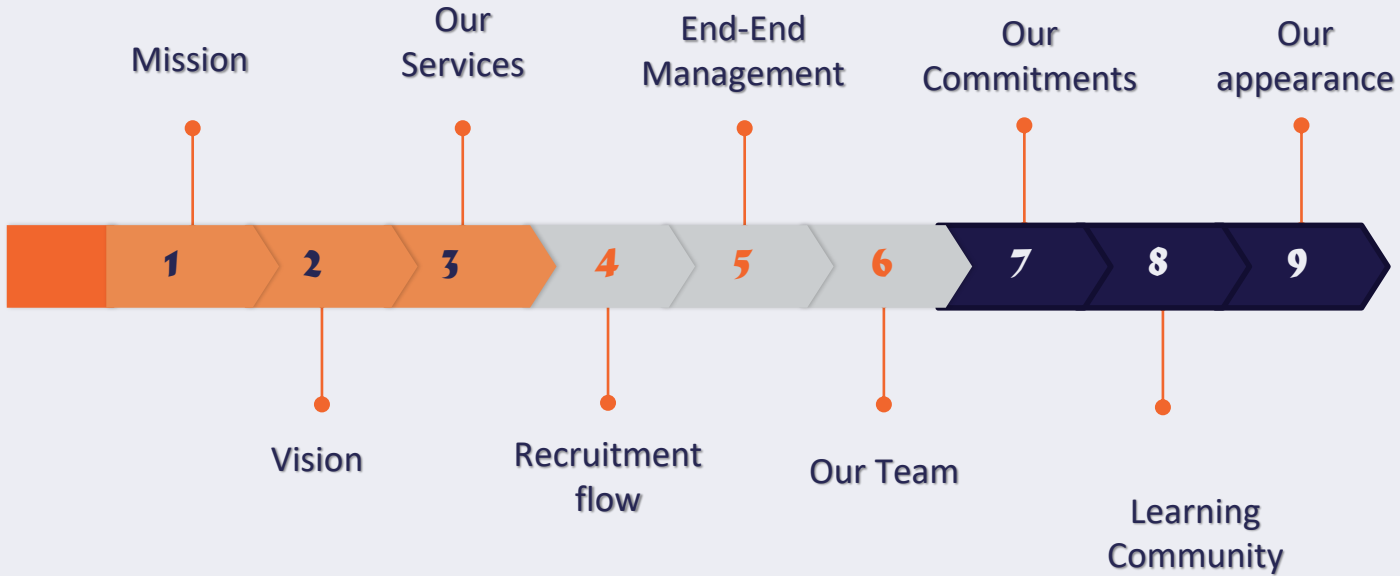


THE MAVERICK's CHOICE

Here, value is the reflection of our services.



CONTENTS



Who.. we are !

We are one of the largest global HR services firms. We combine our passion for people with intelligent technology to help organizations and talent convert potential into performance.

Our highly selective clients trust us to source and secure the best contract and permanent candidates to contribute to their success. We've placed over 5,60,000 professionals across 25 countries and invest time to understand the exact requirements of our clients with the aim to build long-term recruitment partnerships.



Our Mission

We champion recruitment partnerships with all our job seekers and hiring companies. This allows us to deliver bespoke, effective and creative recruitment solutions so you can focus on innovating in ways that preserve, protect and evolve our population

We provide an uncompromising approach for excellence, professionalism, and tailored care and service for our customers and candidates.



What.. we deliver

We are dynamic and entrepreneurial recruitment firm dedicated to securing top talent for employers of choice. At the heart of our efforts is a collaborative, consultative approach aimed at building strong, successful teams. Our team members have more than 20 years of recruitment experience and are dedicated to ensuring that the client as well as the candidate has a positive recruitment experience. Recruitment Partners guarantees our client's satisfaction.



One-Time Hiring

Utilize our network of experienced professionals to fill a single position, fast.



Team Hiring

Benefit from the combined knowledge of our function-specific recruiters to build a team for a project, with on simplified hiring process.





Our Core Services



INTERIM HIRE

Interims are brought into an organization on a temporary basis to help out with specific project needs or to fill a temporary skills shortage. A career as an interim can offer you more flexibility as well as exposure to a wide variety of companies and projects.

Good interim candidates are highly skilled professionals that can come in on short notice and pick up a project right where it was left off.



PERMANENT HIRE

Our consultants undertake headhunting activities on a daily basis to identify **skilled, hard-to-find** candidates, and this proactive search methodology ensures we continuously develop and engage our network of life sciences professionals.



EXECUTIVE SERVICE

Executive Service means a position in the Executive Branch that is **the chief administrator of a principal unit or comparable position** that is not the result of an election or required by the State Constitution, or a deputy or assistant secretary of the principal unit or similar position that has similar stature.



