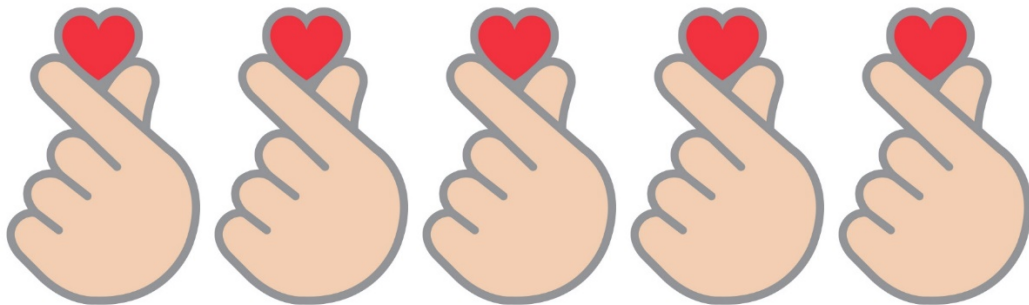


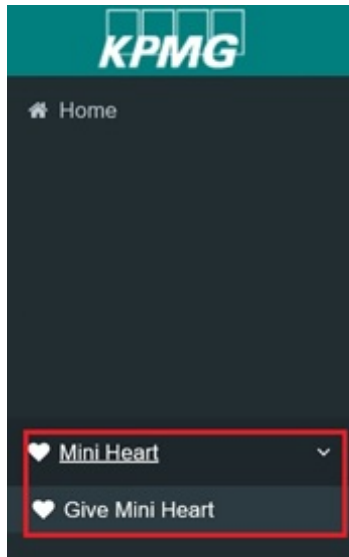


Give your colleagues a Mini-Heart

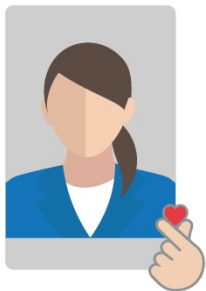
USER GUIDE



1. You can access the Mini Heart application via <http://www.thapp4.th.kworld.kpmg.com/application/HR/HumanCapitalManagement/>
 - 1.1. Select Mini Heart and click on 'Give Mini Heart'.



2. Select “Give Mini Heart to Colleague” and type in the name or staff ID of the person you wanted to give the mini heart to. **You can give your mini hearts to anyone. You will have 5 mini hearts for giving out. The mini hearts quota will be reset on the first day of each month.**

Instruction	Give Mini Heart to Colleague	Profile
<div></div> <div><div>Please Select Staff</div><div><div>Name :</div><div>Jane Doe</div></div><div><div>Staff (Name/ID)* :</div><div>00022222</div></div><div><div>Group :</div><div>SSVC-HR</div></div><div><div>Rank :</div><div>Staff</div></div></div>		

- The mini heart you are giving should be linked to one of our [Values](#). You can click on the green bar or hover your mouse over the value to find out more.

Click here to find out more about our values

Which KPMG Values has this person demonstrated?

Other

☐ **INTEGRITY** - We do what is right.

☒ **EXCELLENCE** - We never stop learning and improving.

☐ **COU**

☐ **TOGETHER** - We respect each other and draw strength from our differences.

☐ **FOR BETTER** - We do what matters.

Excellence means relentlessly delivering quality work to the highest professional standards. We do this by staying curious and taking personal responsibility for our learning. We constantly look to improve our work through data and insight, and are open to new challenges and feedback because that is how we develop and improve.

How did this person demonstrated the selected KPMG Values?


- If you want to provide further details of why you linked the mini heart to the competency, you can type into the text box below the values.
- Once you gave the mini heart(s), you can see the summary by clicking on the 'Profile' tab.

Give Mini Heart

Instruction

Give Mini Heart to Colleague

Profile



Remaining Mini Heart

1

Given Mini Heart

1


Received Mini Heart

0

6. The details of the mini heart(s) you have given or received can be shown by expanding the each of the section (clicking on '+' sign).


Given Mini Heart Detail

Same rank



Which Everyone a Leader competency is the most outstanding for Irin Ampaichuen ?
: Drive Quality – โฟกัสการด้วยความใส่ใจ
รักษาคุณภาพของทุกงาน

Reason
: Jane always use methodology and tools
with appropriate supervision to deliver
high-quality products



Remaining Mini Heart

Given Mini Heart

Received Mini Heart


1

1

1

Given Mini Heart Detail

Received Mini Heart Detail

**1.Most Standout Behavior**
: Build Collaborative Relationship - เข้าถึงและ
เข้าใจคน ปลูกฝังการแลกเปลี่ยนความคิดเห็นและการ
ทำงานร่วมกัน

Reason
: John can shift easily between teams and
projects, and can engage in tasks across
multiple countries.