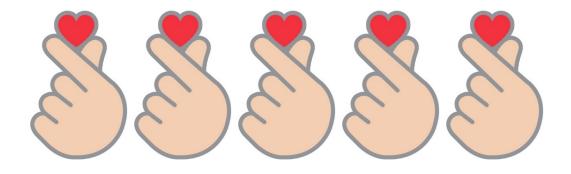


Give Your Colleagues a Mini-Heart

USER GUIDE



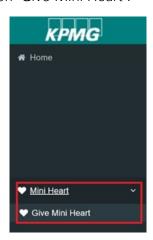
To foster a culture where we can show appreciation and recognition to others.

All staff will have unlimited mini hearts for giving out. You can give your mini hearts to anyone within the firm (Thailand, Laos and Myanmar)

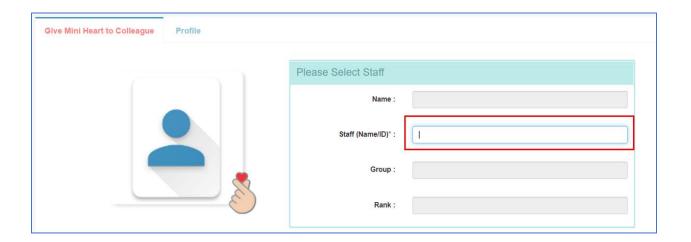
When giving a mini heart, the giver can also provide tell the reason why they are giving mini heart to the person (name of the giver can be both shown or hidden).

How-to give out your mini hearts

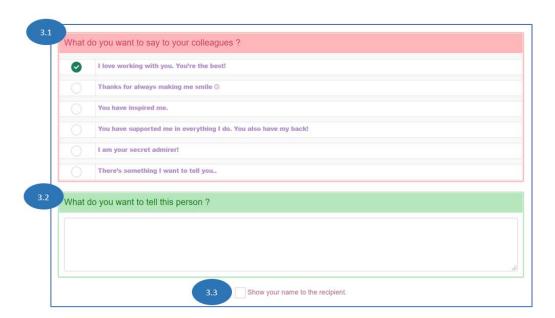
- 1. You can access the Mini Heart application via http://www.thapp4.th.kworld.kpmg.com/application/HR/HumanCapitalManagement/
 - 1.1. Select Mini Heart and click on 'Give Mini Heart'.



2. Select "Give Mini Heart to Colleague" and type in the name or staff ID of the person you wanted to give the mini heart to. **You can give you're your mini hearts to anyone.**



- 3. You can select one of the pre-populated reasons provided and type in your additional thoughts in the green textbox below (optional).
 - 3.1. Selection of what you want to say to your colleagues
 - 3.2. Type in your additional message to the person
 - 3.3. If you wanted to show your name to the person, please check this box (anonymous basis is the default selection)



4. Once the mini heart has been given or received, you can see the summary by clicking on the 'Profile' tab. The details of the mini heart(s) you have given or received can be shown by expanding the each of the section (clicking on '+' sign).