MANAGED SERVICE PROVIDER

A **managed services provider program** is a highly effective way for employers to manage their contingent workforces. An MSP provider can deliver a host of benefits, including: market expertise.

Similar to recruitment process outsourcing programs, MSP programs can be customized, planned, managed and implemented in a manner that truly reflects your organization's needs, your position in the market and your Employer Value Proposition.



RECRUITMENT PROCESS OUTSOURCING

Recruitment Process Outsourcing (RPO) is when a company transfers all or part of its permanent recruitment to an external provider.

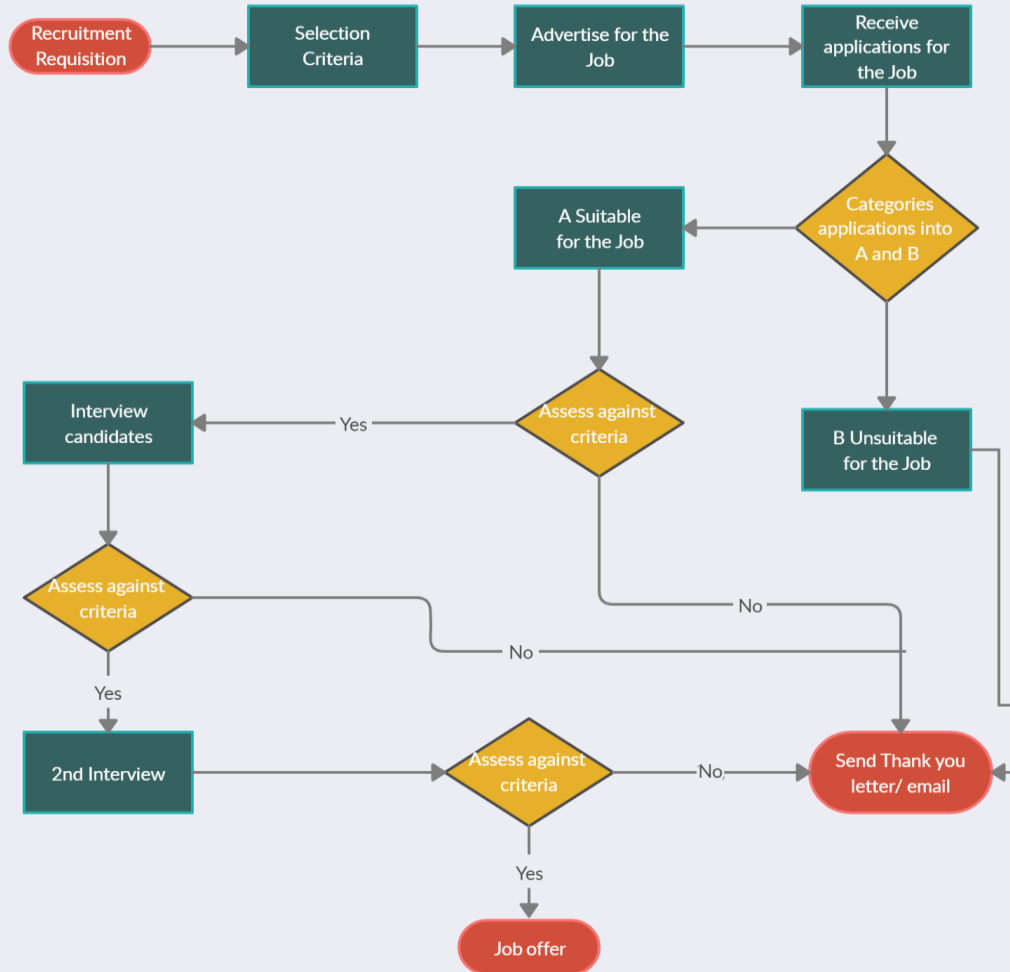
An RPO provider can act as an extension of a company's HR or Resourcing function, sitting on site with the client providing a holistic hiring solution.





RECRUITMENT

FLOW CHART





Our

End-to-End

Management System



How we deliver....





Understanding The Requirement

Our first step is to understand your company and team values, working with you to identify your ideal candidate. We then work backwards from your preferred start date to create your bespoke recruitment delivery plan.





