

**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

<b>Certificate No.</b> NKDMQGL	<b>Last updated on</b> 05-Jun-2018
<b>Name and address of the Employer</b>	<b>Name and address of the Employee</b>
DUNNHUMBY IT SERVICES INDIA PRIVATE LIMITED 8th Floor, Paras Down Town DLF, Golf Course Road Sector53, Gurgaon - 122002 Haryana +(91)124-4763000 Payal.Sinha@dunnhumby.com	SANTOSH BISHT KHURPATAL, NAINITAL, NAINITAL - 263001 Uttarakhand

<b>PAN of the Deductor</b>	<b>TAN of the Deductor</b>	<b>PAN of the Employee</b>	<b>Employee Reference No. provided by the Employer (If available)</b>
AACCD6863H	RTKD03816B	BHQP8250B	

CIT (TDS)		Assessment Year		Period with the Employer	
The Commissioner of Income Tax (TDS) C.R. Building, Sector 17 . E, Himalaya Marg Chandigarh - 160017		2018-19		From 01-Apr-2017	To 31-Mar-2018

**Summary of amount paid/credited and tax deducted at source thereon in respect of the employee**

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q2	QSQDIGLB	207739.00	3421.00	3421.00
Q3	QSWZSRDA	227640.00	3421.00	3421.00
Q4	QTAOUUUE	262527.00	17070.00	17070.00
<b>Total (Rs.)</b>		<b>697906.00</b>	<b>23912.00</b>	<b>23912.00</b>

**I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
<b>Total (Rs.)</b>					

**II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	1140.00	6910333	04-08-2017	22535	F
2	1140.00	6910333	06-09-2017	26972	F
3	1141.00	6910333	05-10-2017	16385	F
4	1140.00	6910333	06-11-2017	28354	F
5	1141.00	6910333	05-12-2017	12030	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
6	1140.00	6910333	04-01-2018	10640	F
7	1275.00	6910333	05-02-2018	11429	F
8	7434.00	6910333	06-03-2018	11219	F
9	8361.00	6910333	05-04-2018	11685	F
<b>Total (Rs.)</b>	<b>23912.00</b>				

## Verification

I, **PANKAJ DEWAN**, son / daughter of **PREM BANHU DEWAN** working in the capacity of **DIRECTOR** (designation) do hereby certify that a sum of Rs. **23912.00** [Rs. **Twenty Three Thousand Nine Hundred and Twelve Only** (in words)] has been deducted and a sum of Rs. **23912.00** [Rs. **Twenty Three Thousand Nine Hundred and Twelve Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	GURGAON	(Signature of person responsible for deduction of Tax)
Date	12-Jun-2018	
Designation: DIRECTOR		Full Name: PANKAJ DEWAN

## Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

## Legend used in Form 16

## \* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

PART B				
DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED				
1. Gross Salary	(Rs.)	(Rs.)	(Rs.)	(Rs.)
a. Salary as per provisions contained in section 17(1)		697,906		
b. Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)		0		
c. Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)		0		
<b>d. Total</b>			<b>697,906</b>	
2. Less: Allowance to the extent exempt under section 10				
House Rent Allowance	49,294			
Medical Reimbursement	10,887			
FBP Components	13,815			
<b>Total</b>		<b>73,996</b>		
3. Balance (1 - 2)			623,910	
4. Deductions				
5. Aggregate of 4		0		
6. Income chargeable under the head 'salaries' (3 - 5)				623,910
7. Add: Any other income reported by the employee				
<b>Total of above</b>			<b>0</b>	
8. Gross total income (6 + 7)				623,910
9. Deductions under Chapter VI-A	<b>Gross Amount</b>	<b>Qualifying Amount</b>	<b>Deductible Amount</b>	
(A) Section 80C, 80CCC and 80CCD				
(a) Section 80 C				
a. Provident Fund	15,678	15,678		
b. Life Insurance Premium	54,660	54,660		
<b>Total of Section 80C, 80CCC and 80CCD</b>	<b>70,338</b>	<b>70,338</b>	<b>70,338</b>	
(B) Other Sections under Chapter VI-A				
<b>Total of Other Sections under Chapter VI-A</b>				
10. Aggregate of deductible amount under Chapter VI-A				70,338
11. Total Income (8 - 10)				<b>553,580</b>
12. Tax on total income				23,216
13. Education cess (on tax computed at S.No.12)				696
14. Tax payable (12+13)				<b>23,912</b>
15. Less: Relief under section 89 (attach details)				0
16. Tax payable (14-15)				<b>23,912</b>

