Santoshini, Dugana

Quality Assurance Engineer I
Manager: Sayyed Akram Ali (40156SA)
Evaluated By: Dugana Santoshini (41789DS)

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(2021 - H1) Biannual Review

Organization: SUP-260 Sayyed Akram Ali (40156SA)
Location: Noida
01/01/2021 - 06/30/2021

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Team Member's Self Evaluation

Impact

How did your contributions help the company succeed in the last 6 months? How did you impact our stakeholders (client, team members, the community of practice, colleagues, etc.)?

Employee Evaluation

Response: It's a whole team effort that made the project succeed and yes, my contribution got added as well. I have joined the Modmed project with some basic knowledge on the testing and I improved myself with the help of senior team members then I turned into module owner of some of the modules and I gave my best to succeed in the project. On-time deliveries and no delays in the work had a major impact on our success.

Performance

How would you describe your performance across the last 6 months? What accomplishments are you most proud of? What are your areas of improvement?

Employee Evaluation

Response: In the Modmed project, I am very happy to be part of this project and got the chance of doing Manual testing and I think I have performed each task with at most care and with my 100% effort. In this project, I got a chance to show my skills or learnings that I got from previous projects and training and I have performed manual testing and logged around 200 bugs in regression. I'm proud of the work I did and the pressure I handled and I hope it helps me a lot to shine better in the future and I also started learning automation testing.

Growth

What skills do you possess that help you do your job effectively? What skills do you have that you believe we could use more effectively? What skills would you like to improve?

Response: Well! I can say that I'm good at manual testing and it's helped me to do my job effectively.
I started learning automation so I need to be even more stable in automation testing.
I need to work to enrich my vocabulary.

Goals

How would you describe your goals achievement progress? Which goals did you meet? Which goals did not meet?

Employee Evaluation

Response: Yes, I have reached one of the goals that I've kept is, before starting the first project I have to be with full knowledge of manual testing techniques those I have to use in my work and I have achieved it successfully. And currently, I'm working on another goal that is automation, and learning automation is not an easy thing but with the help of experienced team members and trainees, it could be very easy, and looking forward to be more stable in automation.

Core Values

Provide 2-3 examples where you lived the 3Pillar values in the last 6 months? Were there any situations where you missed the opportunity to live our values?

Employee Evaluation

Response: In all the projects that I worked on, I was most welcomed to give suggestions or any ideas if I want to give and even I felt more comfortable with the team and also each team member treated equally and all the team members have always welcomed me when I had any query.