



Mr. Tokkozhin Sanzhar
Student at Higher School of Economics

February 3, 2025

Subject: Recommendation Letter

To whom it may concern,

I am writing to strongly recommend Tokkozhin Sanzhar for admission to your master's program. As the Head of the Information and Analytical Department at OZON, I have had the privilege of working closely with Sanzhar.

During his tenure at OZON, Sanzhar has consistently demonstrated exceptional analytical skills and a strong ability to develop and implement data-driven solutions. His expertise in processing and interpreting large datasets has significantly improved our company's analytical capabilities, enabling more informed decision-making. Additionally, Sanzhar has contributed to the development of key features that have optimized various operational processes within our company.

What truly sets Sanzhar apart is his dedication and ability to combine technical expertise with strategic thinking. His innovative approach to solving complex data challenges and his willingness to go beyond assigned tasks have made a tangible impact on our operations. He is not only an excellent analyst but also a proactive team player who fosters collaboration across different departments.

Sanzhar's passion for data-driven decision-making, combined with his technical proficiency, makes him an outstanding candidate for your master's program. I am confident that his skills, dedication, and problem-solving abilities will make a valuable contribution to your academic community.

Sincerely,

Sergeev Andrey

Head of the Information and Analytical Department, OZON

A handwritten signature in blue ink, appearing to read "Andrey Sergeev".

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