Santiago Hermo

Last updated: May 7, 2025

Contact information	$Phone: +1 \ (401) \ 497-2526 \\ Email: \ {\tt santiago.hermo@monash.edu} \qquad Website: \ {\tt santiagohermo.gin}$	thub.io	
Employment	Monash University, Department of Economics. Lecturer (Assistant Professor).	2025–	
	Monash University, Department of Economics.		
	Adjunct Lecturer.	2024 - 2025	
	University of Oslo, Department of Economics. Postdoctoral Researcher.	2024-2025	
Education	Brown University, Department of Economics.		
	Ph.D. in Economics.	2018 – 2024	
	Committee: Jesse M. Shapiro, Peter Hull, Lorenzo Lagos, Neil Thakral.		
	Universidad del CEMA, Departamento de Economía. M.A. (<i>Maestría</i>) in Economics.	2016-2017	
	Universidad de Buenos Aires, Facultad de Cs. Económicas.		
	Bachelor degree ($Licenciatura$) in Economics.	2011–2015	
Fields	Labor Economics, Labor market Institutions, Spatial Economics.		
Visiting	Ministerio de Trabajo, Argentina.	2022-23	
v isiting	Visiting the Subsecretaría de Planificación, Estudios y Estadísticas on August 2022 and November 2022 to February 2023.		
		August 2022	
	Joint Initiative for Latin American Experimental Economics (JILAEE).	_	
	Harvard University, Department of Economics. Visiting student	Fall 2022	
	Stockholm University, Department of Economics.	May 2021	
Working Papers	"Collective Bargaining Networks, Rent-sharing, and the Propagation of Shocks." Job Market Paper, 2024. Available at this link.		
•	Winner of 2024 AIEL "Carlo Dell'Aringa" Young Labour Economist Award. Honorary mention at 2024 IDB Young Economist Prize.		

"From Workplace to Residence: The Spillover Effects of Minimum Wage Policies on

Local Housing Markets." (Joint with Gabriele Borg and Diego Gentile Passaro.)

Latest version: August 2023. Available at arxiv.org/abs/2208.01791.

Publications

"Labor market returns and the evolution of cognitive skills: Theory and evidence." Hermo, Santiago, Miika Päällysaho, David Seim, and Jesse M. Shapiro (2022). Quarterly Journal of Economics. Available at doi.org/10.1093/qje/qjac022.

Work in Progress

"High Wage Collective Bargaining Units: The Effect of Unions on Firm Pay." (Joint with Bruno Cardinale Lagomarsino and Andrés Mena.)

This project uses AKM models and administrative data from Argentina to study the causal impact of collective bargaining agreements on firm pay.

"Firms and the Evolution of Earnings Inequality in Argentina's Volatile Economy." (Joint with Martín Trombetta and Nicolás Sidicaro.)

This project uses AKM models to estimate the importance of workers, firms, and sorting in explaining the evolution of income inequality in Argentina from 1995 to 2019.

"The influence of successful students on their peers: Evidence from Chile's college admissions." (Joint with Diego Gentile Passaro and Diego Verdugo.)

This project uses administrative data from Chile to study whether the success of students in the college admissions system spills over to younger students in their same school or classroom.

Seminars

2025: University of Mannheim, Department of Economics.

2024: University of Rochester, Department of Economics. Inter-American Development Bank, Research Department. University of Oslo, Department of Economics. PUC Chile, Department of Economics. Banco de México, Research Department. Halle Institute for Economic Research. NHH Norwegian School of Economics. Monash Business School, Department of Economics. UNLP, Instituto de Investigaciones Econónomicas. UCEMA, JILAEE. Stockholm University, Department of Economics. VATT Institute for Economic Research.

Conference
Presentations

	2024 Winter Meeting, Society of Economic Dynamics	$\mathrm{Dec}\ 2024$
\mathbf{s}	39th Annual Meeting, Italian Association of Labor Economics	Oct 2024
	17th North-American Meeting, Urban Economics Association	Oct 2023
	Annual Conference, International Society of Intelligence Research	Jul 2023
	11th European Meeting, Urban Economics Association	Apr 2022
	LII Annual Meeting, Argentine Association of Political Economy	Nov 2017
	NBER Summer Institute 2023, Labor Studies	Jul 2023
ı	Price Theory Summer Camp 2022, University of Chicago	Jul 2022

Fellowships and Awards

Conference Participation

> Carlo Dell'Aringa Young Economist Prize, AIEL. Italian Association of Labor Economics (AIEL).

Research Assistant for Neil Thakral. Consultant at INTA, Argentina. National Institute of Agricultural Technology (INTA). Graduate Teaching Experience Graduate TA, Brown University. Applied Research Methods for Economists (ECON 1629). Prof. Lorenzo Lagos. Industrial Organization (ECON 1460). Prof. Grigorios Siourounis. Spr. Intermediate Microeconomics (ECON 1100). Prof. Pedro dal Bo. Graduate TA, Universidad del CEMA. Mathematical Economics (graduate). Prof. Manuel Calderón. Political Analysis 2. Prof. Jorge Streb. Other Teaching Experience Economania. 1 week. Summer 20 Summer 20 Summer 20 Summer 20 Summer 20	2022 2021
Inequality Project Funding, Brown University. James M. and Cathleen D. Stone Wealth and Income Inequality Project. Young Researcher Award, Argentine Association of Political Economy. Relevant Work Amazon Internship. Research Assistant for Jesse Shapiro. Amazon Internship. Research Assistant for Neil Thakral. Consultant at INTA, Argentina. Spr. National Institute of Agricultural Technology (INTA). Graduate Teaching Experience Frof. Lorenzo Lagos. Industrial Organization (ECON 1460). Prof. Grigorios Siourounis. Intermediate Microeconomics (ECON 1100). Prof. Pedro dal Bo. Graduate TA, Universidad del CEMA. Mathematical Economics (graduate). Prof. Manuel Calderón. Political Analysis 2. Prof. Jorge Streb. Other Teaching Experience Lecturer, Pre-college programs at Brown. Behavioral Game Theory. 2 weeks. Summer 20 Summer 20 Summer 20 Summer 20 Summer 20	2021
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Mathematical Economics (graduate). Prof. Manuel Calderón. Political Analysis 2. Prof. Jorge Streb. Other Lecturer, Pre-college programs at Brown. Teaching Experience Economania. 1 week. Summer 20 Summer 20	
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Experience Economania. 1 week. Summer 20	
Ziperionee)19, 2022
Behavioral Game Theory. 4 weeks, online.)19, 2022
	mer 2020
Lecturer, Universidad del CEMA.	
Applied Econometrics with R. 9 classes, online.	pril 2021
Lecturer, Universidad de Buenos Aires.	
Methodology of the Social Sciences. Full semester.	2015–17

Refereeing

American Economic Review: Insights, Journal of Applied Economics, Journal of the European Economic Association, Journal of Labor Economics, Journal of Labor Research, Journal of Urban Economics, The Economic Journal, The Quarterly Journal of Economics (x2).

Service Maintainer of eventstudyr R package.

Co-organizer of Region/Urban/Spatial/Housing Online Brownbag.

Website: grad-student-urban-brownbag.netlify.app

Languages Spanish (native), English (fluent).

Software R, Python, STATA, QGIS, Git, LATEX.