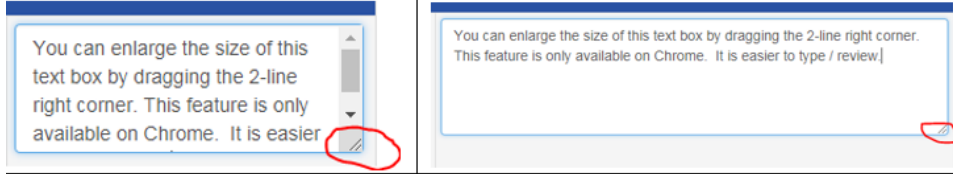
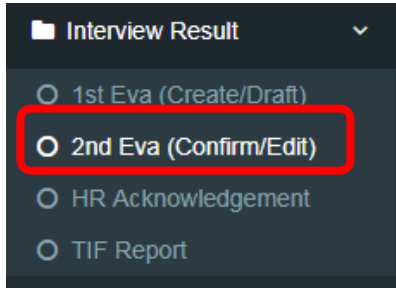
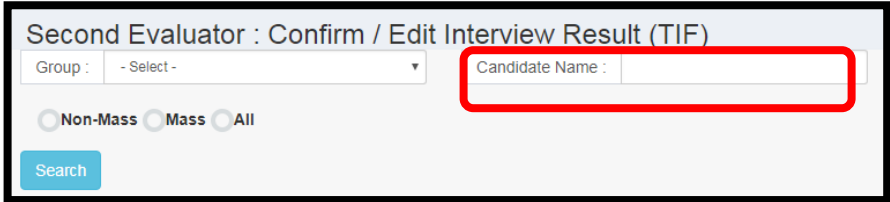
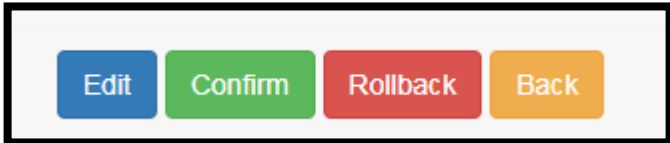


### How to Evaluate Technical Interview Form (TIF)

**\*\*Always "Save Draft" as the session expires every 15 minutes!**

#### User Manual Guideline – Evaluator

Step 1	Internet Browser	<ul style="list-style-type: none"> <li>▪ "Chrome" is recommended. It is very much easier when evaluating / reviewing Technical Interview Form (TIF)</li> <li>▪ Quick installation &gt;&gt;&gt; <a href="#">Download Chrome</a></li> <li>▪ Dragging Feature on Chrome</li> </ul> <div data-bbox="613 590 1560 762">  </div>
Step 2	<p><b>Second Evaluator Role</b></p> <div data-bbox="181 955 574 1241">  </div> <p><i>Important Note:</i> Second Evaluator acts as the final evaluator.</p> <p><i>Any changes from Second Evaluator is considered as the final decision.</i></p>	<p>We will act the action after First Evaluator has already submitted TIF.</p> <ol style="list-style-type: none"> <li>1) Can click the link via email, and <b>email subject:</b> "HCM: Technical Interview Form–Waiting for Confirmation" <b>OR</b></li> <li>2) Can click the link on HCM page &gt;&gt;&gt; "2nd Eva (Confirm / Edit)"</li> <li>3) Search "Candidate Name"</li> </ol> <div data-bbox="667 1146 1552 1346">  </div> <ol style="list-style-type: none"> <li>4) There are 4 actions you can select: <ul style="list-style-type: none"> <li>&gt; "Edit": edit &amp; submit TIF by yourself</li> <li>&gt; "Confirm": confirm all information, no edit, and submit to HR right away</li> <li>&gt; "Rollback": return this TIF to "First Evaluator" to edit</li> <li>&gt; "Back": go back to the previous page</li> </ul> </li> </ol> <div data-bbox="667 1761 1333 1902">  </div> <p><b>To review your history</b>, you can check them all on "2nd Eva (Confirm / Edit)" page as well.</p>