Sourcing & Headhunting

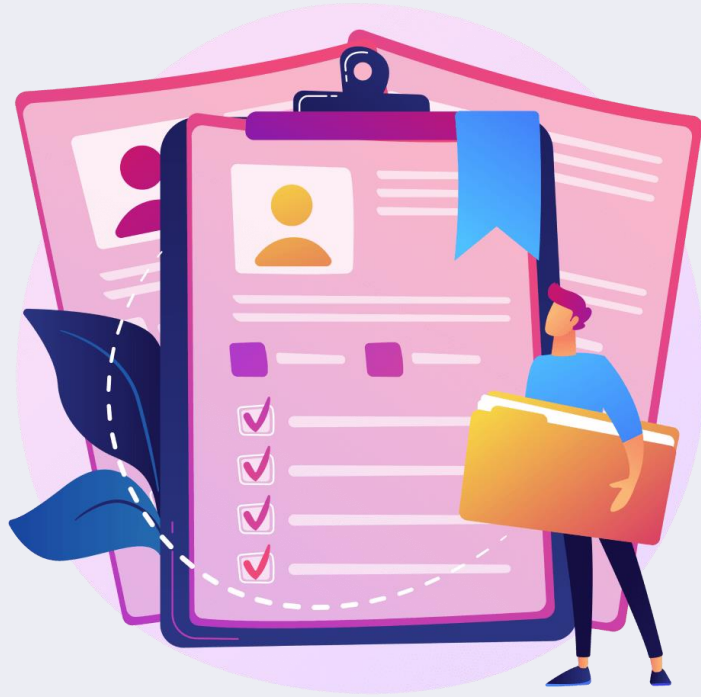
Our specialist consultants will search through our database of over 60,000 professionals and proactively headhunt relevant candidates for your role. With access to international search and advanced recruitment technology, we offer a range of sourcing options, including same day search.



Candidate Submission

All submitted candidates go through a rigorous vetting process to ensure we only send you relevant, engaged and available options. We check availability, confirm expectations and pre-interview all submitted candidates before we send them to you.





Reviewing & Shortlisting

Shortlisting is the process of identifying the candidates that meet the criteria laid out in the job listing.

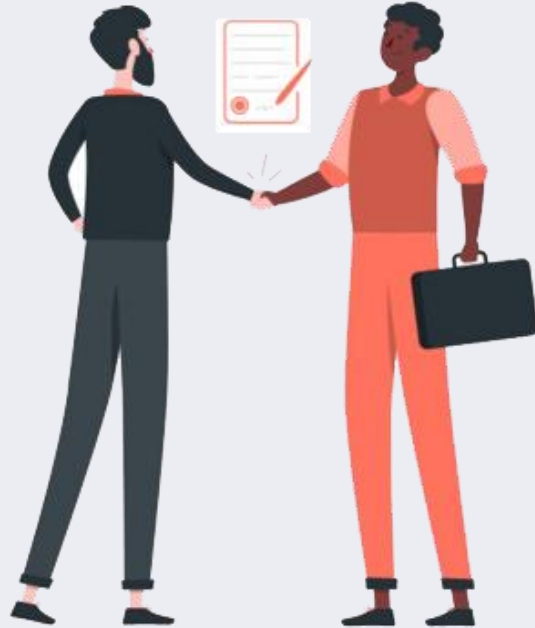
We provide in depth analysis in reviewing and shortlisting from the big picture.



Assessment Process

Once approved by you, we inform and prepare successful candidates on your chosen interview process. We offers a range of optional digital interview solutions and will facilitate feedback at each stage. We value the perception of your brand as if it were our own and handle feedback for all candidates we submit to your business.





Offer and Acceptance

We develop strong relationships with our candidates and ensure we understand their motivations and expectations; this knowledge is invaluable in supporting you to secure your chosen candidate. We can also offer salary benchmarking and industry trend reports upon request



Ongoing Recruitment Support

Our support doesn't stop once the offer is accepted. Our consultants provide first day preparations and relocation advice if required. We will keep in touch to see how your new starter is settling in and ensure you are both happy and excited to be working together.





Project Specific Training

Project-Specific Training is designed for participants working on projects with specific goals and problems. Participants will learn how our project specific training can be used to analyze and solve various technical areas. Participants may already have domain training , Work experience and wish to engage in a refresher session, or develop advanced skills in particular domain.

OUR NICKNAMES



Scalable

We can handle a growing amount of work by adding resources to the system.



Flexible

Our business is flexible when the quality of work takes priority over when and where employees deadline.



Client friendly

Our practices involves a good office environment, accessibility, sensible scheduling, helpful staff, and privacy and confidentiality.



