



Offer Letter

June 10, 2024

Mr. Pritul Kumar Sinha

Gurugram

Sub: **Offer Letter | Software Developer Internship**

Dear Pritul,

We're delighted to extend this offer of employment for the position of **Software Developer Intern** with **Digital Gourmet**. Please review this summary of terms & conditions for your anticipated employment with us.

Job Title

Your title will be **Software Developer Intern**, and you will report to the Company's Digital Marketing Manager.

Working Schedule

This is an internship role, valid for 3-4 months based on performance. You will be working 5 days per week & 9 hours per day. The shift will be 10am to 7pm, from Monday to Friday.

Employment Relationship

Employment with the Company is for no specific period of time. Your employment with the Company will be "at will," meaning that the Company or you may terminate your employment anytime and for any reason, with or without cause. Any contrary representations that may have been made to you are superseded by this letter agreement.

This is the full and complete agreement between you and the Company on this term. Although your job duties, title, compensation and benefits, as well as the Company's personnel policies and procedures, may change from time to time, the "at will" nature of your employment may only be changed in an express written agreement signed by a duly authorized officer of the Company.

Digital Gourmet

1c ground floor, Vipul Trade Centre, Sohna Rd, Sector 48,
Gurugram, Haryana 122103



Cash Compensation

Stipend

You will receive a stipend of 15000 per month for 3 months. The internship will begin on June 11, 2024. After the internship you will get an internship certificate and a letter of recommendation.

Employee Benefits

After the successful completion of your internship period (3-4 months) strictly based on your performance. And with your performance only, you will be eligible for a pre-placement offer and a letter of recommendation by the company.

Appraisal System

Appraisal systems at our company is strictly based on your performance index. And the same is evaluated and enforced on yearly performance basis of the candidate.

Training

You will be eligible for professional skillset training, as part of our professional development initiative for the employees. This will include:

- React JS, MERN, MEAN
- Including SQL, Firebase, Node JS, Python

Performance Bonus:

On your extraordinary performance in a year, you will be eligible to enjoy and avail a performance bonus provided by the company.

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Privacy and Confidentiality Agreements

Privacy Agreement

You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

Conflict of Interest Policy

While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company.

As a candidate you will have no rights to deal with the company's clientage directly or in anyway outside the company. Failing to do so, or sharing the company's clientage or any other confidential details, if found, will be directly lead to the conflict of interest policy.

Any activity as mentioned above or that is not under the company's code of conduct if found, that will enforce the company to terminate this employment right away and also will give the company, right to take legal action against the employee.

By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

Termination Conditions

The Company reserves the right to terminate employment of any employee for any cause at any time without notice and without payment in lieu of notice. The Company will be entitled to terminate your employment for any reason based on integrity or performance issue, providing to you such minimum notice as required by law.

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Notice Period

Before leaving the company on your own, it is mandatory to serve the notice period of minimum 1 month. And in the same you have to handover all the necessary details and the company belongings to the authorized company official.

You may indicate your agreement with these terms and accept this offer by signing and dating this agreement by April 20, 2024. Upon your acceptance of this employment offer, Digital Gourmet will provide you with the necessary paperwork and instructions.

Sincerely,



Ayush Jaiswal
Director
Digital Gourmet

Date: June 11, 2024

Applicant (Sign)

Pritul

Date:

Digital Gourmet

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