

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. UPPPLAA	Last updated on 03-Jun-2019
Name and address of the Employer	Name and address of the Employee
DUNNHUMBY IT SERVICES INDIA PRIVATE LIMITED 8th Floor, Paras Down Town DLF, Golf Course Road Sector53, Gurgaon - 122002 Haryana +(91)124-4763000 Payal.Sinha@dunnhumby.com	SANTOSH BISHT KHURPATAL, NAINITAL, NAINITAL - 263001 Uttarakhand

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AACCD6863H	RTKD03816B	BHQP8250B	

CIT (TDS)	Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) C.R. Building, Sector 17 . E, Himalaya Marg Chandigarh - 160017	2019-20	From 01-Apr-2018 To 31-Mar-2019

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QTEZWDMD	303754.00	14337.00	14337.00
Q2	QTGNEBFB	291118.00	29068.00	29068.00
Q3	QTJGFELA	379668.00	49519.00	49519.00
Q4	QTOXGIBD	379668.00	87041.00	87041.00
Total (Rs.)		1354208.00	179965.00	179965.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	3867.00	6910333	04-05-2018	18298	F
2	5235.00	6910333	25-05-2018	10553	F
3	5235.00	6910333	05-07-2018	13013	F
4	7529.00	6910333	03-08-2018	12610	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	7529.00	6910333	05-09-2018	12575	F
6	14010.00	6910333	04-10-2018	10851	F
7	16506.00	6910333	01-11-2018	12811	F
8	16507.00	6390340	05-12-2018	15702	F
9	16506.00	6390340	03-01-2019	07005	F
10	16507.00	6390340	07-02-2019	48896	F
11	50524.00	6390340	04-03-2019	04378	F
12	20010.00	6390340	18-04-2019	01770	F
Total (Rs.)	179965.00				

Verification

I, **PANKAJ DEWAN**, son / daughter of **PREM BANHU DEWAN** working in the capacity of **DIRECTOR** (designation) do hereby certify that a sum of Rs. **179965.00** [Rs. **One Lakh Seventy Nine Thousand Nine Hundred and Sixty Five Only** (in words)] has been deducted and a sum of Rs. **179965.00** [Rs. **One Lakh Seventy Nine Thousand Nine Hundred and Sixty Five Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	GURGAON	
Date	01-Jul-2019	
Designation: DIRECTOR		(Signature of person responsible for deduction of Tax)
		Full Name: PANKAJ DEWAN

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

Part B (Annexure)			
Details of Salary Paid and any other Income and tax deducted			
1. Gross Salary	(Rs.)	(Rs.)	(Rs.)
(a) Salary as per provisions contained in section 17(1)		1,354,208	
(b) Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)		0	
(c) Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)		0	
(d) Total			1,354,208
(e) Reported total amount of salary received from other employer(s)			
2. Less: Allowances to the extent exempt under section 10			
(a) Travel concession or assistance under section 10(5)		0	
(b) Death-cum-retirement gratuity under section 10(10)		0	
(c) Commuted value of pension under section 10(10A)		0	
(d) Cash equivalent of leave salary encashment under section 10(10AA)		0	
(e) House Rent Allowance under section 10(13A)		54,658	
(f) Amount of any other exemption under section 10			
1. FBP Components	6,484		
(g) Total amount of any other exemption under section 10		6,484	
(h) Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]			61,142
3. Amount of salary received from current employer [1(d)-2(h)]			1,293,066
4. Less: Deductions under section 16			
(a) Standard deduction under section 16(ia)		15,000	
(b) Entertainment allowance under section 16(ii)		0	
(c) Tax on employment under section 16(iii)		0	
5. Total amount of deductions under section 16[4(a)+4(b)+4(c)]			15,000
6. Income chargeable under the head 'Salaries' [3+1(e)-5]			1,278,066
7. Add: Any other income reported by the employee under as per section 192 (2B)			
		0	
		0	
8. Total amount of other Income reported by the employee [7(a)+7(b)]			0
9. Gross total income (6 + 8)			1,278,066
10. Deductions under Chapter VI-A		Gross Amount	Deductible Amount
(a) Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C		76,260	76,260
(b) Deduction in respect of contribution to certain pension funds under section 80CCC		0	0
(c) Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD(1)		0	0
(d) Total deduction under section 80C, 80CCC and 80CCD(1)		76,260	76,260
(e) Deduction in respect of amount paid/deposited in notified pension scheme under section 80CCD(1B)		0	0
(f) Deduction in respect of contribution by Employer to pension scheme under section 80CCD(2)		0	0
(g) Deduction in respect of health insurance premia under section 80D		0	0
(h) Deduction in respect of interest on loan taken for higher education under section 80E		0	0