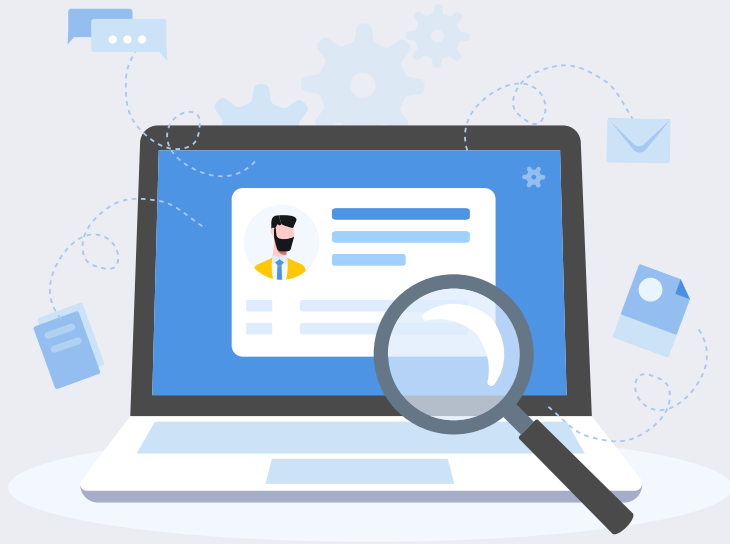
Scalability at it's best ...

We scale our services based on requirement of the recruiter. We scale all the above mentioned management flows.

We also provide overall recruitment support. Our services provide reliability to the clients and adapt to their needs.



TWO-WAY APPLICATION TRACKING



An ATS (Applicant Tracking System) helps you manage your end-to-end recruitment process from sourcing to hiring and helps automate your organization's recruiting and staffing operations.

The application tool provided by us bridge the gap between the candidate and the recruiter. The application is cogently dynamic, that it updates the requirements to meet the standards.

APPLICATION TRACKING



Learning Community

We are India's largest tech community for programmers to read the latest tech news, learn, upskill & compete with fellow techies in hackathons.

MVC is a young and enthusiastic technology company, offering cutting-edge solutions to its clients using innovative technologies.

The screenshot shows the MVC Learning Community website. At the top, there's a navigation bar with the MVC logo and links for NEWS, CHALLENGES, PRACTICE, WEBINARS, SKILL TEST, JOBS, EVENTS, JOIN COMMUNITY, and FOR BUSINESS. A 'Login / Sign Up' button is on the right. Below the navigation bar is a large banner for 'OSDC' (Open Source Development Conference) from November 17-18, with the text 'Discover the Future of Software Development' and a 'Save Your Spot' button. The main content area is titled 'Techno Digest' and features a grid of tech news articles. The first article is '3 Hottest tech job vacancies at Google India right now' by Kajol Aikat, dated 1 Nov 2021, 08:51 AM. Other articles include 'IT firm HCL sees record hiring in history; freshers can apply', 'Accenture off campus drive for BE/B.Tech freshers; apply now', 'Alert! WhatsApp to stop working on these phones from today', 'Talent crunch in IT sector: Tech giants hiring at 10X speed', '20 Highest paying jobs for computer science professionals in India', 'Skill crunch in IT firms: Now is the time to seek promotion; see how', and 'Why Cognizant hired record number of employees in FY21'.

MVC NEWS CHALLENGES PRACTICE WEBINARS SKILL TEST JOBS EVENTS JOIN COMMUNITY FOR BUSINESS Login / Sign Up

OSDC NOVEMBER 17-18 Discover the Future of Software Development Save Your Spot outsystem

Techno Digest

3 Hottest tech job vacancies at Google India right now
Kajol Aikat | 1 Nov 2021, 08:51 AM

IT firm HCL sees record hiring in history; freshers can apply
12 hrs ago

Accenture off campus drive for BE/B.Tech freshers; apply now
12 hrs ago

Alert! WhatsApp to stop working on these phones from today
12 hrs ago

Talent crunch in IT sector: Tech giants hiring at 10X speed
12 hrs ago

20 Highest paying jobs for computer science professionals in India
12 hrs ago

Skill crunch in IT firms: Now is the time to seek promotion; see how
2 days ago

Why Cognizant hired record number of employees in FY21
3 days ago

5 Free python eBooks for freshers to read before job interview
12 hrs ago

Salary check: Best paying companies, cities for python developers
12 hrs ago

Community Application



Realtime
updates

Learn &
Practice

Evaluate
skills

Gain
Experience

For
Companies

MVC

NEWS ▼

CHALLENGES

PRACTICE

WEBINARS

SKILL TEST

JOBS

EVENTS ▼

JOIN COMMUNITY ▼

FOR BUSINESS



Login / SignUp

Compete &
get hired

Join live
webinars

Apply for any
Position

Join
discussions

40+ years

Oldest in time

50,000+ clients

Global resilient client assistance.

333,000

professionals hired and still counting



**“98% of employers
are satisfied with
quality of candidate
put forward by MVC.”**



Q & A





Thank You

By Team B

P. DAKSHAYANI
G. PREM CHANDU
M. AMULYA
U. SANTHOSH