

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. SMEITQA	Last updated on 01-Jun-2021
Name and address of the Employer	Name and address of the Employee
DUNNHUMBY IT SERVICES INDIA PRIVATE LIMITED 4th Floor Golf Course, Road Sector54 Paras, Twin Towers Gurgaon, GURGAON - 122002 Haryana +(91)124-4763000 Ridhika.Bakshi@dunnhumby.com	SANTOSH BISHT KHURPATAL, NAINITAL, NAINITAL - 263001 Uttarakhand

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AACCD6863H	RTKD03816B	BHQPB8250B	1001950000

CIT (TDS)	Assessment Year	Period with the Employer	
The Commissioner of Income Tax (TDS) C.R. Building, Sector 17 . E, Himalaya Marg Chandigarh - 160017	2021-22	From 01-Apr-2020	To 31-Mar-2021

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	FXHLVNJD	460151.00	41862.00	41862.00
Q2	FXINJIPU	337699.00	41328.00	41328.00
Q3	FXIQNOHW	477478.00	55393.00	55393.00
Q4	FFXIYSNB	516222.00	83455.00	83455.00
Total (Rs.)		1791550.00	222038.00	222038.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	12431.00	6390340	06-05-2020	13963	F
2	15488.00	6390340	05-06-2020	22895	F
3	13943.00	6390340	07-07-2020	81870	F
4	13787.00	6390340	06-08-2020	16737	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	13706.00	6390340	04-09-2020	20907	F
6	13835.00	6390340	06-10-2020	04505	F
7	13986.00	6390340	06-11-2020	53429	F
8	17461.00	6390340	03-12-2020	12046	F
9	23946.00	6390340	06-01-2021	54671	F
10	24249.00	6390340	03-02-2021	05015	F
11	22831.00	6390340	26-02-2021	06070	F
12	36375.00	6390340	12-04-2021	02808	F
Total (Rs.)	222038.00				

Verification

I, **MANOJ MADHUSUDANAN**, son / daughter of **MADHUSUDAN PUTHIYANVEETIL CHEKYOT** working in the capacity of **DIRECTOR** (designation) do hereby certify that a sum of Rs. **222038.00** [Rs. **Two Lakh Twenty Two Thousand and Thirty Eight Only** (in words)] has been deducted and a sum of Rs. **222038.00** [Rs. **Two Lakh Twenty Two Thousand and Thirty Eight Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	GURGAON	
Date	17-Jun-2021	
Designation: DIRECTOR		(Signature of person responsible for deduction of Tax)
		Full Name:MANOJ MADHUSUDANAN

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

FORM NO. 16
PART B

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. SMEITQA		Last updated on 01-Jun-2021	
Name and address of the Employer		Name and address of the Employee	
DUNNHUMBY IT SERVICES INDIA PRIVATE LIMITED 4th Floor Golf Course, Road Sector54 Paras, Twin Towers Gurgaon, GURGAON - 122002 Haryana +(91)124-4763000 Ridhika.Bakshi@dunnhumby.com		SANTOSH BISHT KHURPATAL, NAINITAL, NAINITAL - 263001 Uttarakhand	
PAN of the Deductor	TAN of the Deductor	PAN of the Employee	
AACCD6863H	RTKD03816B	BHQPB8250B	
CIT (TDS)		Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) C.R. Building, Sector 17 . E, Himalaya Marg Chandigarh - 160017		2021-22	From 01-Apr-2020 To 31-Mar-2021

Details of Salary Paid and any other income and tax deducted

Whether opting for taxation u/s 115BAC		No	
1.	Gross Salary	Rs.	Rs.
(a)	Salary as per provisions contained in section 17(1)	1791550.00	
(b)	Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)	0.00	
(c)	Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	0.00	
(d)	Total		1791550.00
(e)	Reported total amount of salary received from other employer(s)		0.00
2.	Less: Allowances to the extent exempt under section 10		
(a)	Travel concession or assistance under section 10(5)	0.00	
(b)	Death-cum-retirement gratuity under section 10(10)	0.00	
(c)	Commuted value of pension under section 10(10A)	0.00	
(d)	Cash equivalent of leave salary encashment under section 10 (10AA)	0.00	
(e)	House rent allowance under section 10(13A)	132168.00	