Verification	
I, Pankaj Dewan, son of P B Dewan working in the capacity of Financial Controller do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.	
<div> <div> <div>Place: Gurgaon</div> <div>Date: 31-May-2018</div> </div> <div> <div>Signature of the person responsible for deduction of tax</div> <div>Full Name: Pankaj Dewan</div> <div>Designation: Financial Controller</div> </div> </div>	

<b>1. Gross Salary</b>	<b>Total(Rs.)</b>
Basic	254,035
House Rent Allowance	127,022
LTA	21,173
Medical	10,887
Special Allowance	258,660
TELE EXP PAID	13,815
TELE EXP PAIDTAXABLE	12,314
<b>Gross Salary</b>	<b>697,906</b>

**HRA Exemption Calculation**

Period	Basic	Rent Paid		HRA Recd	Rent Paid Less	40/50% Salary	Least of
		Non Metro	Metro	(A)	10% Salary (B)	(C)	(A,B,C)
Jul-2017	20,699	8,300	0	10,350	6,230	8,280	6,230
Aug-2017	29,167	8,300	0	14,584	5,383	11,667	5,383
Sep-2017	29,167	8,300	0	14,584	5,383	11,667	5,383
Oct-2017	29,167	8,300	0	14,584	5,383	11,667	5,383
Nov-2017	29,167	8,300	0	14,584	5,383	11,667	5,383
Dec-2017	29,167	8,300	0	14,584	5,383	11,667	5,383
Jan-2018	29,167	8,300	0	14,584	5,383	11,667	5,383
Feb-2018	29,167	8,300	0	14,584	5,383	11,667	5,383
Mar-2018	29,167	8,300	0	14,584	5,383	11,667	5,383
<b>Totals:</b>	254,035	74,700		127,022	49,294	101,616	49,294

**FORM NO. 12BA**

[[See Rule 26A(2)(b)]]

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name and address of employer :	<b>dunnhumby IT Services India Pvt. Ltd.</b> 8th Floor Paras Down Town DLF Golf Course Road Sector53 Gurgaon 122002 RTKD03816B			
2. TAN	TDS CIRCLE NAME TDS CIRCLE ADD 1 TDS CIRCLE ADD 2			
3. TDS Assessment Range of employer:				
4. Name, designation and PAN of employee:	<b>Santosh Bisht - Senior Data Developer</b> BHQP8250B			
5. Is the employee a director or a person with substantial interest in the company (where the employer is a company):	NO			
6. Income under the head 'Salaries' of the employee: (other than from perquisites)	697,906			
7. Financial Year	2017-18			
8. Valuation of Perquisites				
S.No.	Nature of perquisites (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any, recovered from the employee (Rs.)	Amount of perquisite chargeable to tax (Rs.)
1	Total value of perquisites	0	0	0
2	Total value of profits in lieu of salary as per section 17(3)	0	0	0
9. Details of tax:				
(a) Tax deducted from salary of the employee under section 192(1)				23,912
(b) Tax paid by employer on behalf of the employee under section 192(1A)				0
(c) Total tax paid				23,912
(d) Date of payment into Government treasury				as per Form-16
<b>DECLARATION BY EMPLOYER</b>				
I, Pankaj Dewan, son of P B Dewan working as Financial Controller do hereby declare on behalf of dunnhumby IT Services India Pvt. Ltd. that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.				
Signature of the person responsible for deduction of tax				
Place:	Gurgaon	Full Name:	Pankaj Dewan	
Date:	31-May-2018	Designation:	Financial Controller	