

NTT DATA Canada, Inc.
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Private and Confidential

April 1, 2021

Saisantosh Vemula
970 Klondike Road
Kanata, ON, K2K 0C5

Dear Saisantosh:

Re: Working Notice of Termination

Further to the conversation with your manager, this letter serves as notice that, unfortunately, your current position with NTT DATA Canada, Inc. ("NTT DATA") will cease and be eliminated as of end of shift April 22, 2021. Given the nature of NTT DATA's work and the demands of its clients, positions cannot be guaranteed.

Your employment with NTT DATA will terminate effective May 6, 2021 (the "Termination Date"), unless we are able to secure another position for you before then.

As discussed, between now and the Termination Date, your management team and the Global Resource Management (GRM) team will attempt to align you with another position, but continued employment cannot be guaranteed. You are encouraged to take an active role in identifying possible opportunities via the Careers section of NTT DATA's website. During this period, your pay and benefits will remain comparable to what you currently receive.

The notice provided by this letter is considered working notice of termination, and will be counted toward any statutory notice to which you may be entitled. If you are entitled to any further statutory notice or pay in lieu (or statutory severance pay), it will be provided to you through the normal pay cycle.

We are available to provide assistance whenever possible.

Sincerely,

NTT DATA Canada, Inc.



Rebecca Murphy
Human Capital Canada

CC: Personnel file