(f)	Amount of any other exemption under section 10 [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(g)	Total amount of any other exemption under section 10	122731.00	
(h)	Total amount of exemption claimed under section 10 [2(a)+2(b)+2(c)+2(d)+2(e)+2(g)]		254899.00
3.	Total amount of salary received from current employer [1(d)-2(h)]		1536651.00
4.	Less: Deductions under section 16		
(a)	Standard deduction under section 16(ia)	50000.00	
(b)	Entertainment allowance under section 16(ii)	0.00	
(c)	Tax on employment under section 16(iii)	0.00	
5.	Total amount of deductions under section 16 [4(a)+4(b)+4(c)]		50000.00
6.	Income chargeable under the head "Salaries" [(3+1(e))-5]		1486651.00
7.	Add: Any other income reported by the employee under as per section 192 (2B)		
(a)	Income (or admissible loss) from house property reported by employee offered for TDS	0.00	
(b)	Income under the head Other Sources offered for TDS	0.00	
8.	Total amount of other income reported by the employee [7(a)+7(b)]		0.00
9.	Gross total income (6+8)		1486651.00
10.	Deductions under Chapter VI-A	Gross Amount	Deductible Amount
(a)	Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C	166260.00	150000.00
(b)	Deduction in respect of contribution to certain pension funds under section 80CCC	0.00	0.00
(c)	Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)	0.00	0.00
(d)	Total deduction under section 80C, 80CCC and 80CCD(1)	166260.00	150000.00
(e)	Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)	0.00	0.00

(f)	Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)	0.00	0.00
(g)	Deduction in respect of health insurance premia under section 80D	0.00	0.00
(h)	Deduction in respect of interest on loan taken for higher education under section 80E	0.00	0.00
		Gross Amount	Qualifying Amount
(i)	Total Deduction in respect of donations to certain funds, charitable institutions, etc. under section 80G	0.00	0.00
(j)	Deduction in respect of interest on deposits in savings account under section 80TTA	0.00	0.00
(k)	Amount Deductible under any other provision (s) of Chapter VI-A [Note: Break-up to be filled and signed by employer in the table provide at the bottom of this form]		
(l)	Total of amount deductible under any other provision(s) of Chapter VI-A	0.00	0.00
11.	Aggregate of deductible amount under Chapter VI-A [10(d)+10(e)+10(f)+10(g)+10(h)+10(i)+10(j)+10(l)]	150000.00	
12.	Total taxable income (9-11)	1336651.00	
13.	Tax on total income	213495.00	
14.	Rebate under section 87A, if applicable	0.00	
15.	Surcharge, wherever applicable	0.00	
16.	Health and education cess	8540.00	
17.	Tax payable (13+15+16-14)	222035.00	
18.	Less: Relief under section 89 (attach details)	0.00	
19.	Net tax payable (17-18)	222035.00	

Verification

I, MANOJ MADHUSUDANAN, son/daughter of MADHUSUDAN PUTHIYANVEETIL CHEKYOT .Working in the capacity of DIRECTOR (Designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Place	GURGAON	(Signature of person responsible for deduction of tax)	
Date	17-Jun-2021	Full Name:	MANOJ MADHUSUDANAN

2. (f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below				
Sl. No.	Particular's of Amount for any other exemption under section 10 Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2..				
3.				
4.				
5.				
6.				

10(k). Break up for 'Amount deductible under any other provision(s) of Chapter VIA 'to be filled in the table below				
Sl. No.	Particular's of Amount deductible under any other provision(s) of Chapter VIA Rs.	Gross Amount Rs.	Qualifying Amount Rs.	Deductible Amount Rs.
1.				
2.				
3.				
4.				
5.				
6.				

