

Legend :

■ Communication Parameters :

- A++ - Exceptional & High Standard
- A+ - Good ,Involved for Client Interaction
- A - Meets Standards
- B - Scope for Improvement

■ Technical Parameters :

- A++ - Exceptional & High Standard
- A+ - Exceeds the Expectation
- A - Meets the Expectation
- B - Needs Improvement
- C - Average

■ Technical Score Rating :

- A++ - 79 & Above
- A+ - 70 to 79 Score
- A - 65 to 69 Score
- B - 59 to 64 Score
- C - 53 to 58 Score

■ Observation on Characteristics :

- Enthusiastic : Over all performance & participation was good and identified leadership skills. Constantly exhibits Ownership and Integrity values.
- Active Performer : Participatory level in the training was Active & also helped others during the training. Exhibits Ownership and Receptiveness.
- Moderate Performer : Participatory level was satisfactory and meets the expectation. Needs little follow up.
- Passive Performer : Participation level in training was less than expected and needs constant push for task completion. Might need an additional support for a while.
- Inactive Performer : less or poor participation during the training and not much interaction with trainers/mentors/DO'S/ Training dept. Might also have an attitude challenge. Needs constant monitoring.