(l) Total of amount deductible under any other provision(s) of Chapter VI-A	0	0	
11. Aggregate of deductible amount under Chapter VI-A [10(a)+10(b)+10(c)+10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(l)]			76,260
12. Total taxable income (9 - 11)			1,201,810
13. Tax on total income			173,043
14. Rebate under section 87A, if applicable			0
15. Surcharge, wherever applicable			0
16. Health and education cess			6,922
17. Tax payable (13+15+16-14)			179,965
18. Less: Relief under section 89 (attach details)			0
19. Net tax payable (17-18)			179,965

Verification	
I, Pankaj Dewan, son of P B Dewan working in the capacity of Financial Controller do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.	
Place: Gurgaon	Signature of the person responsible for deduction of tax
Date: 31-May-2019	Full Name: Pankaj Dewan

1. Gross Salary	Total(Rs.)
Basic	453,339
House Rent Allowance	226,671
LTA	37,784
Medical	15,000
Special Allowance	483,050
Bonus Paid	72,364
TELE EXP PAID	6,484
TELE EXP PAIDTAXABLE	29,516
Other Allowance	30,000
Gross Salary	1,354,208

HRA Exemption Calculation

Period	Basic	Rent Paid		HRA Recd (A)	Rent Paid Less 10% Salary (B)	40/50% Salary (C)	Least of (A,B,C)
		Non Metro	Metro				
Apr-2018	29,167	8,333	0	14,584	5,416	11,667	5,416
May-2018	29,167	8,333	0	14,584	5,416	11,667	5,416
Jun-2018	29,167	8,333	0	14,584	5,416	11,667	5,416
Jul-2018	32,958	8,333	0	16,479	5,037	13,183	5,037
Aug-2018	32,958	8,333	0	16,479	5,037	13,183	5,037
Sep-2018	42,846	8,333	0	21,423	4,048	17,138	4,048
Oct-2018	42,846	8,333	0	21,423	4,048	17,138	4,048
Nov-2018	42,846	8,333	0	21,423	4,048	17,138	4,048
Dec-2018	42,846	8,333	0	21,423	4,048	17,138	4,048
Jan-2019	42,846	8,333	0	21,423	4,048	17,138	4,048
Feb-2019	42,846	8,333	0	21,423	4,048	17,138	4,048
Mar-2019	42,846	8,333	0	21,423	4,048	17,138	4,048
Totals:	453,339	99,996		226,671	54,658	181,333	54,658

FORM NO. 12BA

[[See Rule 26A(2)(b)]]

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name and address of employer :	dunnhumby IT Services India Pvt. Ltd. 8th Floor Paras Down Town DLF Golf Course Road Sector53 Gurgaon 122002 RTKD03816B TDS CIRCLE NAME TDS CIRCLE ADD 1 TDS CIRCLE ADD 2			
2. TAN				
3. TDS Assessment Range of employer:				
4. Name, designation and PAN of employee:	Santosh Bisht - Lead Engineer BHQPB8250B			
5. Is the employee a director or a person with substantial interest in the company (where the employer is a company):	NO			
6. Income under the head 'Salaries' of the employee: (other than from perquisites)	1,354,208			
7. Financial Year	2018-19			
8. Valuation of Perquisites				
S.No.	Nature of perquisites (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any, recovered from the employee (Rs.)	Amount of perquisite chargeable to tax (Rs.)
1	Total value of perquisites	0	0	0
2	Total value of profits in lieu of salary as per section 17(3)	0	0	0
9. Details of tax:				
(a) Tax deducted from salary of the employee under section 192(1)				179,965
(b) Tax paid by employer on behalf of the employee under section 192(1A)				0
(c) Total tax paid				179,965
(d) Date of payment into Government treasury				as per Form-16
DECLARATION BY EMPLOYER				
I, Pankaj Dewan, son of P B Dewan working as Financial Controller do hereby declare on behalf of dunnhumby IT Services India Pvt. Ltd. that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.				
Signature of the person responsible for deduction of tax				
Place:	Gurgaon	Full Name:	Pankaj Dewan	
Date:	31-May-2019	Designation:	Financial Controller	