Place	GURGAON	(Signature of person responsible for deduction of tax)	
Date	17-Jun-2021	Full Name:	MANOJ MADHUSUDANAN

TAN of Employer: RTKD03816B

PAN of Employee: BHQP8250B

Assessment Year: 2021-22

2.(f) Break up for 'Amount of any other exemption under section 10' to be filled in the table below				
Sr.No	Any other exemption under section 10	Gross Amount	Qualifying Amount	Deductible Amount
1	FBP Components	122,731	122,731	122,731

10(k). Break up for 'Amount of any other provision(s) of Chapter VIA' to be filled in the table below				
Sr.No	Any other provision(s) of Chapter VIA	Gross Amount	Qualifying Amount	Deductible Amount

Place: Gurgaon	<i>Signature of the person responsible for deduction of tax</i>
Date: 31-May-2021	Full Name: Manoj Madhusudanan

1. Gross Salary		Total(Rs.)
Earnings		
Basic		598,292
House Rent Allowance		299,152
LTA		49,856
Medical		15,000
Special Allowance		480,728
Bonus Paid		107,266
Adhoc Paid		25,256
OTH-Arrear		-10,000
CAR EXP PAID		88,663
TELE EXP PAID		34,068
CAR EXP PAIDTAXABLE		91,337
TELE EXP PAIDTAXABLE		1,932
Other Allowance		10,000
Gross Salary		1,791,550

HRA Exemption Calculation

Period	Basic	Rent Paid		HRA Recd	Rent Paid Less	40/50% Salary	Least of
		Non Metro	Metro	(A)	10% Salary (B)	(C)	(A,B,C)
Apr-2020	47,559	16,000	0	23,780	11,244	19,024	11,244
May-2020	47,559	16,000	0	23,780	11,244	19,024	11,244
Jun-2020	47,559	16,000	0	23,780	11,244	19,024	11,244
Jul-2020	47,559	16,000	0	23,780	11,244	19,024	11,244
Aug-2020	47,559	16,000	0	23,780	11,244	19,024	11,244
Sep-2020	47,559	16,000	0	23,780	11,244	19,024	11,244
Oct-2020	47,559	16,000	0	23,780	11,244	19,024	11,244
Nov-2020	47,559	16,000	0	23,780	11,244	19,024	11,244
Dec-2020	54,455	16,000	0	27,228	10,554	21,782	10,554
Jan-2021	54,455	16,000	0	27,228	10,554	21,782	10,554
Feb-2021	54,455	16,000	0	27,228	10,554	21,782	10,554
Mar-2021	54,455	16,000	0	27,228	10,554	21,782	10,554
Totals:	598,292	192,000		299,152	132,168	239,320	132,168

FORM NO. 12BA

[[See Rule 26A(2)(b)]]

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name and address of employer :	DUNNHUMBY IT SERVICES INDIA PRIVATE LIMITED 8th Floor Paras Down Town DLF Golf Course Road Sector53 Gurgaon 122002 RTKD03816B			
2. TAN	TDS CIRCLE NAME TDS CIRCLE ADD 1 TDS CIRCLE ADD 2			
3. TDS Assessment Range of employer:				
4. Name, designation and PAN of employee:	Santosh Bisht - Lead Engineer BHQP8250B			
5. Is the employee a director or a person with substantial interest in the company (where the employer is a company):	NO			
6. Income under the head 'Salaries' of the employee: (other than from perquisites)	1,791,550			
7. Financial Year	2020-21			
8. Valuation of Perquisites				

S.No.	Nature of perquisites (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any, recovered from the employee (Rs.)	Amount of perquisite chargeable to tax (Rs.)
1	Total value of perquisites	0	0	0
2	Total value of profits in lieu of salary as per section 17(3)	0	0	0

9. Details of tax:		
(a) Tax deducted from salary of the employee under section 192(1)		222,038
(b) Tax paid by employer on behalf of the employee under section 192(1A)		0
(c) Total tax paid		222,038
(d) Date of payment into Government treasury		as per Form-16

DECLARATION BY EMPLOYER

I, Manoj Madhusudanan, son of M P Chekyot working as Director do hereby declare on behalf of DUNNHUMBY IT SERVICES INDIA PRIVATE LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Place: Gurgaon

Date: 31-May-2021

Signature of the person responsible for deduction of tax

Full Name: Manoj Madhusudanan

Designation: Director